

## Jennifer Pierce

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**From:** Cristian Sanabria <cristian\_sanabria13@yahoo.com>  
**Sent:** Tuesday, October 17, 2023 9:32 AM  
**To:** Jennifer Pierce  
**Subject:** Chapman, Kimara Character Attestation  
**Attachments:** Chapman, Kimara.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Good Morning,

Please see attached document, a letter regarding the character of Chapman, Kimara who has requested for reinstatement of her license. Please feel free to reach out with any questions.

Best Regards,  
Cristian Sanabria

## Jennifer Pierce

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**From:** Russell Taguba <russ.taguba@gmail.com>  
**Sent:** Monday, October 16, 2023 6:20 PM  
**To:** Jennifer Pierce  
**Subject:** Kimara Chapman Character Attestment

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear Members of the Nevada Speech Board,

I was recently informed about Kimara's upcoming hearing with the Board on 10/18/2023. I am writing to express my full support for my colleague and friend Kimara Chapman, who is a dedicated and compassionate Speech Therapist that has been a valuable member of our team at Rehab Directives ever since she started. I am aware of the circumstances in regard to her absence, and I would be honored to provide this attestation to support her during this time.

From my time working closely with Kimara, I can attest that she shows great professionalism, skills, and dedication to her craft which shows when treating her patients. I have personally seen firsthand patients that made significant changes after working with her and continue to acknowledge their gratitude and her impact throughout her absence. She also proved to be a great collaborator with Physical/Occupational Therapy in addition to Dietary/Nursing to aid with giving our patients the best quality care with her knowledge and expertise. Simply put, Kimara has provided significant and positive impacts on our patients and our team and her positive and caring presence has been missed.

Speaking with Kimara extensively during this time, I know she acknowledged her mistake and took proactive measures to rectify the situation, leaving me with no doubt that once reinstated, she will continue to excel and provide the best quality care for her patients. Please consider reinstating Kimara Chapman's license, as she showcases all the best traits needed to be a great Speech Therapist. Thank you for reading my email. Please reach out for any other additional questions.

Sincerely,  
Russell Taguba  
Physical Therapist Assistant  
Rehab Directives  
(702) 738-5104

## Jennifer Pierce

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**From:** Sydnei Lucas <sydneijolucas@gmail.com>  
**Sent:** Monday, October 16, 2023 7:03 PM  
**To:** Jennifer Pierce  
**Subject:** Character Reference - Kimara Chapman  
**Attachments:** Character Reference - Kimara Chapman.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Hello,

Attached below is my Character Reference for Kimara Chapman.

Thank you

Sydnei Lucas

## Jennifer Pierce

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**From:** chandler davis <ccdavis1822@gmail.com>  
**Sent:** Monday, October 16, 2023 10:45 AM  
**To:** Jennifer Pierce  
**Subject:** Character Attestation- Kimara Chapman

# Hello ,

My name is Chandler Davis .

I have known Kimara Chapman since we attended undergrad at CALU back in 2014 . She is a friend turned sister . We met because we both pursued the major of Communication Disorders (Speech Therapy) . I can say from the bottom of my heart that without her support and guidance I would not have successfully completed the program . She always made sure to study just a little extra with me and always made me feel like I could do it and that is just the heart that she has . Kimara is such a hardworking and selfless woman .

When I was hospitalized for over two weeks , Kim drove an hour after working a full shift just to spend a small visitation window to be there for me . She brought me clothes so that I would be more comfortable and a self help book. She answered all my calls , even when they were not at the most convenient times. She was there for me during , before and after my crisis. And I know that tenderness and love she showed me through my darkest hours , is the same love and care she gives to her patients everyday . Even tho we are thousands of miles away now , our bond and friendship remains strong because of our beautiful history together through our college years and so on.

She knew exactly what she wanted to be when when I met her and to see her live her dream has been a beautiful sight to see .

This situation was completely not in her character and that why I'm positive it was nothing but an honest mistake . I hope grace is given to her because she truly loves being a speech therapist.

## Character Reference for Kimara Chapman, SLP

Dear State of Nevada  
Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board,

I am writing to provide a character reference for Kimara Chapman, whom I have had the pleasure of working with since December 2022.

I have had numerous opportunities to observe Kimara's character and have always been impressed by their outstanding qualities. She is an individual of utmost integrity, honesty, and reliability.

One of the most remarkable aspects of Kimara's character is her unwavering commitment to helping others. She possesses a genuine empathy and compassion that is truly inspiring especially when working in a behavioral-based nursing home.

Furthermore, Kimara is an exceptional team player and possesses excellent communication skills. She has the ability to effectively collaborate with CNAs, Nurses, Doctors, and Dietitians fostering effective and personalized treatment plans for our patients.

I believe Kimara will continue to excel in any endeavor she undertakes as a Speech and Language Pathologist. Her exceptional character, combined with her determination and dedication, make her an invaluable asset to any team.

Please feel free to contact me at [sydnejolucas@gmail.com](mailto:sydnejolucas@gmail.com) if you require any further information or have any additional questions.

Thank you for considering my recommendation.

Sincerely,

Sydnei Lucas, COTA/L

Dear Members of the Speech Board,

I am writing in support of my colleague and friend, Kimara Chapman, in her bid for reinstatement of her SLP license. Having worked with her for some time now, I can attest to her exceptional abilities and dedicated care for her patients. She has proven time and time again to be an indispensable part of our team.

Kimara has shown to be an exceptional SLP, with her unique blend of education, expertise, and dedication that allows her to go above and beyond for those under her care. She has shown an exceptional ability to treat and diagnose various speech disorders leading to life-altering outcomes for her patients. She shows a willingness to continue learning and grow professionally that is not found in many people. It is also worth noting that not only is she a skilled practitioner but also a strong advocate for the well-being of her patients.

I believe that Kimara should be granted the opportunity to continue her career as an SLP given the extraordinary efforts she makes to ensure the best possible care for her patients. Although there was an unfortunate oversight in renewing her license. This in no way is an accurate depiction of her character. She has shown commitment to the highest standard both professionally and ethically and is a valuable asset to our team.

I kindly request that the Speech Board consider reinstating Kimara Chapman's license, given that her talent and commitment to her patients and the speech therapy profession make her an asset worth retaining. Her absence has been and will undoubtedly be felt by her colleagues and more importantly by the patients who rely on her care.

In conclusion, I can attest to Kimara's competence, integrity, and willingness to provide the best possible care. I support her request for reinstatement and believe it is in the best interest of her profession and the patients she serves. Thank you for considering my testimony and please feel free to reach out if you have any questions or require further information.

Best Regards,  
Cristian Sanabria  
Rehab Directives  
Supervisor

## Jennifer Pierce

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**From:** Brent Palopalo <palopalo.brent.477037@gmail.com>  
**Sent:** Tuesday, October 17, 2023 3:24 PM  
**To:** Jennifer Pierce  
**Subject:** Kimara Chapman Attestation  
**Attachments:** Kimara's Attestation.pdf

Good day! My name is Brent Palopalo PT, and attached herewith is my attestation for Kimara Chapman.

Thank you.

Brent Palopalo

[palopalo.brent.477037@gmail.com](mailto:palopalo.brent.477037@gmail.com)

Dear Nevada Board of Speech and Language Pathology Members,

I am writing this attestation to endorse the competency of Speech Therapist Kimara Chapman, who has been a diligent and driven coworker. Recently, she has had her license to practice revoked due to a late renewal. Although this may be a lapse in her worthwhile career, this speech therapist has given speech and language pathologists a favored name in the eyes of fellow medical professionals and patients alike. The community and workplace has had a significant improvement in environment and function directly due to her.

In one instance, Ms. Kimara Chapman assisted a patient improve their swallowing ability from thickened liquids to regular thinned liquids. This is just one of the remarkable achievements that she has done in the community. She possesses an exceptional ability to tailor her therapy and sessions to each and every patient she sees and helps them bring out the best in them. Her passion for helping individuals overcome speech and communication challenges does not fall short of inspirational to all she comes into contact with. I've had the pleasure of working with her, and her presence in the work environment has helped the communication and unity of all healthcare professionals.

I understand that the failure to renew her license is a serious matter; however, I would appeal to a broader view. It was Ms. Chapman's first time attempting to renew her license, and the process of navigating a renewal in a different state may be confusing for someone without another speech therapist to discuss with. Furthermore, her dedication and professionalism have had massive effects on many people's lives. I am certain that Ms. Kimara Chapman understands the consequences of this situation and will take all necessary steps to avoid future complications. She is a hard-working, pleasant speech therapist, and I wholeheartedly request her license to be reinstated.



Thank you for your time to read and I hope you take this letter into consideration.

Brent Palopalo

Physical Therapist

palopalo.brent.477037@gmail.com