



State of Nevada

Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board

NOTICE OF PUBLIC MEETING

Wednesday, October 20, 2021 ~ 4:30pm

Location: Board Office ~ 6170 Mae Anne Avenue, Suite 1, Reno, Nevada 89523

Supporting materials relating to this meeting will be physically available but in an effort to reduce costs and preserve resources, attendees are encouraged to access electronic copies on the Board's website at <https://www.nvspeechhearing.org/about/Minutes.asp>

Teleconference Access

ZOOM VIDEO & AUDIO:

<https://us02web.zoom.us/j/85331708956?pwd=eDZuRG13dGhJbmlvOUdlc0Z0Qnc0UT09>

AUDIO ONLY BY TELEPHONE: (253) 215-8782

Meeting ID: 853 3170 8956 **Passcode:** 659022

If you are outside the United States or need **toll-free audio access**, please contact the Board office at board@nvspeechhearing.org to request a toll-free number no later than 3:00pm Pacific on the day of the meeting.

AGENDA

The **STATE OF NEVADA SPEECH-LANGUAGE PATHOLOGY, AUDIOLOGY AND HEARING AID DISPENSING BOARD** may: (a) address agenda items out of sequence (b) combine agenda items or (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030).

Action by the Board on any item may be to approve, deny, amend, or table.

1. Call to Order, Confirmation of Quorum

2. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

3. Approval of the Minutes: Board Meeting of July 21, 2021

(for possible action)

4. Welcome & Introduction of New Board Member Lynee Anderson, HAS, Appointed 7/2/2021 to 7/1/2024

(informational only)

5. **Report Out and Recommendations for Action from Advisory Committee on Fitting and Dispensing Hearing Aids Meeting of August 11, 2021**
 - a. Recommendation to Consider Revisions to NRS 637B.045 (Definition of a Hearing Aid Specialist) and NRS 637B.055 (Definition of the Practice of Fitting and Dispensing Hearing Aids) to Address the Practice of Cerumen Management by Hearing Aid Specialists
 - b. Recommendation to Issue a Board Position Statement on Over-the-Counter Hearing Aids
(for possible action)
6. **Work Session to Review and Approve Proposed Revisions to NAC 637B.400 Licensee Continuing Education Requirements for Administrative Rulemaking During 2021-2022 Interim**
(for possible action)
7. **Work Session on Implementation of Licensee Jurisprudence Exam**
(for possible action)
8. **Work Session on Future Legislative Efforts (Standing Agenda Item):**
 - a. Consideration to Revise NRS 637B to Add Licensing of Speech-Language Pathology Assistants
 - b. Consideration to Revise NRS 637B to Add Licensing of Audiology Assistants
 - c. Consideration to Revise NRS 637B to Address Telehealth and Telesupervision
(for possible action)
9. **Disciplinary Matters: Cases Recommendations for Dismissal**
 - a. Case No. A21-03
 - b. Case No. H21-02
(for possible action)
10. **Executive Director's Report**
 - a. Licensure Statistics
 - b. FY22 Q1 Financial Report
 - c. Recognition of Tami Brancamp's Appointment as Interim Chair at UNR School of Medicine, Department of Speech Pathology and Audiology
 - d. Board Member Appointments/Reappointments
 - e. Complaints
(for possible action)
11. **Executive Director Annual Evaluation**
(for possible action)
12. **Report from Legal Counsel**
(informational only)
13. **Reports from Board Chair and Members**
(for possible action)
 - a. Report from Board Chair and Board Members
 - b. 2022 Proposed Meeting Schedule: Next Meeting: Wednesday, January 19, 2022 at 4:30pm. Teleconference - Hosted at the Board Office and virtually via ZOOM.
 - c. Future Agenda Items:
 - (1) Public Workshop on Proposed Revisions to NAC 637B.400 Licensee Continuing Education Requirements

- (2) Work Session on Future Legislative Efforts (Standing Agenda Item):
 - a. Continued work on Future Legislative Efforts to Consider Licensing Speech-Language Pathology Assistants
 - b. Continued work on Future Legislative Efforts to Consider Licensing Audiology Assistants
 - c. Continued work on Future Legislative Efforts to Address Telehealth and Telesupervision
- (3) Update on Implementation of Licensee Jurisprudence Exam

14. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

15. Adjournment

(for possible action)

Public comment is welcomed by the Board. Public comment will be limited to five minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to action items on the agenda and on any matter not specifically included on the agenda as the last item on the agenda. At the discretion of the President, additional public comment may be heard when that item is reached. The Board Chair may allow additional time to be given a speaker as time allows and in his/her sole discretion. (NRS 241.020, NRS 241.030)

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

Persons with disabilities who require special accommodations or assistance at the meeting should contact the Board office at (775) 787-3421 or email at board@nvspeechhearing.org no later than 48 hours prior to the meeting. Requests for special accommodations made after this time frame cannot be guaranteed.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING LOCATIONS:

<p>Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board 6170 Mae Anne Avenue, Suite 1 Reno, Nevada 89523</p>	<p>Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board Website www.nvspeechhearing.org</p>	<p>State of Nevada Public Notice Website www.notice.nv.gov</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------

This agenda has been sent to all members of the Board and other interested persons who have requested an agenda from the Board. Persons who wish to continue to receive an agenda and notice must request so in writing on an annual basis.

Supporting material relating to public meetings of the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board is available at the Board's administrative offices located at 6170 Mae Anne Avenue, Suite 1, Reno, Nevada 89523 on the Board's website at <https://www.nvspeechhearing.org/about/Minutes.asp> or by contacting Jennifer R. Pierce, Executive Director by phone at (775) 787-3421 or email board@nvspeechhearing.org.

Anyone desiring additional information regarding the meeting is invited to call the Board office at (775) 787-3421.



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 1

Call to Order, Confirmation of Quorum

Call to Order, Confirmation of Quorum.

ACTION: Meeting called to order.

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 2

Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020).

ACTION: None – INFORMATIONAL ONLY

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 3

Approval of the Minutes: Board Meeting of July 21, 2021

The minutes of the meeting of July 21, 2021 are presented for approval.

ACTION: Approve, table, or take no action on the matter.

ATTACHMENT(S):

1. *2021 7 21 Minutes ~ Not Yet Approved*



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

MINUTES OF PUBLIC MEETING

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

July 21, 2021

Members Present: Tami Brancamp, Andrea Menicucci, Michael Hodes, Timothy Hunsaker, Bonnie Lamping

Members Absent: Minnie Foxx, Vacant BC-HIS

Staff Present: Jennifer Pierce, Executive Director
 Stacey Whittaker, Licensing Coordinator
 Henna Rasul, Sr. Deputy Attorney General, Board Counsel
 Alex Tanchek, Board Lobbyist
 Will Adler, Board Lobbyist

Public Present: Susan Adams (ASHA); Kristen Anderson-Boyle; Heather Castellano; Renee Chaffee; Katie Fowler; Lisa Hazen; Ashley Jenkins; Maria Jennings; Mindy Johnson; Karen Klopfer; Nancy Kuhles (NSHA/NV Coalition); Dan Logsdon (NCIC); Tammy Morales; Flor Mowery; Kim Reddig (NSHA); Shawna Ross; Dara Winn; Juanita (No Last Name)

Call to Order, Confirmation of Quorum

Tami Brancamp, Board Chair, called the meeting to order at 4:30pm. A roll call confirmed a quorum was present.

Public Comment

There was no public comment.

Approval of the Minutes: Board Meetings of April 21, 2021

Tami Brancamp asked if there were any corrections or revisions to the minutes of the meeting of April 21, 2021 and none were noted. Tami Brancamp asked for a motion. Andrea Menicucci made a motion to approve the minutes of April 21, 2021 as written and Michael Hodes seconded the motion. The motion passed.

Informational Session and Consideration for Participation in the Audiology & Speech Pathology Interstate Compact (ASLP-IC) With Guest Dan Logsdon, Director, National Center for Interstate Compacts

Ms. Pierce reviewed this item as it has been discussed in past meetings, but as the compact is now gaining membership, it was brought to this meeting for the Board to learn more about how the compact operates and the benefits/expectations for participation. Both Dan Logsdon, Director of the National Center for Interstate Compacts (NCIC), and Susan Adams from ASHA were present in this meeting to provide an update on the compact and take questions.

Minutes have not yet been approved and are subject to revision at the next meeting.

Mr. Logsdon shared a PowerPoint presentation with an update on the compact, reporting that 14 states have now enacted legislation to join. Key points and information shared were as follows:

- The NCIC's role is to provide technical assistance to states and it does not engage in lobbying activities.
- Nevada currently participates in two occupational licensing interstate compacts for physicians and psychologists. Both Nursing and Physical Therapy have attempted compacts in prior legislative sessions with no success, with PT as recent as a second attempt in the 2021 session.
- The ASLP-IC compact only includes Audiologists and Speech-Language Pathologists but not Hearing Aid Specialists and would require a change to state law through legislation.
- Participating states must have or adopt an FBI fingerprint-based criminal background check system. Nevada does not currently complete any criminal background check on applicants, who are instead asked to attest to a series of background questions and provide supporting documents as needed.
- Compact participation would "get a practitioner into the state", but they may still have to meet other licensing criteria and engage directly with the licensing entity in that state. Compact membership requires that participating states accept the compact's universal licensing standards for each license type but states may require additional licensing or endorsements, such as Nevada's hearing aid dispensing endorsement for an Audiologist.
- A Nevada resident would still apply to this Board and need to meet current licensing standards. They could then apply to the Compact for a "privilege-to-practice" in a remote state and complete additional state-specific tasks if required.
- Conversely, a practitioner residing and licensed in another state would not apply to this Board as they do now, but would submit their application to the Compact office, which would review and send this Board notification of the privilege-to-practice issued.
- Nevada applicants would continue to pay this Board's current licensing fees, but an out-of-state applicant would be charged a "compact privilege" fee. The typical formula is for one-half of this fee to go to the state and one-half to the Compact. An average privilege fee is approximately \$45.00. Nevada does not currently participate in the Nursing compact, but as an example, that compact charges each state \$6,000 annually to participate, while the Psychology compact charges states \$10 per privilege issued.
- The privilege-to-practice would not be retroactive for out-of-state practitioners once the compact was established.
- The privilege-to-practice would renew at the same time as the license in the home state.
- Each state would still have authority to investigate complaints alleged to have occurred in their state, though the cost to the state may not be supported given the lower fee paid to the compact by these practitioners. The remote state could remove the privilege-to-practice if a finding was made. The home state may investigate complaints made in both home and remote states. Loss of a license in the home state would immediately remove the privilege-to-practice in other states.
- Continuing education would only have to be completed for the practitioner's home state.
- The compact will be governed by a Compact Commission, made up of one licensed Audiologist and one licensed SLP nominated by each participating state's licensing entities.
- Participating states would have access to a shared database of practitioners.
- There is no structure yet in place, and the compact is still forming, so specific details about how the compact will actually operationalize are not yet available.

The Board thanked Mr. Logsdon and Ms. Adams for their time. There was no discussion to proceed with the compact at this time and no action was taken.

Minutes have not yet been approved and are subject to revision at the next meeting.

Legislative Report on Outcome of the 81st (2021) Session and Bills That May Impact the Board

Ms. Pierce directed the Board's attention to the final written report on the outcome of the 2021 legislative session provided by Sarah Adler, Board Lobbyist. Ms. Adler was unable to attend this meeting due to a travel conflict, but Alex Tanchek and Will Adler were present from Silver State Government Relations to provide a summary.

Ms. Pierce began by reporting that none of the three bills (SB326, SB335, and SB 402) discussed at the Board's April 2021 meeting as having the potential to negatively impact our future budgets were passed this session. Ms. Pierce called on Mr. Tanchek and Mr. Adler, who summarized several successful bills which may directly impact this Board:

- AB 253: Revises provisions relating to when a subcommittee or working group of a public body is subject to the Open Meeting Law.
- SB 109: Requires governmental agencies to collect information related to sexual orientation and gender identity but applies only to those agencies that already collect race and ethnicity information, which our Board does not.
- SB 222: Requires a state agency (including Boards) to make reasonable efforts and to the extent practicable to collaborate with minority groups and provide certain information to minority groups.
- SB 291: Adds licensure and regulation of master estheticians and instructors of master estheticians under the Board of Cosmetology. This bill was included as a useful reference when/if the Board pursues additional license types, such as AUD or SLP Assistants.

Also discussed was SB 100 which would have entered Nevada into the Physical Therapy Interstate Compact but was not passed. This was the second attempt at legislation for a PT compact, and Bonnie Lamping asked for feedback on why it was not successful as per this Board's earlier agenda item to learn more about the ASLP-IC compact. Mr. Tanchek and Mr. Adler reported that there were a number of factors that likely influenced this and pointed out that Nevada currently only participates in two (2) occupational licensing compacts for physicians and psychologists. In addition to the attempts at a PT Compact, the 2017 legislative session included bills on both Nursing and Emergency Medical Services Personnel compacts, but neither passed.

No action was taken.

Review and Approval of FY 2022 Proposed Budget

Ms. Pierce presented the Draft FY 2022 budget for the Board's review and approval. Ms. Pierce summarized that this is essentially the same budget presented for discussion in the April 2021 meeting but was not finalized at that time due to several legislative bills that had the potential to significantly impact the Board financially, though ultimately none passed.

As will be presented in a later agenda item, the Board's FY 2021 end of year financials resulted in a net income of \$13,307.94, with a reserve balance of \$75,248.49, an increase of \$14,622.91 from the end of FY20. FY 2017-2021 revenue trends show an average 7% increase in revenue each year, though FY 2021 was unusual, ending in an 11% increase. As a result of this increase and significant cost-saving efforts, Ms. Pierce reported that she is conservatively projecting a 5% revenue increase for the FY 2022 budget presented here and hoping for a significant surplus to put towards reserves.

Tami Brancamp inquired about the line item for bank fees, and Ms. Pierce confirmed that those are the fees for credit card payments through our website and cannot be negotiated. Ms. Brancamp suggested looking into whether the Board could accept other forms of payment with potentially lower fees, such

Minutes have not yet been approved and are subject to revision at the next meeting.

as PayPal or Venmo, especially given their increasingly common use as payment methods. Ms. Pierce agreed to consult with the website developer, as payments are integrated through the Board website.

Tami Brancamp asked for a motion. Michael Hodes made a motion to approve the FY 2022 budget as presented. Timothy Hunsaker seconded the motion. The motion passed.

Discussion and Position on NSHA Request to Consider Board NRS/NAC Revision to Address Telehealth/Telesupervision and Medicaid “Under the Direction Of” Supervision

Ms. Pierce reviewed past Board discussions regarding telesupervision and “under the direction of” Medicaid billing and shared that a formal request was received from NSHA to consider waiving or revising NRS 637B/NAC 637B language to address telesupervision and “under the direction of” billing. The Board has not been contacted by Nevada Medicaid, the Nevada Department of Education, or Washoe County School District to date, but has been contacted by Clark County School District with a similar inquiry.

A draft position statement was presented for the Board’s review and Ms. Pierce reported that research into the issue and consultation with Board Counsel indicates that this request is not within the Board’s purview. Ms. Pierce reviewed the following findings:

- The Board, as a public body, cannot waive any requirement in its NRS or NAC.
- NRS (Nevada Revised Statutes) are state laws and may only be changed through legislation passed during a biennial state legislative session. NAC (Nevada Administrative Code) are state regulations and may only be changed if 1) authority already exists in the Board’s NRS for the regulation, and 2) the Board pursues changes in adherence with the administrative rulemaking process outlined in the Nevada Administrative Procedure Act (NRS Chapter 233B) during a legislative interim.
- The Board’s practice law/regulations define a Speech-Language Pathologist as “any person who is licensed to engage in the practice of speech-language pathology pursuant to the provisions of this chapter” (NRS 637B.070) and these requirements for SLP licensing appear sufficient.
- The Board’s practice law/regulations do not sanction or provide a licensing path for any Speech-Language Pathology practitioner not holding at least a master’s degree from an acceptable educational program. This Board’s current NRS/NAC requirements for SLP licensing appear sufficient and are not applicable to NDE (Nevada Department of Education) employees. Any change made to endorsements, billing, or supervision of or by SLPs in public educational settings in Nevada would be more appropriate to NAC 391 (or related NRS/NAC) or NDE policies.
- Per NRS 637B.080 (1), an SLP employed by a public educational institution and holding a license issued by this Board is only subject to this Board’s practice laws and regulations with respect to any private practice/contract work they engage in. Based on the NRS, this Board does not have authority to dictate SLP practice/supervision in a public educational institution, nor grounds for initiating disciplinary action against a Board licensee in relation to their practice as an employee of a public educational institution.
- The Board’s practice law/regulations do not address supervision/telesupervision of any licensed Speech-Language Pathology practitioner, clinical fellow, or graduate student intern. As there is no authority in NRS, no change could be made to NAC without legislation, which could not be initiated until at least the 2023 legislative session and would require extensive resources with no guarantee of passage.
- The Board’s practice law/regulations only address supervision provided by a licensee in the context of professional responsibility and scope of practice, but again, would not apply to an SLP employed and directed by a public educational institution.

Minutes have not yet been approved and are subject to revision at the next meeting.

- The Board's practice law allows for telehealth by our licensed Audiologists and SLPs and there is no reference in NRS or NAC that specifically allows or prohibits telesupervision, as our licensees do not require supervision. As there is no authority in NRS, no change could be made to NAC without legislation.
- The Board's practice law/regulations do not regulate billing, claims, or reimbursement and a legal review of the laws/regulations applicable to other Nevada Boards whose licensees may bill Medicaid indicates that none address Medicaid billing. As there is no authority in NRS, no change could be made to NAC without legislation.

Ms. Reddig was invited to explain NSHA's request, and she shared that the issue is now not a matter of Medicaid billing or a school-based issue, but a clinical concern regarding patient care and access to services, as NSHA feels the language in NRS/NAC is not specific enough to address supervision and telesupervision of students and clinical fellows.

There was discussion around the request and the use of supervision/telesupervision by SLPs working privately outside a public educational institution. Ms. Pierce reiterated that while the Board's current laws and regulations do not specifically allow telesupervision, they also do not prohibit this practice.

It was suggested that the matter be brought back before the Board for continued discussion and to consider as a potential future legislative priority. Tami Brancamp asked for a motion. Andrea Menicucci made a motion to add the matter as a standing agenda item for continued Board work sessions. Bonnie Lamping seconded the motion. The motion passed.

Work Session on Future Legislative Efforts to Consider Licensing Speech-Language Pathology Assistants

In the Board's January 20, 2021 meeting it was decided that this matter would be included as a standing agenda item but tabled for the foreseeable future, based on concurrent work between NSHA and the Nevada Department of Education to "sunset" Bachelor's level SLP providers in school settings. No updates were provided, and no action was taken.

Work Session on Future Legislative Efforts to Consider Licensing Audiology Assistants

At the Board's April 21, 2021 meeting it was decided that this matter would be included as a standing agenda item in future meetings but tabled for the foreseeable future, with potential legislative efforts on this issue aligned with consideration for licensing SLP Assistants. No updates were provided, and no action was taken.

Work Session to Consider Current and Potential Revisions to Licensee Continuing Education Requirements

Ms. Pierce summarized the Board's desire to review its Continuing Education (CE) requirements and compare to other states following discussion around the Jurisprudence Exam at the Board's January 2021 meeting.

The Board's NAC (637B.400-430) requires that licensees complete at least fifteen (15) hours of continuing education (CE) annually with content directly pertaining to the profession in which the individual holds a Board license. There are no requirements in our NAC for hours specific to ethics or other topics, however Dispensing Audiologists must complete at least five (5) of the required (15) hours related to the practice of fitting and dispensing hearing aids.

Ms. Pierce presented a summary of her research on the issue for the Board's review, which found the following:

- Nevada requires more annual CE hours than most states for all three license categories. The average among states that require CEs is 12 hours annually for AUD & SLP, and 10 hours annually for HAS.

Minutes have not yet been approved and are subject to revision at the next meeting.

- Nevada also requires more annual CE hours than both ASHA at 10 hours (30 hours every 3 years) and NBC-HIS at 8 hours (24 hours every 3 years).

Ms. Pierce recommended that the Board consider lowering the CE requirement to ten (10) hours annually to align with ASHA requirements and national trends, which would require a revision to NAC Chapter 637B. This process would follow Nevada Administrative Rulemaking procedures, and include holding at least one Public Workshop and one Public Hearing for licensees, interested parties, and the public to have input on proposed changes. A letter in support of changing (lowering) the Board's CE requirements was received from a licensee and provided for the Board's review. Bonnie Lamping suggested aligning the new CE requirements with ASHA guidelines on supervision and ethics as well. Ms. Pierce stated that she could review all relevant guidelines (ASHA, AAA, IHS, etc.) and draft new NAC language accordingly.

Tami Brancamp asked for a motion. Andrea Menicucci made a motion to draft revised NAC language to lower the annual CE requirement to ten (10) hours and align with relevant certification requirements. Michael Hodes seconded the motion. The motion passed.

Disciplinary Matters: Recommendation for Dismissal - Case No. A21-01

Ms. Pierce reported that this Complaint alleged violation of federal and state law and/or regulations relating to the fitting and dispensing of hearing aids, and unprofessional conduct. After investigation and review of all documentation received on this complaint, it was determined that there is insufficient evidence to file a formal complaint for hearing before the Board and the facts set forth in the accusations are insufficient to establish a violation of Chapter 637B of the Nevada Revised Statutes or the Nevada Administrative Code. This case is recommended for dismissal.

Tami Brancamp asked for a motion. Michael Hodes made a motion to dismiss Case No A21-01 as recommended. Timothy Hunsaker seconded the motion. The motion passed.

Executive Director's Report

Tami Brancamp called on Ms. Pierce who directed the members to the written report and summarized as follows:

a. Licensure Statistics

Licensing totals for the period April 1, 2021 through June 30, 2021 resulted in a net increase of 77 licenses, a 5.8% increase. A total of 104 licenses were issued in FY21 Q4, compared to 65 in FY20 Q4, a 60% increase. The FY21 ending licensee census is 1400, a significant increase of 11% from our FY20 ending census of 1259 licensees.

b. Fiscal Year 2021 Financial Report

FY21 ended with positive net income, despite expectations for a significant deficit this year. FY21 4th Quarter/End of Year financials were reviewed, with total revenue at \$183,137.52 (117.40% of budget) and total expenses at \$169,829.58 (92.19% of budget), ending in a net Income for the year of \$13,307.94 and total equity of \$64,030.37. This result is likely a combination of cost-saving measures implemented during the year and higher revenue than initially projected, given the significant increase in new licenses between this year and FY20.

c. Advisory Committee on Fitting and Dispensing Hearing Aids

The Committee has not met since January 2020, partly due to COVID but also as no issues were identified as needing review. We now have a few issues requiring the Committee's attention and a

Minutes have not yet been approved and are subject to revision at the next meeting.

meeting has been scheduled for Wednesday, August 11, 2021. Any recommendations that come out of the Committee will be brought to the Board's October 2021 meeting.

d. Board Member Appointments/Reappointments

Andrea Menicucci's first term expired on 7/1/2021 and the Governor's Office reports her reappointment application has been received and is pending review. Thomas Rainford's final term expired on 7/1/2021 and the Board is awaiting news of an appointment from the Governor's Office which has received several applications that are pending review.

e. Complaints

There were seven (7) outstanding complaints open at the April 2021 meeting. One (1) was presented and approved for dismissal at the 4/21/2021 meeting; three (3) were closed without opening a formal investigation; two (2) additional complaints were received in June 2021; one (1) June complaint was closed without opening a formal investigation; and one (1) case has been presented at this meeting for dismissal. Following this meeting, it is anticipated there will be three (3) open complaint cases in the investigative process.

No action was taken.

Report from Legal Counsel

Henna Rasul, Board Counsel had no new information to report.

Reports from Board Chair and Board Members

a. Report from Board Chair and Board Members

There were no reports from the Chair or Members.

b. 2021 Proposed Meeting Schedule

The next regular Board Meeting was confirmed for Wednesday, October 20, 2021, at 4:30pm, hosted at the Board Office and offered virtually through ZOOM.

c. Future Agenda Items:

Items for the next Board meeting will include:

1. Continued work on Future Legislative Efforts to Consider Licensing Speech-Language Pathology Assistants;
2. Continued work on Future Legislative Efforts to Consider Licensing Audiology Assistants;
3. Continued work on Jurisprudence Exam;
4. NAC Revisions for Public Workshop/Hearing Process;
5. Consideration of Recommendations from *Advisory Committee on Fitting and Dispensing Hearing Aids* meeting of August 11, 2021;
6. Continued work on telehealth/telesupervision laws and regulations.

Public Comment

There was no public comment.

Adjournment

Tami Brancamp adjourned the meeting at 6:38pm.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 4

Welcome & Introduction of New Board Member, Lynee Anderson,
HAS, Appointed 7/2/2021 to 7/1/2024

Ms. Lynee Anderson, BC-HIS is welcomed to the Board for her first meeting since being appointed as the Board's new Hearing Aid Specialist.

ACTION: None – INFORMATIONAL ONLY.

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 5

Report Out and Recommendations for Action from Advisory Committee on Fitting and Dispensing Hearing Aids Meeting of August 11, 2021

The Committee met on August 11, 2021 and the items listed below were discussed, resulting in two (2) recommendations brought before the Board today:

Items Discussed with RECOMMENDATION to the Board:

a. Discussion of Cerumen Management (Earwax Removal) by Hearing Aid Specialists

Neither this Board's NRS or NAC specifically allow or prohibit cerumen management by Hearing Aid Specialists, nor is it included in the NRS definitions of a Hearing Aid Specialist. This issue has been raised somewhat frequently as the Board Office receives requests for guidance and reviews related complaints.

The item was presented to the Committee to consider a recommendation for the Board to consider this as a potential NRS revisions in a future legislative session to clarify this practice. Recent, similar legislation proposed in Tennessee would allow a Hearing Aid Specialist to engage in cerumen management in the course of fitting hearing aids provided they complete an approved cerumen management course.

The Committee voted unanimously to recommend the Board add the following as a future legislative priority: revisions to NRS and/or NAC to address cerumen management, including required training, performed by Hearing Aid Specialists.

b. Update and Discussion on FDA Approval of Over-the-Counter Hearing Aids

The FDA Reauthorization Act of 2017 directed the FDA to develop regulations that would make Over-the-Counter (OTC) hearing aids available to the public by 2020. This process was delayed due to the COVID-19 pandemic, but the FDA now plans to address the issue during the current rulemaking session. It is expected that new regulations will be published in 2022, at which time OTC hearing aids are expected to become available to the public. President Biden also signed an Executive Order on July 9, 2021, that included a directive to the Department of Health and Human Services to consider issuing proposed rules within 120 days for allowing hearing aids to be sold over the counter.

The Committee surmised that support at the federal level, as evidenced by the Executive Order, will likely ensure the regulations pass, despite objections and caution that patients should still seek care from qualified hearing professionals. The Committee was provided with related position statements issued by several prominent organizations.

The Committee voted unanimously to recommend the Board issue a position statement on the matter with a reference to the *Joint Statement on Consumer-Administered Hearing Tests and Direct-to-Consumer Hearing Aid Sales* issued by ADA, AAA, AAOHNS, and ASHA (attached).



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

Items Discussed with NO RECOMMENDATION

- Discussion of Ear Lavage Regulations, and Practice Updates Following COVID-19
- Discussion on Ear Scanning for Digital Earmold Impressions and Persons Authorized to Conduct These Procedures
- Review and Discussion of Recommendations for Potential Revisions to NAC 637B Related to Fitting and Dispensing Hearing Aids

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. *Joint Statement on OTC Hearing Aids*



Joint Statement on Consumer-Administered Hearing Tests and Direct-to-Consumer Hearing Aid Sales

The Academy of Doctors of Audiology (ADA), American Academy of Audiology (AAA), American Academy of Otolaryngology-Head and Neck Surgery (AAO-HNS), the American Speech-Language-Hearing Association (ASHA), and International Hearing Society (IHS) stand together, committed to increasing awareness of the benefits of amplification, and to finding safe and effective solutions that help the 75% of consumers who could benefit from hearing aids but cannot afford to purchase them or have chosen not to use them.

While we appreciate the desire of persons, companies, and organizations to reach more individuals in need of hearing aids, our organizations believe that patients must have access to a comprehensive hearing evaluation performed by a hearing health professional, be appropriately fitted by an individual licensed/registered in the state to dispense hearing aids, and have access to auditory rehabilitation and counseling to ensure appropriate fit and use of the hearing aid device. We urge all persons, companies, and organizations who are interested in assisting patients to work with the hearing health community in ensuring that patients have access to the professional services of all qualified hearing health professionals.

Federal and state laws related to the dispensing of a hearing aid are currently in place to protect and ensure consumer safety. Regulations issued by the Food and Drug Administration require that patients under the age of 18 receive a medical evaluation by a licensed physician prior to the purchasing of a hearing aid from a dispenser. A medical evaluation by a licensed physician is also recommended for adults prior to a hearing aid purchase. Many state laws also recognize the importance of consumer protection and safety by placing restrictions on the dispensing of hearing aids by direct mail and/or the internet.

All of our organizations have both health and efficacy concerns about the use of consumer-administered hearing tests and the direct sale of hearing aids to the consumer without the involvement of a licensed hearing health professional – an audiologist, hearing aid specialist, or otolaryngologist. We encourage our respective members and other hearing health care providers to work collaboratively to ensure patient safety and enhance consumer protections related to the purchase of hearing aids and related devices.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 6

Work Session to Review and Approve Proposed Revisions to *NAC 637B.400 Licensee Continuing Education Requirements* for Administrative Rulemaking During 2021-2022 Interim

At its meeting in July 2021, the Board voted to draft revised language in NAC 637B.400 to lower the annual CE requirement to ten (10) hours and align with relevant certification requirements.

The drafted changes are presented for the Board's review and approval (attached).

Should the Board vote to proceed with these proposed revisions, the changes will be sent to the Legislative Counsel Bureau for formal edits, and it is expected that a Public Workshop will be scheduled in January 2022 to coincide with the Board's regular January meeting.

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S):

1. *DRAFT Revision to NAC 637B.400_V1*

DRAFT Revision to NAC 637B.400_V1

NAC 637B.400 Requirements for renewal of standard or provisional license; records; audits; excess credits may not be carried forward. (NRS 637B.132, 637B.191)

1. Except as otherwise provided in subsection 2 of NAC 637B.403 and NAC 637B.430, as a prerequisite for each renewal of a standard license or provisional license, a licensee must complete, during the annual period immediately preceding the renewal, at least **15** 10 hours of continuing education approved by the Board of which:
 - (a) **All 10 hours must** ~~D~~irectly pertain[s] to the profession in which **they** [he or she] hold[s] a license issued by the Board;
 - (b) **One hour must relate to ethics in the practice of the profession in which they hold a license issued by the Board;**
 - (c) If the licensee is a dispensing audiologist, at least **5** 3 of the 15 hours of continuing education must directly relate to the practice of fitting and dispensing hearing aids.
2. Legible copies of all receipts, records of attendance, certificates and any other evidence of a licensee's completion of a course of continuing education must be retained by the licensee and made available to the Board for inspection for not less than 3 years after the completion of the course.
3. The Board will conduct random audits of licensees to ensure compliance with the requirements of this section.
4. If a licensee completes more than the required number of hours of continuing education during one licensing period, the licensee is not allowed to credit the excess hours toward the required education for a subsequent period.
5. For the purposes of subsection 1, a course approved by the International Institute for Hearing Instruments Studies of the International Hearing Society, American Academy of Audiology, American Speech-Language-Hearing Association, Academy of Doctors of Audiology or Educational Audiology Association is deemed to be approved by the Board.

(Added to NAC by Bd. of Exam'rs for Audiology & Speech Path., eff. 7-1-82; A 12-10-84; 6-20-90; 11-15-95; R219-03, 9-16-2004; R034-13, 3-28-2014; A by Speech-Language Pathology, Audiology & Hearing Aid Dispensing Bd. by R129-15, 6-28-2016)

Language in **italics** is new

Language in brackets **[omitted material]** is material to be omitted.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 7

Work Session on Implementation of Licensee Jurisprudence Exam

At its meeting in April 2021, the Board voted to pursue development of a new Licensee Jurisprudence Exam, under the following timeline:

- **April 2021 to December 2021:** Work on exam content.
- **October 2021:** Review of final drafts in October 2021 meeting.
- **December 2021:** Notification to current licensees.
- **December 31, 2021:** Final edits complete.
- **January 1, 2022:** Optional jurisprudence exam goes live through the Board website/ application system using free software.
- **January to December 2022:** Monitor exam use/results/efficacy with review of and revision of questions as needed in preparation to implement required exam.
- **January 1, 2023** Required jurisprudence exam goes live for all renewals and new applicants; Integration with licensing system dependent on budget.

There was discussion of drafting the exam and conducting question review & feedback in a private manner, however research into other states' exams demonstrates that most are "open book" and there is not a need to protect the integrity of questions, as the intent of this exam is to create awareness of our practice law and the exam is not intended to be a barrier to licensure. The initial plan included developing a short set of ethics questions, with a longer set of questions developed for each license type. However, in the process of creating questions, it became clear that our NRS and NAC do not contain many specific references for each license type, with the exception of Apprentices. As a result, this format was flipped for the draft that is being presented, with a set of 20 general/ethics questions for all licensees, and five (5) specific questions for specific license types. This is also consistent with other states' exams.

It is recommended that the Board review, suggest edits, and approve implementation of this exam as an OPTIONAL exam for all new applicants and renewals beginning January 2022. It is further recommended that the exam be administered in an "open book" format, and require a 100% score, with unlimited attempts allowed.

The Board may continue to monitor the exam during 2022 with a tentative plan to begin REQUIRING the exam for all new applicants and renewals in January 2023.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. Jurisprudence Exam _ DRAFT v1 NO ANSWERS

**Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board
Jurisprudence Exam – Draft v1**

ALL/GENERAL/ETHICS

G1: The Board is established under the provisions of Chapter _____ of the Nevada Revised Statutes, which are the laws enacted by the Legislature:

- A. NRS 657 B
- B. NRS 610 A
- C. NRS 629 C
- D. NRS 637 B
- E. NRS 640 A

G2: The Board is governed by Chapter _____ of the Nevada Administrative Code, which outlines how the laws are administered:

- A. NAC 657 B
- B. NAC 637 B
- C. NAC 610 A
- D. NAC 629 C
- E. NAC 640 A

G3: The Board is tasked with all of the following duties, EXCEPT:

- A. Investigating complaints against practitioners
- B. Issuing licenses
- C. Advocating for practitioners
- D. Protecting the public
- E. Adopting practice laws and regulations

G4: The Board's practice laws and regulations do NOT apply to:

- A. A school professional holding a current Nevada Department of Education credential practicing only within the scope of that employment;
- B. A federal government employee practicing only within the scope of that employment;
- C. A student pursuing a degree in audiology or speech-language pathology practicing only within the scope of that role;
- D. One of the following licensed medical professionals, not engaging in the private practice of audiology or speech-language pathology: physicians; physician assistants; medical assistants; perfusionists; practitioners of respiratory care; dispensing opticians; physical therapists; physical therapist assistants; physical therapist technicians; and alcohol, drug and gambling counselors
- E. A and B
- F. A, B, and C
- G. All of the above

G5: All applicants for licensure and renewal must indicate whether they are subject to a child support order. Which of the following responses would result in a denial of the application?

- A. "I am subject to a child support order and I am in compliance with the order."

- B. "I am not subject to a child support order."
- C. "I am subject to a child support order and I am not in compliance with the order."
- D. No response to the question.
- E. B, C, and D
- F. C and D
- G. All of the above
- H. None of the above

G6: Any person who violates any provision of NRS 637B is guilty of a misdemeanor.

- True
- False

G7: Under NRS 637B, a practitioner must hold a Board license to provide telehealth services if they:

- A. Reside in Nevada and provide telehealth services to any person in Nevada
- B. Reside outside Nevada and provide telehealth services to any person in Nevada
- C. Reside outside Nevada, but are licensed in another state, and provide telehealth services to any person in Nevada
- D. Travel to/through Nevada from another state of residence and provide telehealth services to a person not in Nevada
- E. All of the above
- F. A and B
- G. A, B, & C

G8: The Board's authority to initiate disciplinary action against a licensee includes all of the following, except:

- A. Unprofessional conduct
- B. A criminal charge filed against the licensee
- C. Conviction of specific violations of federal or state laws or violation of specific chapters of NRS
- D. Gross or repeated malpractice, which may be evidenced by claims of malpractice settled against a practitioner.
- E. Professional incompetence.
- F. Operation (as an owner/principal) of a medical facility for which a license is suspended or revoked

G9: Licensees must keep their contact information current and notify the Board of any change in address, business address, telephone number, email, or other contact information within _____ days:

- A. 7
- B. 10
- C. 15
- D. 30
- E. 45
- F. 60
- G. 90

G10: The Board has authority to issue subpoenas.

- True
- False

G11: A licensee may practice under a different name than what is listed on their Board license as long as they can provide proof of a legal name change upon request.

- True
- False

G12: Licensees are not responsible for reporting ethics concerns or unlicensed practice to the Board.

- True
- False

G13: Licensees must notify the Board in writing within 10 days after which of the following occurs:

- A. The licensee is charged with a crime
- B. A civil action, including malpractice, is filed against the licensee
- C. The licensee is convicted of a crime (other than a misdemeanor traffic offense not involving alcohol or controlled substances)
- D. A settlement or judgment is made against the licensee in any civil action, including malpractice
- E. An action is taken against any license, certification, registration, or other credential held by the licensee in another state
- F. All of the above
- G. None of the above
- H. Only C, D, & E

G14: The Board has authority to take the following disciplinary actions against a licensee:

- A. Revoke, suspend, or deny renewal of a license
- B. Administer a public reprimand to the licensee
- C. Impose conditions on the practice of the licensee
- D. Impose any combination of the disciplinary actions described above
- E. Impose a civil penalty not to exceed \$5,000 for each act constituting grounds for disciplinary action
- F. All of the above
- G. A-D only

G15: Standard and Provisional license holders must renew their license every _____ and are allowed a _____ grace period to complete late renewal for an additional fee.

- A. 1 year, 10 days
- B. 2 years, 15 days
- C. 1 year, 30 days
- D. 2 years, 60 days
- E. 1 year, 45 days
- F. 2 years, 90 days

G16: The result of a disciplinary action taken against the Board by a licensee becomes a public record with mandated reporting to state and federal entities.

- True
- False

G17: A licensee may allow a person under their supervision to practice outside their scope, certificate, training, or experience as long as the licensee is physically in the same room providing oversight.

- True
- False

G18: The Board has authority to issue Cease and Desist order, a citation, and/or an administrative fine to any person engaging in unlicensed practice, including a practitioner who forgets or neglects to renew their license and continues to practice after it has expired.

- True
- False

G19: A licensee may terminate services with a patient at any time and without notice.

- True
- False

G20: Any applicant who previously held a license may submit an application for Reinstatement after the license has been expired at least _____ but no more than _____.

- A. 30 days, 1 year
- B. 60 days, 2 years
- C. 90 days, 2 years
- D. 30 days, 3 years
- E. 60 days, 5 years
- F. 90 days, 3 years

SPEECH-LANGUAGE PATHOLOGIST

S1: The definition of the practice of speech-language pathology in NRS 637B includes all of the following, EXCEPT:

- A. The prevention, screening, consultation, assessment, treatment, counseling, collaboration and referral services for disorders of speech, fluency, resonance voice language, feeding, swallowing and cognitive aspects of communication.
- B. Providing referral services for medical diagnosis and treatment.
- C. Augmentative and alternative communication techniques and strategies.
- D. Providing services to modify or enhance communication.
- E. The screening of persons for hearing loss and middle ear pathology.
- F. Diagnosing a person.
- G. The use of oral and nasal endoscopy for the purpose of vocal tract imaging and visualization.
- H. Auditory training, speech reading and speech and language intervention for persons who suffer from hearing loss.
- I. Selecting, fitting and establishing effective use of prosthetic or adaptive devices for communication, swallowing or other upper respiratory and digestive functions, not including sensory devices used by persons with hearing loss.

S2: An applicant for a license to engage in the practice of speech-language pathology must hold an advanced degree from any educational program in the United States or an approved/accredited foreign institution.

- True
- False

S3: An applicant for a license to engage in the practice of speech-language pathology must hold a current certificate of clinical competence issued by the American Speech-Language-Hearing Association unless seeking a Provisional license.

- True
- False

S4: A Provisional SLP license is only valid for one (1) year and may be converted to a Standard license upon proof of a certificate of clinical competence issued by the American Speech-Language-Hearing Association and payment of a fee.

- True
- False

S5: Anyone with the appropriate education or training may use the title of "Speech-Language Pathologist".

- True
- False

AUDIOLOGIST

A1: The definition of the practice of audiology in NRS 637B includes all of the following, EXCEPT:

- A. The conservation of auditory system functions.
- B. Screening, identifying, assessing and interpreting, preventing and rehabilitating auditory and balance system disorders.
- C. Providing referral services for medical diagnosis and treatment.
- D. Diagnosis of a person without a physician.
- E. The selection, fitting, programming and dispensing of hearing aids, the programming of cochlear implants and other technology which assists persons with hearing loss and training persons to use such technology.
- F. Providing vestibular and auditory rehabilitation, cerumen management and associated counseling services.
- G. Conducting research on hearing and hearing disorders for the purpose of modifying disorders in communication involving speech, language and hearing.

A2: An applicant for a license to engage in the practice of audiology must hold an advanced degree from any educational program in the United States or an approved/accredited foreign institution.

- True
- False

A3: Anyone with the appropriate education or training may use the title of “Audiologist”.

- True
- False

A4: Only a person who has obtained a degree of doctor of audiology from an accredited college or university may refer to themselves as a “doctor of audiology” and use the corresponding initials “Au.D” or “Ph.D.”

- True
- False

A5: Any Audiologist licensed by the Board may engage in the fitting and dispensing of hearing aids.

- True
- False

DISPENSING AUDIOLOGIST

DA1: A patient may verbally execute a waiver for the medical evaluation required by 21 C.F.R. § 801.421.

- True
- False

DA2: The NRS definition of the practice of fitting and dispensing hearing aids includes all of the following, EXCEPT:

- A. Making impressions for earmolds.
- B. Administering and interpreting tests of human hearing and middle ear functions.
- C. Determining whether a person who suffers from impaired hearing would benefit from a hearing aid.
- D. Selecting and fitting hearing aids.
- E. Providing assistance to a person after the fitting of a hearing aid
- F. Providing services relating to the care and repair of hearing aids.
- G. Providing supervision and in-service training concerning measuring human hearing and selecting, adapting, distributing or selling hearing aids; and
- H. Clinical evaluation, rehabilitation and medical treatment of hearing impairment.

DA3: A Dispensing Audiologist or Hearing Aid Specialist may delegate any duty to an unlicensed office assistant, aide, or technician as long as they are physically present in the room and directly supervising the activity.

- True
- False

DA4: Each person who purchases a hearing aid must be provided a written guarantee that they may return the hearing aid within:

- A. 30 days of *purchase* of the hearing aid
- B. 30 days of *receipt* of the hearing aid
- C. 60 days of *purchase* of the hearing aid
- D. 60 days of *receipt* of the hearing aid
- E. 90 days of *purchase* of the hearing aid
- F. 90 days of *receipt* of the hearing aid

DA5: Each person who purchases a hearing aid must be seen for a follow-up appointment within how many days of *delivery* of the hearing aid:

- A. 7 days
- B. 14 days
- C. 21 days
- D. 30 days
- E. 45 days

HEARING AID SPECIALIST

HA1: The NRS definition of the practice of fitting and dispensing hearing aids includes all of the following, EXCEPT:

- A. Making impressions for earmolds.
- B. Administering and interpreting tests of human hearing and middle ear functions.
- C. Determining whether a person who suffers from impaired hearing would benefit from a hearing aid.
- D. Selecting and fitting hearing aids.
- E. Providing assistance to a person after the fitting of a hearing aid
- F. Providing services relating to the care and repair of hearing aids.
- G. Providing supervision and in-service training concerning measuring human hearing and selecting, adapting, distributing or selling hearing aids; and
- H. Clinical evaluation, rehabilitation and medical treatment of hearing impairment.

HA2: A Hearing Aid Specialist or Dispensing Audiologist may delegate any duty to an unlicensed office assistant, aide, or technician as long as they are physically present in the room and directly supervising the activity.

- True
- False

HA3: Each person who purchases a hearing aid must be provided a written guarantee that they may return the hearing aid within:

- A. 30 days of *purchase* of the hearing aid
- B. 30 days of *receipt* of the hearing aid
- C. 60 days of *purchase* of the hearing aid
- D. 60 days of *receipt* of the hearing aid
- E. 90 days of *purchase* of the hearing aid
- F. 90 days of *receipt* of the hearing aid

HA4: Each person who purchases a hearing aid must be seen for a follow-up appointment within how many days of *delivery* of the hearing aid:

- A. 7 days
- B. 14 days
- C. 21 days
- D. 30 days
- E. 45 days

HA5: A patient may verbally execute a waiver for the medical evaluation required by 21 C.F.R. § 801.421.

- True
- False

HAS APPRENTICE

HAP1: The NRS definition of the practice of fitting and dispensing hearing aids includes all of the following, EXCEPT:

- A. Making impressions for earmolds.
- B. Administering and interpreting tests of human hearing and middle ear functions.
- C. Determining whether a person who suffers from impaired hearing would benefit from a hearing aid.
- D. Selecting and fitting hearing aids.
- E. Providing assistance to a person after the fitting of a hearing aid
- F. Providing services relating to the care and repair of hearing aids.
- G. Providing supervision and in-service training concerning measuring human hearing and selecting, adapting, distributing or selling hearing aids; and
- H. Clinical evaluation, rehabilitation and medical treatment of hearing impairment.

HAP2: What is the minimum amount of time an Apprentice must receive direct (on-site) supervision from their Sponsor?

- A. 6 months
- B. 12 months
- C. 18 months
- D. 24 months
- E. 36 months

HAP3: Each person who purchases a hearing aid must be provided a written guarantee that they may return the hearing aid within:

- A. 30 days of *purchase* of the hearing aid
- B. 30 days of *receipt* of the hearing aid
- C. 60 days of *purchase* of the hearing aid
- D. 60 days of *receipt* of the hearing aid
- E. 90 days of *purchase* of the hearing aid
- F. 90 days of *receipt* of the hearing aid

HAP4: Each person who purchases a hearing aid must be seen for a follow-up appointment within how many days of delivery of the hearing aid:

- A. 7 days
- B. 14 days
- C. 21 days
- D. 30 days
- E. 45 days

HAP5: An Apprentice may not maintain, run or operate an office or a satellite office in which hearing aids are fitted and dispensed without the approval of the Board.

- True
- False



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 8

Work Session on Future Legislative Efforts (*Standing Agenda Item*):

a. Consideration to Revise NRS 637B to Add Licensing of Speech-Language Pathology Assistants

At the Board's January 20, 2021 meeting it was decided that this matter would be included as a standing agenda item in future meetings but tabled for the foreseeable future, based on concurrent work between NSHA and the Nevada Department of Education to "sunset" Bachelor's level SLP providers in school settings. Kim Reddig and Nancy Kuhles of NSHA/NV Coalition have been invited to update the Board on this initiative.

b. Consideration to Revise NRS 637B to Add Licensing of Audiology Assistants

At the Board's April 21, 2021 meeting it was decided that this matter would be included as a standing agenda item in future meetings but tabled for the foreseeable future, with potential legislative efforts on this issue aligned with consideration for licensing SLP Assistants.

c. Consideration to Revise NRS 637B to Address Telehealth and Telesupervision

At the Board's July 21, 2021 meeting it was decided that this matter would be included as a standing agenda item in future meetings.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 9

Disciplinary Matters: Cases Recommendation for Dismissal

a. Case No. A21-03

The Complaint alleged violation of federal and state law and/or regulations relating to the fitting and dispensing of hearing aids, and unprofessional conduct.

After investigation and review of all documentation received on this complaint, it has been determined that there is insufficient evidence to file a formal complaint for hearing before the Board and the facts set forth in the accusations are insufficient to establish a violation of Chapter 637B of the Nevada Revised Statutes or the Nevada Administrative Code.

This case is recommended for dismissal.

b. Case No. H21-02

The Complaint alleged violation of federal and state law and/or regulations relating to the practice of a Hearing Aid Specialist, delegation of duties to an unlicensed office assistant outside of those allowed by NAC 637B.0442, and unprofessional conduct.

After investigation and review of all documentation received on this complaint, it has been determined that there is insufficient evidence to file a formal complaint for hearing before the Board and the facts set forth in the accusations are insufficient to establish a violation of Chapter 637B of the Nevada Revised Statutes or the Nevada Administrative Code.

This case is recommended for dismissal.

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S): None.



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 10

Executive Director's Report

Please see the Written Executive Director's Report.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. *ED Report 10 20 2021*
2. *FY22 Q1 Financials*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

(775) 787-3421 / Fax (775) 746-4105

www.nvspeechhearing.org Email board@nvspeechhearing.org

EXECUTIVE DIRECTOR'S REPORT

October 20, 2021

a. Licensure Statistics

The following chart provides licensing statistics for the period July 1, 2021 through September 30, 2021 with a net increase of 22 licenses, a 2% increase from the prior quarter. This is a small decrease but fairly consistent from this same quarter last year (FY21 Q1) where we saw a 3% increase with a total of 94 licenses issued, compared to 88 this past quarter.

Description	Total Licensees	Speech Pathologists	Audiologists	Dispensing Audiologists	Hearing Aid Specialists	Apprentices
June 30, 2021	1399**	1149	61	92	82	15*
Issued	88	65	8	7	4	4
Expired	66	50	6	1	6	3
Sept 30, 2021	1421	1164	63	98	80	16
Net Change	+ 22	+ 15	+ 2	+6	- 2	+ 1
	+ 2%	+ %	+ 3%	+ 7%	- 2%	+ 7%

*Incorrectly reported as 16 for FY21Q4 due to a missed expiration; corrected to 15. **Total adjusted.

b. FY22 Q1 Financial Report & FY21 Balance Sheet

The FY22 Q1 Financial Summary is attached for the Board's Review. Income totals are higher and expenses are commensurate with first-quarter estimates, with income slightly higher than projected.

Profit and Loss Through Q1

- Total Revenue: \$13,261.19 Percent of Budget: 32.74%
- Deferred Revenue: \$67,949.59
- Total Expenses: \$35,796.56 Percent of Budget: 23.58%
- **Net Income: \$13,307.94**

Balance Sheet

- Total Cash Assets: \$160,896.12
- Total Liabilities: \$80,954.36
- **Total Equity: \$87,212.85** Increase of \$11,964.36 from FY21 Q4

Deviations from Budget

There were no major deviations from the budget in expenses, however income from both license fees and exams are higher than projected at 28.04% and 33.68% respectively, though these may even out as the year progresses.

c. Recognition of Tami Brancamp's Appointment as Interim Chair at UNR School of Medicine, Department of Speech Pathology and Audiology

We wanted to acknowledge our Board Chair, Tami Brancamp on her appointment to Interim Chair at UNR School of Medicine, Department of Speech Pathology and Audiology on August 11, 2021. You can read more on the appointment here: <https://www.nnbw.com/news/2021/aug/27/people-brancamp-named-interim-chair-unr-med-speech/>. Congratulations Dr. Brancamp!

d. Board Member Appointments/Reappointments

Name	Credential/ Role	Location	Term	Term Expires	Eligible for Reappointment
Tami Brancamp	SLP/Board Chair	Reno	1	7/1/2023	No
Andrea Menicucci	SLP/Board Vice Chair	Reno	2	7/1/2024	Yes
Minnie Foxx	Public Member	Las Vegas	1	7/1/2023	Yes
Michael Hodes	AuD/Board Member	Reno	1	7/1/2023	Yes
Timothy Hunsaker	AuD/Board Member	Las Vegas	1	7/1/2022	Yes
Bonnie Lamping	SLP/Board Member	Las Vegas	2	7/1/2022	No
Lynee Anderson	BC-HIS/Board Member	Las Vegas	2	7/1/2024	Yes

As previously announced via email and addressed earlier in this meeting, Lynee Anderson, BC-HIS was appointed to Tom Rainford's seat on the Board. Lynee will also sit on the Advisory Committee for Fitting and Dispensing Hearing Aids.

Andrea Menicucci was also reappointed to 7/1/2024, resulting in a full Board!

The next appointments to expire are Timothy Hunsaker (eligible for reappointment) and Bonnie Lamping (terming out/not eligible for reappointment) in July 2022.

e. Complaints

Since the July 2021 meeting, there were (3) open complaints open for investigation. One (1) complaint was received in October 2021, for a total of four (4). Two (2) cases have been presented at this meeting for dismissal, and if dismissed, will leave two (2) open cases.

Profit Loss Budget vs. Actual
July through September 2021

	Annual Budget	Actuals July - Sep 21	Remaining Balance	% of Budget Spent
Ordinary Income/Expense				
Income				
Fees	31,028.00	8,700.00	22,328.00	28.04%
License Fees	152,496.00	37,403.63	115,092.37	24.53%
Exams, List and Interest	8,771.00	2,954.12	5,816.88	33.68%
Total Income	192,295.00	49,057.75	143,237.25	25.51%
Expense				
Personnel Cost	114,000.00	28,496.76	85,503.24	25.00%
Attorney General / Legal Fees	8,000.00	1,467.00	6,533.00	18.34%
Audit Fees	0.00	0.00	0.00	0.00%
Bank Service Charges	4,000.00	1,071.66	2,928.34	26.79%
Board Compensation	2,700.00	375.00	2,325.00	13.89%
Dues	700.00	0.00	700.00	0.00%
Equipment Purchase	200.00	0.00	200.00	0.00%
Examinations	3,630.00	700.00	2,930.00	19.28%
Insurance	1,250.00	0.00	1,250.00	0.00%
Licensing Program Subscription	7,650.00	1,800.00	5,850.00	23.53%
Meeting Expenses	100.00	0.00	100.00	0.00%
Office Lease	3,360.00	840.06	2,519.94	25.00%
Office Supplies	1,300.00	194.00	1,106.00	14.92%
Postage	400.00	7.20	392.80	1.80%
Printing	200.00	0.00	200.00	0.00%
Professional Fees				
Legislative Services	0.00	0.00	0.00	0.00%
Accounting	3,000.00	750.00	2,250.00	25.00%
IT / Technical Support	500.00	0.00	500.00	0.00%
Total Professional Fees	3,500.00	750.00	2,750.00	21.43%
Telephone	600.00	94.88	505.12	15.81%
Travel				
In-state Travel	200.00	0.00	200.00	0.00%
Out of State Travel	0.00	0.00	0.00	0.00%
Total Travel	200.00	0.00	200.00	0.00%
Total Expense	151,790.00	35,796.56	115,993.44	23.58%
Net Ordinary Income	40,505.00	13,261.19	27,243.81	32.74%
Net Income	40,505.00	13,261.19	27,243.81	32.74%

Balance Sheet
As of September 30, 2021

	<u>Sep 30, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
Wells Fargo Bank - Checking	58,041.09
Wells Fargo Bank - Savings	102,855.03
Total Checking/Savings	<u>160,896.12</u>
Total Current Assets	
Other Current Assets	3,120.12
Prepaid Expenses	3,120.12
Total Other Current Assets	<u>164,016.24</u>
Fixed Assets	
Capital Assets	4,150.97
Total Fixed Assets	<u>4,150.97</u>
TOTAL ASSETS	<u><u>168,167.21</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	<u>0.00</u>
Other Current Liabilities	
Deferred Revenue	67,949.59
Paid Time Off	11,456.41
Payroll Liabilities	1,439.00
Payroll Tax Liability	109.36
Total Other Current Liabilities	<u>80,954.36</u>
Total Current Liabilities	<u>80,954.36</u>
Total Liabilities	80,954.36
Equity	
Invested in Capital Assets	4,150.97
Retained Earnings	69,800.69
Net Income	13,261.19
Total Equity	<u>87,212.85</u>
TOTAL LIABILITIES & EQUITY	<u><u>168,167.21</u></u>

Transaction Detail by Account

July through September 2021

Type	Date	Num	Name	Memo	Amount
Wells Fargo Bank - Checking					
Deposit	07/01/2021			Deposit	75.00
Deposit	07/02/2021			Deposit	100.00
Deposit	07/03/2021			Deposit	225.00
Deposit	07/05/2021			Deposit	200.00
Deposit	07/06/2021			Deposit	900.00
Liability Check	07/07/2021		QuickBooks Payroll Service	Payroll expense	-2,868.22
Deposit	07/07/2021			Deposit	575.00
Check	07/07/2021		AT&T	Telephone expense	-24.99
Check	07/07/2021	1654	Numbers, Inc.	Bookkeeping services	-750.00
Check	07/07/2021	1656	Board of Occupational Therapy	Office share July 21 - June 22	-3,360.18
Bill Pmt -Check	07/07/2021	1653	Board of Occupational Therapy	Postage reimbursement	-42.91
Bill Pmt -Check	07/07/2021	1655	Silver State Government Relations	Legislative services	-1,500.00
Bill Pmt -Check	07/07/2021	1652	State of Nevada IT	Telephone expense	-4.39
Paycheck	07/08/2021	DD1157	Jennifer Pierce	Direct Deposit	0.00
Paycheck	07/08/2021	DD1158	Stacey Whittaker	Direct Deposit	0.00
Check	07/08/2021		Voya	Payroll expense	-366.12
Deposit	07/08/2021			Deposit	375.00
Deposit	07/09/2021			Deposit	300.00
Deposit	07/10/2021			Deposit	225.00
Deposit	07/11/2021			Deposit	425.00
Deposit	07/12/2021			Deposit	825.00
Check	07/12/2021	1658	Vital Records (was Puliz)	Records storage	-45.00
Bill Pmt -Check	07/12/2021	1657	Attorney General	Legal fees	-818.10
Deposit	07/13/2021			Deposit	400.00
Check	07/13/2021			Service Charge	-421.30
Deposit	07/14/2021			Deposit	550.00
Deposit	07/15/2021			Deposit	575.00
Deposit	07/16/2021			Deposit	675.00
Deposit	07/17/2021			Deposit	350.00
Deposit	07/18/2021			Deposit	100.00
Deposit	07/19/2021			Deposit	575.00
Deposit	07/20/2021			Deposit	25.00
Liability Check	07/21/2021		QuickBooks Payroll Service	Payroll expense	-2,868.20
Deposit	07/21/2021			Deposit	250.00
Paycheck	07/22/2021	DD1159	Jennifer Pierce	Direct Deposit	0.00
Paycheck	07/22/2021	DD1160	Stacey Whittaker	Direct Deposit	0.00
Check	07/22/2021		Voya	Payroll expense	-366.12
Deposit	07/22/2021			Deposit	175.00
Check	07/22/2021	1660	Tami Brancamp	Board compensation	-75.00
Check	07/22/2021	1661	Andrea Menicucci	Board compensation	-75.00
Check	07/22/2021	1662	Michael Hodes	Board compensation	-75.00
Check	07/22/2021	1663	Bonnie Lamping	Board compensation	-75.00
Check	07/22/2021	1659	Lyn Harrelson	Refund overpayment	-75.00

BEASP
Transaction Detail by Account
 July through September 2021

PAGE 38

Type	Date	Num	Name	Memo	Amount
Deposit	07/23/2021			Deposit	1,200.00
Deposit	07/24/2021			Deposit	325.00
Deposit	07/25/2021			Deposit	100.00
Deposit	07/26/2021			Deposit	300.00
Deposit	07/27/2021			Deposit	850.00
Deposit	07/28/2021			Deposit	700.00
Liability Check	07/29/2021	E-pay	US Treasury	Payroll expense	-1,706.84
Deposit	07/29/2021			Deposit	400.00
Check	07/29/2021	1666	State of NV Information Technology	Long distance	-1.83
Check	07/29/2021	1664	Tim Hunsaker	Exam proctor	-100.00
Check	07/29/2021	1665	Nanci Campbell	Exam proctor	-100.00
Check	07/29/2021	1667	Sara Chamma	Refund	-200.00
Check	07/29/2021		Wells Fargo	Postage	-7.20
Deposit	07/30/2021			Deposit	900.00
Deposit	07/31/2021			Interest	0.50
Deposit	07/31/2021			Deposit	700.00
Deposit	08/01/2021			Deposit	100.00
Deposit	08/02/2021			Deposit	725.00
Deposit	08/03/2021			Deposit	550.00
Liability Check	08/04/2021		QuickBooks Payroll Service	Payroll expense	-2,868.22
Deposit	08/04/2021			Deposit	925.00
Paycheck	08/05/2021	DD1161	Jennifer Pierce	Direct Deposit	0.00
Paycheck	08/05/2021	DD1162	Stacey Whittaker	Direct Deposit	0.00
Check	08/05/2021		Voya	Payroll expense	-366.12
Deposit	08/05/2021			Deposit	675.00
Deposit	08/06/2021			Deposit	475.00
Deposit	08/08/2021			Deposit	200.00
Deposit	08/09/2021			Deposit	1,050.00
Deposit	08/10/2021			Deposit	750.00
Check	08/12/2021	1669	Vital Records (was Puliz)	Records storage	-45.00
Check	08/12/2021	1668	Information Technology	Telephone expense	-1.83
Check	08/12/2021		AT&T	Telephone expense	-23.99
Check	08/12/2021	1670	Michael Hodes	Board compensation	-75.00
Deposit	08/12/2021			Deposit	1,050.00
General Journal	08/12/2021	CCR	Rebekah Filler	Refund	-250.00
Deposit	08/13/2021			Deposit	350.00
Check	08/13/2021			Merchant fees	-333.28
Deposit	08/14/2021			Deposit	600.00
Deposit	08/15/2021			Deposit	400.00
Deposit	08/16/2021			Deposit	450.00
Liability Check	08/17/2021	E-pay	US Treasury	Payroll expense	-1,721.28
Deposit	08/17/2021			Deposit	250.00
Liability Check	08/18/2021		QuickBooks Payroll Service	Payroll expense	-2,957.23
Deposit	08/18/2021			Deposit	725.00

Transaction Detail by Account

July through September 2021

Type	Date	Num	Name	Memo	Amount
Paycheck	08/19/2021	DD1163	Jennifer Pierce	Direct Deposit	0.00
Paycheck	08/19/2021	DD1164	Stacey Whittaker	Direct Deposit	0.00
Paycheck	08/19/2021	DD1165	Wayne Springmeyer Emp	Direct Deposit	0.00
Check	08/19/2021		Voya	Payroll expense	-366.12
Check	08/19/2021	1671	Tim Hunsaker	Exam proctor	-100.00
Check	08/19/2021	1672	Melissa Maestas	Exam proctor	-100.00
Deposit	08/19/2021			Deposit	1,100.00
Deposit	08/20/2021			Deposit	500.00
Deposit	08/21/2021			Deposit	175.00
Deposit	08/22/2021			Deposit	350.00
Deposit	08/23/2021			Deposit	850.00
Deposit	08/24/2021			Deposit	225.00
Deposit	08/25/2021			Deposit	725.00
Check	08/26/2021	1673	Attorney General	Legal fees	-1,059.50
Check	08/26/2021	1674	Nevada Rubber Stamp	State stamp	-59.00
Deposit	08/26/2021			Deposit	875.00
Deposit	08/27/2021			Deposit	800.00
Check	08/31/2021	1675	Michael Hodes	Exam proctor	-100.00
Check	08/31/2021	1676	Tim Hunsaker	Exam proctor	-100.00
Deposit	08/31/2021			Deposit	300.00
Deposit	08/31/2021			Interest	0.52
Liability Check	09/01/2021		QuickBooks Payroll Service	Payroll expense	-2,868.21
Deposit	09/01/2021			Deposit	225.00
Paycheck	09/02/2021	DD1166	Jennifer Pierce	Direct Deposit	0.00
Paycheck	09/02/2021	DD1167	Stacey Whittaker	Direct Deposit	0.00
Check	09/02/2021		Voya	Payroll expense	-366.12
Deposit	09/02/2021			Deposit	300.00
Deposit	09/03/2021			Deposit	600.00
Deposit	09/04/2021			Deposit	100.00
Deposit	09/05/2021			Deposit	100.00
Deposit	09/06/2021			Deposit	125.00
Deposit	09/07/2021			Deposit	50.00
Deposit	09/08/2021			Deposit	675.00
Deposit	09/09/2021			Deposit	25.00
Check	09/09/2021		AT&T	Telephone expense	-24.49
Deposit	09/10/2021			Deposit	300.00
Deposit	09/11/2021			Deposit	250.00
Check	09/13/2021			Merchant fees	-317.08
Deposit	09/14/2021			Deposit	125.00
Liability Check	09/15/2021		QuickBooks Payroll Service	Payroll expense	-2,868.21
Deposit	09/15/2021			Deposit	25.00
Paycheck	09/16/2021	DD1168	Jennifer Pierce	Direct Deposit	0.00
Paycheck	09/16/2021	DD1169	Stacey Whittaker	Direct Deposit	0.00
Check	09/16/2021		Voya	Payroll expense	-366.12

BEASP
Transaction Detail by Account
July through September 2021

PAGE 40

Type	Date	Num	Name	Memo	Amount
Deposit	09/16/2021			Deposit	850.00
Check	09/16/2021	1677	Vital Records (was Puliz)	Records storage	-45.00
Deposit	09/17/2021			Deposit	450.00
Deposit	09/18/2021			Deposit	400.00
Deposit	09/19/2021			Deposit	350.00
Deposit	09/20/2021			Deposit	375.00
Deposit	09/21/2021			Deposit	450.00
Deposit	09/22/2021			Deposit	450.00
Deposit	09/23/2021			Deposit	375.00
Check	09/23/2021	1679	Attorney General	Legal fees	-407.50
Check	09/23/2021	1680	Information Technology	Telephone expense	-17.75
Check	09/23/2021	1678	Ingrid Armstrong Ingrid Armstrong	Refund	-50.00
Deposit	09/24/2021			Deposit	250.00
Deposit	09/25/2021			Deposit	300.00
Deposit	09/26/2021			Deposit	400.00
Deposit	09/27/2021			Deposit	425.00
Deposit	09/28/2021			Deposit	175.00
Liability Check	09/29/2021		QuickBooks Payroll Service	Payroll expense	-2,868.21
Deposit	09/29/2021			Deposit	50.00
Paycheck	09/30/2021	DD1170	Jennifer Pierce	Direct Deposit	0.00
Paycheck	09/30/2021	DD1171	Stacey Whittaker	Direct Deposit	0.00
Liability Check	09/30/2021	E-pay	US Treasury	Payroll expense	-2,560.26
Check	09/30/2021		Voya	Payroll expense	-366.12
Deposit	09/30/2021			Deposit	100.00
Check	09/30/2021	1681	Michael Hodes	Exam proctor	-100.00
Deposit	09/30/2021			Interest	0.51
Total Wells Fargo Bank - Checking					-2,826.51
TOTAL					-2,826.51



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 11

Executive Director Annual Evaluation

The attached *Executive Director Performance Evaluation Form* and *Summary of Activities* are enclosed for the Board's review of the Executive Director's performance from September 2020 – September 2021.

Board members are asked to review the scoring document and come prepared to discuss the evaluation, and the Board Chair will complete the document with the input of the full Board.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. *Executive Director Performance Evaluation Form*
2. *Executive Director Summary of Activities*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

(775) 787-3421 / Fax (775) 746-4105

www.nvspeechhearing.org Email board@nvspeechhearing.org

EXECUTIVE DIRECTOR PERFORMANCE EVALUATION

The Executive Director is the chief administrative officer for the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board. The position is responsible for the overall management of the Board's office, activities, and functions.

The following represent the duties/responsibilities of the position - on a scale of 1 - 5 with 5 being the highest and 1 being the lowest, complete an evaluation of how well the individual met or exceeded the criteria. A score of 3 = met criteria.

- _____ Preparation and administration of the Board's annual budget; agency accounting and reporting.
- _____ Promoting the Board's functions through written publications; maintaining the Board website; coordinating Board sponsored activities; and presenting at meetings, workshops, and other educational settings;
- _____ Facilitate Board meetings, prepare agendas, supporting documents, and minutes in accordance with the Nevada Open Meeting law NRS 241; initiate action on Board directives.
- _____ Serve as Board liaison with individuals and other agencies, including, but not limited to, the Governor's office, state agencies, professional organizations; applicants, licensees, and the public.
- _____ Oversee all aspects of the licensing, monitoring and compliance functions including but not limited to maintenance of the Board electronic licensing and regulatory data collection system; final review and approval of applications for licensure; and performance of monitoring of licensee compliance with law and regulations;
- _____ Manage the Board complaint and disciplinary action process to include, but not limited to, receipt and review of initial complaints, conduct of informal investigations, initial determine of merit and recommendations for hearing; negotiate consent decrees, facilitate disciplinary hearings and monitor probationary licensees.
- _____ Maintain and manage NRS law and NAC regulation revisions, conduct research, and make recommendations, conduct public workshops and hearings. Review and respond to legislative actions, bills, and requests for information; represent the Board during legislative sessions at hearings and meetings as directed by the Board.
- _____ Total Score Maximum Points: 35

Comments:

Other factors considered in evaluating performance, recommendations for improvement, etc.:

Signature: _____

Date: _____



State of Nevada
Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board

Jennifer R. Pierce, Executive Director

Summary of Activities: September 2020 – September 2021

Preparation and administration of the Board's annual budget; agency accounting and reporting.

- Managed Board funds judiciously, resulting in an end of year FY21 surplus in excess of \$13,000.
- Developed a cost-effective budget for FY22 with a continued commitment to efficient and lean operations with expected surplus of approximately \$40,000.
- Oversaw bank reconciliation, invoice payment, and timely reporting and contributions for employee payroll and benefits.
- Ensured adherence to all reporting requirement through timely submission of reports to LCB, Governor's Finance Committee, fines to the State Controller, disciplinary actions to LCB and NPDB, Consultants, Military Information, and Nevada Unemployment.

Promoting the Board's functions through written publications; maintaining the Board website; coordinating Board sponsored activities; and presenting at meetings, workshops, and other educational settings.

- Maintained website content changes as needed, posting updates, meeting notices, and materials as needed.
- Engaged in communication with stakeholders and licensees.
- Developed and managed monthly license expiration reminder emails to licensees.

Facilitate Board meetings, prepare agendas, supporting documents, and minutes in accordance with the Nevada Open Meeting law NRS 241; initiate action on Board directives.

- Facilitated six (6) meetings total: five (4) regular Board meetings and one (1) Advisory Committee meeting.
- Facilitated all meetings using ZOOM meeting technology to support public and licensee access to meetings, which was required through June 2021 when state offices reopened.
- Carefully adhered to the Nevada Open Meeting Law in all agenda and meeting minutes postings, as well as meeting process.
- Developed accurate and thorough meeting agendas and materials to support the Board in meetings and hearings.
- Carried out all Board directives and priorities in a timely manner.

Serve as Board liaison with individuals and other agencies, including, but not limited to, the Governor's office, state agencies, professional organizations; applicants, licensees, and the public.

- Coordinated with the Governor's Office, Boards and Commissions staff, for new Board member recruitment and appointments
- Coordinated with Governor's Office of Finance for contracting and reporting requirements.
- Coordinated with the Legislative Counsel Bureau on regulations and legislative committee meetings.

Oversee all aspects of the licensing, monitoring and compliance functions including but not limited to maintenance of the Board electronic licensing and regulatory data collection system; final review and approval of applications for licensure; and performance of monitoring of licensee compliance with law and regulations.

- Provided oversight and guidance for all licensing activities. Added 285 new licensees between 10/1/2020 and 9/30/2021, with overall licensee census increasing by 122.

Manage the Board complaint and disciplinary action process to include, but not limited to, receipt and review of initial complaints, conduct of informal investigations, initial determine of merit and recommendations for hearing; negotiate consent decrees, facilitate disciplinary hearings and monitor probationary licensees.

- Managed nine (9) complaint cases received or open between 10/1/2020 and 9/30/2021.

Maintain and manage NRS law and NAC regulation revisions, conduct research, and make recommendations, conduct public workshops and hearings. Review and respond to legislative actions, bills, and requests for information; represent the Board during legislative sessions at hearings and meetings as directed by the Board.

- Worked closely with Board Lobbyist and Board Chair to prepare for and support AB 155 to increase Board fee caps. Testified in committee meetings and met with legislators as needed.
- Regularly attended and monitored legislative meetings/hearings for potential legislative issues or actions affecting Boards.

Other Activities

- Continued to facilitated Board discussion and response to COVID-19 pandemic.



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 12

Report from Legal Counsel

Henna Rasul, Board Counsel will provide the Board with a general update on legal activities.

ACTION: None – INFORMATIONAL ONLY.

ATTACHMENT(S): None.



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 13

Reports from Board Chair and Board Members

- a. Report from Board Chair and Board Members
 - b. 2022 Proposed Meeting Schedule: Next Meeting: Wednesday, January 19, 2022 at 4:30pm.
Teleconference - Hosted at the Board Office and virtually via ZOOM.
 - c. Future Agenda Items:
 - (1) Public Workshop on Proposed Revisions to *NAC 637B.400 Licensee Continuing Education Requirements*
 - (2) Work Session on Future Legislative Efforts (Standing Agenda Item):
 - a. Continued work on Future Legislative Efforts to Consider Licensing Speech-Language Pathology Assistants
 - b. Continued work on Future Legislative Efforts to Consider Licensing Audiology Assistants
 - c. Continued work on Future Legislative Efforts to Address Telehealth and Telesupervision
 - (3) Update on Implementation of Licensee Jurisprudence Exam
-

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 14

Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

ACTION: None – INFORMATIONAL ONLY.

ATTACHMENT(S): None.



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

AGENDA ITEM 15

Adjournment

ACTION: Meeting adjourned.

ATTACHMENT(S): None.