



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

MINUTES OF PUBLIC MEETING

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

April 28, 2022

Members Present: Tami Brancamp, Bonnie Lamping, Minnie Foxx, Lynee Anderson

Members Absent: Andrea Menicucci, Michael Hodes, Timothy Hunsaker

Staff Present: Jennifer Pierce, Executive Director
Stacey Whittaker, Licensing Coordinator
Henna Rasul, Sr. Deputy Attorney General, Board Counsel

Public Present: None

Call to Order, Confirmation of Quorum

Tami Brancamp called the meeting to order at 5:33pm. A roll call confirmed a quorum was present.

Public Comment

There was no public comment.

Consideration to Approve Changing the Employment Status of the Executive Director to Full-Time with Applicable Salary Increase

Tami Brancamp summarized the discussion from the April 21, 2022 meeting regarding a proposal to increase the Executive Director's status to full-time due to increased demands on her time due to complex legislative and regulatory projects, complaints, and need for more intensive administrative oversight. The current proposal is to change the ED's status retroactive to Monday, April 25, 2022 to coincide with the new pay period, resulting in approximately \$5,500 in additional personnel costs for the remainder of FY22, and then then new rate for FY23.

The ED was hired in 2019 as a part-time employee working an average of 25 hours per week. Ms. Pierce summarized that several issues have been held as standing items over the last two years, while new matters have arisen, culminating in a busy workload that requires a great deal of research and preparation for the Board and potential legislative work in the near future. Ms. Pierce suggested that an increase in her time for FY23 would allow her more time to gather information and engage in this work on behalf of the Board. Bonnie Lamping asked whether keeping the ED at full-time status was sustainable, and Ms. Pierce explained that the proposed FY23 budget would cover the expense at no deficit, but long-term it may not allow the Board to continue building reserves depending on revenue. Ms. Pierce suggested that the change could be approved for FY23 as proposed, with reconsideration next year based on the workload and the Board's budget position.

FINAL - Minutes approved at the July 19, 2022 Board Meeting.

Bonnie Lamping made a motion to approve changing the employment status of the Executive Director to full-time with applicable salary increase effective April 25, 2022. Minnie Foxx seconded the motion. The motion passed.

Review/Approval of FY23 Proposed Draft Budget and FY22 Proposed Revised Budget to Include Executive Director Status Change to Full-Time

Tami Brancamp and Jennifer Pierce directed the members to the draft FY23 budget presented for consideration and approval. As per the earlier agenda item, the draft budget includes a change in expenses to reflect the proposed change in employment status of the Executive Director to full-time. The draft also includes two possible options related to the Jurisprudence Exam the Board has previously worked on. At the Board's October 2021 meeting, action was taken to approve implementation of the optional jurisprudence exam for all new applicants and renewals beginning in January 2022. That discussion also included a tentative plan to begin requiring the exam for all new applicants and renewals in January 2023, though no action has been taken on this to date. The optional exam launched through Google Forms at no cost to the Board in January 2022, and the Board's website/database vendor previously quoted a cost of \$6,000 to integrate the exam into the current system. Though there is no established date to begin requiring the exam, this cost has been drafted in to the FY23 budget for the Board's consideration. But the Board may also consider an alternative and reconsider the cost at a later date when/if the Board takes action to begin requiring an exam.

Minnie Foxx made a motion to approve the FY23 budget as drafted with the increase in the ED's salary to reflect her position status change to full-time, and without the additional cost of \$6,000 for integration of the jurisprudence exam to the website/database. Bonnie Lamping seconded the motion. The motion passed.

Public Comment

There was no public comment.

Adjournment

Tami Brancamp adjourned the meeting at 5:46pm.