



State of Nevada
Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board

NOTICE OF PUBLIC MEETING

Wednesday, July 22, 2020 ~ 4:30pm

Location

NO PHYSICAL ACCESS

Per Governor Sisolak's March 21, 2020 Emergency Directive 006 suspending the physical meeting location requirement for public bodies. Please see teleconference options below.

Supporting material relating to this meeting will not be physically available but electronic copies may be requested by contacting the Board office by phone at (775) 787-3421 or via email at board@nvspeechhearing.org.

Teleconference Access

Video: <https://zoom.us/j/5319419132>

Audio: 1-877-810-9415 **Audio Access Code:** 8997531

Participants may join using audio only or using both audio AND video. Video only will not include sound.

AGENDA

The **STATE OF NEVADA SPEECH-LANGUAGE PATHOLOGY, AUDIOLOGY AND HEARING AID DISPENSING BOARD** may: address agenda items out of sequence (b) combine agenda items or (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030). Action by the Board on any item may be to approve, deny, amend or table.

1. Call to Order, Confirmation of Quorum

2. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

3. Approval of the Minutes: Board Meeting of April 22, 2020
(for possible action)

4. Approval of the Minutes: Board Meeting of April 29, 2020
(for possible action)

5. License Reinstatement Application: Vincent Del Giudice, License # SLP-1982
(for possible action)

6. **Case A20-01: Scott Sumrall, AuD, License # A-2133. Public Hearing to Determine Whether There Has Been a Violation of the Board Order issued on April 29, 2020**
(for possible action)
7. **Update on Practitioner Needs and Board Response to COVID-19**
(for possible action)
8. **Review and Approval of FY 2021 Budget 2020, Reserve Funds Policy, and Cost Sharing Agreement with Board of Occupational Therapy**
(for possible action)
9. **Review and Approval of Revisions to Board Operating Policies and Procedures**
(for possible action)
10. **Review and Approval of Employment Agreement with Wayne Springmeyer for Investigation Services**
(for possible action)
11. **Legislative Update: Sarah Adler, Silver State Government Relations**
(informational only)
12. **Work Session on Legislative Priorities and Review of 2020 Licensee Survey Results**
(for possible action)
 - a. NRS 637B.175 Increase Statutory Caps on Licensing Fees
 - b. NRS New Speech-Language Pathology Assistant, Audiology Assistant
13. **Executive Director's Report**
(for possible action)
 - a. Licensure Statistics
 - b. FY20 Q4 Financial Reports
 - c. Update on Board Orientation/Training for Members and Staff and Access to Board Portal
 - d. Update on Proposed Regulations LCB File R095-19
 - e. Update on Changes Related to AB275
 - f. Update on Database Upgrade to Accept New Applications Online
 - g. Update on OTC Hearing Aids
 - h. Board Member Appointments/Reappointments
 - i. Complaints
14. **Report from Legal Counsel**
(for possible action)
15. **Reports from Board Chair and Members**
(for possible action)
 - a. Recognition of Board Service: Nighat Abdulla, Public Member
 - b. Report from Board Chair and Board Members
 - c. 2020 Meeting Schedule
 - d. Future Agenda Items
 1. Continued work on Legislative Priorities:
 - a. NRS 637B.175 - Increase Statutory Caps on Licensing Fees;
 - b. NRS New - Speech-Language Pathology Assistant, Audiology Assistant
 2. Executive Director Annual Evaluation

16. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

17. Adjournment

(for possible action)

Public comment is welcomed by the Board. Public comment will be limited to five minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to action items on the agenda and on any matter not specifically included on the agenda as the last item on the agenda. At the discretion of the President, additional public comment may be heard when that item is reached. The President may allow additional time to be given a speaker as time allows and in his/her sole discretion. (NRS 241.020, NRS 241.030)

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

Persons with disabilities who require special accommodations or assistance at the meeting should contact the Board office at (775) 787-3421; or fax (775) 746-4105 no later than 48 hours prior to the meeting. Requests for special accommodations made after this time frame cannot be guaranteed.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING LOCATIONS:

Office of the Attorney General 100 N. Carson Street Carson City, Nevada 89701	Office of the Attorney General 5420 Kietzke Lane, Suite 202 Reno, Nevada 89511	Grant Sawyer State Office Building 555 E. Washington Avenue, #2900 Las Vegas, Nevada 89101
Washoe County Courthouse 75 Court Street Reno, NV 89501	Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board 6170 Mae Anne Avenue, Suite 1 Reno, Nevada 89523	Washoe County Clerk 1001 E. 9th Street, Building A Reno, NV 89520
Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board Website www.nvspeechhearing.org		State of Nevada Administrative Website www.nv.gov

This agenda has been sent to all members of the Board and other interested persons who have requested an agenda from the Board. Persons who wish to continue to receive an agenda and notice must request so in writing on an annual basis.

Supporting material relating to public meetings of the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board is available ~~at the Board's administrative offices located at 6170 Mae Anne Avenue, Suite 1, Reno, Nevada 89523~~ or by contacting Jennifer R. Pierce, Executive Director by phone at (775) 787-3421 or email board@nvspeechhearing.org.

No physical access to copies of materials for this meeting. Meeting Notice not posted at sites marked above per State of Nevada Declaration of Emergency Directive 006.

Anyone desiring additional information regarding the meeting is invited to call the Board office at (775) 787-3421.

AGENDA ITEM 1

Call to Order, Confirmation of Quorum

Call to Order, Confirmation of Quorum.

ACTION: Meeting called to order.

ATTACHMENT(S): *None*

AGENDA ITEM 2

Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020).

ACTION: None – INFORMATIONAL ONLY

ATTACHMENT(S): None

AGENDA ITEM 3

Approval of the Minutes: Board Meeting of April 22, 2020

The minutes of the meeting of April 22, 2020 are presented for approval.

ACTION: Approve, table, or take no action on the matter.

ATTACHMENT(S):

1. *2020 4 22 Minutes ~ Not Yet Approved*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

MINUTES OF PUBLIC MEETING & PUBLIC HEARING ON LCB FILE R095-19

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

April 22, 2020

Members Present: Tami Brancamp, Andrea Menicucci, Nighat Abdulla, Michael Hodes, Timothy Hunsaker, Bonnie Lamping

Members Absent: Thomas Rainford

Staff Present: Jennifer Pierce, Executive Director
 Stacey Whittaker, Executive Assistant/Licensing Coordinator
 Henna Rasul, Sr. Deputy Attorney General, Board Counsel
 Sarah Adler, Board Lobbyist
 Alex Tanchek, Board Lobbyist

Public Present: Suzanne Anthony, Kelli Hall, Danielle Knoepfel, Nancy Kuhles, Flor Mallory, Jessica Medulla, Jeana Miller, Ryan Neider, Christine Photakis, Kim Reddig, Nicole Sheldon, Lorena Smith, Jennifer Van Tress

Call to Order, Confirmation of Quorum

Tami Brancamp, Board Chair, called the meeting to order at 4:31 p.m. A roll call confirmed a quorum was present.

Public Comment

Nancy Kuhles, Speech-Language Pathologist and Co-Chair of the NV Coalition to Address Personnel Shortages referenced Agenda Item 7, Section 2, the proposed regulation that addresses exemptions for public employees who hold a Nevada DOE teaching license and do not engage as an independent contractor/private practitioner. Ms. Kuhles stated that she was seeking confirmation that the language in this section addresses licensing and practice settings, in that those who are working in a school-based setting should be licensed for that setting through the Department of Education and those who are working outside of a school setting must hold a license from our Board.

Suzanne Anthony of Washoe County School District stated that she was interested in guidance from the Board around telepractice, specifically clarification of whether their SLPs may still provide services to children who may be temporarily in another state due to the COVID-19 pandemic.

Approval of Minutes: January 22, 2020

Tami Brancamp asked if there were any corrections or revisions to the minutes of the meeting of January 22, 2020. No corrections were noted. Andrea Menicucci made a motion to approve the minutes of January 22, 2020 as written. Bonnie Lamping seconded the motion. The motion passed.

Approval of Minutes: February 12, 2020

Tami Brancamp asked if there were any corrections or revisions to the minutes of the meeting of February 12, 2020. No corrections were noted. Andrea Menicucci made a motion to approve the minutes of February 12, 2020 as written. Bonnie Lamping seconded the motion. The motion passed.

License Reinstatement Application: Lorena Smith, HAS Apprentice, License #HAS-2277 Apprentice

Tami Brancamp reviewed the summary provided to the Board by Ms. Pierce. On April 14, 2020 Board staff received a License Reinstatement Application from Ms. Lorena Smith who was initially licensed as a Hearing Aid Specialist Apprentice on March 9, 2018. Ms. Smith's license expired on March 8, 2020, and she attested in her reinstatement application that she has maintained consistent employment with Neider Hearing LLC and has been practicing since the expiration of her license. As the license has expired and there is evidence of subsequent unlicensed practice, the reinstatement application is presented to the Board for review and disposition.

Ms. Smith and her sponsor, Ryan Neider were both present in the meeting. Ms. Brancamp called for questions, and Timothy Hunsaker asked Ms. Smith to explain why the license was not renewed in a timely manner. Ms. Smith responded that it was an oversight on her part and she forgot about the renewal. Ms. Smith explained that she had been hoping to sit for the Dispensing exam to obtain a full HAS license in March 2020 but has been unable to do so due to the pandemic. Mr. Hunsaker expressed concern that the license was allowed to lapse, as typically apprentices are eager stay on top of requirements to obtain full licensure. Ms. Smith stated that she entered the renewal on her calendar for April 19th and stated that she did not receive a reminder call or email this year as she had last year, which she was relying on. Mr. Neider apologized for his part in the oversight as Ms. Smith's sponsor and stated that he missed the renewal date in part due to the current pandemic. Andrea Menicucci asked whether Ms. Smith discontinued practicing once she received the Notice Letter and Cease and Desist and Ms. Smith and Mr. Neider both confirmed that she has. Timothy Hunsaker asked how much longer Ms. Smith has in her apprentice program, and Mr. Neider confirmed that she has three (3) years to become licensed but they were hoping she could take the required exams in the next few months.

Tami Brancamp summarized the Board's options to consider reinstatement of the license as well as assessment of a civil penalty. Ms. Pierce summarized two recent similar cases to give the Board context on prior decisions and explained that Ms. Smith's reinstatement request was just a week past the 30-day late renewal period. The Board discussed possible fine amounts and a suggestion was made to impose a fine and reinstatement of the license with no conditions.

Tami Brancamp called for a motion. Michael Hodes made a motion to impose a fine of \$200 for unlicensed practice and approve the reinstatement application with no conditions imposed on the license. Timothy Hunsaker seconded the motion. The motion passed.

Ms. Pierce explained to Ms. Smith that she could contact the Board office the next day and make payment to have her license reinstated immediately.

Discussion of Board Responsibility to Notify Practitioners of Code of Ethics Self-Reporting Following Disciplinary Action

Following the Board's February 12, 2020 meeting wherein the Board heard a Reinstatement Application that involved unlicensed practice, a question was posed regarding what responsibility, if any, the Board has to inform licensees of their duty to self-report to a certifying organization such as ASHA, AAA, or NBC-HIS.

The Board agreed that it would not be its responsibility to report these matters but discussed the appropriateness of providing licensees formal guidance to consider any duty on their part to self-report to any certifying/accrediting organization following these administrative actions. Ms. Pierce explained that communication following these cases is typically done in the form of an informal email from Board staff to the licensee when the license is reinstated. Henna Rasul, Board Counsel advised that while the Board is not mandated to report these actions, there would not be a problem with the Board choosing to provide this advice to a licensee. There was additional discussion about how any practitioner, including a Board Member, would report any knowledge of violation of practice law or unlicensed practice. Ms. Rasul confirmed that anyone, including a Board Member, who had knowledge of this could file a formal complaint with the Board, and if the Board Member was the complainant, they would not be involved in any discussion or action that followed on the matter.

There was discussion on how this advice would be given, and it was suggested that Ms. Pierce could craft a simple message that would be included in an email to the licensee.

Timothy Hunsaker made a motion to include a statement in the follow-up email communication to licensees advising that they check in with any certifying/accrediting organization regarding self-reporting administrative action by the Board. Andrea Menicucci and Bonnie Lamping both seconded the motion. The motion carried.

Public Hearing on Proposed Regulations LCB File No. R095-19

Tami Brancamp opened the Public Hearing on Proposed Regulation LCB File No. R095-19. Ms. Brancamp explained that the proposed regulations are on this agenda for a Public Hearing to hear comments and feedback from licensees and the public. If the language is changed substantially, it may be necessary to send the regulations back to the LCB for redrafting and/or hold a second public hearing. If not, the Board may consider feedback and adopt these regulations during this meeting in a later agenda item.

Ms. Brancamp reviewed each of the regulation sections and asked for public comment on each. Jennifer Pierce stated for the record that she did not receive any questions or comments verbally or in writing on these regulations prior to this Hearing.

- **Sec. 2.** Clarifies existing regulation language regarding the exemption from licensure by defining “practice within scope of credential” issued by the Department of Education.
Public Comment: Kim Reddig spoke and stated that she was following up on Nancy Kuhles’ earlier public comment to confirm that the wording in this section meant that a contracted SLP working for a school district would hold the DOE endorsement, but is really a private practitioner working in the school setting and would also need to be Board licensed.
- **Sec. 3.** Establishes parameters in existing regulation language on issuing citations to cease and desist and assessing administrative fines for violation of law for practicing without a valid license or endorsement, as well as a waiver of an administrative fine for “good cause”.
Public Comment: There was no public comment on this item.
- **Sec. 4.** Grants the Board authority to consider requiring applicants take and pass a Jurisprudence Examination as a condition for initial license or reinstatement of an expired license.
Public Comment: There was no public comment on this item.
- **Sec. 5.** Establishes a 30-day waiting period between attempts for the hearing aid dispensing practical examination.
- **Sec. 6.** Allows an individual who wishes to reinstate an Apprentice license credit for up to two (2) years of in-service training completed during the initial license period.
Public Comment: There was no public comment on this item.
- **Sec. 7.** Clarifies existing regulation language to require that a sponsor and an apprentice shall have the same employer.
Public Comment: There was no public comment on this item.

This agenda item was informational only and no action was taken.

Consideration of Public Comments on Proposed Regulations LCB File No. R095-19

Tami Brancamp led the Board in considering comments and feedback from licensees and the public on LCB File No. R095-19.

- **Sec. 2.** Ms. Brancamp acknowledged the two comments received on this section by Nancy Kuhles and Kim Reddig. Jennifer Pierce explained that following the comments received during the Public Workshop on January 22, 2020, these regulations were sent back to LCB for revision to clarify that a practitioner could hold *both* a DOE endorsement and a Board license, and that the intent of the regulation was to ensure that any person engaging in private practice or contract work *must* hold a Board license. The regulation seeks to clarify that a person holding

only the DOE endorsement could not use it to engage in private practice in Nevada. Ms. Pierce pointed out that Sec 2. (2) was a new addition intended to provide that clarification. There was additional discussion on the need for a person to also need a DOE endorsement to work with students, but there was consensus that our regulations would not have authority to address what is needed in the DOE setting.

- Sec. 3. No discussion.
- Sec. 4. No discussion.
- Sec. 5. No discussion.
- Sec. 6. No discussion.

The consensus was that there were no changes needed to any sections, and no vote was taken.

Consideration of Adoption of Proposed Regulations LCB File No. R095-19

Given that no changes were needed to any sections, Tami Brancamp called for a motion. Michael Hodes made a motion to adopt the proposed regulations LCB File No. R095-19 as written. Andrea Menicucci and Timothy Hunsaker both seconded the motion. The motion carried.

Board Response to COVID-19

Jennifer Pierce summarized how the Board office and staff have responded to the COVID-19 pandemic and presented the following questions on licensing and practice issues raised by licensees for the Board's consideration. The Board was also provided with related resources, including relevant Emergency Directives from Governor Sisolak and guidance from ASHA and the American Health Care Association.

- a. *Practitioner Compliance with Stay-At-Home Orders/Closure of Non-Essential Businesses*
Concerns have been brought to the Board's attention regarding hearing aid dispensing in lieu of the Governor's stay at home order (Emergency Directive 010). Many healthcare providers not providing essential services have closed or reduced services but there is concern that some of our Board's licensees may be engaging in "business as usual".

The Board discussed that our practitioners have not been specifically deemed as essential or non-essential. Michael Hodes brought up that precedent has been set in California whose Board has indicated they would not take a position on who is deemed essential and what businesses should remain open. Mr. Hodes suggested that this Board consider taking the same position, and further shared that he contacted the Washoe County Sheriff's Department who indicated they are enforcing essential/non-essential operations in partnership with code authorities. Consensus was that it is not within the Board's scope to determine whether licensees and related businesses should continue to practice.

The Board further discussed the Nevada Dental Board's recent guidance to discontinue non-emergency procedures, and Michael Hodes stated that his understanding is that those decisions were related to the practice of aerosol-inducing procedures.

Recommendations included that our Board add resources on our website from the CDC regarding practice that involves aerosols, a link to the Governor's Emergency Directives to the website, and a statement that the Board is not taking a position on essential services. Board Counsel, Henna Rasul confirmed that the Board may choose to not take a position on essential services.

Tami Brancamp called for a motion. Bonnie Lamping made a motion to add a statement that the Board has not taken a position on essential services, as well as links to all relevant association and government websites with relevant COVID-19 guidance to the Board website. Nighat Abdulla seconded the motion. The motion carried.

b. *Code of Ethics/Patient Abandonment*

The Board has received at least two (2) inquiries from practitioners who are concerned about future disciplinary action for patient abandonment during COVID-19 if they refuse to provide care to patients due to a threat to their own safety from lack of PPE or being asked to provide non-essential services, or leave their position to relocate elsewhere to shelter in place, though they have provided proper notice to the employer.

Discussion included the presence of guidance on these questions in the ASHA documentation provided to the Board, and what the Board would potentially do if a complaint case were received on this issue.

Tami Brancamp called for a motion. Michael Hodes made a motion to authorize the Executive Director to update the Board website with information and links regarding Code of Ethics and Patient Abandonment issues. Nighat Abdulla seconded the motion. The motion carried.

c. *Licensing Issues*

1. *License Extensions/Waivers*

No license extension or fee waiver requests have been received to date. The Governor's Emergency Directive 009, Section 3 provided 90-day extensions on state licenses *"if reduced government operations due to the state of emergency makes timely renewal of the license or permit impracticable or impossible."* Our Board has remained open throughout the pandemic and has an extremely efficient licensing process already in place that has seen no interruptions.

The Board discussed that there do not seem to have been significant delays or impacts at this time, and consensus was that no change should be made at this time but the Board can address this at a later meeting if the pandemic continues and/or if there appears to be a larger impact. The matter was tabled to a later date.

2. *License Requirements*

i. *Transcripts*

It is possible that we may see a delay in receipt of official transcripts that are required for licensing. Tami Brancamp stated that due to reduced University operations it is likely we may encounter this issue in the future.

ii. Notary Requirement on Application

The Board currently requires that new applications be notarized and may need to consider deferring this requirement to support the Governor's stay-at-home order. Andrea Menicucci shared that she has identified mobile notary services, and many banks are still open and offer notary services.

iii. Hard-copy Only Submission of Application

The Board currently requires that new applications be submitted via hard copy in person or by US mail only. No requests have been made for this to date, but Board staff anticipated this could be requested.

iv. Exams

Praxis and Hearing Aid Dispensing exams have been suspended/rescheduled which may prevent practitioners from becoming licensed/beginning employment.

v. Provisional SLP Clinical Fellowship Year

In order to earn their CCC-SLP through ASHA, Provisional SLPs must complete a Clinical Fellowship Year and some may lose time due to COVID-19.

There was discussion and support for considering alternatives specific to new graduates who may be held up from beginning employment due to these issues, but consensus and confirmation from Board Counsel Henna Rasul was that many of these requirements are outlined in our NRS and NAC, so the Board would not have the authority to change requirements without legislative action or emergency regulations. There was additional discussion on how the unknown timeframe for reduced operations due to the pandemic makes it difficult to make a decision at this time.

Tami Brancamp suggested a review of the current laws and regulations related to these questions and continued monitoring of the situation. Ms. Pierce will map these questions to the NRS and NAC and these questions will be tabled for a later meeting that may be called sooner than the scheduled July 2020 meeting as needed.

d. *Practitioners Supporting Long Term Care and Other Facilities*

The Board received a request for guidance on asking SLP (and OT/PT) clinicians in their facilities to assist with basic resident needs, including but not limited to: helping pass feeding trays, answering call lights, non-therapy assistance with basic ADLs, resident transportation within the facility, etc. Their interpretation was that in doing so as a helper, custodial in nature, and not as a clinician, practice act/rules and scope of practice would not apply or be considered billable treatment time.

The request referenced guidance from the American Health Care Association (AHCA) and National Center for Assisted Living (NCAL) on “The Role of Physical and Occupational Therapy and Speech-Language Pathology Personnel in LTC Facilities During the COVID-19 Pandemic”.

Tami Brancamp identified that ASHA has issued guidance on this that gives practitioners direction on how to proceed in these situations and future questions should be directed to this resource. There was no action taken on this matter.

e. *Telehealth Questions*

Our current NRS allows for telepractice in NRS 637B.244 and practitioners with questions related to telepractice have been directed to the NRS by Board staff.

Tami Brancamp addressed the earlier public comment by Suzanne Anthony related to telepractice by SLPs employed by the school district for students who have been temporarily relocated to another state due to the pandemic. There was discussion of whether the students are considered “residents” and how telepractice rules apply. Jennifer Pierce reported that ASHA is providing guidance on telepractice allowances by each state during the pandemic.

There was discussion of how the Board does not have jurisdiction outside of Nevada and outside the school district. Bonnie Lamping stated that since these are students receiving services within a school district, this would be a matter for the district or state Department of Education to address. Andrea Menicucci shared that the SLPs with these concerns are also licensed with the Board and are concerned that engaging in this practice with students could jeopardize their Board license and it would not be ethically appropriate to provide SLP services if they are not licensed in the other state. Tami Brancamp suggested that these providers document what they are doing under DOE direction with students which would provide some justification if this came up as a problem in the future. Board Lobbyist, Sarah Adler suggested that practitioners reach out to the DOE for guidance. Consensus was that this is a complicated situation, but the Board would not be likely to take action on a licensed practitioner who is providing services to students at the direction of their district. These practitioners are school district employees and should follow direction and request guidance from the district. There was no action taken on this matter.

Legislative Update

Sarah Adler, Board Lobbyist provided an update to the Board on legislative activity. Ms. Adler first addressed the earlier question about providing relief to applicants who are unable to complete exams at this time and clarified the Governor needs to sign any emergency regulation so this matter, if taken on, would need to be raised at that level. Ms. Adler further suggested that in doing so, it may be beneficial to look at this as a broader issue around barriers to licensing impacting multiple Boards/entities.

- **Board's Legislative Agenda**

Ms. Adler stated that she has been working with Ms. Pierce on the questions of licensing Assistants and raising the fee caps. Ms. Adler concurs with using the survey included on this

meeting's agenda to guide the Board's work on these two issues to guide the path forward and consider the nature of the stakeholder involvement and the timing of these priorities. Ms. Adler has reached out to a legislator but has not heard back yet as to whether they will be willing to carry the fee cap increase bill, but she feels comfortable that there is an identified need for the increase. There may be some concern about the relative impact of the COVID 19 pandemic, but it may not outweigh the need to move forward.

- **Legislative Interim Activity**
Ms. Adler reported that interim activity has slowed considerably, and most committees have not yet begun meeting remotely. Ms. Adler confirmed that this Board is not on the list for review by the Sunset Subcommittee of the Legislative Commission this year however it is likely those reviews are continuing as most of that work is done by LCB staff. Ms. Adler highlighted the Sunset Subcommittee's priorities this year, including ensuring Board membership diversity, allowing for expedited licensing for military spouses, and whether there should be a statutory definition of licensure by endorsement or reciprocity. Ms. Adler referenced a later agenda item regarding Board reappointments and encouraged the Board to consider diversity when recruiting new members. Ms. Adler stated that our current statutes are very clear on military spouse licensing and license by endorsement which puts the Board in a good position in relation to these questions.
- **Governor Sisolak's Announced Approach to Re-Opening Nevada**
Ms. Adler summarized the Governor's announcement from the day before about his approach to reopening the state. Ms. Adler stated that in her opinion this Board's professions would be able to comply with the sanitation and social distancing guidelines to reopen in Phase I. Ms. Adler reported that the Board could consider reaching out to the newly established Governor's Office of Economic Recovery with a statement that our licensed professions could be included as Phase I businesses.

There were no additional questions or comments. This agenda item was informational only and there was no action taken.

Work Session on Legislative Priorities

Tami Brancamp called on Jennifer Pierce who summarized the potential legislative priorities presented for the Board's consideration. Ms. Pierce stated that the only task needed for this meeting's work session is to review and approve the drafted licensee survey.

- **NRS - New - *Speech-Language Pathologist Assistant, Audiologist Assistant***
Ms. Pierce explained that following the February 12, 2020 meeting she facilitated several meetings to start the Assistants discussion, and the consensus was that the two roles (audiology and SLP) might look very different and it may take some time for the Board to determine how to proceed and collaborate with other entities. Since those meetings, the current pandemic began and there has been little movement since. Ms. Pierce recommended that this priority be considered for the 2023 session, as the complicated nature of the licensing question coupled with the pandemic will require more time to flush out than is reasonable for

the upcoming session. Ms. Pierce presented two white papers on Assistant licensing for the Board's review and reference as these discussions continue.

- **NRS 637B.175 - Fees**

Ms. Pierce reported that she and Ms. Adler have been working closely conducting financial research and considering past and future budgets and it is recommended that the Board continue to pursue this as a bill draft on the 2021 legislative session.

Ms. Pierce referenced the drafted survey and plan to disseminate to licensees to gather information and inform both priorities. Tami Brancamp confirmed that the plan is to survey current licensees only. The Board reviewed the proposed questions and suggested edits and changes. Ms. Brancamp offered to review the final version of the survey once Ms. Pierce completes the edits. There was consensus to disseminate the survey as soon as possible to have results for the Board's review at the scheduled July 2020 meeting.

Review of Drafted Revisions to Board Policy 03 – Dispensing Examinations and Related Forms

Tami Brancamp called on Ms. Pierce and the Advisory Committee, and Michael Hodes summarized the impetus for the drafted changes to *Policy 03 – Dispensing Examinations*. These changes were authorized by the Board during its January 22, 2020 meeting specific to 1) the potential use of a Proctor Agreement and Confidentiality Form between the Board and any proctor who administer exams, and 2) the potential use of a Test Subject Informed Consent Form for individuals who agree to sit as test subjects during exams.

Ms. Pierce reported that the policy already existed, and the current revisions include the two matters identified above as well as language regarding examination retakes that will encompass the proposed regulation changes requiring a 30-day waiting period. Board staff are also presenting a suggested change to the requirement for a practitioner to retake both exams when requesting a reinstatement, with an allowance to waive this if the individual is currently licensed and practicing in another state.

Drafts of the policy revisions, and the *Proctor Agreement* and *Consent & Waiver* forms were reviewed by the Board. Ms. Brancamp asked if Board Counsel had pre-reviewed the documents. Ms. Pierce had not sent them ahead of the meeting, and it was agreed that Ms. Pierce would request a legal review.

Tami Brancamp suggested that the Board approve the current revisions pending legal review and approval of the policy and forms and called for a motion. Michael Hodes made a motion to approve the current revisions pending legal review and approval of the policy and forms. Bonnie Lamping seconded the motion. The motion passed.

Appointments/Reappointments to the Advisory Committee on Fitting and Dispensing Hearing Aids

Tami Brancamp summarized that the terms of three (3) members of the Advisory Committee, Nanci Campbell, Jennifer Joy-Cornejo, and Melissa Maestas are scheduled to expire on July 19,

2020. Per NAC637B.033: “Members may be reappointed to serve additional terms at the discretion of the Board” and Board policy stipulates that reappointments are for one (1) year. Ms. Pierce reported that all three members have requested reappointment in writing. There were no questions or discussion.

Tami Brancamp called for a motion. Michael Hodes made a motion to reappoint Nanci Campbell, Jennifer Joy-Cornejo, and Melissa Maestas to the Advisory Committee for one year. Bonnie Lamping seconded the motion. The motion passed.

Executive Director’s Report

Tami Brancamp called on Jennifer Pierce who directed the members to the written report and summarized as follows:

- *Licensure Statistics*
Licensure statistics for the period of January 1, 2020 through March 31, 2020 show a net decrease of 16 licenses (1%) which is not unexpected given that a large majority of our licenses still expired at the end of the calendar year (December 31) so we expect a larger than usual number of non-renewals during this quarter as licensees are allowed a 30-day grace period to complete late renewal. This is consistent with FY19 Q3 totals, which saw a drop of 29 licenses (-2%) at the end of March 2019.
- *FY 2020 2nd Quarter Summary*
Q2 financial statements were provided for the Board’s review and Ms. Pierce summarized that as of March 31, 2020, total revenue is \$80,735.46, representing 49.99% of the budget, deferred revenue is \$94,940.48, and total expenses are \$113,833.43, or 54.15% of the budget. Net income is currently -\$33,097.97 and total equity is \$70,344.06. There were no significant deviations or overages in this quarter. The Q2 summary includes planned moving costs, but not the website redesign services as we have not yet received an invoice.
- *Board Member Appointments/Reappointments*
Ms. Pierce reported that the terms of three (3) Board Members are scheduled to expire in July 2020. Nighat Abdulla, Public Member, will have served two (2) terms and is not eligible for reappointment. Both Tami Brancamp, Board Chair, and Michael Hodes, Board Member, are eligible for reappointment and if desiring to remain on the Board, will need to apply to the Governor’s Office for reappointment. Ms. Pierce suggested that Board members and licensees may assist in actively recruiting for a new Public member.
- *Complaints*
Ms. Pierce reported that there no open complaint cases at this time.

Tami Brancamp stated that she is willing to apply for reappointment. There was no further discussion or questions. No action was taken.

Report from Legal Counsel

Henna Rasul, Board Counsel confirmed that she will review the policy and forms as discussed earlier in this meeting. Ms. Rasul acknowledged another special Board Meeting scheduled for next week, April 29, 2020 on an alleged Consent Decree violation, and briefly reviewed the process the hearing will follow, including the Board making a finding as to whether the Consent Decree was violated, and if so, assessing a penalty for the violation. There was no action taken on this matter.

Reports from Board Chair and Board Members*a. Report from Board Chair and Board Members*

There was no report.

b. 2020 Meeting Schedule

Tami Brancamp reviewed proposed future meeting dates for July 22, 2020 at 4:30pm and October 21, 2020 at 4:30pm and asked if there were any objections to these dates, of which there were none.

*c. Future Agenda Items***1. Board Orientation/Training for Members and Staff**

Ms. Brancamp explained that Ms. Pierce is working on an updated and more accessible Board Training for members.

2. FY21 Budget

Ms. Brancamp confirmed with Ms. Pierce that she will present the FY21 draft budget for approval at the July 2020 meeting.

3. Continued work on Legislative Priorities: NRS 637B.175 - Increase Statutory Caps on Licensing Fees, and NRS New - Speech-Language Pathology Assistant, Audiology Assistant and results of licensee survey.**Public Comment**

There was no public comment.

Adjournment

Tami Brancamp adjourned the meeting at 7:43 p.m.

AGENDA ITEM 4

Approval of the Minutes: Board Meeting of April 29, 2020

The minutes of the meeting of April 29, 2020 are presented for approval.

ACTION: Approve, table, or take no action on the matter.

ATTACHMENT(S):

1. *2020 4 29 Minutes ~ Not Yet Approved*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

MINUTES OF PUBLIC MEETING

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

April 29, 2020

Members Present: Tami Brancamp, Andrea Menicucci, Michael Hodes, Timothy Hunsaker, Bonnie Lamping

Members Absent: Nighat Abdulla, Thomas Rainford

Staff Present: Jennifer Pierce, Executive Director
Stacey Whittaker, Executive Assistant/Licensing Coordinator
Henna Rasul, Sr. Deputy Attorney General, Board Counsel

Public Present: Scott Sumrall, AuD

Call to Order, Confirmation of Quorum

Tami Brancamp, Board Chair, called the meeting to order at 4:36 p.m. A roll call confirmed a quorum was present.

Public Comment

There was no public comment. Henna Rasul, Board Counsel also stated that because this is a public hearing the Board may choose to refuse public comment on this matter.

Case A20-01: Scott Sumrall, AuD, License # A-2133. Public Hearing to Determine Whether There Has Been a Violation of the Consent Decree Executed on January 22, 2020

Tami Brancamp summarized the agenda item and stated for the record that she would recuse herself from this agenda item disclosing that she has a prior relationship with Mr. Sumrall as one of his professors during his academic career. Michael Hodes also recused himself, disclosing that he grew up with Mr. Sumrall's family and was involved recently in a potential purchase of Mr. Sumrall's audiology practice.

Tami Brancamp called on Andrea Menicucci to take over as Chair for the meeting.

Ms. Menicucci called on Board staff to begin. Henna Rasul, Board Counsel identified that Mr. Sumrall was present in the meeting and began by inviting Ms. Pierce to summarize the allegation of Violation of the Consent Decree and instructing Board Members to review the Consent Decree and supporting documentation provided. Ms. Rasul explained that following Ms. Pierce, Mr. Sumrall would be provided an opportunity to speak to the Board as well.

Ms. Pierce summarized the meeting packet, which contained the January 22, 2020 Consent Decree as well as copies of email communications between Mr. Sumrall, Ms. Rasul, and Ms. Pierce. Ms. Pierce reviewed the requirements stipulated in the Consent Decree and the status of each as follows:

- Mr. Sumrall's license was placed on probation for one (1) year, ending April 2021. This is ongoing.
- Mr. Sumrall was ordered to pay or make arrangement to pay attorney's fees and costs assessed at \$1,389.24 within 45 days of the approval and execution of the Consent Decree, March 7, 2020. Payment of fees and costs has not been received by the Board office to date.
- Mr. Sumrall was ordered to complete six (6) hours of Board approved continuing education on professional ethics within three (3) months of the date of the executed Consent Decree, April 22, 2020. Proof of CE completion has not been received by the Board office to date.
- Mr. Sumrall was ordered to sit for and pass both the written and practical dispensing examinations for the hearing aid dispensing endorsement within three (3) months of the date of the executed Consent Decree, April 22, 2020. And within one (1) week of completion of the exams, submit the required Audiology Dispensing Endorsement application and pay all associated application fees. The Board office received notification from IHS that Mr. Sumrall passed the written examination on 3/9/2020. Mr. Sumrall has not requested to take or completed the practical examination to date.

Ms. Pierce further explained that she and Board staff have checked the credit card payment system regularly for a payment, and once the payment was flagged as overdue in March 2020, she contacted Mr. Sumrall via email and letter to grant a payment extension to Friday, March 20, 2020. Mr. Sumrall did not respond until March 24, 2020 at which time he emailed to indicate he had received the letter and wanted to make arrangements to make the payment but had attempted to call and reach Board staff unsuccessfully. This was after the Governor's Emergency Directive to close physical office access however staff were still working and available by phone and email daily and no emails or voicemails had been received from Mr. Sumrall. Mr. Sumrall was provided several options to pay, including dropping a check through the mail slot in the office door or online, and Mr. Sumrall indicated he planned to do so. On March 26, 2020 payment had still not been received when Mr. Sumrall emailed Ms. Pierce asking about his written dispensing exam results and stated concerns that he had regarding restrictions now on his license because of the initial Consent Decree. The Board is mandated to report disciplinary action to the National Practitioner Data Bank and the Nevada Legislature and Mr. Sumrall indicated that the public reprimand had impacted his ability to earn a living. On March 30, 2020 payment had still not been received, and in an email response to Mr. Sumrall regarding his request to have the restrictions removed from his license, Ms. Pierce reiterated that the Consent Decree was a final executed legal document and again provided instructions for making the payment. That same day Ms. Pierce provided Mr. Sumrall with written notice via email and letter sent regular and Certified Mail of today's hearing date for the Board to consider the allegation of violation of the Consent Decree. Ms. Pierce sent a final email to Mr. Sumrall on Thursday, April 23, 2020 with the agenda for today's hearing attached.

Andrea Menicucci instructed Board members to proceed with reading the documentation provided. The Board spent several minutes reviewing the packet and there were no questions when prompted by Ms. Menicucci.

Andrea Menicucci called on Mr. Sumrall to make a statement. Mr. Sumrall stated that he did not disagree with anything Ms. Pierce stated. He reported that he attempted to make payment but due to

his current divorce, the payment was made but stopped. He further stated that the current restriction on his license has been extremely impactful and as previously discussed with Ms. Pierce, the vast majority of his practice is through VA contracts, which have now been almost eliminated due to the restrictions on his license. Mr. Sumrall asked if the restrictions on his license could be removed and stated that he would be more than happy to comply with everything in the Consent Decree, especially if there was a way to have the findings not displayed to the national licensing agency. Mr. Sumrall stated that the Continuing Education credits have been completed, the written dispensing exam has been completed, and he is not sure why the practical exam has not been completed. Mr. Sumrall stated that he had to reach out to the Board office to get the written exam results and is not sure that taking the practical exam right now with social distancing restrictions is appropriate. Ms. Menicucci asked Mr. Sumrall if he had completed his statement, and he stated yes, and that every aspect of the Consent Decree has been completed with the exception of the practical exam and the payment, which he attempted to make but was stopped by his ex-wife. Mr. Sumrall stated that he is more than happy to sit for the practical exam at any time once exams can be scheduled.

Timothy Hunsaker asked Ms. Pierce for clarification on the restrictions and reporting that Mr. Sumrall spoke of, and Ms. Pierce clarified that following any disciplinary action, the Board is mandated to report to the National Practitioner Data Bank within 30 days and the Nevada Legislature. Ms. Pierce stated that her understanding from Mr. Sumrall was that once the report was made to the NPDB following the January 22, 2020 meeting, the credentialing agencies overseeing Mr. Sumrall's contracts became aware of the reprimand.

Ms. Menicucci asked for confirmation that as of this meeting date, the Board has not received payment. Both Mr. Sumrall and Ms. Pierce stated that was correct. Ms. Menicucci asked for confirmation that as of this meeting date, the Board has not received confirmation of completion of continuing education. Ms. Pierce reported that she has received no documentation showing completion of continuing education. Ms. Menicucci asked for confirmation as to whether the Board has confirmation of Mr. Sumrall passing the dispensing examination. Ms. Pierce reported that the Board received notification that Mr. Sumrall passed the written portion of the examination on March 6, 2020 and were waiting to hear from Mr. Sumrall to request scheduling of the practical exam. Ms. Pierce confirmed that Mr. Sumrall was provided notification on March 26, 2020 that the written examination had been passed.

Mr. Sumrall stated that he received an email from IHS that it takes two to three weeks for exam results and they would be sent to the state Board. Ms. Menicucci asked about the status of scheduling the practical exam. Ms. Pierce reported that practical exams are not being scheduled at this time and have been on hold since March 23, 2020 following the Governor's Emergency Directives closing state offices and significantly reducing non-essential business. Ms. Menicucci reiterated that at this point the Board had not received payment, continuing education documentation, and the practical exam had not been completed.

Mr. Hunsaker asked Mr. Sumrall when the payment attempt was made, and Mr. Sumrall stated that he believed it was March 20, 2020, the due date for the payment extension. Mr. Sumrall stated that he attempted to reach Board staff several times that day unsuccessfully. Ms. Pierce confirmed that the Board office had remained operational and was unsure why Mr. Sumrall could not make contact, further stating that the Board never received notice from Mr. Sumrall about an attempted payment. Ms. Menicucci clarified that Mr. Sumrall had also received earlier instructions on how to pay the fees online.

Mr. Hunsaker stated his concern regarding why Mr. Sumrall had not prioritized meeting the requirements of the Consent Decree given the impact the reprimand has had on his work. Mr. Hunsaker

stated that the Board has no proof of the requirements not being done and asked Mr. Sumrall about why he was making excuses regarding not completing requirements and if it was this important more should have been done. Mr. Sumrall stated that “things have absolutely been done” and reiterated that he sat for the exam, engaged in email correspondence and everything is complete except for payment and the practical exam which cannot be done currently. Mr. Hunsaker agreed that the practical exam is not an option currently but questioned why the payment has still not been sent and is concerned that Mr. Sumrall has not treated the matter as important.

Mr. Sumrall again stated that his practice has been significantly impacted and commented that he would appreciate it if the restrictions could be lifted. Mr. Sumrall further stated that he is happy to make the payment and could bring a check down to the Board “first thing in the morning”. Mr. Sumrall stated “I’ve done everything that I thought was in my power to resolve the issue”.

Ms. Menicucci informed Mr. Sumrall that the Consent Decree was very straightforward in terms of what was required and responding to each item was within his control. Mr. Sumrall stated that he is happy to send the Board proof of his continuing education.

Ms. Menicucci asked for guidance from Ms. Rasul who instructed the Board that if they have concluded receiving information they would do two separate motions. The first would be as to whether or not there have been violations of the Consent Decree terms with the violated terms identified. If a violation of the Consent Decree is found, the second motion would be related to discipline. Ms. Rasul read the disciplinary options listed in NRS 637B.280 for the Board’s reference.

Ms. Rasul asked if there was a motion on the alleged violation of the Consent Decree. Bonnie Lamping made a motion for a finding of a violation of the Consent Decree for no payment received, lack of continuing education presented, and non-completion of the practical examination. Timothy Hunsaker seconded the motion. The motion carried.

Ms. Menicucci invited discussion on potential discipline. Ms. Rasul stated that at the conclusion of the meeting she would prepare an order. Mr. Sumrall again stated that every requirement of the Consent Decree with the exception of the practical exam and the payment have been fulfilled. He again stated that he could “drop a check off first thing in the morning”.

Ms. Rasul directed the Board to review the discipline options in NRS 637B.280 and Ms. Pierce read the options again for the Board’s reference. Mr. Sumrall requested a public reprimand and stated that he felt the probationary period was too long. Mr. Sumrall stated that everything would be completed in two weeks except the practical exam. Ms. Menicucci identified that that the Board has incurred additional expenses since the January 2020 Consent Decree and suggested the Board consider imposing a fee as well. Ms. Menicucci further stated that she does not see how there was a problem to begin with as Board staff are always easily accessible and responsive. Mr. Sumrall stated that he fully agreed that there should not have been a problem to begin with.

Mr. Hunsaker asked for clarification around Mr. Sumrall’s request for removal of restrictions on the license and the Board’s inability to do so. Ms. Pierce and Ms. Rasul confirmed that the Consent Decree is final and remains in effect and the reporting to NPDB and the Legislature are mandatory. Mr. Hunsaker stated that there have been plenty of opportunities for Mr. Sumrall to complete the requirements and suggested that the timeline be shortened on this discipline rather than allowing Mr. Sumrall another 90 days. Mr. Sumrall offered that he could have a check to the Board within three (3) days.

Ms. Rasul redirected the Board to consider the discipline options. Ms. Menicucci asked Mr. Sumrall if he has been practicing at all and he stated that no, his office has been closed since mid-March. Continued discussion occurred on how fees could be imposed, and Ms. Rasul reported that only attorney's fees and costs could be assessed. Ms. Rasul further reiterated that any new fees assessed would be on top of the original fees agreed to in the Consent Decree. Ms. Rasul also recommended inclusion of a deadline for all options.

Ms. Lamping asked Mr. Sumrall why he had not yet completed the six (6) hours of continuing education on professional ethics when webinars are available. Mr. Sumrall responded that the continuing education has been completed and he was logging onto Audiology Online during this meeting to send them to Ms. Pierce. Ms. Menicucci asked when they were completed, and Mr. Sumrall stated that they were completed in the last month. Mr. Sumrall stated that he emailed Ms. Pierce a screenshot without the PDF attachments showing a total of six (6) hours completed. Mr. Pierce reported that she received the email from Mr. Sumrall just now, but it only shows six (6) hours total since January 2020 with one course completed today, April 29, 2020, but does not provide the details of each training. Mr. Sumrall stated that he would follow up and send Ms. Pierce the PDF certificates.

Andrea Menicucci made a motion to impose the following discipline:

1. Public Reprimand;
2. Payment of fees in the original Consent Decree as well as additional attorney's fees and costs incurred by the Board since the execution of the Consent Decree no later than May 15, 2020. Ms. Rasul will calculate the total amount of new fees and include that in the final order.
3. Submit documentation of completion of six (6) hours of outstanding Continuing Education courses in professional ethics as mandated by the January 22, 2020 Consent Decree no later than May 15, 2020.
4. Sit for and pass the Dispensing Practical Exam within 30 days of contact from the Board to schedule the examination.

Timothy Hunsaker seconded the motion. The motion carried.

Ms. Menicucci and Ms. Rasul informed Mr. Sumrall that he would receive notification and the final order from Ms. Rasul. Mr. Sumrall again asked if there was any way to make his license unrestricted and was told no, that the Board could not control the outcome of mandated reporting. Mr. Hunsaker clarified that the resulting impact was not within the Board's purview and Mr. Sumrall stated that he felt it was, as "I haven't done anything violating my license or done anything in practice that affects patient care." Ms. Rasul clarified that he has which is why there is a current Consent Decree in place.

Public Comment

There was no public comment.

Adjournment

Andrea Menicucci adjourned the meeting at 5:32 p.m.

AGENDA ITEM 5

License Reinstatement Application: Vincent Del Giudice, License # SLP-1982

On June 23, 2020 the Board office received a License Reinstatement Application from Mr. Del Giudice, who was licensed as a Speech-Language Pathologist in Nevada from November 8, 2017 to July 4, 2019. Mr. Del Giudice now resides and practices in North Carolina, but the reinstatement application indicated that he was contacted by a former employer, Vegas Voice Institute, in Las Vegas to provide telehealth services in Nevada, and began employment with them on May 26, 2020. Mr. Del Giudice cited Governor Steve Sisolak's Emergency Directive 011 issued on April 1, 2020, allowing that "Professional licensing boards regulating providers of medical services shall temporarily waive certain licensing requirements to allow the practice of currently unlicensed skilled medical professionals during the pendency of the COVID-19 crisis." This directive, however, does not include Speech-Language Pathologists in its definition of "skilled medical professionals" in Section 1, and also requires that "Individuals seeking waiver and exemption of professional licensing requirements are required to notify the applicable Nevada licensing board or agency and provide any requested information" in Section 4.

Mr. Del Giudice emailed the Board on May 19, 2020 inquiring about the Continuing Education requirement for license reinstatement but did not indicate his plan to resume practice in Nevada or ask about waiver due to COVID-19 or telehealth. It appears that Mr. Giudice's waited to submit the reinstatement application until he had completed the required CEs, all of which were complete in May and June 2020. Mr. Del Giudice had adequate opportunity to request information from the Board via phone or email prior to beginning practice, and licensing information in relation to COVID-19 was readily accessible through Board's website and meeting minutes.

ACTION: Take one of the following actions regarding the application: 1) Approve without conditions; 2) Approve with conditions; 3) Deny.

The Board may also consider a civil penalty (fine) not to exceed \$5,000 per NRS 637B.280. As a reference, a revision to NAC 637B.290 was adopted by the Board in April 2020 approved by the Legislative Counsel Bureau in June 2020, with the following guidelines for these fines:

- *If unauthorized practice occurred over a period of 30 days or less, not less than \$50 or more than \$200.*
- *If the unauthorized practice occurred over a period of 30 days or more, not less than \$200 or more than \$5,000.*

The Board has recently heard three (3) similar cases and imposed the following: Four (4) months unlicensed practice: Reinstated without conditions; \$200 fine imposed. Six (6) months unlicensed practice: Reinstated without conditions; \$300 fine imposed. Thirty days unlicensed practice: Reinstated without conditions; \$200 fine imposed.

ATTACHMENT(S):

1. *Del Giudice Reinstatement Package & Correspondence*
2. *Emergency Directive 011_4 1 2020_Medical Licensing*
3. *Waiver of Notice*

www.nvspeechhearing.org Email board@nvspeechhearing.org

Licensing History Update

License Type	State	License #	Expiration
NC BOE SLP - Speech State License	NC	13468	4/3/21

Nevada Business License Information – Check appropriate answer. An answer is mandatory.

- ☐ I have a Nevada Business License number assigned by the Secretary of State upon compliance with the provisions of NRS Chapter 76.
 Name on business license: _____
 Business License #: _____

☒ I do NOT have a Nevada business license number.

Child Support Information – Please check appropriate answer. An answer is mandatory

- ☒ I am not subject to a court order for the support of a child.
- ☐ I am subject to a court order for the support of one or more children and am in compliance with the order or am in compliance with a plan approved by the district attorney or other public agency enforcing the order for the repayment of the amount owed pursuant to the order.
- ☐ I am subject to a court order for the support of one or more children and am NOT in compliance with the order or a plan approved by the district attorney or other public agency enforcing the order for the repayment of the amount owed pursuant to the order.

Legal Information (YES answer requires explanation)

- Since the date of your last application or renewal, have there been any disciplinary actions or legal actions taken against your professional license for any reason? ☐ Yes ☒ No
- Are there any pending legal actions, complaints, investigations or hearings in process? ☐ Yes ☒ No
- Since the date of your last application or renewal, have you had a professional license, certification or registration denied, restricted, suspended or revoked? ☐ Yes ☒ No
- Since the date of your last application or renewal, have you relinquished responsibilities, resigned a position or been fired while a complaint was pending against you? ☐ Yes ☒ No
- Since the date of your last application or renewal, have you been convicted of, or pled guilty or nolo contendere to, a violation of ANY federal or state statute, city or county ordinance, or any law of a foreign country? (Exclude minor traffic violations not involving drugs or alcohol.) ☐ Yes ☒ No

Continuing Education Information – Minimum 15 hours for all license types

List dates of completion; course(s), and CE Hours awarded for continuing education credit that was completed in the **previous 12 months**. If dual licensed, check applicable license for CE credit.

Date	Course	CE Hours
6/22/20	Swallow Function: Passy-Muir Valves Use for evaluation and Rehabilitation	1
6/22/20	Overcoming Barriers to Speaking: Value Use: Success through teamwork	1
6/14/20	The Ethical Code: An Interview with a Focus on Navigating Social Media and Collaborative Services	2
6/17/20	Tracheostomy: Procedures, Timing and Tubes	1
6/16/20	Passy-Muir Valve Use with head & neck Cancer population	1
6/15/20	Passy-Muir Valve FAQ Challenge	1
6/11/20	Parkinson Disease: New insights for approaching mgmt of Voice Swallowing	1
6/10/20	Perceptual Voice therapy: From Polyps to paralysis and more	1
5/21/20	How thickened liquids work to improve Swallowing	1
5/19/20	How do Vocal Banding Studies in the lab inform our clinical practice	1
6/11/20	Ethical & Legal Issues in Dysphagia mgmt Part 1	1
6/15/20	Interdisciplinary Decision-Making w/ Patients requiring Trach & Mech Ventilation	1
6/18/20	Ventilator Basics for the Non-Respiratory therapist	1
6/22/20	Early SLP Intervention for the ventilated ICU pt.	1

Acknowledgement and Declaration of Applicant**Notice of Mandatory Reporting**

☒ I acknowledge I have been informed of my duty as a mandatory reporter of abuse or neglect of a child pursuant to NRS 432B. (Speech-Language Pathologist, Audiologist)

I declare, under penalty of perjury, all the information supplied herein is to the best of my knowledge true, accurate and complete and I have not withheld, misrepresented, or falsely stated any information relevant to my training or experience or my fitness to practice audiology or speech pathology.



Signature of Applicant

6/23/20

Date

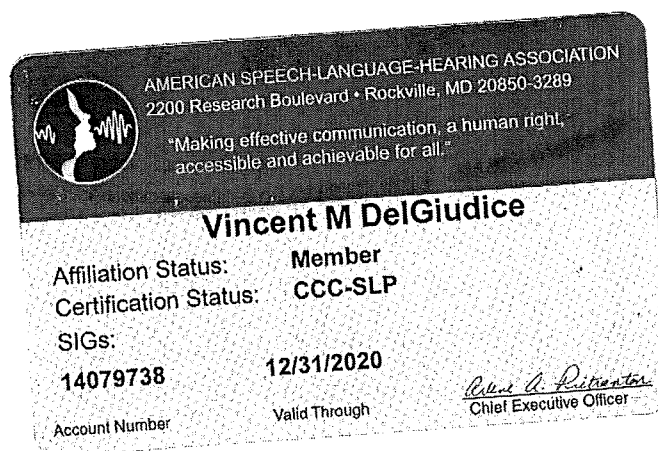
BOARD USE ONLY

Date Received: 6-23-20

Date Issued: _____

Fees Paid By: ☒ Credit Card ☐ Check/MO# _____ Amount Paid: \$ 200.00

☐ Certification Verification ☐ License Verification ☐ Continuing Education



10/11/2017 - 3/31/21

Explanation of Reinstatement Request: On 4/3/2020 Governor Sisolak authorized the creation of the Battle Born Medical Corps to expand Nevada's healthcare workforce. This expansion relaxes licensing regulations, allowing student medical providers, retired medical providers, and out-of-state medical providers to begin practicing within the state of Nevada. My previous employer, Vegas Voice Institute initiated a request for me to offer telepractice to assist with providing medical care for outpatient medical speech therapy clinic. I believe I meet the requirements as approved by Governor Sisolak. I also believe I met emergency criteria as established by Medicare as listed below for the State of Nevada.








Montana	<ul style="list-style-type: none"> Pursuant to § 10-3-118, MCA, the Montana Department of Labor and Industry may provide interstate licensure recognition whenever a state of emergency or disaster is in effect by registering professionals who possesses an active, unrestricted license in another state. Health care practitioners shall be allowed to perform health care services using all modes of telehealth, including video and audio, audio-only, or other electronic media... Strict adherence to the following requirements of board specific telehealth requirements for these practitioners is suspended. Strict compliance with [Montana Code] is suspended to the extent that providers are not limited for the duration of the emergency to the use of any specific technologies to deliver telemedicine, telehealth, or telepractice services, and may provide such services using secure portal messaging, secure instant messaging, telephone conversations, or audio-visual conversations. To the extent any of these provisions prevent providers from delivering telemedicine, telehealth, or telepractice services from their or their patients' homes, work, or other appropriate venue, strict compliance with those provisions is suspended, provided: (A) To the extent possible, providers must ensure that patients have the same rights to confidentiality and security as provided during traditional office visits. (B) Providers must follow consent and patient protocol consistent with those followed during in-person visits... a pre-existing provider/patient relationship is not required to provide telemedicine, telehealth, or telepractice services. Re: payment parity - The coverage for health care services delivered by telemedicine "must be equivalent to the coverage for services that are provided in person." 	Executive Order MCA § 10-3-118 Gubernatorial Directive (4/21) State Resource Page
Nebraska	<ul style="list-style-type: none"> Out-of-state providers who work in Nebraska pursuant to Executive Order 20-10, Coronavirus, Additional Healthcare Workforce Capacity, are authorized to use telehealth under the same statutory provisions that permit Nebraska health care providers to use telehealth... Because a declared state of emergency related to the coronavirus (COVID-19) is in effect, health care providers are not required to obtain a patient's signature on a written agreement prior to providing telehealth services, and insurance claims for telehealth will not be denied solely on the basis of lack of a signed written statement. 	DHHS Guidance Executive Order 20-10 State Resource Page
Nevada	<ul style="list-style-type: none"> Professional licensing boards regulating providers of medical services shall temporarily waive certain licensing requirements to allow the practice of currently unlicensed skilled medical professionals during the pendency of the COVID-19 crisis... including without limitation, medical doctors, physician assistants... The waiver and exemption of professional licensing requirements shall apply to qualified providers of medical services during this declared emergency who currently hold a valid license in good standing in another state, providers of medical services whose licenses currently stand suspended for licensing fee delinquencies, providers of medical services whose licenses currently stand suspended for failure to meet continuing medical education requirements, and providers of medical services who have retired from their practice in any state with their license in good standing. These waivers and exemptions shall not apply to persons whose licenses have been revoked or voluntarily surrendered as a result of disciplinary proceedings. 	Emergency Directive 011 [MDs]: Emergency License Application [DOs]: Emergency License Application State Resource Page
New Hampshire	<ul style="list-style-type: none"> Temporary authorization for out of state medical providers to provide medically necessary services and provide services through telehealth... any out-of-state medical provider whose profession is licensed within this State shall be allowed to perform any medically necessary service as if the medical provider were licensed to perform such service within the state of New Hampshire subject to the following conditions: (a) The medical provider is licensed and in good standing in another United States jurisdiction. (b) The medical services provided within New Hampshire are in-person or through appropriate forms of telehealth, c) ...Such medical providers shall be issued an emergency New Hampshire license at no cost, which shall remain valid during the declared state of emergency... Allowed to perform health care services through the use of all modes of telehealth, including video and audio, audio-only, and/or other electronic media All carriers shall cover, without any cost-sharing (i.e. copayments, deductibles, or coinsurance), medically necessary treatment delivered via telehealth related to COVID-19 by in-network providers. There shall be no restriction on eligible originating sites for 	Emergency Order #15 Executive Order #8 State Resource Page

Stacey Whittaker




From: board@nvspeechhearing.org
Sent: Tuesday, June 23, 2020 12:58 PM
To: Stacey Whittaker
Subject: Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing 2020 Reinstatement Form





Received payment from the Reinstatement form.

Name: Vincent DelGiudice
License Number: SP-1982
Card Amount: 200



<https://ncboespa.org/licensure-listing/search>



 MSN | Outlook, Office, Skype, ...
  Search Current Licensees - ...

File Edit View Favorites Tools Help




 Convert
  Select

 Nevada Speech-Language Pathology ...
  NV Speech-Language Pathology ...
  Home - NV Board of Occupational Therapy ...
  Suggested Sites

LOOKUP LICENSEE

RENEW LICENSE

Found 1 matching records. If licensee information is highlighted in pink there has been a lapse in licensure, disciplinary action, or both. See symbols for explanations.

 = DISCIPLINARY ACTION
  = LAPSE IN LICENSE

NAME	CITY	AREA	LICENSE	VALID
Vincent DelGiudice	Raleigh, NC	Speech-Language Pathology	13468 Permanent	04/03/2019 – 04/03/2021

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Overcoming Barriers to Speaking Valve Use: Success through Teamwork
06/22/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd. Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182585000

Course Type Non Traditional Self Study Webinar
ESD-5

Sponsored by

Passy-Muir®

PMB 273, 4521 Campus Dr., Irvine, CA 92612

Vice President of Clinical Education & Research

Justin Atkins PhD, CCC-SLP

Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Swallow Function: Passy-Muir Valves Use for Evaluation and Rehabilitation.

06/22/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd. Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182570000

Course Type Non Traditional Self Study Webinar
E4997

Sponsored by



PMB 273, 4521 Campus Dr., Irvine, CA 92612

Justin King, PhD, CCC-SLP
Vice President of Clinical Education & Research
Michael DelGiudice, PhD
Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Passy-Muir Valve FAQ Challenge

06/15/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd. Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.


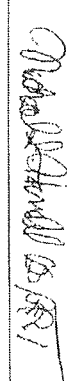
AARC Course Approval # 182652000

Course Type Non Traditional Self Study Webinar

ES003

Sponsored by
 Passy-Muir®

PMB 273, 4521 Campus Dr., Irvine, CA 92612

 Justin Atkins, PhD, CCC-SLP
Vice President of Clinical Education & Research
 Michael DelGiudice, MS, RRT
Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Passy-Muir Valve Use with the Head and Neck Cancer Population.

06/16/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd, Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182620000

Course Type Non Traditional Self Study Webinar

E4994

Sponsored by

Passy-Muir

PMB 273, 4521 Campus Dr., Irvine, CA 92612

Justin Atkins MD, CCC-SLP
Vice President of Clinical Education & Research

Michael DelGiudice
Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Tracheostomy: Procedures Timing and Tubes
06/17/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd. Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182650000

Course Type Non Traditional Self Study Webinar
E5002

Sponsored by

Passy-Muir
PMB 273, 4521 Campus Dr., Irvine, CA 92612

Vice President of Clinical Education & Research

Director of Clinical Education/Respiratory

Justin Atkins PhD, CCC-SLP

Vincent DelGiudice

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Early SLP Intervention for the Ventilated ICU Patient: Use it or Lose It!
06/22/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd. Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182583000

Course Type Non Traditional Self Study Webinar

ES014

Sponsored by

Passy-Muir

PMB 273, 4521 Campus Dr., Irvine, CA 92612

Justin King, PhD, CCC-SLP
Vice President of Clinical Education & Research
Michael DelGiudice, RRT
Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Ventilator Basics for the Non-Respiratory Therapist.
06/18/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology.
ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239).
This activity is for 1 contact hour(s). Retain this certificate for four years.

Course Type Non Traditional Self Study Webinar

E4992

Sponsored by

Passy-Muir
PMB 273, 4521 Campus Dr., Irvine, CA 92612

Justin Atkins PhD, CCC-SLP
Vice President of Clinical Education & Research

Michael D. Dwyer
Director of Clinical Education/Respiratory

Certificate of Attendance

PRESENTED TO
Vincent DelGiudice

For the completion of
Interdisciplinary Decision-Making with Patients Requiring Tracheostomy and
Mechanical Ventilation.

06/15/2020

The above individual has met the requirements of Passy-Muir Inc. equivalent to 1 contact hour(s).

Passy-Muir Incorporated is approved by the Continuing Education Board of American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology. ASHA CEUs are awarded only through the ASHA CE Registry. The Registry transcript is the official record of completion for ASHA CEUs.

This program has been approved for 1 contact hour(s) Continuing Respiratory Care Education (CRCE) credit by the American Association for Respiratory Care, 9425 N. MacArthur Blvd, Suite 100, Irving, TX 75063.

Passy-Muir Incorporated is approved by the California board of Registered Nursing (CEP#11239). This activity is for 1 contact hour(s). Retain this certificate for four years.

AARC Course Approval # 182648000

Course Type Non Traditional Self Study Webinar

ES001

Sponsored by

Passy-Muir

PMB 273, 4521 Campus Dr., Irvine, CA 92612

Justin King MD, CCC SLP
Vice President of Clinical Education & Research

Vincent DelGiudice
Director of Clinical Education/Respiratory

SPEECHPATHOLOGY.COM

Certificate of Completion

This Certificate Verifies That

Vincent DelGiudice

1020 W PEACE ST, APT 09, Raleigh, NC 27605

Successfully Completed The Following Course:

Ethical and Legal Issues in Dysphagia Management, Part 1 Course 9069

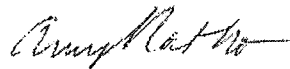
Presenter: Denise Dougherty, MA, SLP

Course Type: Video

Date Completed: Thursday, June 11, 2020

Course Description: This is Part 1 of a two-part series. This course will review specific aspects of ASHA's Code of Ethics that are related to dysphagia. It will also discuss how to complete a thorough dysphagia evaluation, including chart review, clinical evaluation, justification of therapy services and documentation. (Part 2 - Course 9084)

CEUs/Hours Offered: ASHA/0.1 Intermediate, Professional; IACET/0.1; Kansas LTS-S1370/1.0; SAC/1.0



Amy Natho, SpeechPathology.com
CEU Administrator

This certificate verifies successful completion of the course indicated above. ASHA CEUs are awarded only by the ASHA CE Registry to participants who meet eligibility criteria and whose courses are reported to the Registry by the ASHA Approved CE Provider. If you indicated you wanted to earn ASHA CEUs, SpeechPathology.com will report your course to the ASHA CE Registry.

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A Division of continued®



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Monday June 15, 2020

Vincent DelGiudice
3370 Saint Rose Parkway Apt 127
Henderson, Nevada 89052

Dear Participant:

The University of Wisconsin Department of Surgery verifies that Vincent DelGiudice has completed course ACGX 0126 entitled *How do vocal loading studies in the laboratory inform our clinical practice?* as of May 19, 2020. This activity was offered for 60 contact minutes.

Please note: Due to the offering schedule of this course, your completion will not be immediately reported to ASHA. **Please allow as many as 6 months for this course to be posted to your ASHA CE Transcript.**

ASHA CEUs are awarded to those that meet eligibility criteria by the ASHA CE Registry upon receipt of the CEU participant information from the ASHA Approved CE Provider. The ASHA CE Registry is a computerized data base that awards CEUs on behalf of ASHA's Continuing Education Board. Participants pay an annual fee to use the ASHA CE Registry.

With best regards,

Amy Baillies, MS, CCC-SLP, BCS-S
ASHA CE Administrator for the University of Wisconsin, Madison
Department of Surgery

DOS: 631487



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Monday June 15, 2020

Vincent DelGiudice
3370 Saint Rose Parkway Apt 127
Henderson, Nevada 89052

Dear Participant:

The University of Wisconsin Department of Surgery verifies that Vincent DelGiudice has completed course ACGX 0127 entitled *How Thickened Liquids Work to Improve Swallowing* as of May 21, 2020. This activity was offered for 60 contact minutes.

Please note: Due to the offering schedule of this course, your completion will not be immediately reported to ASHA. **Please allow as many as 6 months for this course to be posted to your ASHA CE Transcript.**

ASHA CEUs are awarded to those that meet eligibility criteria by the ASHA CE Registry upon receipt of the CEU participant information from the ASHA Approved CE Provider. The ASHA CE Registry is a computerized data base that awards CEUs on behalf of ASHA's Continuing Education Board. Participants pay an annual fee to use the ASHA CE Registry.

With best regards,

A handwritten signature in cursive script, appearing to read 'Amy Baillies, MS CCC SLP BCS-S'.

Amy Baillies, MS, CCC-SLP, BCS-S
ASHA CE Administrator for the University of Wisconsin, Madison
Department of Surgery

DOS: 106516



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Monday June 15, 2020

Vincent DelGiudice
3370 Saint Rose Parkway Apt 127
Henderson, Nevada 89052

Dear Participant:

The University of Wisconsin Department of Surgery verifies that Vincent DelGiudice has completed course ACGX 0134 entitled *Perioperative Voice Therapy: From Polyps to Paralysis and More* as of June 10, 2020. This activity was offered for 60 contact minutes.

Please note: Due to the offering schedule of this course, your completion will not be immediately reported to ASHA. **Please allow as many as 6 months for this course to be posted to your ASHA CE Transcript.**

ASHA CEUs are awarded to those that meet eligibility criteria by the ASHA CE Registry upon receipt of the CEU participant information from the ASHA Approved CE Provider. The ASHA CE Registry is a computerized data base that awards CEUs on behalf of ASHA's Continuing Education Board. Participants pay an annual fee to use the ASHA CE Registry.

With best regards,

Amy Baillies, MS, CCC-SLP, BCS-S
ASHA CE Administrator for the University of Wisconsin, Madison
Department of Surgery

DOS: 436718



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Monday June 15, 2020

Vincent DelGiudice
3370 Saint Rose Parkway Apt 127
Henderson, Nevada 89052

Dear Participant:

The University of Wisconsin Department of Surgery verifies that Vincent DelGiudice has completed course ACGX entitled *Parkinson disease: New insights for approaching management of voice & swallowing* as of June 11, 2020. This activity was offered for 60 contact minutes.

Please note: Due to the offering schedule of this course, your completion will not be immediately reported to ASHA. **Please allow as many as 6 months for this course to be posted to your ASHA CE Transcript.**

ASHA CEUs are awarded to those that meet eligibility criteria by the ASHA CE Registry upon receipt of the CEU participant information from the ASHA Approved CE Provider. The ASHA CE Registry is a computerized data base that awards CEUs on behalf of ASHA's Continuing Education Board. Participants pay an annual fee to use the ASHA CE Registry.

With best regards,

Amy Baillies, MS CCC SLP BCS-S

Amy Baillies, MS, CCC-SLP, BCS-S
ASHA CE Administrator for the University of Wisconsin, Madison
Department of Surgery

DOS: 648104

PRINT

CLOSE WINDOW



CONTINUING EDUCATION VERIFICATION FORM

*This certificate verifies that****Vincent DelGiudice****successfully completed the following course:***The Ethical Code: An Overview With a Focus On Navigating Social Media and Collaborative Services****Presenter: Rosemarie Griffin, M.A. CCC-SLP, BCBA**

CEUs Offered: This program is offered for 0.2 ASHA CEUs Intermediate level; Related area.

6/14/2020

Date Completed

Adrienne DeWitt, M.A., CCC-SLP, CEU Administrator, Super Duper® Publications

Super Duper® Publications • 5201 Pelham Rd, Greenville, SC 29615 • (800) 277-8737

Jennifer Pierce

From: Stacey Whittaker
Sent: Wednesday, June 24, 2020 11:02 AM
To: Jennifer Pierce
Subject: Fw: Question about reinstatement

Follow Up Flag: Follow up
Flag Status: Flagged

Stacey Whittaker, Licensing Coordinator**Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board**

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

775.787.3421 P | 775.746.4105 F

From: Stacey Whittaker
Sent: Tuesday, May 19, 2020 9:31 AM
To: Vincent DelGiudice <vincentmdelgiud@gmail.com>
Subject: RE: Question about reinstatement

Good Morning,

The board requires 15 hours of continuing education completed within the previous 12 months for a license reinstatement. Do you have an ASHA CE Transcript that shows what was completed within the last year? We also accept online courses.

Stacey Whittaker, Licensing Coordinator**Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board**

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

775.787.3421 P | 775.746.4105 F

From: Vincent DelGiudice <vincentmdelgiud@gmail.com>
Sent: Tuesday, May 19, 2020 6:22 AM
To: Stacey Whittaker <board@nvspeechhearing.org>
Subject: Question about reinstatement

Hey, I was going to attempt to reinstate my Nevada license and as I was filling out the paperwork, I came up the continuing education part. Unfortunately the one course I was going to attend for my hours this year was cancelled because it was in March. I don't have 12 hours from the last year, because the state I currently work in has the ASHA requirements, so I have the full three years to get all of the hours. Is there anyway around us, or will I have to complete 12 hours over the next few days to get reinstated? I'm supposed to start at Vegas Voice Institute on Tuesday next week.

Vincent

Jennifer Pierce

From: Jennifer Pierce
Sent: Wednesday, June 24, 2020 12:14 PM
To: 'vincentmdelgiud@gmail.com'
Cc: Stacey Whittaker; 'Henna Rasul'; Mercedes Fuentes
Subject: Notice Letter: Cease and Desist
Attachments: Notice Letter_Del Giudice 6 24 2020.pdf; Waiver of Notice_Del Giudice.pdf
Importance: High

Good afternoon Mr. Del Giudice,

The Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board is in receipt of your License Reinstatement Application, which must be reviewed by the Board at its next meeting due to the unlicensed practice of speech-language pathology following the expiration of your license. Please find attached a letter ordering you to immediately Cease and Desist the practice of speech-language pathology. Instructions related to how you may respond and participate in the Board meeting are included. You will also receive copies of this letter via Regular and Certified US Mail.

Please also note that your response is required by Wednesday, July 15, 2020 at 5:00pm Pacific in order for the Board to hear your application at its next meeting. Failure to submit the requested document will result in your case being postponed to the Board's next regular meeting.

Please let us know if you have additional questions or concerns.

Thank you.

Jennifer R. Pierce, Executive Director

Nevada Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

execdirector@nvspeechhearing.org | 775.787.3421



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

(775) 787-3421 / Fax (775) 746-4105

www.nvspeechhearing.org Email board@nvspeechhearing.org

June 24, 2020

Vincent Del Giudice
1020 W. Peace Street, Apt. 09
Raleigh, NC 27605
Certified Mail

RE: **License #SP-1982 (Expired)**
Notice to Cease and Desist

Dear Mr. Del Giudice,

This office received a License Reinstatement Application on June 23, 2020 for reinstatement of your license as a Speech Language-Pathologist, # SP-1982 which was initially issued on November 8, 2017 and expired on July 4, 2019. Your reinstatement application indicates that you have been employed and practicing without a license in Nevada via telehealth with Vegas Voice Institute since May 26, 2020. Your reinstatement request cites Governor Steve Sisolak's Emergency Directive 011 issued on April 1, 2020, allowing that *"Professional licensing boards regulating providers of medical services shall temporarily waive certain licensing requirements to allow the practice of currently unlicensed skilled medical professionals during the pendency of the COVID-19 crisis."* This directive, however, does not include Speech-Language Pathologists in its definition of "skilled medical professionals" in Section 1, and also requires that *"Individuals seeking waiver and exemption of professional licensing requirements are required to notify the applicable Nevada licensing board or agency and provide any requested information"* in Section 4. We are in receipt of an email from you, dated May 19, 2020 in which you inquired about the Continuing Education requirement for license reinstatement, but did not indicate your plan to resume practice in Nevada.

Additionally, at the Board's meeting on April 22, 2020 there was lengthy discussion around licensing requirements in relation to COVID-19, but no changes were made by the Board. The Board's website was updated the next day to indicate this and has not changed since May 11, 2020. The minutes of the April 22, 2020 meeting were available on the Board website on May 19, 2020.

Please note, by failing to timely renew your license and continuing to practice as an unlicensed Speech-Language Pathologist suggests violation of the following Speech-Language Pathology, Audiology and Hearing Aid Dispensing laws and regulations:

Nevada Revised Statutes (NRS)***NRS 637B.290 Practice without license: Prohibition; penalties.***

1. A person shall not engage in the practice of audiology, speech-language pathology or fitting and dispensing hearing aids in this State without holding a valid license issued pursuant to the provisions of this chapter.
2. In addition to any other penalty prescribed by law, if the Board determines that a person has engaged in the practice of audiology, speech-language pathology or fitting and dispensing hearing aids in this State without holding a valid license issued pursuant to the provisions of this chapter, the Board may:
 - (a) Issue and serve on the person an order to cease and desist until the person obtains from the Board the proper license or otherwise demonstrates that he or she is no longer in violation.

NRS 637B.310 Injunctive relief against person practicing without license.

1. The Board through its Chair or Vice Chair may maintain in any court of competent jurisdiction a suit for an injunction against any person engaging in the practice of audiology, speech- language pathology or fitting and dispensing hearing aids without a license valid under this chapter.
2. Such an injunction:
 - (a) May be issued without proof of actual damage sustained by any person, this provision being a preventive as well as a punitive measure.
 - (b) Shall not relieve such person from criminal prosecution for practicing without a license.

(Added to NRS by 1979, 1257; A 2015, 2310)

NRS 637B.320 Penalty.

Any person who violates any of the provisions of this chapter is guilty of a misdemeanor.
(Added to NRS by 1979, 1257)

You are hereby ordered to Cease and Desist the practice of Speech-Language Pathology until the Board considers your License Reinstatement Application.

You are hereby given notice of the Board's intent to consider your character, alleged misconduct, professional competence or health at its next meeting on July 22, 2020. The meeting will begin at 4:30pm Pacific time. There will be no public access to the meeting per Governor Steve Sisolak's March 21, 2020 Emergency Directive 006 suspending the physical meeting location requirement for public bodies. You may attend via teleconference as follows: Video: <https://zoom.us/j/5319419132>; Audio: 1-877-810-9415, Audio Access Code: 8997531. Please note that you may join using audio only or using both audio AND video. Video only will not include sound.

Since this meeting date is less than 30 days from now, the Board must receive the attached Waiver of Notice from you no later than 5:00pm Pacific on Wednesday, July 15, 2020 in order to

include you in the agenda for the July 22, 2020 meeting. Failure to submit the Waiver by this date will result in your case being postponed to the Board's next regular meeting.

The meeting is a public meeting, and you are welcome to attend. The Board may go into closed session to consider the following general topics: your License Reinstatement Application and your alleged unlicensed practice from May 2020 to present. You are welcome to attend the closed session, have an attorney or other representative of your choosing present during the closed meeting, present written evidence, provide testimony, and present witnesses relating to your character, alleged misconduct, professional competence, or physical or mental health.

Pursuant to NRS 637B.280, the Board may take any of the following actions in consideration of your application:

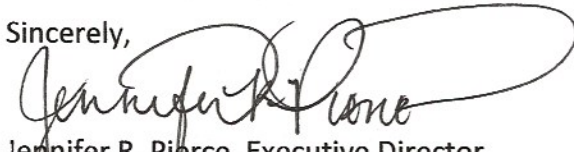
NRS 637B.280 Authority of Board to take disciplinary or other action; private reprimands prohibited; orders imposing discipline deemed public records.

1. *If, after notice and a hearing as required by law, the Board determines that the applicant or licensee has committed any act which constitutes grounds for disciplinary action, the Board may, in the case of the applicant, refuse to issue a license, and in all other cases:*
 - (a) Refuse to renew a license;*
 - (b) Revoke a license;*
 - (c) Suspend a license;*
 - (d) Administer to the licensee a public reprimand;*
 - (e) Impose conditions on the practice of the licensee;*
 - (f) Impose a civil penalty not to exceed \$5,000 for each act constituting grounds for disciplinary action; or*
 - (g) Impose any combination of the disciplinary actions described in paragraphs (a) to (f), inclusive.*
2. *The Board shall not administer a private reprimand.*
3. *An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.*
(Added to NRS by 1979, 1257; A 2003, 3453; 2005, 776; 2015, 2309)

If you have any questions regarding this process, please feel free to contact the Board office at (775) 787-3421.

Your prompt attention to this matter is greatly appreciated.

Sincerely,



Jennifer R. Pierce, Executive Director

Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board

cc: Henna Rasul, State of Nevada, Senior Deputy Attorney General; Counsel to the Board



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

6170 Mae Anne Avenue, Suite 1, Reno, NV 89523

(775) 787-3421 / Fax (775) 746-4105

www.nvspeechhearing.org Email board@nvspeechhearing.org

WAIVER

**Notice of Public Meeting
Wednesday, July 22, 2020**

The Nevada open Meeting Law, NRS 241.033(1) (see below), states that the "public body shall not hold a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of any person, unless it has given written notice to that person of the time and place of the meeting." Such written notice must either be (a) delivered personally to that person at least five (5) working days before the meeting, or (b) sent by certified mail to the last known address of that person at least twenty-one (21) working days before the meeting.

I hereby acknowledge my right to be noticed under NRS 241.033, however, I hereby waive such notice so that the State of Nevada Speech-Language Pathology Audiology and Hearing Aid Dispensing Board ("Board") may discuss and consider my Reinstatement Application. I further understand the meeting is scheduled to commence at 4:30 p.m. on Wednesday, July 22, 2020. Per Governor Sisolak's March 21, 2020 Emergency Directive suspending the physical meeting location requirement for public bodies, there will be no physical access to the meeting, which will be held via teleconference as follows: Video: <https://zoom.us/j/5319419132>; Audio: 1-877-810-9415 Audio Access Code: 8997531. Participants may join using audio only or using both audio AND video. Video only will not include sound.

V. M. Del Giudice
Signature

6/30/20
Date

Vincent M Del Giudice
Print name

NRS 241.033

NRS 241.033 Meeting to consider character, misconduct, competence or health of person or to consider appeal of results of examination: Written notice to person required; exception; public body required to allow person whose character, misconduct, competence or health is to be considered to attend with representative and to present evidence; attendance of additional persons; copy of record.

1. A public body shall not hold a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of any person or to consider an appeal by a person of the results of an examination conducted by or on behalf of the public body unless it has:
 - (a) Given written notice to that person of the time and place of the meeting; and
 - (b) Received proof of service of the notice.
2. The written notice required pursuant to subsection 1:
 - (a) Except as otherwise provided in subsection 3, must be:
 - (1) Delivered personally to that person at least 5 working days before the meeting; or
 - (2) Sent by certified mail to the last known address of that person at least 21 working days before the meeting.
 - (b) May, with respect to a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of a person, include an informational statement setting forth that the public body may, without further notice, take administrative action against the person if the public body determines that such administrative action is warranted after considering the character, alleged misconduct, professional competence, or physical or mental health of the person.
 - (c) Must include:
 - (1) A list of the general topics concerning the person that will be considered by the public body during the closed meeting; and
 - (2) A statement of the provisions of subsection 4, if applicable.



DECLARATION OF EMERGENCY DIRECTIVE 011

WHEREAS, on March 12, 2020, I, Steve Sisolak, Governor of the State of Nevada issued a Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, Donald J. Trump, President of the United States declared a nationwide emergency pursuant to Sec. 501(6) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the "Stafford Act"); and

WHEREAS, pursuant to [NRS 414.070](#)(6), the Governor may exercise the power "[t]o authorize providers of emergency medical services and providers of mental health services who are not licensed, certified or registered, as applicable, in this State but hold a license, certificate, registration or similar credential in good standing in another state of the United States, the District of Columbia, the Commonwealth of Puerto Rico or any territory or insular possession subject to the jurisdiction of the United States to practice their profession within their scope of practice as if they were licensed, certified or registered, as applicable, in this State for the amount of time necessary to assist in responding to the emergency or disaster;" and

WHEREAS, pursuant to [NRS 414.070](#)(7), the Governor may perform and exercise such other functions, powers and duties as are necessary to promote and secure the safety and protection of the civilian population; and

WHEREAS, [NRS 414.110](#)(1) provides that all functions under Chapter 414 and all other activities relating to emergency management are hereby declared to be governmental functions. Neither the State nor any political subdivision thereof nor other agencies of the State or political subdivision thereof, nor except in cases of willful misconduct, gross negligence, or bad faith, any worker complying with or reasonably attempting to comply with this chapter, or any order or regulation adopted pursuant to the provisions of this chapter, or pursuant to any ordinance relating to any necessary emergency procedures or other precautionary measures enacted by any political subdivision of the State, is liable for the death of or injury to persons, or for damage to property, as a result of any such activity.

WHEREAS, [NRS 414.110](#)(2) provides that any requirement for a license to practice any professional, mechanical or other skill does not apply to any authorized worker who, in the course of performing his or her duties as such, practices that professional, mechanical or other skill during an emergency or disaster.

WHEREAS, [NRS 414.110](#)(3) defines "worker" to include without limitation any full-time or part-time paid, volunteer or auxiliary employee of this State, of any political subdivision thereof, of other states, territories, possessions or the District of Columbia, of the Federal Government, of any neighboring country, or of any political subdivision thereof, or of any agency or organization, performing services for emergency management at any place in this State subject to the order or control of, or pursuant to a request of, the State Government or any political subdivision thereof; and

WHEREAS, Nevada must be prepared to expand its health care workforce to protect its citizens who require emergency care and services and ensure all critical medical resources are available to identify and treat those impacted by COVID-19 during this emergency;

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada;" and

NOW, THEREFORE, by the authority vested in me as Governor by the Constitution and the laws of the State of Nevada and the United States, and pursuant to the March 12, 2020, Emergency Declaration,

SECTION 1:	The waiver of licensing provision of NRS 414.110 is hereby invoked. Professional licensing boards regulating providers of medical services shall temporarily waive certain licensing requirements to allow the practice of currently unlicensed skilled medical professionals during the pendency of the COVID-19 crisis. For the purposes of this Directive, a provider of medical services includes all categories of skilled personnel deemed necessary by the Governor's COVID-19 Medical Advisory Team to augment and bolster Nevada's healthcare workforce to the levels necessary to combat this pandemic, including without limitation, medical doctors, physician assistants, nurse practitioners, advanced practice registered nurses, registered nurses, licensed practical nurses, emergency medical technicians, advanced emergency medical technicians, respiratory care practitioners, paramedics, pharmacists, pharmacy technicians, medical students, nursing students, medical laboratory directors or technicians, and licensed or certified behavioral health professionals.
SECTION 2:	The waiver and exemption of professional licensing requirements shall apply to qualified providers of medical services during this declared emergency who currently hold a valid license in good standing in another state, providers of medical services whose licenses currently stand suspended for licensing fee delinquencies, providers of medical services whose licenses currently stand suspended for failure to meet continuing medical education requirements, and providers of medical services who have retired from their practice in any state with their license in good standing. These waivers and exemptions shall not apply to persons whose licenses have been revoked or voluntarily surrendered as a result of disciplinary proceedings.
SECTION 3:	The Chief Medical Officer is authorized to approve the waiver and exemption of professional licensing requirements for any provider of medical services who has received training in another country but is not currently licensed in the United States, subject to verification of their credentials.
SECTION 4:	Individuals seeking waiver and exemption of professional licensing requirements are required to notify the applicable Nevada licensing board or agency and provide any requested information. Any medical facility as defined by NRS 449.0151 , laboratory, or pharmacy employs or contracts with a provider of emergency medical services who is not licensed in Nevada during this declared emergency must ensure that the provider has notified the applicable Nevada license board or agency.
SECTION 5:	The Chief Medical Officer and, to the extent necessary, the appropriate professional licensing board shall expedite the processing and final disposition of all applications to practice under the terms of this Directive.
SECTION 6:	A provider of medical services during this emergency is authorized to supervise students in their profession to provide any emergency medical services as is appropriate to the student's knowledge and skill level without further licensure or certification.
SECTION 7:	All providers of medical services in the State of Nevada are authorized to practice outside the scope of their specialization, within the limits of their competency, to the extent necessary to augment and bolster Nevada's healthcare system during the COVID-19 crisis.
SECTION 8:	The Governor authorizes the Chief Medical Officer or his designee to review and approve the Crisis Standards of Care Guidance for COVID-19 promulgated by the State of Nevada Department of Health and Human Services, Division of Public and Behavioral Health, and the Governor's COVID-19 Medical Advisory Team.
SECTION 9:	All regulatory requirements for providers of medical services that are not compatible with the applicable Crisis Standards of Care approved by the Chief Medical Officer during this declared emergency will be suspended.
SECTION 10:	All providers of medical services related to COVID-19 are performing services for emergency management subject to the order or control of and at the request of State Government and shall be afforded the immunities and protections set forth in NRS 414.110 , subject to the same exclusions therein.
SECTION 11:	All licensing fees assessed on providers of medical services by the State of Nevada or professional licensing boards shall be waived for all persons applying to practice in the State of Nevada pursuant to this Directive, for the duration that this Directive shall be in effect. Providers of medical services currently licensed by the State of Nevada may, at their election, delay submission of outstanding licensing fees for the period this

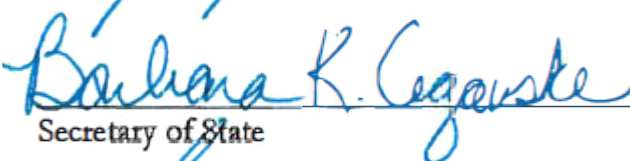
SECTION 11:	their election, delay submission of outstanding licensing fees for the period this Directive shall be in effect, except that no person who has paid the fee prior to the date of this Directive shall be entitled to a refund thereof by virtue of this order. No license for a provider of medical services shall be suspended for nonpayment of licensing fees while this Directive is in effect, and for a period of 60 days thereafter.
SECTION 12:	No license for a provider of medical services shall be suspended for any administrative reasons, including without limitation, continuing education requirements while this Directive is in effect, and for a period of 60 days thereafter. This restriction shall not be construed to prohibit the suspension or revocation of licenses for reasons that jeopardize patient health, including without limitation, incompetency or malpractice.
SECTION 13:	This Directive shall remain in effect until specifically modified or terminated by a subsequent Directive promulgated pursuant to the March 12, 2020 Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic.

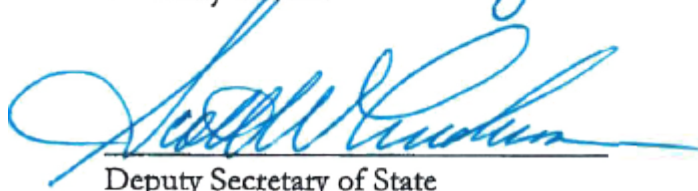
April 1, 2020 Declaration of Emergency Directive 011



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 1st day of April, in the year two thousand twenty.


Governor of the State of Nevada


Secretary of State


Deputy Secretary of State

Executive

[Governor](#)

[Lt. Governor](#)

[Secretary of State](#)

[Attorney General](#)

[State Treasurer](#)

[State Controller](#)

Alerts

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Legislature

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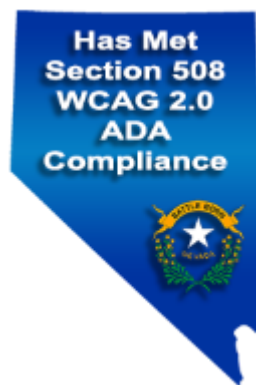
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AGENDA ITEM 6

Case A20-01: Scott Sumrall, AuD, License # A-2133. Public Hearing to Determine Whether There Has Been a Violation of the Board Order issued on April 29, 2020

The summary and supporting documentation will be sent to the Board under separate cover and should not be opened/reviewed until instructed to do so by the Deputy Attorney General.

AGENDA ITEM 7

Update on Practitioner Needs and Board Response to COVID-19

Following the discussion in the April 22, 2020 meeting on this matter, the Executive Director created a licensing “crosswalk” (see attached) to determine which, if any requirements, may be altered by the Board. Most of our Board’s requirements are established in NRS or NAC, so changes may not be made through Board action, though the Board may rely on the Governor’s Emergency directives to supersede these requirements if needed.

- a. **Practitioner Compliance with Stay-At-Home Orders/Closure of Non-Essential Businesses:** Emergency Directive 024 - June 25, 2020 - Face Coverings (see attachment) mandates that *“Individuals not exempted by this Directive or guidance issued by the Nevada Health Response shall be required to cover their nose and mouth with a mask or face covering when in a public space, whether publicly owned or privately owned where the public has access by right or invitation, express or implied, whether by payment of money or not.”* (Section 5). The Directive further orders that *“State licensing boards are hereby directed to enforce all provisions of this Directive against licensees and establishments within their purview and impose disciplinary measures against licensees who violate this Directive.”* (Section 8).
- b. **Code of Ethics/Patient Abandonment:** There have been no requests since the April 2020 Board meeting.
- c. **Licensing Extensions/Waivers:** The Board office has not yet received a formal extension request but is aware of at least one practitioner who may be impacted in the next few months. Without statutory authority, the Board cannot grant extensions, though the Board could take action to authorize the Executive Director to review and approve extension requests that fall within the Governor’s Emergency Directives:
 - **Emergency Directive 09 (4/1/2020) and Emergency Directive 26 (6/29/2020)**
Directive 09 Allowed for a 90-day extension on licenses *“if reduced government operations due to the state of emergency makes timely renewal of the license or permit impracticable or impossible.”* However, *Directive 26* has amended this and Section 5 states: *“Directive 009 (Revised) shall terminate on June 30, 2020 at 11 :59 pm. All time tolled by Section 2 shall recommence effective July 31, 2020 at 11 :59 pm. All licenses and permits issued by the State of Nevada, Boards, Commissions, Agencies, or political subdivisions, that expired between March 12, 2020 and June 30, 2020 because reduced government operations due to the state of emergency made timely renewal of the license or permit impracticable or impossible, shall be deemed valid and expire on September 28, 2020 at 11:59 pm. This provision shall not be construed to extend to any license within the scope of Directive 011.”*
 - **Emergency Directive 011 (4/1/2020)**
 We have requested clarification from the Governor’s Office on this Directive. When it was issued we interpreted it as not specifically applying to our practitioners per the definition in Section 1:

"For the purposes of this Directive, a provider of medical services includes all categories of skilled personnel deemed necessary by the Governor's COVID-19 Medical Advisory Team to augment and bolster Nevada's healthcare workforce to the levels necessary to combat this pandemic, including without limitation, medical doctors, physician assistants, nurse practitioners, advanced practice registered nurses, registered nurses, licensed practical nurses, emergency medical technicians, advanced emergency medical technicians, respiratory care practitioners, paramedics, pharmacists, pharmacy technicians, medical students, nursing students, medical laboratory directors or technicians, and licensed or certified behavioral health professionals."

However the term "including without limitation" has raised some question and we are questioning if this directive could/should be applied to our Board if a waiver request were received, specifically if the definition listed above was intended to allow waiver of licensing requirements for just the practitioners listed above, or was intended to allow inclusion of others.

- d. **License Requirement Waivers.** There have been no requests since the April 2020 Board meeting.
- e. **Exams:**
 - PRAXIS Exams: There have been no requests since the April 2020 Board meeting, and we are receiving PRAXIS score reports again.
 - IHS Written Exams: IHS reports that testing centers are beginning to slowly re-open.
 - IHS Practical Exams: Following Nevada's move to Phase 2, the Board began contacting practitioners to schedule practical exams on June 10, 2020.
- f. **Practitioners Supporting Long Term Care and Other Facilities:** There have been no requests since the April 2020 Board meeting.
- g. **Telehealth:** There have been no requests since the April 2020 Board meeting, though some providers reportedly continue to question whether they may provide continuity services to already-established patients who have relocated temporarily to another state or country.

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S):

1. *COVID-19 Licensing Considerations | NRS/NAC Crosswalk | May 2020*
2. *Emergency Directive 024_6 24 2020_Face Coverings*
3. *Emergency Directive 026_6 29 2020_Licensing*



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

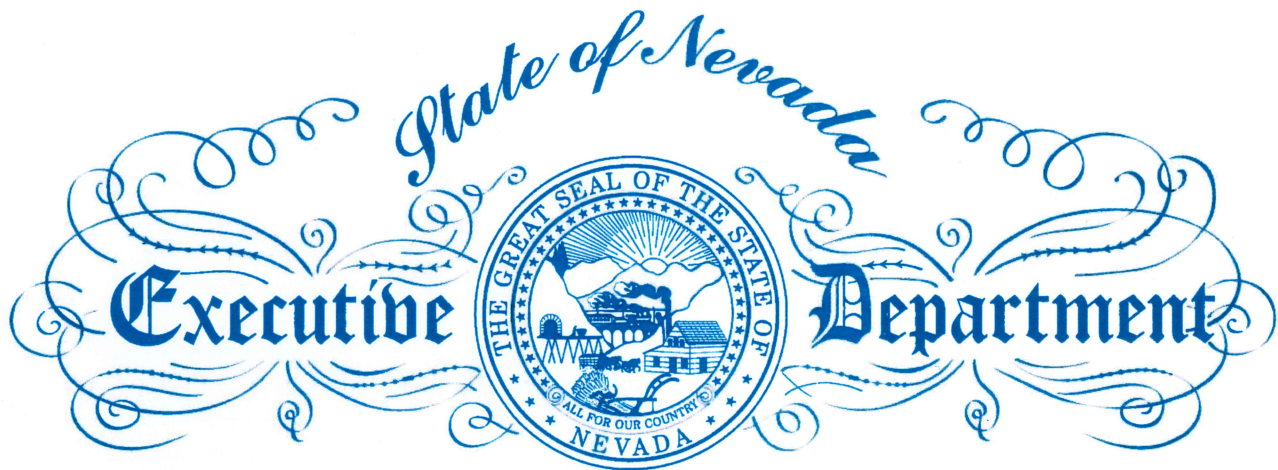
COVID-19 Licensing Considerations | NRS/NAC Crosswalk | May 2020

Topic	WAIVER?	NRS/NAC
APPRENTICE EXTENSION	NO	NRS 637B.238 Apprentices: Limitation on period of apprenticeship. <i>A person may not serve as a licensed apprentice for more than 3 years without passing the examination prescribed pursuant to NRS 637B.194.</i>
CCCs	NO	NRS 637B.197 Speech-language pathologists: Certificate of clinical competence required; exception. <i>Except for the holder of a provisional license issued pursuant to NRS 637B.201 and in addition to the requirements set forth in NRS 637B.196, a speech-language pathologist must hold a current certificate of clinical competence issued by the American Speech-Language-Hearing Association or its successor organization approved by the Board.</i>
CONTINUING EDUCATION	NO	<p>NAC 637B.0355 Application: Attachment of transcript and other proof of qualifications; provision of additional information. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <p>1. <i>If an applicant is required to pass an examination or complete continuing education for the issuance, renewal, reinstatement or to change the type of a license, the applicant must provide to the Board with his or her application proof that he or she has passed the examination or completed the continuing education, as applicable.</i></p> <p>NAC 637B.400 Requirements for renewal of standard or provisional license; records; audits; excess credits may not be carried forward. (NRS 637B.132, 637B.191)</p> <p>1. <i>Except as otherwise provided in subsection 2 of NAC 637B.403 and NAC 637B.430, as a prerequisite for each renewal of a standard license or provisional license, a licensee must complete, during the annual period immediately preceding the renewal, at least 15 hours of continuing education approved by the Board that directly pertains to the profession in which he or she holds a license issued by the Board. If the licensee is a dispensing audiologist, at least 5 of the 15 hours of continuing education must directly relate to the practice of fitting and dispensing hearing aids.</i></p>
DISPENSING EXAM	NO	<p>NRS 637B.205 Endorsement for certain licensees or applicants to practice fitting and dispensing hearing aids. <i>An audiologist or an applicant for a license to engage in the practice of audiology who wishes to engage in the practice of fitting and dispensing hearing aids must:</i></p> <p>2. <i>Pass an examination prescribed by the Board pursuant to NRS 637B.194.</i></p> <p>NAC 637B.0355 Application: Attachment of transcript and other proof of qualifications; provision of additional information. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <p>2. <i>If an applicant is required to pass an examination or complete continuing education for the issuance, renewal, reinstatement or to change the type of a license, the applicant must provide to the Board with his or her application proof that he or she has passed the examination or completed the continuing education, as applicable.</i></p> <p>NAC 637B.0373 Examination for license to engage in practice of fitting and dispensing hearing aids: Contents; eligibility; passing score; authorization to retake upon payment of fee. (NRS 637B.132, 637B.175, 637B.191, 637B.194)</p> <p>1. <i>The examination prescribed by the Board pursuant to NRS 637B.194 must consist of a written portion and a practical portion.</i></p>

EDUCATIONAL REQUIREMENTS	NO	<p>NRS 637B.196 Speech-language pathologists and audiologists: Educational requirements.</p> <p>1. Except as otherwise provided in subsection 2:</p> <p>(a) An applicant for a license to engage in the practice of speech-language pathology <i>must satisfy the academic requirements of an educational program</i> accredited by the American Speech-Language-Hearing Association or its successor organization approved by the Board.</p> <p>(b) An applicant for a license to engage in the practice of audiology <i>must satisfy the academic requirements of an educational program</i> accredited by the:</p> <p>(1) American Speech-Language-Hearing Association or its successor organization approved by the Board; or Accreditation Commission for Audiology Education or its successor organization approved by the Board.</p>
EXPEDITED LICENSE BY ENDORSEMENT	YES	<p>NRS 637B.203 Expedited license by endorsement to practice audiology or speech-language pathology: Requirements; procedure for issuance.</p> <p>1. The Board may issue a license by endorsement to engage in the practice of audiology or speech-language pathology to an applicant who meets the requirements set forth in this section. An applicant may submit to the Board an application for such a license if the applicant holds a corresponding valid and unrestricted license to engage in the practice of audiology or speech-language pathology, as applicable, in the District of Columbia or any state or territory of the United States.</p> <p>3. A license by endorsement to engage in the practice of audiology or speech-language pathology may be issued at a meeting of the Board or between its meetings by the President of the Board. Such an action shall be deemed to be an action of the Board.</p>
FEES	NO	<p>NAC 637B.035 Application: Payment of fee. (NRS 637B.132, 637B.160, 637B.175, 637B.191, 637B.194)</p> <p>2. Each application submitted pursuant to subsection 1 must be accompanied by payment of any fee prescribed by NAC 637B.030.</p>
PRAXIS EXAM	NO	<p>NAC 637B.0355 Application: Attachment of transcript and other proof of qualifications; provision of additional information. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <p>2. If an applicant is required to pass an examination or complete continuing education for the issuance, renewal, reinstatement or to change the type of a license, the applicant must provide to the Board with his or her application proof that he or she has passed the examination or completed the continuing education, as applicable.</p>
PROVISIONAL LICENSE: RENEWALS BEYOND TWO (2)	NO	<p>NRS 637B.201 Provisional license to practice speech-language pathology or fitting and dispensing hearing aids.</p> <p>3. A provisional license issued pursuant to this section may be:</p> <p>(a) Renewed not more than twice;</p>

PROVISIONAL LICENSE: CCCs/NBC-HIS REQUIREMENTS	NO	<p>NAC 637B.0363 Renewal of provisional license to engage in practice of fitting and dispensing hearing aids. (NRS 637B.132, 637B.191, 637B.194)</p> <ol style="list-style-type: none"> Except as otherwise provided in subsection 2, the Board may renew a provisional license to engage in the practice of fitting and dispensing hearing aids, which has been issued to a person pursuant to NRS 637B.201, if the person has not: <ol style="list-style-type: none"> Completed the training required for certification by the National Board for Certification in Hearing Instrument Sciences; Achieved a passing score on the National Competency Examination administered by the National Board for Certification in Hearing Instrument Sciences, or its successor organization, or another comparable examination approved by the Board; or Completed the training pursuant to paragraph (a) and achieved a passing score on the examination pursuant to paragraph (b). The Board will not renew a provisional license which has been issued to a person who has: <ol style="list-style-type: none"> Failed to apply to take the National Competency Examination administered by the National Board for Certification in Hearing Instrument Sciences, or its successor organization, or another comparable examination approved by the Board, at least 60 days before the expiration of the provisional license. <p>NRS 637B.201 Provisional license to practice speech-language pathology or fitting and dispensing hearing aids.</p> <ol style="list-style-type: none"> A provisional license issued pursuant to this section may be: <ol style="list-style-type: none"> Converted to an active license upon payment of the fee required pursuant to NRS 637B.175 for converting the license and the award of: <ol style="list-style-type: none"> A certificate of clinical competence by the American Speech-Language-Hearing Association; or Certification by the National Board for Certification in Hearing Instrument Sciences.
REINSTATEMENT EXTENSION	NO	<p>NAC 637B.037 Application for license expired 3 years or more. (NRS 637B.150)</p> <p>If a person's license has been expired for 3 years or more, <i>he or she must apply for a license as an applicant for an original license.</i></p>
RENEWAL EXTENSION: ALL	NO	<p>NAC 637B.036 Expiration and renewal of standard or provisional license; combined application for renewal of license as audiologist and speech-language pathologist. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <ol style="list-style-type: none"> An application to renew a license will not be approved unless the application is submitted not later than 30 days after the date on which the license expired.
RENEWAL EXTENSION: HAS PROVISIONAL NBC- HIS EXAM	NO	<p>NAC 637B.036 Expiration and renewal of standard or provisional license; combined application for renewal of license as audiologist and speech-language pathologist. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <ol style="list-style-type: none"> An application for the <i>renewal of a provisional license as a hearing aid specialist for a second time must include proof that the licensee has applied</i> to take the National Competency Examination administered by the National Board for Certification in Hearing Instrument Sciences, or its successor organization, or another comparable examination approved by the Board.

TEMPORARY LICENSE ALLOWED	YES	<p>NRS 637B.200 Temporary licenses.</p> <p>1. The Board may issue a temporary license to engage in the practice of:</p> <p>(a) Audiology, speech-language pathology or fitting and dispensing hearing aids upon application and the payment of the fee required pursuant to NRS 637B.175 to any person <i>who is so licensed in another state and who meets all the qualifications for licensing in this State;</i></p>
TEMPORARY LICENSE RENEWAL WITHOUT PRACTICAL EXAM	NO	<p>NAC 637B.0374 Temporary license to engage in practice of fitting and dispensing hearing aids issued to hearing aid specialist or dispensing audiologist: Requirement to take examination; renewal; expiration. (NRS 637B.132, 637B.191, 637B.194)</p> <p>1. <i>A hearing aid specialist or dispensing audiologist must take the written portion and the practical portion of the examination concerning the practice of fitting and dispensing hearing aids prescribed pursuant to 637B.194 and NAC 637B.0373 within 6 months after the Board issues a temporary license to engage in the practice of fitting and dispensing hearing aids to the hearing aid specialist or dispensing audiologist pursuant to NRS 637B.200.</i></p>
TRANSCRIPTS	NO	<p>NAC 637B.0355 Application: Attachment of transcript and other proof of qualifications; provision of additional information. (NRS 637B.132, 637B.160, 637B.191, 637B.194)</p> <p>1. An applicant who is required to provide the Board with:</p> <p>(a) <i>An official transcript from an educational program shall ensure that a sealed, official transcript is:</i></p> <p>(1) <i>Attached to his or her application; or</i></p> <p>(2) <i>Sent directly from the educational program to the Board.</i></p>



DECLARATION OF EMERGENCY

DIRECTIVE 024

WHEREAS, in late 2019, the United States Centers for Disease Control and Prevention began monitoring an outbreak of respiratory illness caused by a novel coronavirus first identified in Wuhan, Hubei Province, China; and

WHEREAS, on February 11, 2020, the International Committee on Taxonomy of Viruses named this novel coronavirus “severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2);” and

WHEREAS, on February 11, 2020, the World Health Organization named the disease caused by SARS-CoV-2, “COVID-19;” and

WHEREAS, the World Health Organization advises that the novel coronavirus that causes COVID-19 virus is highly contagious, and spreads through respiratory transmission, and direct and indirect contact with infected persons and surfaces; and

WHEREAS, the World Health Organization advises that respiratory transmission occurs through both droplet and airborne transmission, where droplet transmission occurs when a person is within 6 feet of someone who has respiratory symptoms like coughing or sneezing, and airborne transmission may occur when aerosolized particles remain suspended in the air and is inhaled; and

WHEREAS, the World Health Organization advises that contact transmission occurs by direct contact with infected people or indirect contact with surfaces contaminated by the novel coronavirus; and

WHEREAS, some persons with COVID-19 may exhibit no symptoms but remain highly infectious; and

WHEREAS, on March 5, 2020, Clark County and Washoe County both reported the first known cases of COVID-19 in the State of Nevada; and

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 12, 2020, I, Steve Sisolak, Governor of the State of Nevada issued a Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, Donald J. Trump, President of the United States declared a nationwide emergency pursuant to Sec. 501(b) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the "Stafford Act"); and

WHEREAS, on March 14, 2020, I formed a medical advisory team to provide medical guidance and scientifically based recommendations on measures Nevada could implement to better contain and mitigate the spread of COVID-19; and

WHEREAS, infectious disease and public health experts advised that minimizing interpersonal contact slows the rate at which the disease spreads, and is necessary to avoid overwhelming healthcare systems, commonly referred to as "flattening the curve"; and

WHEREAS, since the March 12, 2020 Declaration of Emergency, I have issued 23 Directives pursuant to that order to provide for the safety, wellbeing, and public health of Nevadans and the administration of the State of Nevada; and

WHEREAS, these Directives were promulgated to reduce interpersonal contact and promote social distancing to flatten the curve; and

WHEREAS, data showed that Nevada was one of the top five states in the United States for social distancing; and

WHEREAS, Nevada's medical experts indicate that the rate at which COVID-19 is spreading in the State of Nevada has effectively slowed to a level that does not jeopardize the state's healthcare system due, in part, to Nevadans following strict social distancing measures individually and pursuant to Directives I issued pursuant to the March 12, 2020, Declaration of Emergency; and

WHEREAS, although the danger to Nevadans from the COVID-19 disease has abated, the disease has not been eliminated and measures that protect safety, wellbeing, and public health of Nevadans must remain in effect; and

WHEREAS, on April 21, 2020, the National Governors Association issued guidance for a staged reopening that protects the public's health while laying a strong foundation for long-term economic recovery; and

WHEREAS, on April 30, 2020, I introduced the *Nevada United: Roadmap to Recovery* plan that outlined a phased approach to reopening Nevada businesses and industry; and

WHEREAS, the *Nevada United: Roadmap to Recovery* plan set forth a collaborative partnership between state and local governments that included the formation of the Local Empowerment Advisory Panel ("LEAP") to serve as a resource to local governments and local communities; and

WHEREAS, on May 9, 2020, the State of Nevada entered Phase One of the *Nevada United: Roadmap to Recovery* plan; and

WHEREAS, on May 29, 2020, the State of Nevada entered Phase Two of the *Nevada United: Roadmap to Recovery* plan; and

WHEREAS, prior to entering Phase Two, Nevada experienced a consistent and sustainable downward trajectory in the percentage of positive COVID-19 cases, a decrease in the trend of COVID-19 hospitalizations, and a decline in our cumulative test positivity rate from a maximum rate of 12.2% on April 24, 2020 to 6.3% on May 27, 2020 with a 33-day downward trend; and

WHEREAS, as of June 22, 2020, the seven-day average of daily new COVID-19 cases in the United States has increased over 30 percent versus one week prior; and

WHEREAS, the State of Nevada is experiencing an increase in both its cumulative test positivity rate and its seven-day moving average of daily new COVID-19 cases; and

WHEREAS, the State of Nevada is experiencing an increasing trend of hospitalizations for confirmed COVID-19 cases since May 31, 2020; and

WHEREAS, infection diseases scientists and experts advise that “masks indisputably protect individuals against airborne transmission of respiratory diseases;” and

WHEREAS, infection diseases scientists and experts advise that “universal masking at 80% adoption [] flattens the curve significantly more than maintaining a strict lock-down,” and “masking at only 50% adoption [] is not sufficient to prevent continued spread” of COVID-19; and

WHEREAS, the Governor’s COVID-19 Medical Advisory Team advises that “a mouth-and-nose lockdown is far more sustainable than a full-body lockdown;” and

WHEREAS, NRS 414.060 outlines powers and duties delegated to the Governor during the existence of a state of emergency, including without limitation, directing and controlling the conduct of the general public and the movement and cessation of movement of pedestrians and vehicular traffic during, before and after exercises or an emergency or disaster, public meetings or gatherings; and

WHEREAS, NRS 414.070 outlines additional powers delegated to the Governor during the existence of a state of emergency, including without limitation, enforcing all laws and regulations relating to emergency management and assuming direct operational control of any or all forces, including, without limitation, volunteers and auxiliary staff for emergency management in the State; providing for and compelling the evacuation of all or part of the population from any stricken or threatened area or areas within the State and to take such steps as are necessary for the receipt and care of those persons; and performing and exercising such other functions, powers and duties as are necessary to promote and secure the safety and protection of the civilian population; and

WHEREAS, the Nevada Attorney General opined in Opinion Number 95-03 that in times of emergency when the Governor’s authority under Nevada Revised Statutes Chapter 414 is in effect, the powers of political subdivisions to control business activity is limited; and

WHEREAS, NRS 414.060(3)(f) provides that the administrative authority vested to the Governor in times of emergency may be delegated; and

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: “The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada;” and

NOW THEREFORE, by the authority vested in me as Governor by the Constitution and the laws of the State of Nevada and the United States, and pursuant to the March 12, 2020, Emergency Declaration,

IT IS HEREBY ORDERED THAT:

SECTION 1: To the extent this Directive conflicts with earlier Directives or regulations promulgated pursuant to the March 12, 2020 Declaration of Emergency, the provisions of this Directive shall prevail. Provisions of all other effective Directives not in conflict with this Directive shall remain in effect.

SECTION 2: Consistent with the *Nevada United: Roadmap to Recovery* plan for a federally supported, state managed, and locally executed reopening approach, county governments and local municipalities are hereby delegated the authority to impose additional COVID-19 related restrictions on businesses and public activities. Restrictions imposed by county government or local municipalities may exceed the standards imposed by Declaration of Emergency Directives or set forth under the LEAP guidelines, but in no case shall county-guidelines be more permissive than the provisions of this Directive.

SECTION 3: Businesses may adopt practices that exceed the standards imposed by Declaration of Emergency Directives, guidelines promulgated by the Nevada State Occupational Safety and Health Administration (NV OSHA) or LEAP guidelines, but in no case shall business practices be more permissive than the provisions of this Directive or those imposed by NV OSHA and the LEAP.

SECTION 4: For the purposes of this Directive, “face covering” is defined as covering that fully covers a person’s nose and mouth, including without limitation, cloth face masks, surgical masks, towels, scarves, and bandanas. This Directive shall not be construed to require the public to wear medical-grade masks, including masks rated N95, KN95, and their equivalent or better.

SECTION 5: Individuals not exempted by this Directive or guidance issued by the Nevada Health Response shall be required to cover their nose and mouth with a mask or face covering when in a public space, whether publicly owned or privately owned where the public has access by right or invitation, express or implied, whether by payment of money or not.

SECTION 6: Businesses operating during Phase Two of the *Nevada United: Roadmap to Recovery* plan shall ensure that all patrons, customers, patients, or clients utilize face coverings, subject to the guidelines that shall be promulgated pursuant to this Directive, including prohibiting persons without face coverings from entering the premises.

SECTION 7: The mandatory provisions of this Directive shall not apply to:

- (1) Children who are nine years of age, or younger. Children who are two to nine years of age are strongly encouraged to wear face coverings in public spaces.
- (2) Individuals experiencing homelessness. Such individuals are encouraged to take protective measures to the greatest extent practicable.
- (3) Individuals who cannot wear a face covering due to a medical condition or disability, or who are unable to remove a mask without assistance. Persons exempted under this provision should wear a non-restrictive alternative, such as a face shield. Persons exempted under this provision shall not be required to produce documentation verifying the condition.
- (4) Individuals for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.
- (5) Individuals who are obtaining a service involving the nose or face for which the temporary removal of the face covering is necessary to perform that service.
- (6) Individuals who are seated at a restaurant or other establishment that offers food or beverage services, while they are eating or drinking, provided that they are able to maintain a distance of at least six feet away from persons who are not members of the same household or residence.
- (7) Individuals who are engaged in outdoor work or recreation such as swimming, walking, hiking, bicycling, or running, when alone or with household members, and when they are able to maintain a distance of at least six feet from others.
- (8) Individuals who are incarcerated. Prisons and jails, as part of their mitigation plans, will have specific guidance on the wearing of face coverings or masks for both inmates and staff.

SECTION 8: NV OSHA shall enforce all violations of its guidelines, protocols, and regulations promulgated pursuant to this Directive. State licensing boards are hereby directed to enforce all provisions of this Directive against licensees and establishments within their purview and impose disciplinary measures against licensees who violate this Directive.

SECTION 9: Any individual who does not comply with Section 5 of this Directive, after receiving notice from law enforcement, may be subject to criminal prosecution and civil penalties under NRS 199.280, NRS 202.450, and any other applicable statute, regulation, or ordinance. All law enforcement agencies in the State of Nevada are authorized to enforce this Directive. The Office of the Attorney General is given concurrent jurisdiction to prosecute violations of this Directive.

SECTION 10: Pursuant to NRS 414.060(3)(f), I hereby authorize all local, city, and county governments, and state agencies to enforce this Directive and regulations promulgated thereunder, including but not limited to, suspending licenses, revoking licenses, or issuing penalties for violating business, professional, liquor, tobacco, or gaming licenses issued by the local jurisdiction for actions that jeopardize the health, safety, or welfare of the public; conduct which may injuriously affect the public health, safety, or welfare; conduct that may be detrimental to the public peace, health, or morals; or any other applicable ordinance or requirement for such a license.

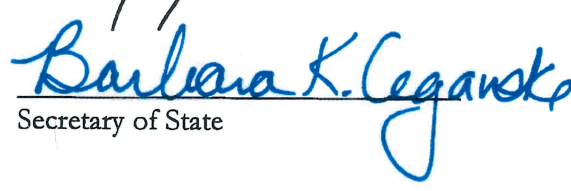
SECTION 11: The State of Nevada shall retain all authority vested in the Governor pursuant to NRS Chapter 414.

SECTION 12: This Directive is effective at 11:59 p.m. on Thursday, June 25, 2020 and shall remain in effect until terminated by a subsequent Directive promulgated pursuant to the March 12, 2020 Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 24th day of June, in the year two thousand twenty.


Governor of the State of Nevada


Secretary of State

Deputy Secretary of State

**COVID-19**

Stay at Home Order still in Effect. For the latest info, visit nvhealthresponse.nv.gov.



Nevada Governor Steve Sisolak



DECLARATION OF EMERGENCY DIRECTIVE 026

WHEREAS, in late 2019, the United States Centers for Disease Control and Prevention began monitoring an outbreak of respiratory illness caused by a novel coronavirus first identified in Wuhan, Hubei Province, China; and

WHEREAS, on February 11, 2020, the International Committee on Taxonomy of Viruses named this novel coronavirus "severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2);" and

WHEREAS, on February 11, 2020, the World Health Organization named the disease caused by SARS-CoV-2, "COVID-19;" and

WHEREAS, the World Health Organization advises that the novel coronavirus that causes COVID-19 virus is highly contagious, and spreads through respiratory transmission, and direct and indirect contact with infected persons and surfaces; and

WHEREAS, the World Health Organization advises that respiratory transmission occurs through both droplet and airborne transmission, where droplet transmission occurs when a person is within 6 feet of someone who has respiratory symptoms like coughing or sneezing, and airborne transmission may occur when aerosolized particles remain suspended in the air and is inhaled; and

WHEREAS, the World Health Organization advises that contact transmission occurs by direct contact with infected people or indirect contact with surfaces contaminated by the novel coronavirus; and

WHEREAS, some persons with COVID-19 may exhibit no symptoms but remain highly infectious; and

WHEREAS, on March 5, 2020, Clark County and Washoe County both reported the first known cases of COVID-19 in the State of Nevada; and

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 12, 2020, I, Steve Sisolak, Governor of the State of Nevada issued a Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, Donald J. Trump, President of the United States declared a nationwide emergency pursuant to Sec. 501(b) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the "Stafford Act"); and

WHEREAS, on March 14, 2020, I formed a medical advisory team to provide medical guidance and scientifically based recommendations on measures Nevada could implement to better contain and mitigate the spread of COVID-19; and

WHEREAS, infectious disease and public health experts advised that minimizing interpersonal contact slows the rate at which the disease spreads, and is necessary to avoid overwhelming healthcare systems, commonly referred to as "flattening the curve"; and

WHEREAS, since the March 12, 2020 Declaration of Emergency, I have issued 25 Directives pursuant to that order to provide for the safety, wellbeing, and public health of Nevadans and the administration of the State

of Nevada; and

WHEREAS, these Directives were promulgated to reduce interpersonal contact and promote social distancing to flatten the curve; and

WHEREAS, on April 21, 2020, the National Governors Association issued guidance for a staged reopening that protects the public's health while laying a strong foundation for long-term economic recovery; and

WHEREAS, on April 30, 2020, I introduced the *Nevada United: Roadmap to Recovery* plan that outlined a phased approach to reopening Nevada businesses and industry; and

WHEREAS, the *Nevada United: Roadmap to Recovery* plan set forth a collaborative partnership between state and local governments that included the formation of the Local Empowerment Advisory Panel ("LEAP") to serve as a resource to local governments and local communities; and

WHEREAS, on May 9, 2020, the State of Nevada entered Phase One of the *Nevada United: Roadmap to Recovery* plan; and

WHEREAS, on May 29, 2020, the State of Nevada entered Phase Two of the *Nevada United: Roadmap to Recovery* plan; and

WHEREAS, prior to entering Phase Two, the State of Nevada experienced a consistent and sustainable downward trajectory in the percentage of positive COVID-19 cases, a decrease in the trend of COVID-19 hospitalizations, and a decline in our cumulative test positivity rate from a maximum rate of 12.2% on April 24, 2020 to 6.3% on May 27, 2020 with a 33-day downward trend; and

WHEREAS, the public safety threat posed by the SARS-CoV-2 has not yet abated; and

WHEREAS, the State of Nevada is experiencing an increase in both its cumulative test positivity rate and its seven-day moving average of daily new COVID-19 cases; and

WHEREAS, the State of Nevada is experiencing an increasing trend of hospitalizations for confirmed COVID-19 cases since May 31, 2020; and

WHEREAS, NRS 414.060 outlines powers and duties delegated to the Governor during the existence of a state of emergency, including without limitation, directing and controlling the conduct of the general public and the movement and cessation of movement of pedestrians and vehicular traffic during, before and after exercises or an emergency or disaster, public meetings or gatherings; and

WHEREAS, NRS 414.070 outlines additional powers delegated to the Governor during the existence of a state of emergency, including without limitation, enforcing all laws and regulations relating to emergency management and assuming direct operational control of any or all forces, including, without limitation, volunteers and auxiliary staff for emergency management in the State; providing for and compelling the evacuation of all or part of the population from any stricken or threatened area or areas within the State and to take such steps as are necessary for the receipt and care of those persons; and performing and exercising such other functions, powers and duties as are necessary to promote and secure the safety and protection of the civilian population; and

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada;" and

NOW, THEREFORE, by the authority vested in me as Governor by the Constitution and the laws of the State of Nevada and the United States, and pursuant to the March 12, 2020, Emergency Declaration,

IT IS HEREBY ORDERED THAT:

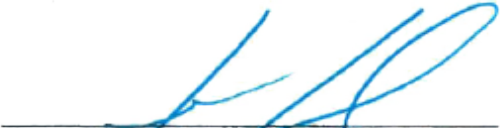
SECTION 1:	To the extent this Directive conflicts with earlier Directives or regulations promulgated pursuant to the March 12, 2020 Declaration of Emergency, the provisions of this Directive shall prevail.
SECTION 2:	Directive 004 shall terminate on June 30, 2020 at 11 :59 pm. All Department of Motor Vehicles (DMV) commercial and non-commercial licenses, commercial and non-commercial instruction permits, identifications cards, Driver Authorization Cards (DAC), vehicle or off-highway vehicle registrations, motor carrier active and temporary credentials, or any other credentials issued by the DMV as required by state law that have expired or will expire between March 12, 2020 and July 15, 2020, shall be valid until September 13, 2020 at 11:59 PM. Where possible, DMV customers are strongly encouraged to renew said licenses, permits, cards and other DMV credentials through DMV's website, portal, or kiosks to the greatest extent practicable.
	Directive 006 is hereby extended to July 31, 2020 at 11:59 pm, unless specifically

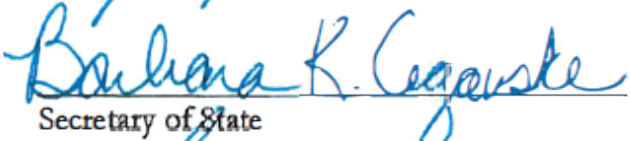
SECTION 3:	Directive 000 is hereby extended to July 31, 2020 at 11:59 pm, unless specifically terminated prior to that date or renewed by subsequent Directive.
SECTION 4:	Public Gatherings. Directive 007 and all provisions amended by subsequent directives are hereby extended to July 31, 2020, unless specifically terminated prior to that date or renewed by subsequent Directive.
SECTION 5:	Directive 009 (Revised) shall terminate on June 30, 2020 at 11 :59 pm. All time tolled by Section 2 shall recommence effective July 31, 2020 at 11 :59 pm. All licenses and permits issued by the State of Nevada, Boards, Commissions, Agencies, or political subdivisions, that expired between March 12, 2020 and June 30, 2020 because reduced government operations due to the state of emergency made timely renewal of the license or permit impracticable or impossible, shall be deemed valid and expire on September 28, 2020 at 11 :59 pm. This provision shall not be construed to extend to any license within the scope of Directive 011. Persons referenced in Section 4 of Directive 009 (Revised) subject to the provisions of NRS 76.130 and whose annual business license renewal fee was due between March 12, 2020 and July 31, 2020, shall be entitled to a grace period expiring on September 30, 2020 to pay the fee without suffering any of the consequences or penalties resulting from the application of subsections 4 and 5 of that statute.
SECTION 6:	Provisions of Directive 016 not amended by subsequent directives are hereby terminated. Provisions of Directive 016 amended by subsequent directives shall remain in effect as amended.
SECTION 7:	Directive 017 shall terminate on June 30, 2020 at 11:59 pm.
SECTION 8:	Directive 021, Phase Two of the <i>Nevada United: Roadmap to Recovery</i> plan, is hereby extended to July 31, 2020 at 11:59 pm, unless specifically terminated prior to that date or renewed by subsequent Directive.
SECTION 9:	This Directive shall remain in effect through July 31, 2020 at 11 :59 pm, unless terminated or extended by a subsequent Directive promulgated pursuant to the March 12, 2020 Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic.

DECLARATION OF EMERGENCY DIRECTIVE 026 HEREBY ORDERS



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 29th day of June, in the year two thousand twenty.


Governor of the State of Nevada


Secretary of State


Deputy Secretary of State

Executive

[Governor](#)

[Lt. Governor](#)

[Secretary of State](#)

[Attorney General](#)

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AGENDA ITEM 8

Review and Approval of FY 2021 Budget 2020, Reserve Funds Policy, and Cost Sharing Agreement with Board of Occupational Therapy

The proposed FY21 budget and accompanying worksheets are attached for the Board's review and possible approval, along with the Board's Reserve Funds Policy and FY21 Cost-Sharing Agreement with the Occupational Therapy Board. The Cost-Sharing Agreement has historically been automatically renewed every year but may require pre-approval if the Board so chooses.

The FY20 totals are set on a later agenda item in this meeting, but a summary of the final FY20 actuals are included here for comparison.

FY20 Net Income was -\$41,982.93. This is the fifth consecutive year that expenses have been in excess of revenue and the Board has absorbed reserves to cover expenses. Total equity at this time is \$61,459.10 with a projected deficit budget for FY21 of -\$28,222.57. While it is of concern that our reserves will be depleted further, this year's deficit budget was developed strategically to support long-term, cost-saving investments in the licensing database to begin accepting online new applications and in legislative support that will assist in achieving the Board's legislative priorities.

Several efforts have been initiated to curtail costs and operate in a more efficient, cost-effective manner. It is hoped that these efforts will shave costs over time and slow depletion of the Board's reserves:

- **Online Applications**
Licensees may renew online currently, but all new applications must be submitted in hard-copy, paper form. The database upgrade currently underway will allow licensees to apply online and staff to process applications electronically. It is expected that this transition will be more accessible and convenient for licensees, reduce application processing time, and decrease the Board's dependence on paper and resulting storage fees.
- **2020 Website Upgrade**
The website transition and upgrade in 2020 has already reaped significant benefits and maintenance cost-savings. With a more user-friendly "back-end" and built-in support hours each month, Board staff can directly manage 95% of the website content, reducing the need to pay hourly IT support costs and eliminating delays for simple tasks such as posting agendas or updating content. We were able to execute timely updates to the website at the onset of the COVID-19 pandemic and have made many other changes easily and quickly.
- **Transition to Office 365 and SharePoint**
At the end of 2019 we transitioned Board email and storage to Office 365 and began using SharePoint to store Board documents, a cloud-based system that is secure, accessible from anywhere, and provides reliable document retention and back-up. It has been especially useful as staff began working remotely due to COVID-19 and has virtually eliminated interruptions in efficiency.

- **Transition to Paperless Operations**

Historically records have been kept in paper form and storage costs for these old records total \$480 per year, which may increase as more documents are generated and stored. Board staff are working to adopt processes that rely less on paper, whenever possible, by creating and storing records electronically and utilizing tools such as Adobe Pro to create and combine PDF documents without expending paper and printing resources.

- **Hold on Staff Salary Increases**

Due to the Board's budget outlook and acknowledgment of the overall financial climate due to COVID-19, staff merit/COLA/benefit increases will not be considered for FY21.

- **Decrease Legal Support Needs**

While we cannot predict the number and nature of complaints received, going forward it is hoped that Board staff will require less support from Legal Counsel as experience is gained in this area. It is also hoped that future efforts may be put toward licensee education and support and combined with the Board's plan to consider a Jurisprudence Exam, may better inform licensees on our practice laws and regulations and result in fewer complaints.

- **Considerations for Space/Supply/Service Alternatives**

The Board may also choose to consider long-term strategic efforts to reduce other costs. The implementation of ZOOM meetings has improved the Board's ability to meet remotely, yet we are still relying on an expensive teleconference service to ensure accessibility. It may be beneficial to consider an alternative web-based platform that has toll-free/accessible integrated audio. Additionally, and with the onset of COVID-19 driving staff to work remotely, the Board may consider future needs for space and equipment, and whether office space is needed on a full-time basis.

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S):

1. *FY 21 Proposed Budget & Worksheets*
2. *Policy 06 - Reserve Funds_V1_10 19 2018*
3. *Cost Sharing Agreement with Board of Occupational Therapy*

State of Nevada
Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board
FISCAL YEAR 2021 BUDGET

REVENUE		
Fees	New applications & late renewals	\$ 25,000.00
License Fees	New, renewals, reinstatements, & conversions	\$ 125,000.00
Exams, List and Interest	Exams, mailing lists, verifications, bank interest	\$ 6,000.00
Total Revenue		\$ 156,000.00

EXPENSES			
Personnel/Payroll			\$ 108,343.38
	Executive Director	\$ 60,775.00	
	Licensing Coordinator	\$ 32,760.00	
	Investigator	\$ 2,000.00	
	Payroll Taxes	\$ 7,308.34	
	Deferred Compensation	\$ 5,500.04	
Legal Fees	Attorney General		\$ 5,000.00
Bank Fees	Merchant Svcs/Checking Fees		\$ 3,000.00
Board Compensation	Salary		\$ 3,150.00
Dues	NCSB		\$ 450.00
Equipment			\$ 500.00
Examinations			\$ 4,128.90
Examination Proctors	Various	\$ 2,900.00	
Examination Materials	IHS	\$ 1,228.90	
Insurance	Tort & Liability/Worker's Comp		\$ 1,600.00
Licensing Database/Website	Albertson Consulting		\$ 13,800.00
Meeting Expense	Rooms/lunches		\$ 300.00
Office Lease & Cost Share	Board of Occupational Therapy		\$ 8,450.29
Office Supplies	Puliz, Staples, Various		\$ 700.00
Postage	USPS		\$ 300.00
Printing	State Printer		\$ 100.00
Professional Fees			\$ 33,000.00
Accounting	Numbers Inc.	\$ 3,000.00	
Legislative Services	Silver State Govt Relations	\$ 29,000.00	
IT Technical Support	IT NV	\$ 1,000.00	
Telephone/Technology			\$ 1,200.00
Local/Long Dist/Telecon	AT&T	\$ 800.00	
Web Meeting	ZOOM	\$ 150.00	
Office 365	Go Daddy	\$ 250.00	
Travel			\$ 200.00
	Travel - In State	\$ 200.00	
	Travel - Out of State	\$ -	
Total Operating Expenses			\$ 184,222.57
Revenue in Excess of Operating Expense			\$ (28,222.57)

FY21 Budget Worksheet

REVENUE		Revenue Narrative
Fees	\$ 25,000.00	FY18-20 3-year average= \$25,846.19 FY20 Actual = \$27,038.56
License Fees	\$ 125,000.00	FY18-20 3-year average=\$121,410.33 FY20 Actual = \$129,907.19
Exams, List and Interest	\$ 6,000.00	FY18-20 3-year average=\$6,177.39 FY20 Actual = \$7,686.62
Total Revenue	\$ 156,000.00	

EXPENSES		Expense Narrative
Personnel/Payroll	\$ 108,343.38	
Executive Director		Annual salary \$60,775. No FY21 increase.
Licensing Coordinator		Annual salary \$32,760. No FY21 increase. 25% increase 7/2019.
Investigator		Hourly at \$30/hour not to exceed \$2,000.
Payroll Taxes		FICA @ \$5,923; Medi @ \$1,385.16
Deferred Compensation		Executive Director @ 9.05%
Legal Fees	\$ 5,000.00	\$154.36/hr. 6 Mtgs @ avg 2 hrs ea= \$1852) + \$3,000 complaints
Bank Fees	\$ 3,000.00	
Board Compensation	\$ 3,150.00	6 ZOOM meetings/hearings @ max \$75 x 7 members
Dues	\$ 450.00	
Equipment	\$ 500.00	No equipment anticipated.
Examinations	\$ 4,128.90	
Examination Proctors		24 exams; 19 x1 proctor = \$1900; 5 x2 proctors = \$1000
Examination Materials		24 booklets @ \$50 each + \$28.90 shipping
Insurance	\$ 1,600.00	
Licensing Database/Website	\$ 13,800.00	Annual = \$7,300; Online New Apps = \$6,500 one-time
Meeting Expense	\$ 300.00	Recommend no in-person meetings and reduction in these costs.
Office Lease & Cost Share	\$ 8,450.29	Shared office, supplies, equipment, & internet.
Office Supplies	\$ 700.00	Records Storage: \$480 (\$40/month); Misc. supplies \$220
Postage	\$ 300.00	Three year average less \$300 for closure of PO Box.
Printing	\$ 100.00	Envelopes, misc.
Professional Fees	\$ 33,000.00	
Accounting		Same as prior year ~ \$750/quarter.
Legislative Services		Approved upon contract execution in FY20.
IT Technical Support		May be much lower due to website transition.
Telephone/Technology	\$ 1,200.00	
AT&T		Consider eliminating ATT Teleconference.
ZOOM		Annual subscription.
Go Daddy		Annual subscription ~ two (2) accounts.
Travel	\$ 200.00	
Travel - In State		Local mileage. Reduce & hold all meetings via ZOOM.
Travel - Out of State	\$ -	Conference travel. Recommend no NCSB travel this year.
Total Operating Expenses	\$ 184,222.57	

	\$ (28,222.57)	Revenue in Excess of Operating Expense
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FY20 ACTUAL VS. FY21 PROPOSED

REVENUE	FY21 Proposed	FY20 Actual	Difference
Fees	\$ 25,000.00	\$ 27,038.56	\$ (2,038.56)
License Fees	\$ 125,000.00	\$ 129,907.19	\$ (4,907.19)
Exams, List and Interest	\$ 6,000.00	\$ 7,686.62	\$ (1,686.62)
Total Income	\$ 156,000.00	\$ 164,632.37	\$ (8,632.37)

EXPENSES	FY21 Proposed	FY20 Actual	Difference
Personnel/Payroll	\$ 108,343.38	\$ 97,251.22	\$ 11,092.16
Legal Fees	\$ 5,000.00	\$ 9,261.74	\$ (4,261.74)
Audit Fees	\$ -	\$ -	\$ -
Bank Service Charges	\$ 3,000.00	\$ 3,295.28	\$ (295.28)
Board Compensation	\$ 3,150.00	\$ 2,925.00	\$ 225.00
Dues	\$ 450.00	\$ 450.00	\$ -
Equipment Purchase	\$ 500.00	\$ 2,115.98	\$ (1,615.98)
Examinations	\$ 4,128.90	\$ 3,954.70	\$ 174.20
Executive Director	\$ -	\$ 36,000.00	\$ (36,000.00)
Insurance	\$ 1,600.00	\$ 600.00	\$ 1,000.00
Licensing Database/Website	\$ 13,800.00	\$ 13,202.00	\$ 598.00
Meeting Expenses	\$ 300.00	\$ 184.31	\$ 115.69
Office Lease & Cost Share	\$ 8,450.29	\$ 12,358.46	\$ (3,908.17)
Office Supplies	\$ 700.00	\$ 1,531.15	\$ (831.15)
Postage	\$ 300.00	\$ 445.15	\$ (145.15)
Printing	\$ 100.00	\$ -	\$ 100.00
Prof Fees: Legislative Services	\$ 29,000.00	\$ 9,910.00	\$ 19,090.00
Prof Fees: Accounting	\$ 3,000.00	\$ 3,000.00	\$ -
Prof Fees: IT / Technical Support	\$ 1,000.00	\$ 5,167.81	\$ (4,167.81)
Transition Costs	\$ -	\$ -	\$ -
Telephone/Technology	\$ 1,200.00	\$ 1,033.76	\$ 166.24
Travel: In-state	\$ 200.00	\$ 857.10	\$ (657.10)
Travel: Out of State	\$ -	\$ 3,071.64	\$ (3,071.64)
Total Expense	\$ 184,222.57	\$206,615.30	\$ (22,392.73)

Net Ordinary Income	\$ (28,222.57)	\$ (41,982.93)	\$ 13,760.36
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State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

Policy 06**Reserve Funds****V1: Initiated 10.19.2018**

Pursuant to the provisions of NRS Chapter 637B, the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board protects the public health, safety and welfare by ensuring that only competent and scrupulous persons practice in the State and persons who practice maintain an appropriate standard of professional conduct.

NRS 637B.145 requires the Board to deposit fees in qualified institutions.

NRS 637B.145 Deposit and use of fees; delegation of authority to take disciplinary action; deposit of fines; claims for attorney's fees and costs of investigation.

- 1. All fees collected under the provisions of this chapter must be paid to the Board to be used to defray the necessary expenses of the Board. The Board shall deposit the fees in qualified banks, credit unions or savings and loan associations in this State.*

The purpose of this policy is to establish guidelines to ensure the Board has sufficient resources to meet current and future expenses of the Board.

Reserve Funds

The Board shall review the financial position of the Board annually to determine if sufficient funding is available in "reserve" to cover current and future expenses of the Board. Future expenses shall be estimated for a two fiscal year periods.

The definition of "reserve funds" as used in this policy shall be defined as the fund balance plus deferred revenue, as reported on the Board balance sheet, adjusted by Board approved Set-Asides.

Set-Asides: The Board shall determine annually the amount of funds to be set-aside for unanticipated expenses. Unanticipated expenses may include, but are not limited to, legal costs associated with law and regulatory compliance, disciplinary cases, and investigations; Legislative actions that require additional time and expenses for implementation or compliance; and state initiated actions which affect administrative costs and associated expenses. Set-Asides shall reduce Fund Balance to determine available Reserve Fund Balance.

The Board shall maintain a minimum of one (1) year and a maximum of three (3) years adjusted reserve funds for payment of Board operations.

The calculation of Reserve Funds shall be based upon the financial statement Balance Sheet for the immediately preceding fiscal year, ending June 30th.

If Reserve Funds balance as of June 30th falls below one (1) year's budgeted expenses, the Board will take immediate action to initiate cost savings and seek Legislative approval for an increase in fees at the next Legislative session, if determined necessary for the continued operation of the Board.

If Reserve Funds balance as of June 30th exceeds three (3) years' operating expenses, the Board will consider a reduction in fees assessed registrants, in order to bring the reserve balance within acceptable levels.



Steve Sisolak
Governor

STATE OF NEVADA
BOARD OF OCCUPATIONAL THERAPY

P.O. BOX 34779
Reno, Nevada 89533-4779
Phone: (775) 746-4101 / Fax: (775) 746-4105
Email: board@nvot.org / Website: www.nvot.org

Loretta L. Ponton
Executive Director

July 7, 2020

INVOICE

TO: Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

Office Space / Cost Sharing - FY 2021

July - December 2020:	\$ 4,225.15
January – June 2021:	<u>\$ 4,225.14</u>
Total	<u>\$ 8,450.29</u>

**State of Nevada
Board of Occupational Therapy
Co-Location Cost Allocation
for FY 2021**

Expense/Purpose	Vendor/Contractor	FY 20 Paid
Internet Service	Charter / Verizon	\$ 1,327.88
Office Supplies	Staples / Misc Supplies	\$ 1,527.17
Equipment Rental/Lease	Ricoh	\$ 1,295.34
Maintenance/Repairs	Copier	\$ 315.87
Equipment Rental/Lease	Pitney Bowes	\$ 631.20
	Annual Shared Expenses	\$ 5,097.46

Speech-Language Pathology Audiology & Hearing Aid Dispensing Board

1.5 staff =253 sq ft @ \$1.759	\$	445.03	*leasing services worksheet	Actual Sq ft office
*common areas @ 20%	\$	89.01		
shared expenses	\$	170.16		
Monthly Cost	\$	704.19		
Annual Cost	\$	8,450.29	FY 21 Cost Allocation	

Lease Rate per SF	
\$ 1.73	5 months
\$ 1.78	7 months
8.65	
12.46	
21.11	
1.759	Average

Board of Registered Environmental Health Specialists

*.1 FTE staff=90 sq ft @ \$1.759	\$	15.83	*leasing services worksheet
*common areas @ 20%	\$	3.17	
shared expenses	\$	33.65	
Monthly Cost	\$	52.65	
Annual Cost	\$	631.81	FY 21 Cost Allocation

\$ 9,082.10

	Annual Shared Expenses	% of Total	# Licensees
FY 20 Total	\$ 5,097.46		3,143
Occupational Therapy	\$ 2,651.72	52.0%	1,635 6.30.20
Speech and Hearing	\$ 2,041.90	40.1%	1,259 6.30.20
REHS	\$ 403.84	7.9%	249 6.30.20

AGENDA ITEM 9

Review and Approval of Revisions to Board Operating Policies and Procedures

Draft revisions to the Board's Operating Policies and Procedures are presented for the Board's review and approval. The last revision occurred in August 2016. Current edits are captured in tracked changes and include the following:

- **1:02 Accounting System:** Revised to reflect current audit/balance sheet practice pursuant to NRS 281G.400.
 - **7:03 Board Records:** Revised to reflect establishment and use of Office 365 SharePoint site for storage of electronic records.
 - **7:04 Computer Records:** Revised to reflect establishment and use of Office 365 SharePoint site for storage of electronic records.
-

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S):

1. *Operating Policies Procedures - Revised July 2020*



**State of Nevada
Speech-Language Pathology, Audiology
& Hearing Aid Dispensing Board**

Operating Policies and Procedures

Revised July 2020

SECTION 1.00: FINANCIAL MANAGEMENT SYSTEMS

1:01 SCOPE

The purpose of this section is to provide general information and procedures for the financial management system of the State of Nevada, Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board. It identifies the Board's authority over the financial processes and procedures, financial reports and maintenance of budgetary compliance.

1:02 ACCOUNTING SYSTEM

The Board contracts for bookkeeping services with an external entity that records the Board's financial transactions in conformance with Generally Accepted Accounting Principles and provides records which accurately reflect financial activities, revenue and expense classifications, and meets reporting requirements in conformance with State law, regulations and policies. Additional internal worksheets are maintained in the Board administrative office and are utilized for contract tracking, inventory control and budgetary analysis.

Copies of all bank statements, merchant service activities, deposits, and checks written with supporting documentation are provided to the bookkeeping service monthly.

NRS 218G.400 requires each Board with revenue of \$200,000 or more to be audited annually by a certified public accountant (CPA), or those under \$200,000 to submit an annual balance sheet in lieu of audit. Depending on the Board's revenue each year, the following will be completed:

- Revenue of \$200,000 or More: the Board will contract with a certified public accountant/firm to perform an annual audit. The audit report will be presented to the Board for approval at a public board meeting prior to December 1st following the audit period. Once approved the audit report will be submitted to the State of Nevada, Legislative Counsel Bureau in accordance with NRS 218G.400
- Revenue of \$199,999.99 or Less: The Board will review its fiscal year Balance Sheet and supporting financial documents at the first public board meeting following the end of the fiscal year. The Board's will then prepare a balance sheet for that fiscal year on the form provided by the Legislative Auditor and file the balance sheet with the Legislative Auditor and the Chief of the Budget Division of the Office of Finance on or before December 1 following the end of that fiscal year.

1:03 CHART OF ACCOUNTS

The General Ledger chart of accounts contains individual accounts for revenue, expenditure, and cash accounts. The balance sheet current asset accounts are segregated to account cash checking and savings and accounts receivable; revenue/income accounts are established for varied revenue sources, including but not limited to application fees, processing fees, and interest earned. The Executive Director of has the authority over the Chart of Accounts. Accounts are established to reflect authorized budget categories, as approved from time to time by the Board.

1:04 JOURNAL ENTRIES

Adjustments made to the general ledger that are part of the regular bookkeeping process may be requested by the Executive Director as a result of reclassification of expenditures and/or addition/deletion of expenditure or revenue accounts. Additional adjustments integral to the completion of the annual audit of the Board records may be determined by the outside contract auditor. Documentation of journal entries

is to be maintained by the bookkeeping firm as part of the accounting records.

1:05 BANK ACCOUNTS

The Board is a member of the State of Nevada, Pooled Collateral Program. The program monitors collateral maintained by depositories for their public deposits and is governed by NRS 356 and NAC 356. The Nevada Collateral Pool is managed through the State of Nevada, Treasurer's Office.

The Board maintains financial accounts at Wells Fargo Bank, an approved and participating Nevada Pooled Collateral Program institution. All funds are classified as public funds. The Executive Director and two (2) Board members are authorized signers on all banking accounts.

Deposits: Funds are received for licensing fees, processing fees, purchase of mailing lists, verification of licensure and miscellaneous charges such as return check fees and late fees. All revenue is deposited to the Board's bank accounts. Checks, money orders and cashier checks received in the Board office are deposited at a branch location no less than monthly. Cash is not accepted.

Merchant Services: The Board has established a merchant services account with Wells Fargo Bank to accept credit card payments for fees and charges. Credit card payments are made online through the Board website and are deposited and recorded to the Board checking account. A daily settlement report of all transactions processed is received at the Board office. Access to transaction details is also available through online accounts established by the Board with the credit card processing agency.

Credit Cards: The Board maintains a Business Visa Account through Wells Fargo Bank. The account has one authorized user, the Executive Director. The credit card may be used for payment of operating expenses, authorized travel including lodging, airfare, seminar registrations, board sponsored trainings and seminars and other meeting expenses.

Payment Processing and Approval: The Executive Director is responsible for processing and payment of all Board expenses. Payment of Board expenses may be made by check, credit card or through electronic payment. Board expenses are paid at a minimum monthly. Payment of expenses in excess of 10% of the approved budget must be pre-approved by the Board Chair.

Board Member Reviews: The Executive Director prepares a Payment Approval Form, sample attached as Exhibit A, listing all expenses paid during the period/month. A monthly financial packet is compiled to include copy of bank statements, payment approval form, with backup documentation of expenses incurred and paid, merchant service statements and check deposits. The monthly financial packet is submitted to a designated Board member for review and approval.

Reconciliation of Bank Accounts: Copies of all bank statements, deposits, merchant service activity, payment approval forms, checks written and expense documentation is provided to the independent bookkeeping firm. The bookkeeping firm reconciles all receipts and payments to the bank accounts monthly.

1:06 BUDGET AND REPORTS

The Executive Director is responsible for preparation of the annual Budget to be presented to and approved by the Board at a public Board meeting prior to June 30th of each year.

The Executive Director will prepare a budget status report with supporting financial statements at least

quarterly for Board review. Additional status reports may be requested by the Board as deemed necessary or appropriate.

SECTION 2.00 PROCUREMENT PROCEDURES

2:01 SCOPE

This section is designed to provide general information and procedures for procurement of supplies and other expendable property, equipment, and services. The State of Nevada, contract vendors will be utilized for procurement of specified goods and services, as appropriate.

The State of Nevada procurement procedures are applicable to all Board authorized procurement activities.

2:02 PURCHASES UNDER \$5,000

Single purchases for under \$5,000 are authorized if contained in the Board approved budget.

2:03 PURCHASES OF \$5,000 - \$25,000 (SMALL PURCHASE)

Single purchases for amounts of \$5,000 - \$25,000 are to be solicited through a comparative price/cost analysis.

A request for quote comparing costs from three (3) vendors is required. One purchase cannot be divided into several purchases in order to use small purchase policies/procedures.

2:04 PURCHASES OVER \$25,000

The Board will utilize a competitive proposal process, request for proposals, for purchase of commodities or services over \$25,000.

2:05 PROCUREMENT METHODS

Competitive Proposals: The competitive proposal process is normally conducted with more than one source submitting an offer and either a fixed-price or cost-reimbursement type award is made. The most common method of obtaining competitive proposals is the Request for Proposal (RFP). This method is generally used when the nature of the goods or services to be acquired require consideration of important factors other than price in the selection decision.

The RFP must contain a clear and accurate description of the technical requirements for the material, product or service to be procured, and all requirements which the offerors must fulfill must be identified, including factors to be used in evaluating the bids or proposals

Noncompetitive Procurement (Sole Source): Defined as procurement through solicitation of a proposal from only one source, the funding of an unsolicited proposal, or, after solicitation of a number of sources, competition is determined inadequate. The use of sole source procurement shall be justified and documented.

A Solicitation Waiver Request must be submitted and approved by the State of Nevada Purchasing Division prior to executing a contract when non-competitive procurement is deemed necessary.

2:06 CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR

All procurements for specialized services will be documented through execution of the State of Nevada approved Contract for Services of Independent Contractor. Contract forms are available on the State of Nevada Purchasing Division website.

Contracts for \$1,999.00 or less: Require completion of the Contract for Services of Independent Contractor and shall be approved by an authorized representative of the Board.

Contracts for \$2,000 to \$10,000: Require completion of the CETS Contract Summary and Contract for Services of Independent Contractor forms and appropriate documentation. Contracts are required to be approved by an authorized representative of the Board, Board legal counsel and the Clerk of the Board of Examiners.

All contracts over \$10,000: Must be approved by the State of Nevada, Board of Examiners.

All contracts requiring Board of Examiners approval are processed through the State of Nevada Contract Entry Tracking (CETS) electronic program. The Executive Director is the authorized contract monitor for all contracts.

SECTION 3.00 TRAVEL POLICIES

3:01 SCOPE

This section is designed to provide general information and procedures for staff and board member travel expenditures. Board members and staff who are on official business are entitled to reimbursement of allowable travel costs. It also specifies the procedure for travel related expenditures and identify allowable costs.

3:02 FORMS

Travel Expense Claim: A State of Nevada, Travel Expense Reimbursement Claim Form is required to be completed and submitted to the Board Office for reimbursement of travel expenditures. The appropriate receipts shall be attached to the Travel Expense Reimbursement Claim when required.

3:03 TRAVEL IN-STATE

Reimbursement for ordinary and necessary travel by Board and staff members for official Board business is authorized to be reimbursed in accordance with the State Administrative Manual – Chapter 200 – Travel.

3:04 TRAVEL OUT-OF-STATE

Reimbursements for travel expenses incurred by Board and staff members for official Board business to attend out-of-state meetings, seminars, conferences, and/or workshops is authorized to be reimbursed in accordance with the State Administrative Manual – Chapter 200 – Travel.

3:05 ALLOWABLE COSTS

Meals and Incidental Expenses: To receive reimbursement for meals and incidental expenses, the individual must be in official travel status. Meals will be reimbursed in accordance with the meals and incidental expense (M&IE) allowance for the primary destination. The first and last day of extended travel will be reimbursed at 75% of the M&MI allowance. Reimbursement for meals for travel of one day or less will be calculated as follows:

An individual in travel status prior to 7:00 a.m. and returning after 5:00 p.m. will be reimbursed at 75% of the M&MI allowance. When travel is by airline, travel status will be calculated beginning 2 hours prior to departure and 1 hour after arrival time.

Lunch will be provided or reimbursed during the conduct of Board business between the hours of 8:00 a.m. and 5:00 p.m. when an individual's principle location is within 50 miles.

Individuals must deduct the M&IE allowance for all meals that are provided by the Board and/or included in registration or conference fees. The M&IE allowance break-down for breakfast, lunch and dinner will be provided by the Executive Director, when necessary.

Lodging: To receive reimbursement for lodging, the individual must be on official business overnight. Lodging expenses will be reimbursed at the GSA maximum lodging allowance rate, including all taxes and fees. Lodging expenses for an individual's spouse or family are not reimbursable.

Lodging expenses incurred within 50 miles of an individual's principle location will be reimbursed when

over-night stay is required for conduct of official board business.

Transportation: Transportation expenses shall be incurred at the least possible cost taking into account such factors such as total travel time, length of travel and convenience of the Board.

The allowance for the use of a private vehicle for business convenience shall be the standard mileage rate allowed for federal income tax purposes as periodically adjusted. The allowance for the use of a private vehicle for personal convenience shall be reimbursed at one-half of the standard mileage reimbursement rate or comparable airfare, whichever is less.

When utilizing air transportation, travel shall be arranged at coach airfare, unless such service is unavailable. Round trip airfare shall not exceed the cost of a fully refundable airline ticket. Documentation of airline travel expense must be provided for reimbursement of airline travel expense.

Miscellaneous: Other travel expenses, such as convention registration fees, taxi, air porter or limousine fares from airport to hotel and return, parking or vehicle storage fees will be reimbursed when receipts are obtained and submitted with the travel claim.

3:06 BOARD PAID LODGING, MEALS AND EXPENSES

Actual costs of lodging, meals and expenses incurred while on authorized travel status may be paid on behalf of the staff or board member by utilizing the Board Business Visa card.

Actual costs may not exceed the state authorized rates as established for the location. If board-paid expenses exceed authorized rates, amounts in excess of authorized amounts will be deducted from requests for reimbursement submitted on the Travel Expense Claim.

SECTION 4.00: PROPERTY MANAGEMENT

4:01 SCOPE

This section is designed to provide general information and guidelines for the administration of property. All capital assets and equipment with an acquisition cost of \$1,000 or more and useful life of two (2) or more years are recorded in a fixed assets database.

The Board Inventory listing is provided to the State of Nevada, Purchasing Division on an annual basis.

4:02 PROPERTY CUSTODIAN

The Executive Director is the Property Custodian for the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board.

The Executive Director shall have knowledge at all times of the location and status of each item identified on the Fixed Asset Inventory Listing; report all acquisitions for assignment of State of Nevada inventory control tag and all dispositions/losses, regardless of cause, in writing to the State of Nevada, Purchasing Division; and physically verify property inventory annually.

4:03 INVENTORY

Physical inventory is conducted, and assets verified on an annual basis, or more frequently if requested. A listing of inventory items on record is received from the State Purchasing Division. Each property item listed is required to be physically verified as to location, property identification number, use and condition. The property inventory list is signed by the property custodian and submitted back to the State of Nevada, Purchasing Division to be updated to the master inventory list. The inventory list will have the following categories:

- Property tag number
- Description
- Make, model and serial number
- Acquisition cost
- Month/year acquired
- Condition

4:04 DISPOSITION OF INVENTORY

Prior to disposition of any fixed asset inventory item, the Executive Director will request disposition authority from the State of Nevada, Purchasing Division on forms provided by the State. Upon approval by the State, inventory tags shall be removed, if possible, prior to disposal or other authorized disposition.

SECTION 5.00 PAYMENT PROCEDURES

5:01 SCOPE

This section is designed to provide general information and procedures for the payment process. The Executive Director will process all payments, and payments will be made directly to vendors and/or payees.

5:02 REQUIRED DOCUMENTS

Prior to payment all purchases will require appropriate contract; proof of delivery/receipt of goods/services and vendor invoicing/request for payment. Whenever possible a detailed receipt is the preferred documentation.

5:03 DOCUMENT PROCESSING

All vendor invoices, statements, and request for payments will be directed to the Board Office. Upon receipt of invoice/request for payment from contractors or vendors, the Executive Director will verify amounts and goods/services received against the applicable billing documentation for accuracy.

Purchases approved for payment will be processed within thirty (30) days of receipt of invoice, unless otherwise specified by Vendor Terms or Contract Requirements.

5:04 CHECK WRITING & ELECTRONIC PAYMENTS

All payments will be drawn upon the Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board checking account maintained at Wells Fargo Bank.

Payments will be processed at least monthly for Board operating expenses. Checks will be completed in duplicate, and identify the vendor/payee, account number, date of payment and appropriate invoice or reference number. Electronic payments will require payment confirmations.

Copies of all checks written and electronic payment confirmations, with supporting documentation will be retained for submittal to the outside bookkeeping firm for preparation of the monthly financial statements of Board activities.

SECTION 6.00 RECEIPTS FROM LICENSING AND OTHER FEES

6:01 SCOPE

This section is designed to provide general information and procedures required for the receipt and processing of licensing and other fees and services provided by the Board as authorized in NRS 637B.

6:02 INVOICING

The Executive Director will process all agency invoicing. Each invoice will identify the licensee/vendor, fee assessed and the date the fee is to be received. Invoices for cost sharing and reimbursement of expenses from co-located Nevada state boards are issued at least quarterly.

All fee payments are to be directed to the Executive Director, Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board.

6:03 RECEIVING PAYMENT

The Executive Director is responsible for processing all payment receipts.

Check Payments: All check payments / receipts are received by mail or delivery to the Board office. Cash is not accepted. Upon receipt, checks are to be endorsed for deposit only to the Board checking account. Checks in payment of licensing fees are to be recorded on the Application as to date received, check number and amount.

Deposit slips are completed in duplicate, listing each check/receipt separately. Deposit of checks/receipts are made to the Board checking account at least twice a month, at a branch office of Wells Fargo Bank. Copies of all checks/receipts and deposit slips are retained for submittal to the outside bookkeeping firm for preparation of the monthly financial statements of Board activities.

Merchant Services – Credit Card Payment Receipts:

The Board accepts Mastercard, Visa, and Discover Card payments on-line through the Board website, Click to Pay link. Funds are deposited electronically to the Board checking account at Wells Fargo Bank.

Notification of merchant activity, credit card payments, is received by e-mail at the Board office from Authorize.net. The notice provides identification of the payment type, i.e. initial license, renewal, mailing list, amount and date of payment and personal information regarding the payee. Electronic daily settlement reports are received by e-mail providing the total daily activity by number of payments and total amount received.

The Executive Director conducts a reconciliation of merchant service activity at least monthly. Reports are available through the Authorize.net website that identify by date all credit card activity processed for Board merchant services.

The report of all credit card transactions is reconciled to the merchant services and bank statements monthly. A copy of the monthly credit card activity report is retained for submittal to the outside bookkeeping firm for preparation of the monthly financial statements of Board activities.

Interest Income: The Board checking account is not an interest earning account. The Board's savings account is an interest earning account.

SECTION 7: RECORD RECOVERY SYSTEM

7:01 SCOPE

This section is designed to provide general information and procedures required to ensure access to and the safety and recovery of Board records and documents in the event of a disaster or unforeseen circumstances.

Hard copy records are retained in a secured records storage facility, currently Puliz Records Management and Storage in Reno, Nevada. On-line access to records is available 24 hours 7 days a week. Records are delivered to and picked up from the Board office as necessary. An on-going inventory of Board boxes/records is maintained by the records storage facility. A complete file inventory by box is maintained by the Executive Director on the Board computer.

7:02 LICENSEE RECORDS

Licensee records are comprised of original applications and supporting documents, subsequent renewal and/or reinstatement applications, documentation of continuing education compliance, and documentation of employment and supervision, as applicable.

Record Retention: Original license applications, including NBCOT certification and original transcripts are retained in hard copy for five years from date of license expiration.

Renewal applications and documentation are retained for three years from the date of renewal for active licensee records or date of license expiration. Documents are destroyed after expiration of the record retention period.

All licensee applications and supporting documents are retained in electronic format within the electronic licensing and data program, associated with the individual record file.

7:03 BOARD RECORDS

Board records are comprised of two distinct categories: (1) general operating records such as vendor statements, payment and deposit records, general correspondence, and information requests; (2) official Board records such as meeting agendas, minutes, public workshops, hearings, complaints, disciplinary actions, and audit reports.

All records are stored electronically in the Board's Microsoft Office 365 SharePoint site that allows for cloud-based document storage, management, tracking, retrieval, and archival.

General Operating Records: Retained in the Board office until completion of the annual audit and are then retained for 3 years in records storage. Records are destroyed after expiration of the record retention period.

Official Board Records: Hard copy records are retained in record storage in accordance with State of Nevada records retention requirements. Records of official board meetings, public workshops, hearings, complaints, disciplinary actions and audit reports are retained indefinitely and maintained in the Board's cloud-based Microsoft Office 365 SharePoint site

Copies of official records may be retained on-site in the Board office for reference, if deemed appropriate or necessary for the conduct of Board activities.

Board meeting records are retained in electronic format and may be available to the public through the board's website.

7:04 COMPUTER RECORDS

Computer records include but are not limited to general correspondence, financial information and budget worksheets, forms, reports and contracts, licensee information and lists, Board meeting agendas, minutes and supporting documentation, Board policies, operating policies and procedures, working copies of statutes and regulations.

All records generated through computer programs are stored electronically in the Board's Microsoft Office 365 SharePoint site that allows for cloud-based document storage, management, tracking, retrieval, and archival.

On-Line Access & Codes: Access to Board on-line accounts for the Board website, vendors, purchasing and banking accounts is restricted to authorized Board personnel through use of security codes or access codes, commonly referred to as PIN numbers. A complete listing of all Board on-line accounts with access codes is maintained in hard copy and in the Board's Microsoft Office 365 SharePoint site.

Licensing Database and Website: The Board website is hosted off-site and is secure with SSL encryption. Website development and maintenance is provided on a contract basis with a service vendor. Licensee information entered through the website based on-line renewal process is linked directly through secured access hosted by the contract vendor in a secure Tier III facility. Board meeting agendas and minutes, news and miscellaneous other information are uploaded and saved to the website administrative area.

Back-Up and Recovery System: The Board's Microsoft Office 365 SharePoint site houses all electronic Board records and is a secure, industry-standard cloud-based storage platform that allows for access to records through established user accounts, rather than reliance on a specific computer or hard-drive.

7:05 OFF-SITE SECURITY

Board original records are retained off-site at Puliz Records Management and Storage located in Reno, Nevada. Board computer records established prior to 2020 are retained off-site at a designated location. All Board records created in 2020 or later are retained indefinitely in the Board's Microsoft Office 365 SharePoint site

Access to Board records is secured through signature authorizations, and/or established on-line accounts requiring access codes. Hard copies of Board policies, operating procedures and listing of accounts and access codes established prior to 2020 are retained in records storage. The Executive Director and Board members are authorized to access the records storage.

Exhibit A - Payment Approval Form

Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board

Expense/Purpose	Vendor/Contractor	Paid	Check #	Amount
Storage	Puliz Records Management			
Legal Services	Attorney General			
Telephone	AT&T			
Telephone	AT&T One Net			
Telephone	DOIT Long Distance			
List Expenses:	Wells Fargo - Visa			
IT/Website			online	
Office Supplies				
IS Travel				
Seminar Expense				
Meeting Expense				
Personnel - Payroll	Intuit Payroll - Staff Name			
Personnel - Payroll	Intuit Payroll - Staff Name		direct deposit	
Personnel - Payroll	Deferred Comp Employee Cont.			
Personnel - Payroll	941 Payroll Tax Deposit			
			eft	
			eft	
	Total Payments:			\$

I certify that I have reviewed the bank statements and financial documents attached hereto.

Board Member Signature

Date

AGENDA ITEM 10

Review and Approval of Employment Agreement with Wayne Springmeyer for Investigation Services

Historically, the Board has utilized the services of Wayne Springmeyer, an Investigator employed part-time by the Occupational Therapy Board for complaint cases and our Board was invoiced for these services by the OT Board. In an effort to clearly delineate operations between the two Boards, it is proposed that our Board enter into an Employment Agreement (attached) with Mr. Springmeyer for these services, which would be provided on an as-needed, part-time hourly basis, with a target to not exceed \$2,000 budgeted in a fiscal year.

ACTION: Take action, table the matter, or take no action on the request.

ATTACHMENT(S):

1. *Employment Agreement_Springmeyer*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is entered into by and between the **State of Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board** ("Employer") and **Wayne Springmeyer**, hereinafter referred to as Employee, (collectively referred to as "Parties").

- 1) Employment: Employer hereby employs Employee, and Employee hereby accepts employment by Employer to serve as an **Investigator** for the State of Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board with all duties, powers and authorities provided by law, and to perform such duties as Employer may specify during the term of this Agreement.
- 2) Term: The term of employment under this Agreement is from **July 1, 2020** continuing thereafter until terminated pursuant to the provisions of Section 5, Termination herein.
- 3) Work Assignments: Employer will assign work to employee on a **part-time/as-needed basis only** with no guaranteed minimum number of hours assigned. Work assignments may vary and will depend on the volume of complaint cases received by the Board.
- 4) Compensation: As compensation for services, Employer authorizes payment to Employee in an amount equal to **\$31.50 per hour** in base salary, less required and/or requested withholdings, payable in biweekly installments consistent with Employer's customary payroll practices. Employer will assign investigative cases on an as-needed basis and does not guarantee regular or minimum
- 5) Benefits: No benefits provided as this employee will work on a part-time/as-needed basis.
- 6) Termination: Employer may terminate this Agreement at any time with or without cause.
 - a) Termination with Cause. Termination with cause means termination of employment because of: i) fraud, misappropriation, or embezzlement of Board property or funds; ii) conviction of, or pleading nolo contendere to, any felony; iii) failure to perform the duties required of Employee; iv) material breach of this Agreement, or v) any other reason constituting cause for discharge. A determination of cause is within the Employer's sole discretion provided that such discretion is exercised in good faith.
 - b) Termination without Cause. Employer may terminate this Agreement without cause upon one (1)-month's written notice to Employee. Employer's sole liability to Employee upon such termination will be as follows: Employee shall receive normal compensation for actual time worked by mutual agreement after any such notice of termination.
- 7) Employee Resignation: In the event Employee voluntarily resigns his position as **Investigator**, unless the parties otherwise agree, Employee shall give Employer two weeks advance written notice. Employee shall be paid for all hours worked through the effective date of resignation.

- 8) Notice: All notices and other communications under this Agreement shall be in writing and shall be given by hand delivery to the other party or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

If to Employee: Wayne Springmeyer
1325 Porter Drive
Minden, NV 89423

If to Employer: Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board
Attn: Board Chair
6170 Mae Anne Avenue, Reno, Nevada 89523

9) General Provisions:

- a) Governing Law. The laws of the state of Nevada shall govern this Agreement.
- b) Entire Agreement; Modification. This Agreement constitutes the entire Agreement between the Parties and may only be amended by written documentation signed by both Parties.
- c) Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of Employer's successors and assigns.
- d) Severability. If any provision(s), or any portion thereof, contained in this Agreement is held unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

IN WITNESS WHEREOF, Employer and Employee have caused this Agreement to be executed on the _____ day of _____, 2020.

Employee:

Employer:

State of Nevada
Speech-Language Pathology, Audiology and
Hearing Aid Dispensing Board

Wayne Springmeyer

Dated

Tami Brancamp, Chair

Dated

AGENDA ITEM 11

Legislative Update

Sarah Adler, Board Lobbyist will provide the Board with a general update on legislative activities.

ACTION: None – INFORMATIONAL ONLY

ATTACHMENT(S):

1. *IV-BI Report to Sunset Committee Board Governance_6 19 2020*

STEVE SISOLAK
Governor



TERRY J. REYNOLDS
Director

**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF THE DIRECTOR**

June 19, 2020

Senator Patricia Spearman, Chair
Sunset Committee of the Legislative Commission
401 South Carson Street
Carson City, NV 89701

Re: Boards and Commissions Occupational and Professional Licensing Boards Governance

Dear Chair Spearman,

Thank you for allowing Director Michael Brown and myself the opportunity to address the Sunset Subcommittee regarding the Executive Branch Audit report on Boards and Commissions. As Director of the Department of Business and Industry we oversee 23 distinct Boards and Commissions.

The Boards and Commissions for Business and Industry can be divided into three categories as outlined on the attached sheet: 1) Independent Authority (created by state statute), 2) Division Authority (authorized by the Department and appointees selected by the Division Head), and 3) Business and Industry Director Appointed (see attached chart). All of these Boards are under the consolidated fiscal, IT, and administrative model that the Department of Business and Industry uses. Currently the Department of Business and Industry issues approximately 265,000 licenses for individual occupations and businesses. The Attorney General's office provides legal advice and support to the Boards.

The Independent Authority Boards are most like the Occupational Licensing Boards that deal with licensure issues and discipline, as well as complaints. In the Division of Industrial Relations, the Boards review OSHA violations and appeal of claims against businesses. On the workers compensation side, the Boards hear complaints against businesses regarding workers compensation coverage. All of these boards and commissions have been legislatively created and serve a purpose in that they independently review and handle licensure issues and complaints.

The Boards created by our Divisions typically provide a sounding board on policies for the industry they regulate and/or interface with. The benefit of meeting with these groups on a regular basis is it provides an opportunity for feedback on policies and regulations. The Division Administrators in all cases say they appreciate the work these advisory boards do as they provide valuable information and feedback to the agency.

The Governor's internal audit team has reviewed all of the State Boards and Commissions especially those Boards that handle occupational licensing. The Department of Business and Industry through past and current Directors have spent several hours with the audit team going over the structure and operation of our Boards. We have discussed various options such as using a consolidated state board for licensing, discipline and appeals for denials; the framework of our boards and how they are incorporated into our agencies versus a stand-alone Board with an executive Director and separate staff. The Governor's Office of Finance Internal Audit Team published their findings in June of 2019 regarding the oversight of the State Occupational Licensing Boards and recommend establishing Executive Branch oversight through the Department of Business and Industry (see attached Executive Branch Audit Report).

As a follow up to this recommendation The Department of Business and Industry has looked at several State's Occupational and Professional Licensing structures. Two western states stand out: Colorado and Utah. These two states have the function of Occupational and Professional as a division under their Department of Commerce or Business Regulation. Their occupational licensing structure is very similar to the structure of administration and support within the Department of Business and Industry for the licensing functions that we administer. The Department currently oversee the issuance of 265,748 licenses. The divisions in each of these states provide for:

- 1) Central Administration - The Department through an organization that centralizes administration in a division and with bureaus that provide for fiscal and administrative support. There is an overall budget for the division which incorporates administration, legal, as well as licensure functions for each occupational area.
- 2) Compliance investigations – The investigation and compliance functions are consolidated into a single unit with a chief of investigations and compliance investigation teams. Standard investigative procedures are followed in preparation for hearings on licensing and discipline.
- 3) Internal controls – There are standard internal fiscal controls similar to the fiscal oversight of our state agencies.
- 4) Legal representation - Support is provided through the Attorney General's office with a Deputy AG(s) assigned to their bureau. The Deputy AG's work with the policy boards and staff on licensing and regulatory issues and provide hearing support.
- 5) Policy Boards -The Boards are made up of subject experts in the various occupational fields as well as private citizens. Policy matters are left up to the purview of the occupational Boards that work closely with the division and their respective bureau chiefs.
- 6) Transparency and Consumer protection – Each state has a website that provides for consumer information regarding regulations and regulatory changes, disciplinary actions, and how to file a complaint. It is very easy to find board minutes, disciplinary, and regulatory actions for each occupational board. The websites also promote occupational career information.

This occupational licensing structure is very similar to the structure of administration and support within the Department of Business and Industry for the licensing functions that we administer.

We believe that the central administration and consistency of regulation for occupational and professional licensing in Nevada is a step in the right direction for effective government and consumer protection.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "T. Reynolds", with a stylized flourish at the end.

Terry J. Reynolds, Director
Department of Business and Industry, State of Nevada

AGENDA ITEM 12

Work Session on Legislative Priorities and Review of 2020 Licensee Survey Results

a. NRS 637B.175 ~ Increase Statutory Caps on Licensing Fees

The Board is seeking to increase the fee caps in NRS to allow for later increase in actual fees charged as needed through regulation change. All but one of the Board's current fees charged are at the maximum fee cap.

The Board's plan has been to continue working on this and pursue in the 2021 Legislative Session, to include conducting a licensee survey in Spring 2020, including a Board Work Session as a standing agenda item for every meeting, and collaboration with stakeholders.

b. NRS New ~ Speech-Language Pathology Assistant, Audiology Assistant

This proposed new legislation would define and create authority and criteria for licensing Speech-Language Pathology Assistants and Audiology Assistants in the State of Nevada. This is a national trend with many states moving towards some form of legislation and licensing requirements.

The Board's plan has been to continue working on this and pursue in the 2023 Legislative Session, to include conducting a licensee survey in Spring 2020, including a Board Work Session as a standing agenda item for every meeting, and collaboration with stakeholders.

The results of the 2020 Licensee Survey are included for the Board's review and discussion on both initiatives.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. *2020 Survey Executive Summary*
2. *Survey 2020 Summary + Charts*



State of Nevada
Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

2020 Licensee Survey | Survey Summary

465 total Responses | SLP: 80.39% ~ AUD/DISP AUD: 7.54% ~ HAS/HAS-A: 7.54%

Majority responses for each set of questions are listed below. ***NOTE, the response numbers are low, and these are not statistically significant or well-over the total of other responses. These are simply the highest in each category.**

DEMOGRAPHICS	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
2. Age Range	45-54	35-44	45-54	45-54	35-44	45-65+
3. Gender	Female	Female	Male	Female	Female	Female
4. Years in Practice	0-5 & 21-30	11-20	11-20	0-5	11-20	11-30+
5. Highest Degree	Doctoral	Doctoral	Bachelor's	Master's	Master's	Master's
6. Annual Salary	\$60,000 - \$89,999	Over \$90,000	Over \$90,000	\$60,000 - \$89,999	\$60,000 - \$89,999	Prefer to not disclose
7. Employment Type	Employee	Employee	Employee	Employee	Employee	Various
8. Employment Level	Full-time	Full-time	Full-time	Full-time	Full-time	Full-time
9. Primary Work Setting	Audiology Practice	Audiology Practice	Hearing Aid Provider	Audiology Practice	Ed Setting: Practitioner	Various
10. Geographic Practice Areas	LV/ Henderson	LV/ Henderson & Reno/Sparks	LV/ Henderson	Various	LV/ Henderson	Various
11. Licensed in Another State	Even split	No	No	Yes	No	No
12. Telehealth Services	No	No	No	Yes	Yes	No
13. Telehealth Locations	In Nevada	In Nevada	In Nevada	In Nevada	In Nevada	N/A

FEEES	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
14. Fees Commensurate with Salary	Yes	Yes	Yes	Yes	Yes	Yes
15. Response to Fee Increase	Neutral	Support	Neutral	Support	Oppose	Strongly Oppose

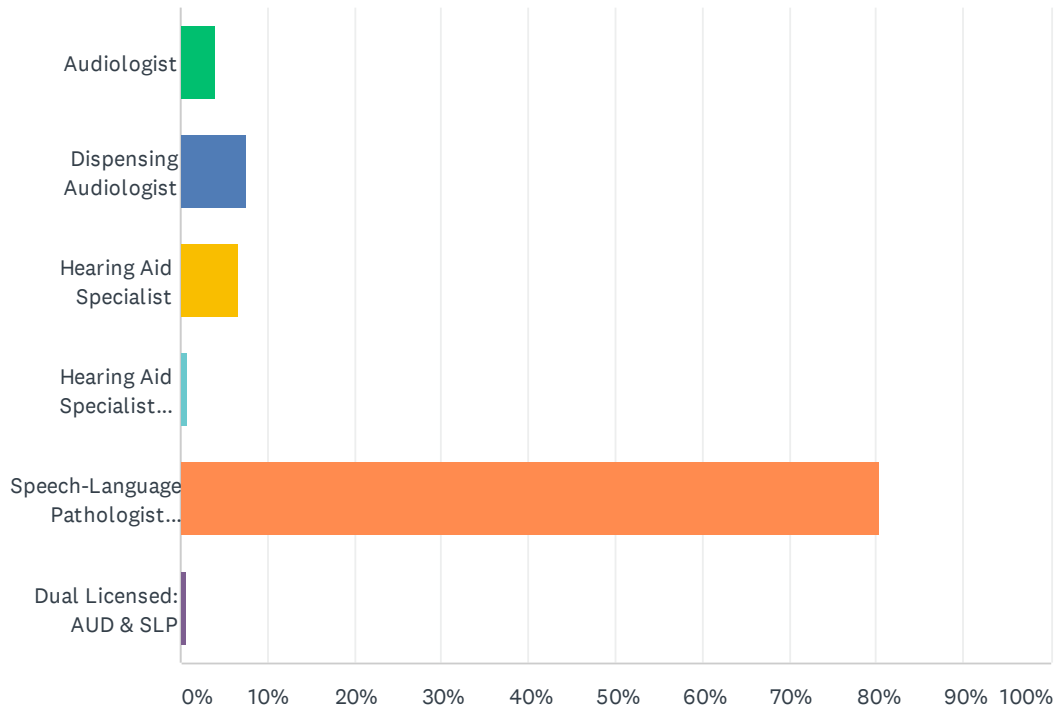
COVID-19 IMPACT	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
16. Practice Volume Impact	Yes	Yes	Yes	Yes	Yes	Split
17. Amount of Volume Impact	11 – 100% reduction	31 – 60% reduction	61 – 90% reduction	31 – 60% reduction	11 – 30% reduction	31 – 60% reduction
18. Income Impact	Yes	No	Yes	Yes	Yes	Yes
19. Amount of Income Impact	61 – 90% reduction	91 – 100% reduction	91 – 100% reduction	11 – 30% reduction	11 – 30% reduction	11 – 60% reduction

SLP ASSISTANTS	
21. Holding ASHA CCCs	Yes 96.35%
22. Holding DOE Endorsement	Yes 50.42%
23. K-12 with Bachelor's-prepared SLP personnel	Yes 27.35%
24. Non-K12 with Bachelor's-prepared SLP personnel	No 43.73%
25. Need/Benefit to assistants	Yes 49.16%
26. Most selected benefit	Establishes and maintains high caliber of standards for assistants 76%
27. Minimum level of education for assistants	Bachelor's Degree in a speech-language pathology or communication disorders program 76.79%
28. Concerns around adding assistants	Unsure/Not enough information 36.93%
29. Most selected concern	Concerned about supervision/oversight 85.29%
30. Most selected duty to delegate	Assist with clerical duties, such as preparing materials and scheduling activities, as directed by the SLP 84.07%
31. ASHA supervision requirements affecting tasks assigned	Unsure/Not enough information

AUD ASSISTANTS	AUD	DISP AUD	HAS	HAS-A
34. Already delegating per NAC 637B.0442	No	Yes	Yes	Yes
35. Support personnel in use	No	No	No	Split
36. Need/Benefit to assistants	Unsure/Not enough information	Yes	Yes/Unsure/Not enough information	Split
37. Most selected benefit(s)	Increased access Employer reliance High standards	Allows audiologists/HAS to spend time on tasks/services that are more profitable	Increases productivity by reducing wait times and enhancing patient satisfaction	None
38. Concerns around adding assistants	Unsure/Not enough information	No	Unsure/Not enough information	Yes
39. Most selected concern(s)	Encroachment Training Supervision	Supervision	Encroachment	Billing
40. Most selected duty to delegate	Cleaning hearing aids - Maintaining and restocking test and treatment rooms	Cleaning hearing aids - Scheduling patients	Greeting/escorting - Scheduling patients - Packaging/mailing	Various
41. ASHA supervision requirements affecting tasks assigned	No	Split	No	No

Q1 License(s) Held

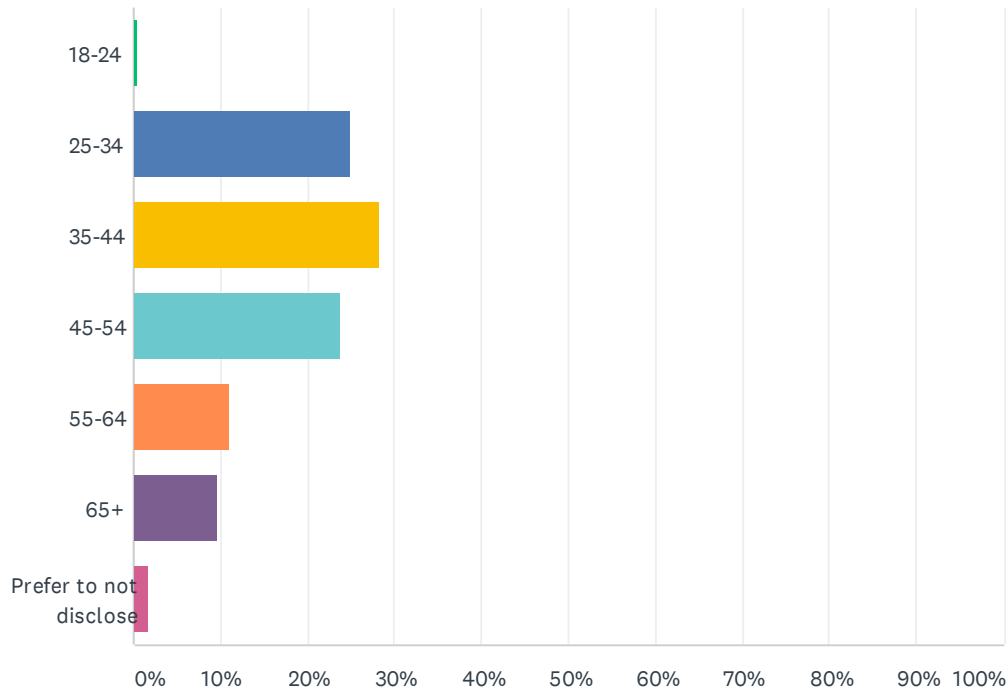
Answered: 464 Skipped: 1



ANSWER CHOICES	RESPONSES	
Audiologist	3.88%	18
Dispensing Audiologist	7.54%	35
Hearing Aid Specialist	6.68%	31
Hearing Aid Specialist Apprentice	0.86%	4
Speech-Language Pathologist (includes Provisional)	80.39%	373
Dual Licensed: AUD & SLP	0.65%	3
TOTAL		464

Q2 Age Range

Answered: 465 Skipped: 0

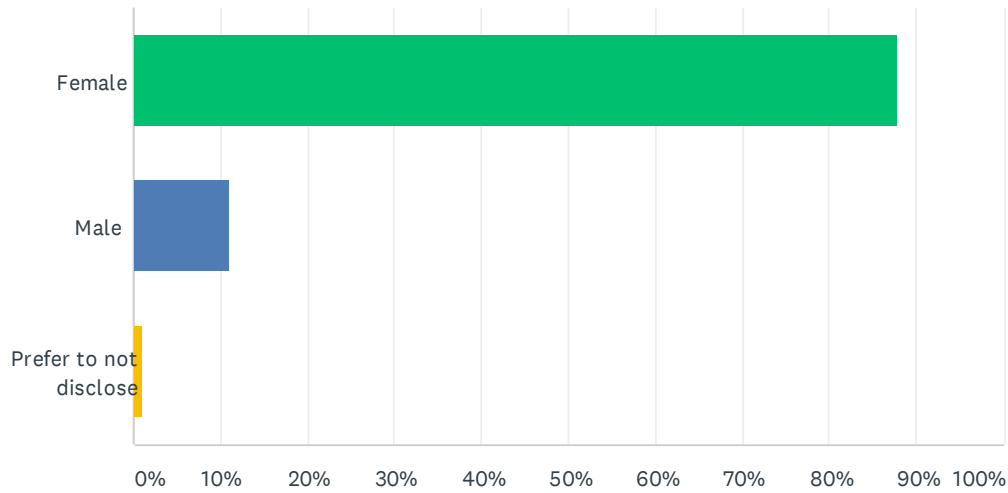


ANSWER CHOICES	RESPONSES	
18-24	0.43%	2
25-34	24.95%	116
35-44	28.17%	131
45-54	23.87%	111
55-64	11.18%	52
65+	9.68%	45
Prefer to not disclose	1.72%	8
TOTAL		465

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
18-24	0	0	0	0	2	0
25-34	5	8	5	1	97	0
35-44	3	10	6	1	111	0
45-54	7	7	9	2	85	1
55-64	2	7	7	0	34	1
65+	1	3	3	0	37	1
Prefer to not disclose	0	0	1	0	7	0
TOTAL RESPONSES	18	35	31	4	373	3

Q3 Gender

Answered: 463 Skipped: 2

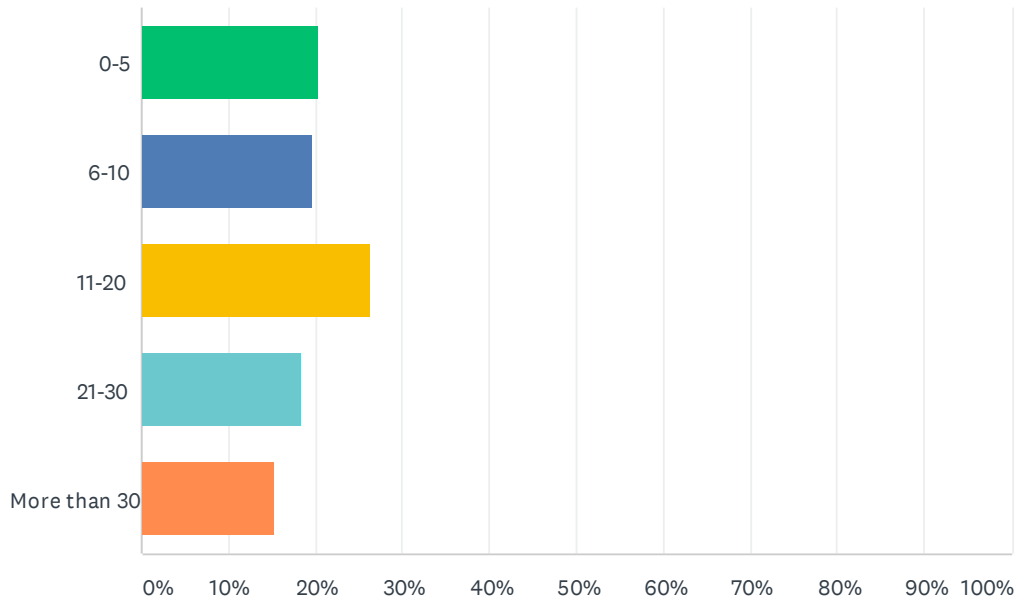


ANSWER CHOICES	RESPONSES
Female	87.90% 407
Male	11.02% 51
Prefer to not disclose	1.08% 5
TOTAL	463

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Female	12	24	14	4	349	3
Male	6	11	16	0	18	0
Prefer to not disclose	0	0	1	0	6	0
TOTAL RESPONSES	18	35	31	4	373	3

Q4 Years in Practice

Answered: 465 Skipped: 0

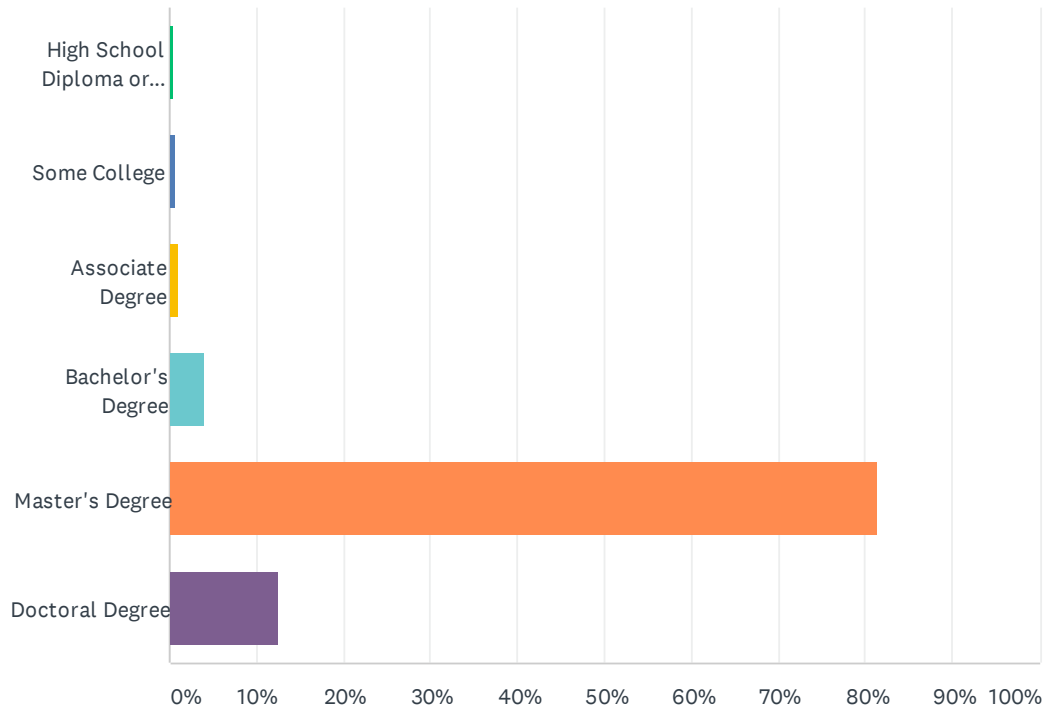


ANSWER CHOICES	RESPONSES	
0-5	20.22%	94
6-10	19.57%	91
11-20	26.45%	123
21-30	18.49%	86
More than 30	15.27%	71
TOTAL		465

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
0-5	5	4	5	4	76	0
6-10	3	7	6	0	68	0
11-20	1	9	13	0	106	1
21-30	5	7	6	0	71	1
More than 30	4	8	5	0	52	1
TOTAL RESPONSES	18	35	35	4	373	3

Q5 Highest Educational Degree Earned

Answered: 464 Skipped: 1

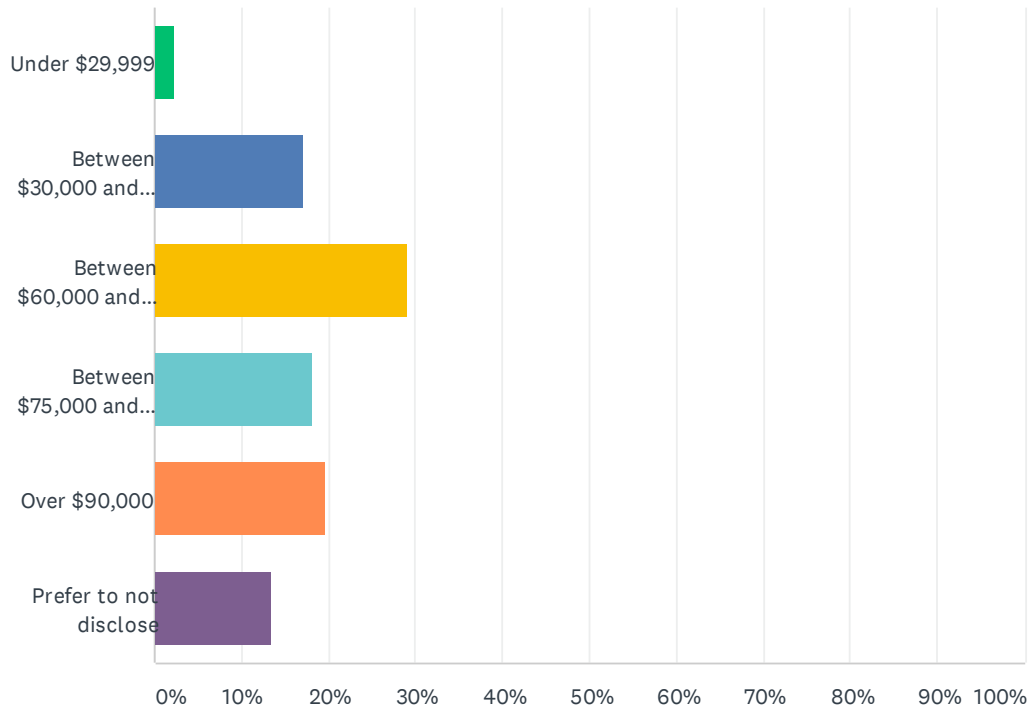


ANSWER CHOICES	RESPONSES	
High School Diploma or Equivalent	0.43%	2
Some College	0.65%	3
Associate Degree	1.08%	5
Bachelor's Degree	3.88%	18
Master's Degree	81.47%	378
Doctoral Degree	12.50%	58
TOTAL		464

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
High School Diploma or Equivalent	-	-	1	1	-	-
Some College	-	-	3	0	-	-
Associate Degree	-	-	5	0	-	-
Bachelor's Degree	-	-	17	0	1	0
Master's Degree	3	5	4	3	359	3
Doctoral Degree	15	30	1	0	12	0
TOTAL RESPONSES	18	35	31	4	372	3

Q6 Annual Salary

Answered: 460 Skipped: 5

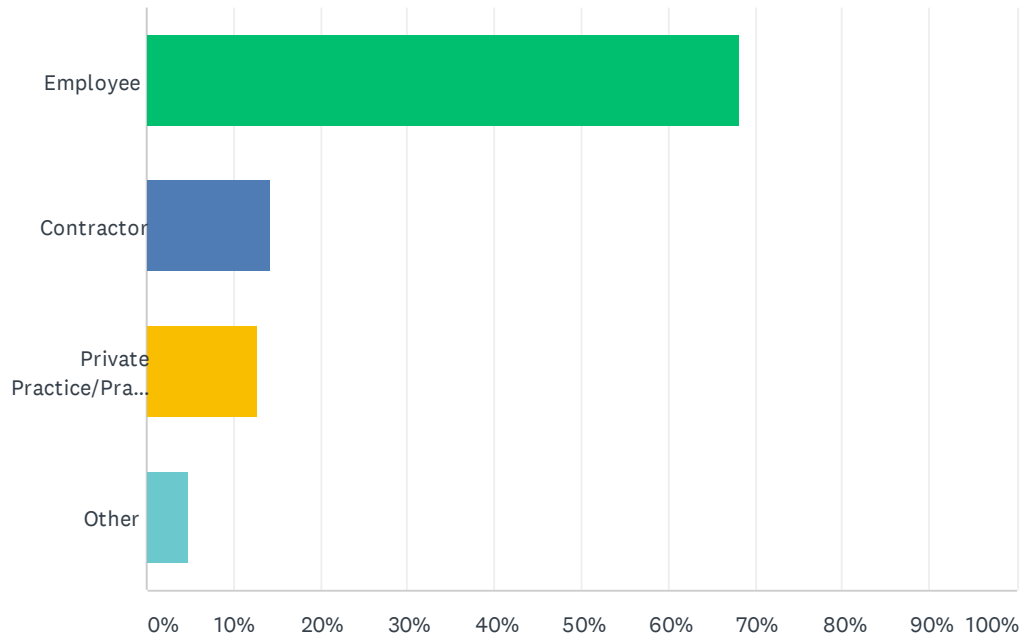


ANSWER CHOICES	RESPONSES	
Under \$29,999	2.39%	11
Between \$30,000 and \$59,999	17.17%	79
Between \$60,000 and \$89,999	29.13%	134
Between \$75,000 and \$99,999	18.26%	84
Over \$90,000	19.57%	90
Prefer to not disclose	13.48%	62
TOTAL		460

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Under \$29,999	0	0	0	0	11	0
Between \$30,000 and \$59,999	1	0	2	1	75	0
Between \$60,000 and \$89,999	7	8	8	2	108	0
Between \$75,000 and \$99,999	3	8	7	1	65	0
Over \$90,000	4	15	10	0	60	1
Prefer to not disclose	3	4	4	0	54	2
TOTAL RESPONSES	18	35	31	4	373	3

Q7 If Employed, Employment Type

Answered: 452 Skipped: 13

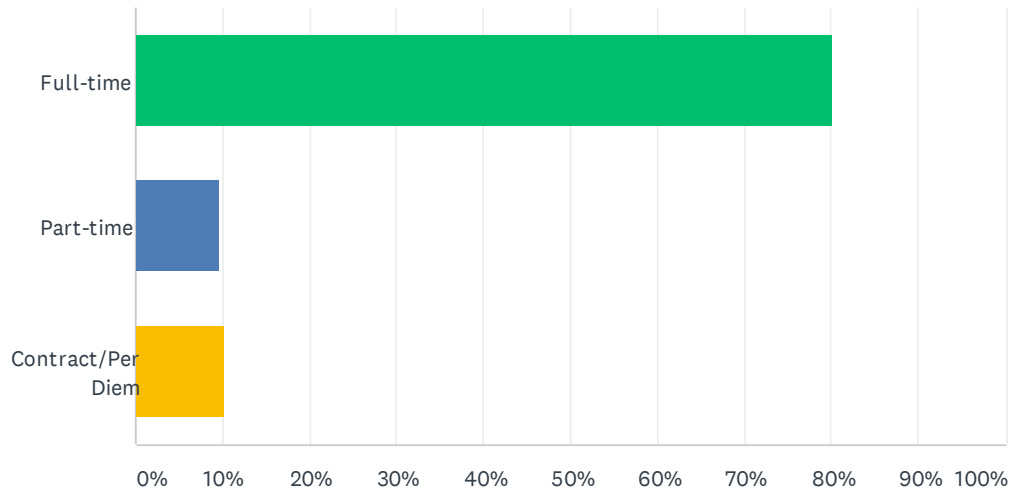


ANSWER CHOICES	RESPONSES	
Employee	68.14%	308
Contractor	14.16%	64
Private Practice/Practice Owner	12.83%	58
Other	4.87%	22
TOTAL		452

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Employee	11	19	19	4	253	1
Contractor	1	2	1	0	60	0
Private Practice/Practice Owner	4	12	10	0	31	1
Other	2	2	1	0	29	1
TOTAL RESPONSES	18	35	31	4	373	3

Q8 If Employed, Employment Level

Answered: 440 Skipped: 25

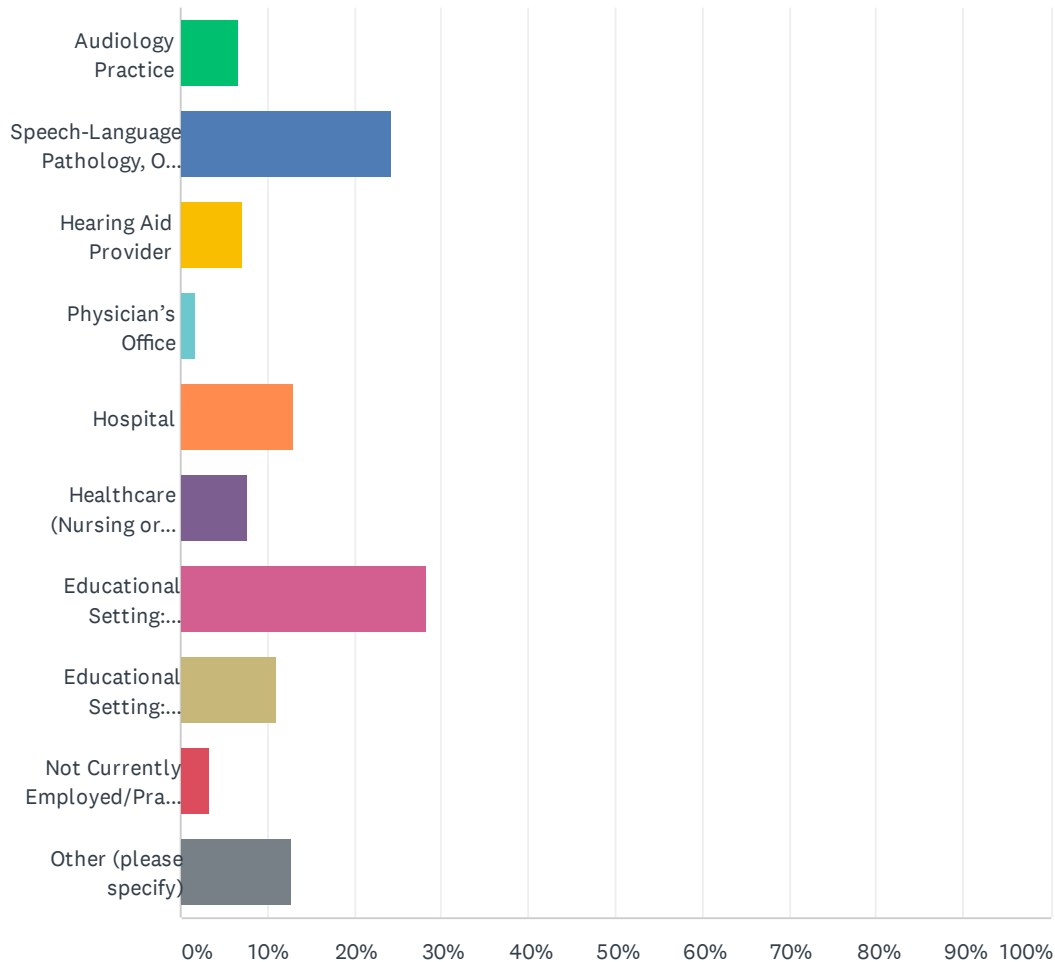


ANSWER CHOICES	RESPONSES	
Full-time	80.23%	353
Part-time	9.55%	42
Contract/Per Diem	10.23%	45
TOTAL		440

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Full-time	15	30	28	4	274	2
Part-time	1	3	2	0	36	0
Contract/Per Diem	0	2	0	0	42	0
TOTAL RESPONSES	16	35	30	4	352	2

Q9 Primary Work Setting (select all that apply)

Answered: 460 Skipped: 5



ANSWER CHOICES	RESPONSES	
Audiology Practice	6.74%	31
Speech-Language Pathology, OT, or PT Practice	24.35%	112
Hearing Aid Provider	7.17%	33
Physician's Office	1.74%	8
Hospital	13.04%	60
Healthcare (Nursing or Residential) Facility	7.83%	36
Educational Setting: Practitioner	28.26%	130
Educational Setting: Educator	11.09%	51
Not Currently Employed/Practicing	3.26%	15
Other (please specify)	12.83%	59
Total Respondents: 460		

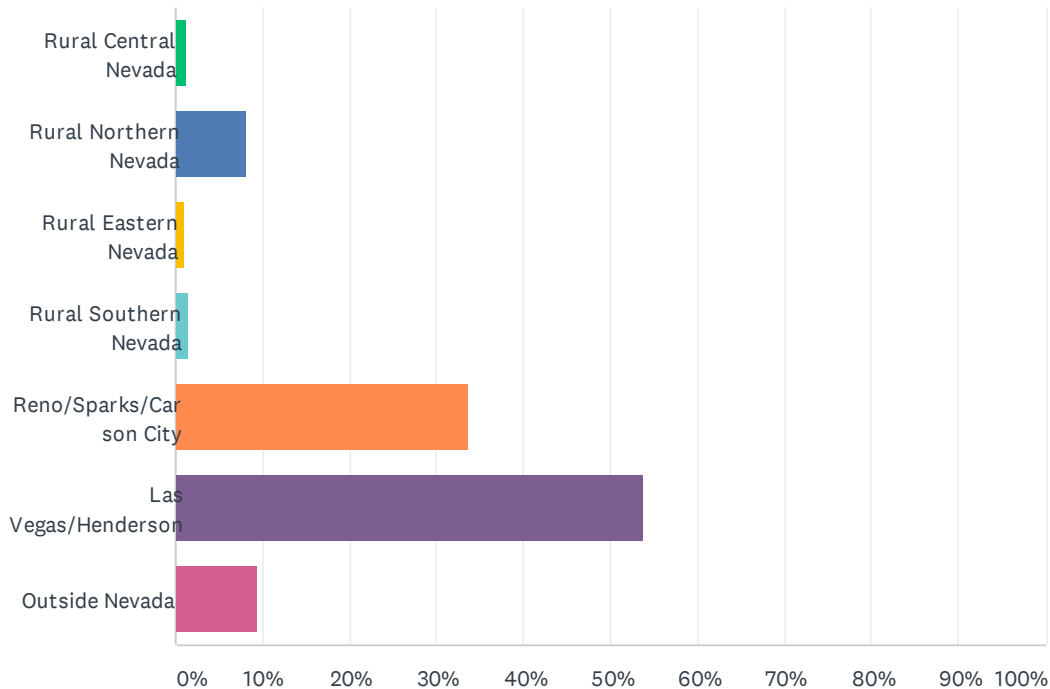
#	OTHER (PLEASE SPECIFY)	DATE
1	Home health; telepractice	6/14/2020 12:18 PM
2	Department of Veterans Affairs	6/10/2020 3:31 PM
3	Administrator, Educational Setting	6/1/2020 2:41 PM
4	Mobile Tx	5/30/2020 10:57 AM
5	Non profit early intervention	5/29/2020 4:08 PM
6	EI	5/28/2020 5:34 PM
7	Ops Manager for hearing aid dispensing group.	5/28/2020 5:11 PM
8	Services provided in home setting for birth to 3 year old population	5/28/2020 5:08 PM
9	Early Intervention; in-home services prior to COVID 19	5/28/2020 3:10 PM
10	Teletherapy	5/28/2020 3:08 PM
11	Private practice and early intervention.	5/28/2020 2:47 PM
12	EI	5/28/2020 2:34 PM
13	.	5/28/2020 2:33 PM
14	Home health	5/28/2020 2:29 PM
15	Hearing Aid Manufacturer	5/28/2020 2:19 PM
16	Educational administrator	5/28/2020 1:52 PM
17	Early Intervention- SLP	5/28/2020 1:22 PM
18	Private practice and early intervention.	5/28/2020 1:13 PM
19	Educational Setting: Administrator	5/27/2020 2:58 PM
20	Private practice located within a Grocery and Home Goods Store.	5/23/2020 4:55 AM
21	Home health medical	5/20/2020 4:48 PM
22	Private clinic employee	5/16/2020 5:36 PM
23	Contract with Early Intervention Services	5/15/2020 1:42 AM
24	Early Intervention	5/14/2020 11:09 AM
25	Early Intervention home setting	5/14/2020 7:50 AM
26	Early Intervention Provider	5/14/2020 7:02 AM
27	Home Health	5/13/2020 10:22 PM
28	Business development for a manufacturer	5/13/2020 7:11 PM
29	Home health	5/13/2020 5:09 PM
30	College professor/supervisor	5/13/2020 3:55 PM
31	Home health	5/13/2020 3:45 PM
32	school and private consultant to a residential home with 19 clients	5/13/2020 3:16 PM
33	Mentor to new SLPs in school setting	5/13/2020 3:06 PM
34	Outpatient therapy clinic associated with a hospital	5/13/2020 2:40 PM
35	I am a contractor who works with the school district as well as early intervention.	5/13/2020 1:09 PM
36	Early intervention agency	5/13/2020 12:52 PM
37	Work full time in OT/PT/ST clinic in NV and part time supervision in CA where I travel and do telepractice.	5/13/2020 12:34 PM

38	Ent on site	5/13/2020 12:01 PM
39	No comment, I did not select "other". I work in a pediatric outpatient clinic.	5/13/2020 11:54 AM
40	higher education	5/13/2020 11:47 AM
41	Home health agency	5/13/2020 11:39 AM
42	Retired from university	5/13/2020 11:32 AM
43	ENT office	5/13/2020 11:31 AM
44	Home health also	5/13/2020 11:25 AM
45	Clinical Manager	5/13/2020 10:51 AM
46	I work full time in CCSD elementary school and have my own private practice doing home health care.	5/13/2020 10:46 AM
47	consultant for hearing conservation programs	5/13/2020 10:27 AM
48	Educational setting: administrator	5/13/2020 10:23 AM
49	website development, online mentoring.	5/13/2020 10:04 AM
50	Early intervention	5/13/2020 10:03 AM
51	Early intervention	5/13/2020 10:02 AM
52	Hearing Aid Manufacturer	5/13/2020 10:02 AM
53	Consultant	5/13/2020 9:59 AM
54	NEIS	5/13/2020 9:58 AM
55	Early Intervention	5/13/2020 9:57 AM
56	Medicare certified outpatient Agency	5/13/2020 9:53 AM
57	Full time school SLP; PRN contractor for private practice	5/13/2020 9:52 AM
58	Hearing aid manufacturer	5/13/2020 9:46 AM
59	I marked yes to the Teletherapy question below...but that is only due to school closures, it is not my usual means of providing services.	5/13/2020 9:46 AM

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Audiology Practice	6	21	1	2	0	1
Speech-Language Pathology, OT, or PT Practice	0	1	0	1	109	1
Hearing Aid Provider	2	6	24	1	0	0
Physician's Office	1	4	3	0	0	0
Hospital	4	3	0	0	53	0
Healthcare (Nursing or Residential) Facility	0	0	0	0	35	0
Educational Setting: Practitioner	0	4	0	0	126	0
Educational Setting: Educator	0	3	2	0	46	0
Not Currently Employed/Practicing	3	0	1	0	11	0
Other (please specify)	5	4	3	0	47	0
TOTAL RESPONSES	21	46	34	4	427	2

Q10 Geographic Practice Areas (select all that apply)

Answered: 456 Skipped: 9

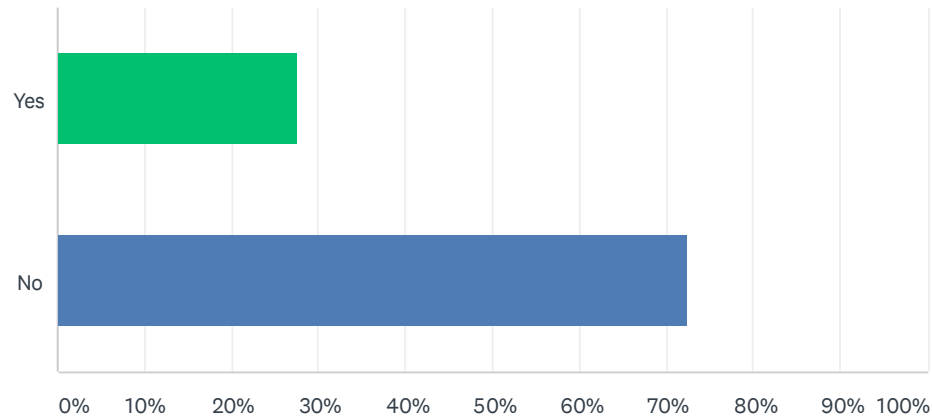


ANSWER CHOICES	RESPONSES	
Rural Central Nevada	1.32%	6
Rural Northern Nevada	8.11%	37
Rural Eastern Nevada	1.10%	5
Rural Southern Nevada	1.54%	7
Reno/Sparks/Carson City	33.77%	154
Las Vegas/Henderson	53.73%	245
Outside Nevada	9.43%	43
Total Respondents: 456		

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Rural Central Nevada	1	0	0	0	5	0
Rural Northern Nevada	2	2	4	1	28	0
Rural Eastern Nevada	1	0	0	0	4	0
Rural Southern Nevada	1	1	0	1	4	0
Reno/Sparks/Carson City	5	13	10	1	123	1
Las Vegas/Henderson	9	14	15	1	205	1
Outside Nevada	6	6	6	0	25	0
TOTAL RESPONSES	25	36	35	4	394	2

Q11 Are you licensed in another state besides Nevada?

Answered: 462 Skipped: 3

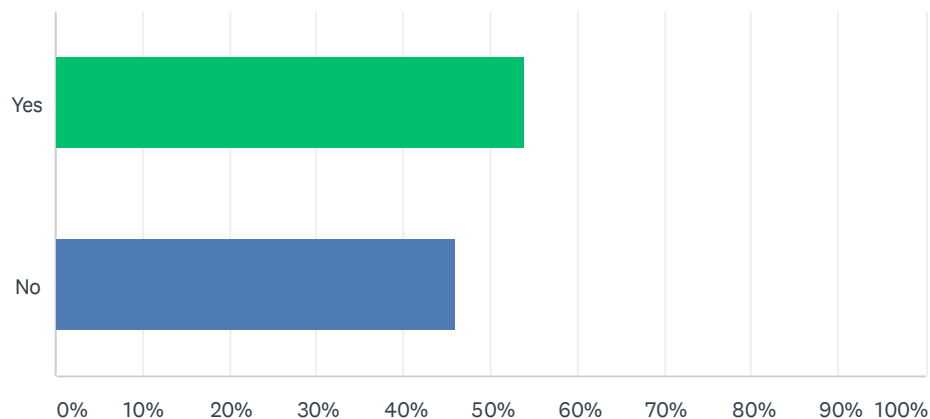


ANSWER CHOICES	RESPONSES	
Yes	27.71%	128
No	72.29%	334
TOTAL		462

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Yes	9	12	13	0	93	1
No	9	23	18	4	277	2
TOTAL RESPONSES	18	35	31	4	370	3

Q12 Do you provide services via Telehealth?

Answered: 463 Skipped: 2

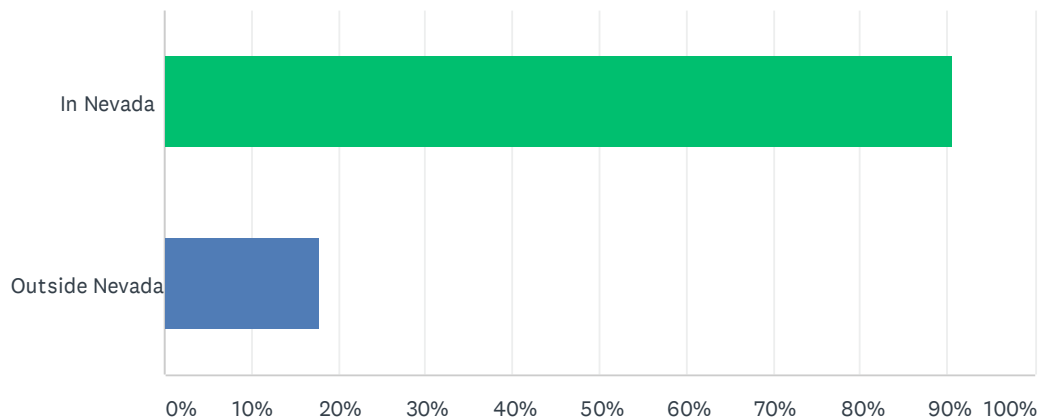


ANSWER CHOICES	RESPONSES	
Yes	54.00%	250
No	46.00%	213
TOTAL		463

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Yes	6	15	13	3	213	0
No	12	20	18	1	158	3
TOTAL RESPONSES	18	35	31	4	371	3

Q13 If you provide services via Telehealth, where do you practice? (select all that apply)

Answered: 243 Skipped: 222

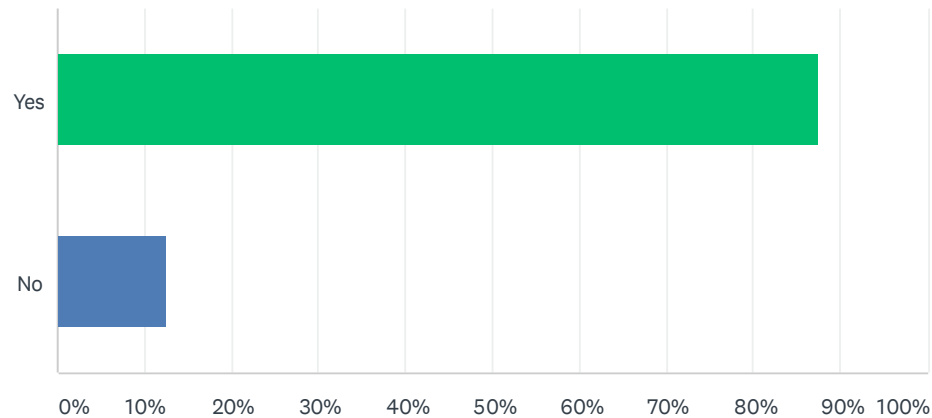


ANSWER CHOICES	RESPONSES	
In Nevada	90.53%	220
Outside Nevada	17.70%	43
Total Respondents: 243		

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
In Nevada	4	14	9	3	190	0
Outside Nevada	3	1	6	0	33	0
TOTAL RESPONSES	7	15	15	3	223	0

Q14 Do you feel the Board's current licensing fees are fairly set and commensurate with your salary?

Answered: 451 Skipped: 14



ANSWER CHOICES	RESPONSES	
Yes	87.36%	394
No	12.64%	57
TOTAL		451

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Yes	17	32	30	4	307	3
No	1	3	1	0	52	0
TOTAL RESPONSES	18	35	31	4	359	3

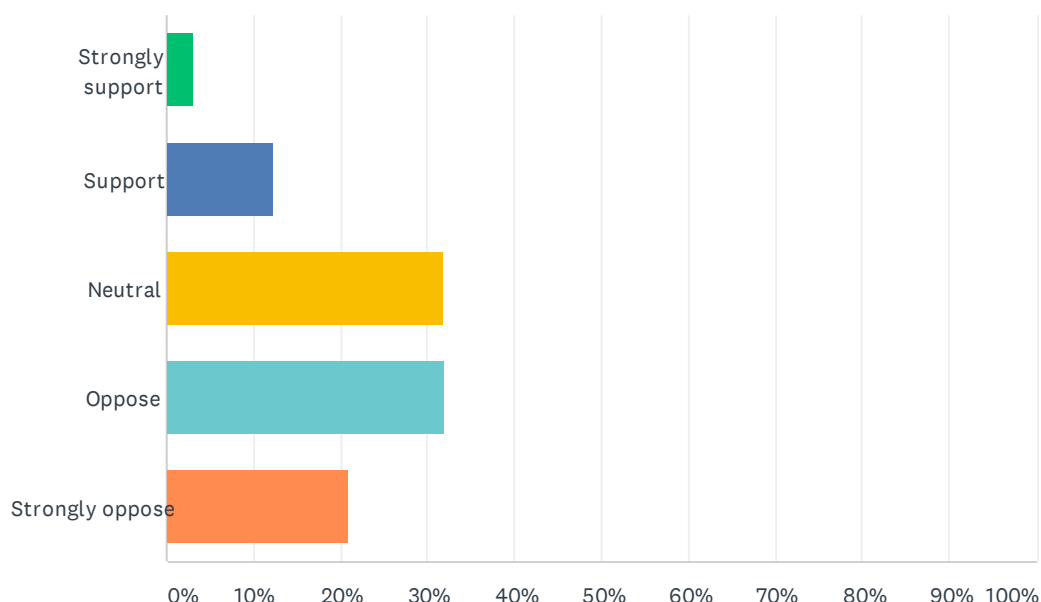
#	IF NO, PLEASE EXPLAIN:	DATE
1	Provided that an initial license costs a new graduate \$250 and the renewal fee is \$100, I feel that this price is far exceeds what the price should be. I am shocked to read that the price may increase at no benefit to the Clinician (i.e., no discount on CEUs, no research article access, no additional training or advocacy for our field). Bear in mind licensed SLPs also have to pay annual dues to ASHA (American Speech-Language Hearing Association) at \$225/year. Should Nevada insist upon increased fees they should, at the very LEAST, provide information about how to advocate at the state level and links to advocacy networks that can help progress our profession by way of education, and funding for important issues in our field (i.e., Augmentative and alternative communication -to name an example).	6/12/2020 9:05 AM
2	My salary is based on a teacher pay scale and I am not compensated for any licensing fees. Between this license and all of the other licenses we are required to have, the fees add up quickly.	6/8/2020 3:32 PM
3	It would be nice to have our license requirements be every two years, rather than once a year.	5/30/2020 10:58 AM
4	For what is offered as perks to being licensed I think the fees are too large. The website is clunky, the conferences are not accessible and the requirements for licensure is more than what ASHA requires.	5/30/2020 5:46 AM
5	Only in combination with national fees is it steep. Independently it's okay. In addition ceus can cost a lot of money so maintains licensure national and state and ceus isn't always affordable.	5/29/2020 8:24 AM
6	I think the fees are high.	5/28/2020 9:58 PM
7	Not sure what type of advocacy the state board has assisted SLPs with recently nor services other than checking our CEU requirements. Too many renewal credits for SLP's annually which is a heavy burden and costly burden.	5/28/2020 9:38 PM
8	Due to PDPM in SNFs there have been layoffs and decreases in work hours in my area. This year I have worked about 15 hours per week, despite technically being a full-time employee. I also drive for two hours every week to get to my per diem job where I work two hours a week. We are all experiencing hardships and tightening our belts. I am exhausted and my future as a speech therapist is uncertain. I don't even know if I will be able to work in my profession next year because of PDPM. Since 2009, both ASHA and Nevada Speech Board have increased their licensing fees. However, my continuing education/licensing reimbursement has remain the same, at \$250 per year. \$100 for Nevada license, and over \$200 for ASHA license every year is a lot of money. While prices on Continuing Education and licensing fees have been going up, I haven't had a raise in years. In order to secure my future as a speech therapist, I may need to increase my client base via private practice or teletherapy. In order to work with out of state clients, I would have to be licensed in multiple states. Assuming a \$100 fee per state license annually, on average, I would have to spend \$5000 per year to be licensed in all the states. That wouldn't be reasonable. During the pandemic, ASHA gave its members free access to Continuing Education, which means substantial savings for all ASHA members. Nevada Board has not offered us any support during this difficult time, and is planning to increase our licensing fees in the future. It truly is not a good time to increase fees. Especially that you are not offering an increase in services offered/benefits of this forced membership. Maybe you could publish detailed guidelines to starting private practice on your website as a membership benefit? Or ideas on how to transition into other professions for those of us who won't be able to make money as SLPs any longer? Again, it is NOT a good time to increase fees. You mention you need money for growth. What do you mean by growth? I haven't seen the board doing anything for Nevada SLPs other than issuing licenses for increasingly more expensive fees. Feel free to post links on your website to what else you offer. P.S. My income hasn't been impacted by the pandemic. It has been impacted by PDPM.	5/28/2020 7:47 PM
9	This amount is what I pay in other states such as Texas and Arizona for a two year license. Colorado is annual however under \$20. I will say that the staff at the office in NV is the nicest.	5/28/2020 6:35 PM
10	Might be a little high given the school SLP salary and the other licenses that have to be paid for (ASHA).	5/28/2020 4:06 PM
11	What do you need more fees for? Increased activity?. I am licensed in 3 states and your fee are the highest. I have had only one occasion to need to contact your office and I felt I was treated rudely and my concerns were ignored. Now we have had to be out of business for several months and you feel you need more funds. Terrible	5/28/2020 2:20 PM

12	While the fees are commensurate to my current salary, I feel yearly renewal is too often and causes it to become an expensive license to maintain. Many other states renew every other year or align with ASHA certification which is 3 years. I would like to see the length of time per renewal increase and therefore charge less money. Nevada's fees are three times the rate of the other state I hold a license in.	5/28/2020 1:39 PM
13	I don't mind the increase on license fee but to have to print off our licenses and/or not even providing yearly certificates is a poor decision as many post them in their offices and therapy rooms.	5/28/2020 1:26 PM
14	This state is more expensive than other states that I held licenses for. And this state requires an educator license AND an SLP license to work at a school, whereas other states only required an educator's license for speech-language pathology which reduced overall costs for licensing.	5/22/2020 7:28 PM
15	As a provisional SLP working for the school district, the fees are too high in comparison to the school district salary.	5/18/2020 12:54 PM
16	The fees are expensive considering it's an annual charge to renew my license whereas other states only pay every 2-3 years. Considering I also have to pay \$200+ annually to renew my license through ASHA it's a lot to take on.	5/17/2020 4:15 PM
17	Too high	5/16/2020 5:37 PM
18	Too expensive for a yearly renewal. A 2 year active period at the same price would be far more reasonable and similar to other states. I will probably let my license lapse and avoid practice in NV because of the cost of the license renewal.	5/14/2020 11:58 AM
19	They are high. And the fact that I have been faced with going on disability due to medical issues and still have to pay \$75/year to keep my license while making barely enough to get by is rough.	5/14/2020 11:11 AM
20	I am retired but wish to maintain my license for the time being. I am paying inactive dues (\$75/year) and do feel that is high. Does inactive also include retired status?	5/14/2020 10:25 AM
21	I feel the ASHA certification should be sufficient for all states	5/14/2020 6:09 AM
22	They are significantly higher than other states and holding multiple state licenses is becoming cost prohibitive.	5/13/2020 11:32 PM
23	The fees are too high.	5/13/2020 9:58 PM
24	They had been the same for years now recently went up. I also pay a board fee through ASHA yearly.	5/13/2020 5:33 PM
25	I think it sucks that my dues are due in December, the same as ASHA and the same as holiday expenses. It puts an extra burden on my household.	5/13/2020 5:30 PM
26	I only work PRN, and my hours and pay are limited. I feel the board's licensing fees are too high given that we also have to pay ASHA dues.	5/13/2020 4:07 PM
27	I do not feel we get much for what we pay.	5/13/2020 3:55 PM
28	Based on a school district employee's salary, the annual fee in addition to the ASHA annual fee is a lot of money to upkeep licenses. In addition, we are having to pay for the continuing education credits to be able to renew our Nevada license each year. It would be helpful to have our state SLP licenses good for 2 years, such as in Arizona. That would reduce the annual fees we are made to pay for licensure.	5/13/2020 1:30 PM
29	For some reason they went up from \$50 to \$100. I pay less for a 2 year license in another state. Also, the national certification is at least \$250 a year.	5/13/2020 1:30 PM
30	Increased demands on learning new information requires more time and resources.	5/13/2020 1:10 PM
31	I feel the fees are too high and I am unclear as to what the board is doing to advocate/legislate for SLP at national level.	5/13/2020 1:06 PM
32	Should be less if not practicing.	5/13/2020 12:19 PM
33	It seems like the fees are high for what we 'get'. It would be good to have some transparency so that we know where our fees are applied and why they are needed. I think that I know more about why I pay ASHA and where the money goes, than I do about our state licensure.	5/13/2020 11:40 AM

34	I feel that if they required less CEUs to renew every year it may be more fair but the fact that I have to pay for 15 CEUs yearly on top of my license renewal fee and then all of the ASHA fees is too much. It is confusing to me as to why we are required 15 yearly when ASHA only requires 30 every three years to keep your CCC's	5/13/2020 11:29 AM
35	SLPs are on a teacher salary in WCSD, however, credentials and expertise is way above the reimbursement. Licensing fees seem to be extra financial weight without appropriate representation.	5/13/2020 11:01 AM
36	Compared to other states I'm licensed in (WA, OR, NM, FL) Nevada was more expensive than the rest combined. Requiring audiologists to take a dispensing exam is unreasonable and with both tests, needing to provide our own equipment and patient, I spent over \$500 to take a test from a dispenser who was quite rude and hateful. The total for all the tests/fees was \$750 compared to most states ~\$200	5/13/2020 10:56 AM
37	I am also licensed in Pennsylvania which requires a master degree and CCC's to be licensed. In Pennsylvania, the fee is \$65.00 every 2 years due July 31 of even numbered years. The salary schedules PA are comparative to Nevada with both rural areas and cities that often have different offered salaries. I feel our yearly license fees are too high especially when Nevada does not require a higher degree and CCC's to be licensed.	5/13/2020 10:49 AM
38	I'm not sure exactly what this fee covers and the purpose of raising it. I pay less in the other state and it's biannual.	5/13/2020 10:32 AM
39	Licensing fees in Nevada are higher than California and New Jersey where I have worked and obtained licenses. In addition, California and New Jersey have license renewals every two years. Nevada's is yearly.	5/13/2020 10:20 AM
40	Expensive for school setting- Low pay and also required to have board of education license	5/13/2020 10:19 AM
41	My previous state was \$65 for two years.	5/13/2020 10:11 AM
42	YOUR fees should have nothing to do with MY salary. Please set them to cover your expenses. When I started with the hearing aid board, we had huge expenses in cleaning up the industry in Nevada. charge what is needed to cover the work that needs doing.	5/13/2020 10:07 AM
43	Too high for no benefits	5/13/2020 10:06 AM
44	I don't think the \$100 is really unreasonable in and of itself, but I remember when the annual renewal fee went from \$50 to \$100, and I feel that was an unreasonable increase.	5/13/2020 9:54 AM
45	If my company did not reimburse my license fees, I would be overwhelmed. Fees are already much higher than other states. This is the worst possible time to introduce this bill. I have not been working at one of my positions due to it being closed for covid-19, therefore less pay.	5/13/2020 9:53 AM
46	The fees have doubled in the past five years, and we're responsible for printing out our own licenses. Where do our fees go?	5/13/2020 9:52 AM

Q15 The Board is proposing to raise licensing fee caps in statute and institute a plan for a reasonable increase in fees charged to support continued operations and growth. Raising fee caps requires legislative approval, and changing the amount of fees charged would be the subject of a proposed regulation change on which licensees would have the opportunity to provide public comment. Regarding going to the Legislature to raise the fee caps, would you:

Answered: 451 Skipped: 14

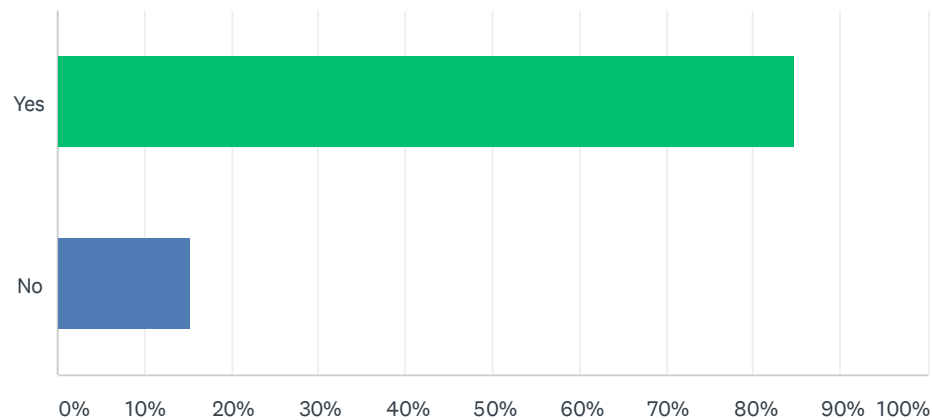


ANSWER CHOICES	RESPONSES	
Strongly support	3.10%	14
Support	12.42%	56
Neutral	31.71%	143
Oppose	31.93%	144
Strongly oppose	20.84%	94
TOTAL		451

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Strongly support	0	1	1	0	12	0
Support	2	10	5	2	37	0
Neutral	10	8	17	0	105	1
Oppose	3	9	4	1	127	0
Strongly oppose	3	7	4	1	78	2
TOTAL RESPONSES	18	35	31	4	359	3

Q16 Has your practice volume been impacted by the COVID-19 pandemic?

Answered: 439 Skipped: 26

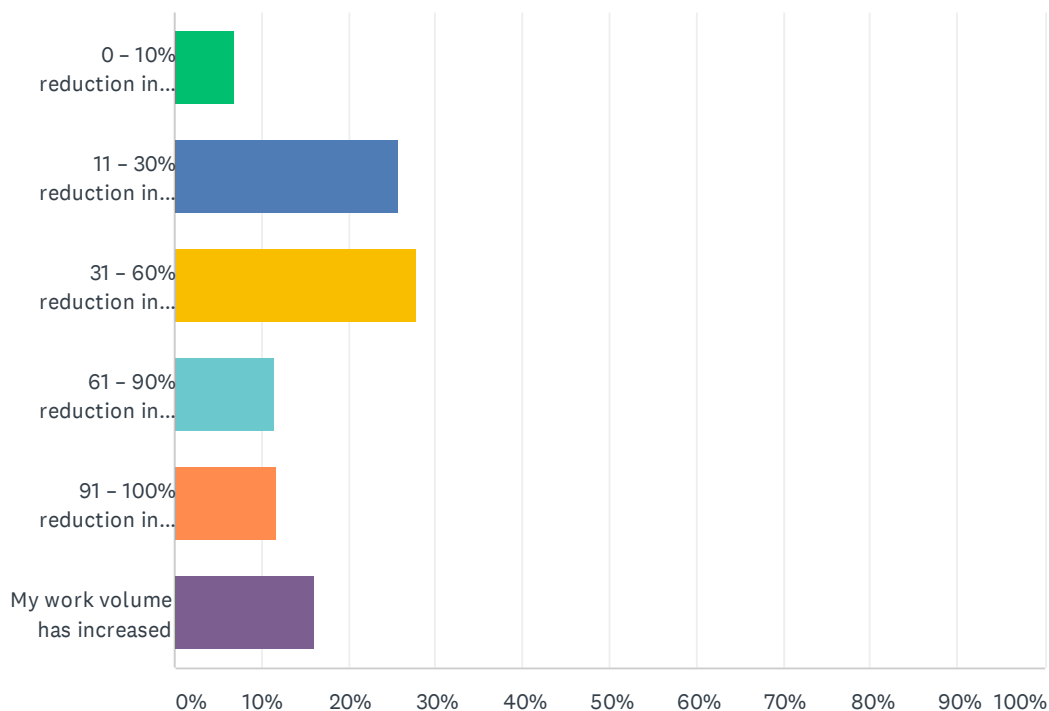


ANSWER CHOICES	RESPONSES	
Yes	84.74%	372
No	15.26%	67
TOTAL		439

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Yes	16	33	30	3	288	1
No	1	1	1	1	62	1
TOTAL RESPONSES	17	34	31	4	350	2

Q17 If your practice volume has been impacted by COVID-19, how much change have you experienced?

Answered: 364 Skipped: 101

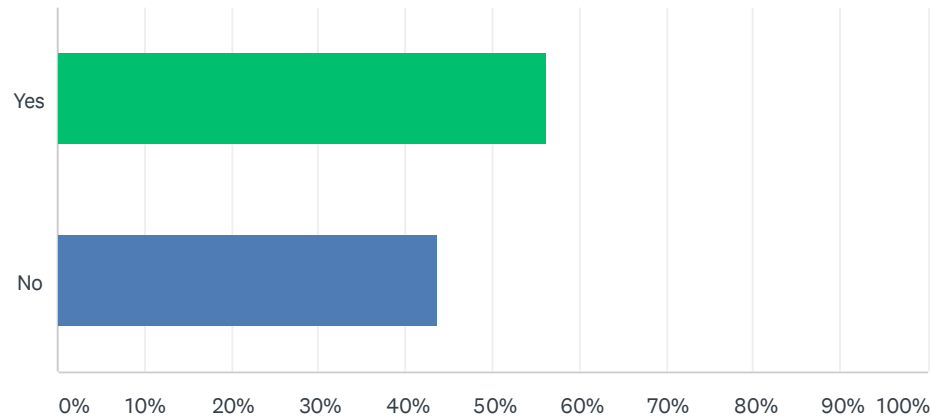


ANSWER CHOICES	RESPONSES	
0 – 10% reduction in work	6.87%	25
11 – 30% reduction in work	25.82%	94
31 – 60% reduction in work	27.75%	101
61 – 90% reduction in work	11.54%	42
91 – 100% reduction in work	11.81%	43
My work volume has increased	16.21%	59
TOTAL		364

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
0 – 10% reduction in work	0	0	3	1	21	0
11 – 30% reduction in work	1	9	3	1	80	0
31 – 60% reduction in work	5	12	5	2	76	1
61 – 90% reduction in work	5	2	11	0	24	0
91 – 100% reduction in work	5	10	6	0	21	0
My work volume has increased	0	1	0	0	58	0
TOTAL RESPONSES	16	34	28	4	280	1

Q18 Has your income been impacted by the COVID-19 pandemic?

Answered: 437 Skipped: 28

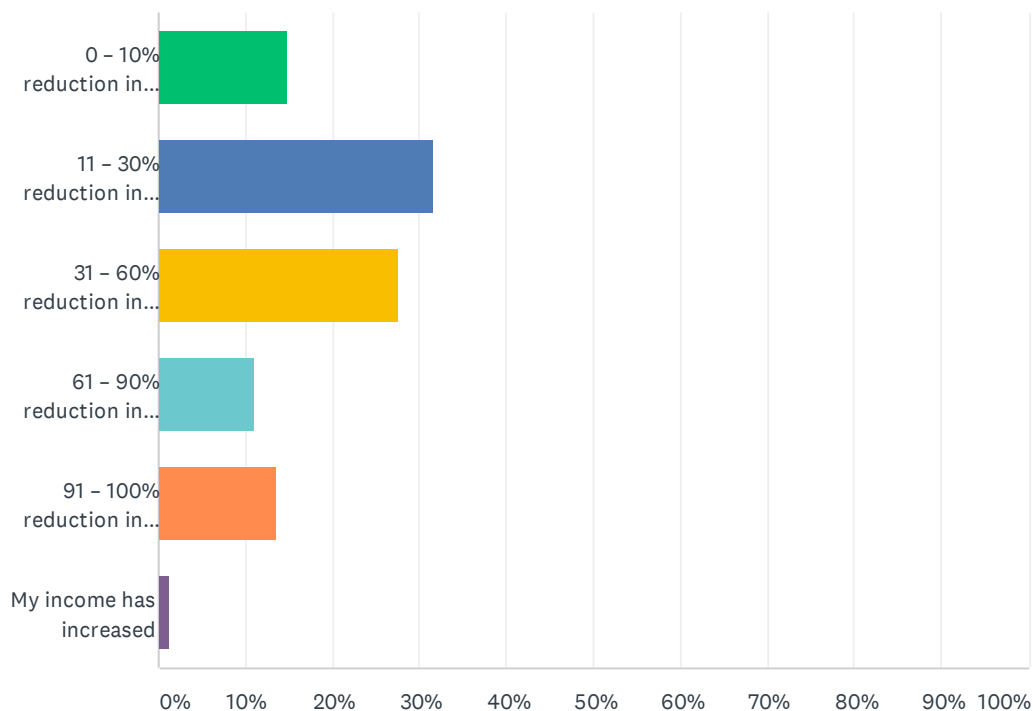


ANSWER CHOICES	RESPONSES	
Yes	56.29%	246
No	43.71%	191
TOTAL		437

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
Yes	11	15	22	4	186	2
No	6	20	8	0	162	0
TOTAL RESPONSES	17	35	30	4	348	2

Q19 If your income has been impacted by COVID-19, how much change have you experienced?

Answered: 243 Skipped: 222

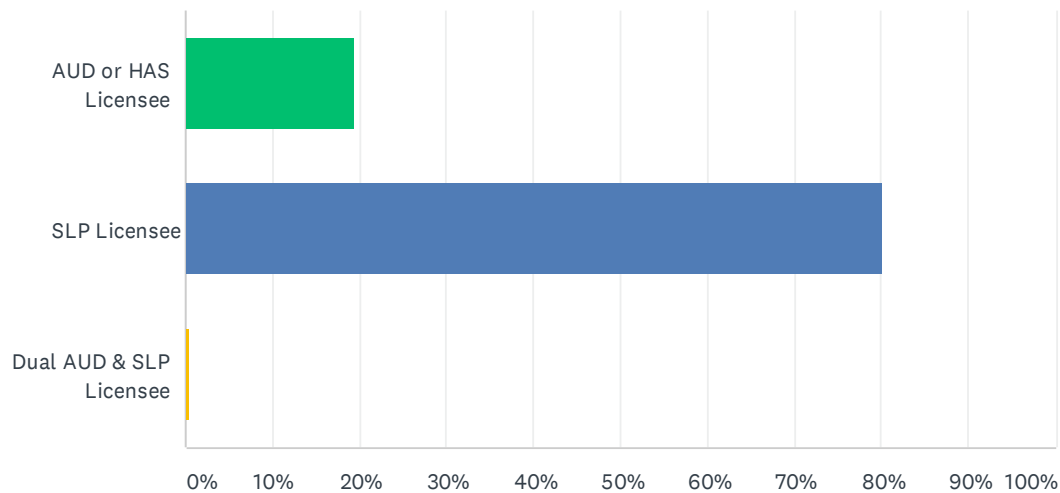


ANSWER CHOICES	RESPONSES	
0 – 10% reduction in income	14.81%	36
11 – 30% reduction in income	31.69%	77
31 – 60% reduction in income	27.57%	67
61 – 90% reduction in income	11.11%	27
91 – 100% reduction in income	13.58%	33
My income has increased	1.23%	3
TOTAL		243

	AUD	DISP AUD	HAS	HAS-A	SLP	DUAL
0 – 10% reduction in income	0	3	0	0	33	0
11 – 30% reduction in income	2	3	2	3	66	1
31 – 60% reduction in income	1	5	2	1	52	1
61 – 90% reduction in income	5	3	6	0	13	0
91 – 100% reduction in income	2	6	7	0	17	0
My income has increased	0	0	0	0	3	0
TOTAL RESPONSES	10	20	17	4	184	2

Q20 Please select your license type to move to the next appropriate survey section:

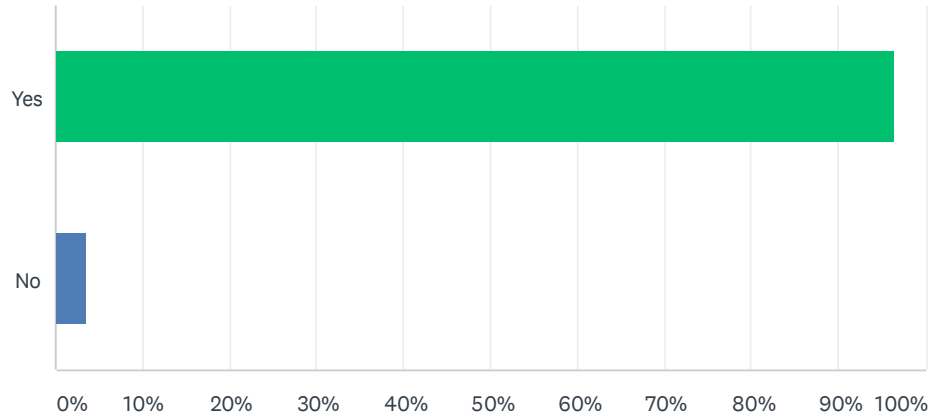
Answered: 444 Skipped: 21



ANSWER CHOICES	RESPONSES	
AUD or HAS Licensee	19.37%	86
SLP Licensee	80.18%	356
Dual AUD & SLP Licensee	0.45%	2
TOTAL		444

Q21 Do you currently hold the ASHA Certificate of Clinical Competence (CCC)?

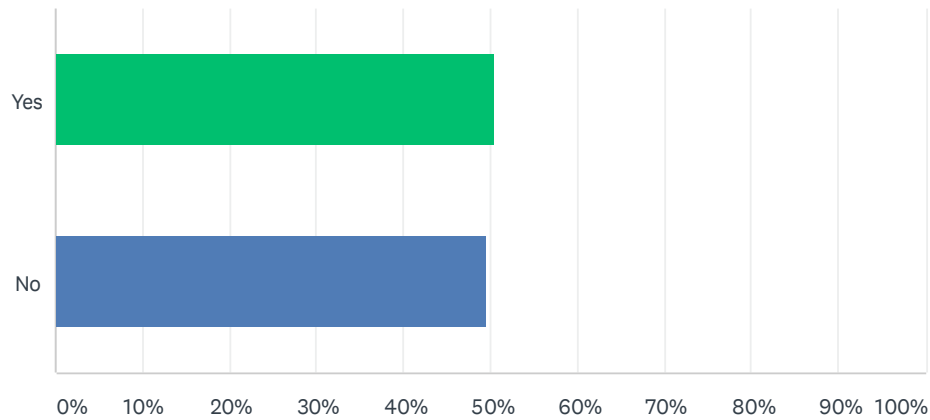
Answered: 356 Skipped: 109



ANSWER CHOICES		RESPONSES	
Yes		96.35%	343
No		3.65%	13
Total Respondents: 356			

Q22 In addition to your license, do you also hold the Nevada Department of Education Endorsement to provide SLP services?

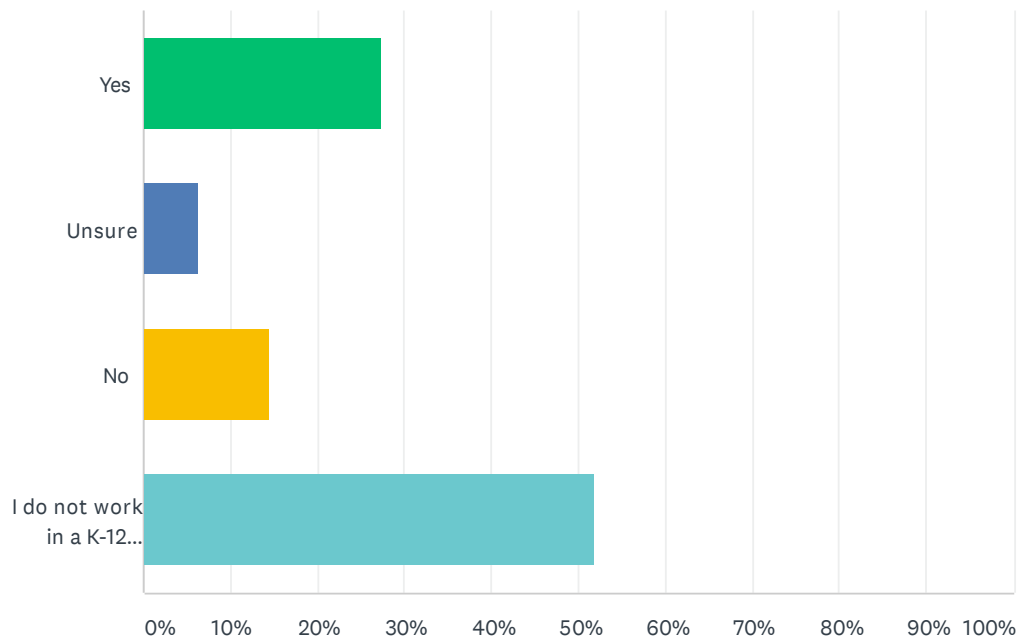
Answered: 355 Skipped: 110



ANSWER CHOICES	RESPONSES	
Yes	50.42%	179
No	49.58%	176
TOTAL		355

Q23 If you work in a K-12 school-based setting, are there currently any Bachelor/Associate degree-prepared SLP personnel in use in your work setting?

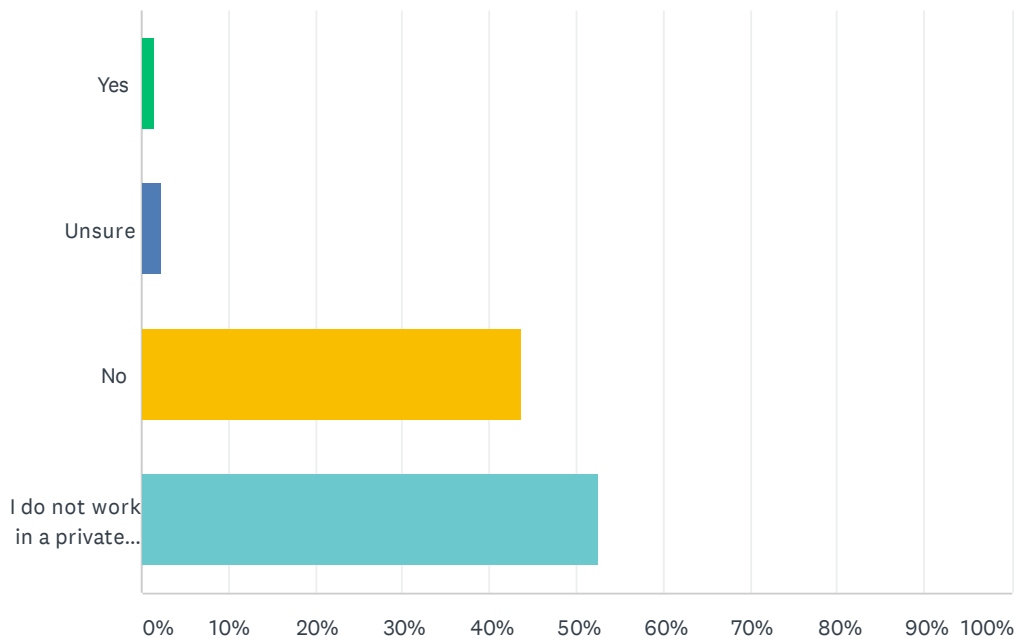
Answered: 351 Skipped: 114



ANSWER CHOICES	RESPONSES	
Yes	27.35%	96
Unsure	6.27%	22
No	14.53%	51
I do not work in a K-12 school-based setting	51.85%	182
TOTAL		351

Q24 If you work in a non-K-12 private setting, are there currently any Bachelor/Associate degree-prepared SLP personnel in use in your work setting?

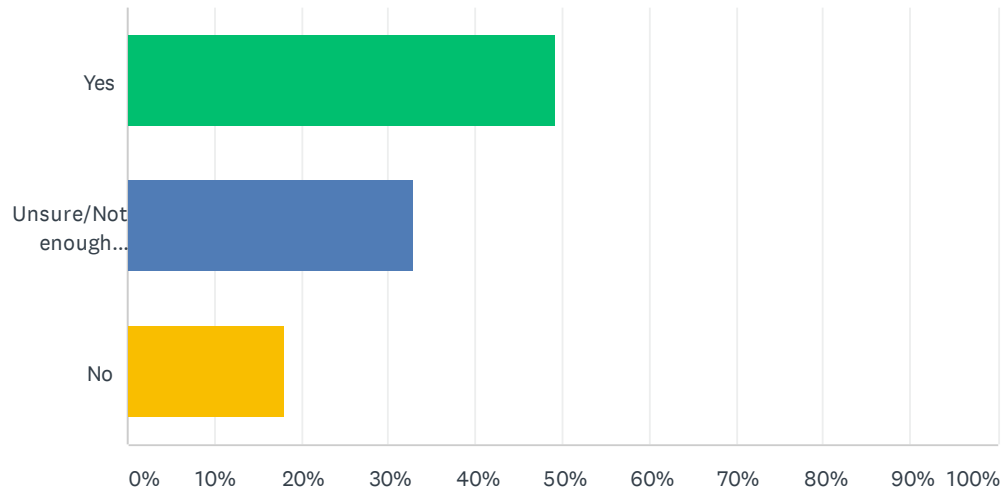
Answered: 343 Skipped: 122



ANSWER CHOICES	RESPONSES	
Yes	1.46%	5
Unsure	2.33%	8
No	43.73%	150
I do not work in a private setting	52.48%	180
TOTAL		343

Q25 Do you see a need/benefit to adding licensing for SLP Assistants?

Answered: 356 Skipped: 109



ANSWER CHOICES	RESPONSES	
Yes	49.16%	175
Unsure/Not enough information	32.87%	117
No	17.98%	64
TOTAL		356

#	IF NO, PLEASE EXPLAIN:	DATE
1	Due to the significant shortage of licensed SLP's in the area, I would be wary of the ability to provide adequate supervision and ability to update goals at regular intervals for SLP Assistants within the acute care, inpatient rehab, SNF and/or home health settings. However, I would be willing to consider the idea within the school setting, where quarterly updates and review of goals/student progress is worked into the IEP construct.	6/14/2020 8:16 PM
2	Very limited staff/vacancies in the department. The supervision needed to work with the SLP as well (extra diagnostics) would create an additional hardship in the department and create more difficulty covering IEP-based services.	6/3/2020 12:45 PM
3	I think people need a masters to work in a clinical settings. I think speech assistants may work in a school setting with support from licensed professionals. Those holding their CCCs should be compensated. They are currently underpaid in the school setting and that is why I left CCSD for a hospital position.	5/30/2020 9:38 AM
4	Too much abuse already with non-CCC "speech therapists" being allowed to do our job in CCSD...they often make more \$ than the real CCC-SLPs...shameful	5/30/2020 5:50 AM
5	I think it will be beneficial for the school setting. I prefer not to have assistants in the private practice setting.	5/29/2020 8:51 AM
6	The problem is we don't have the infrastructure to train assistants. There are only 2 institutions in Nevada that offer Speech Pathology undergraduate and graduate training. Neither is currently training assistants. This is a different track than the current undergraduate and would mean curriculum changes at the college level. I am the director of NSC's Speech Pathology program, and so can share that we are not ready for this change. We have just started the graduate program, and we continue to train students for the endorsement at the undergraduate level. We would have to do an entire curriculum redesign. Perhaps this could be a 5 - 10 year goal. At this time, we could not be ready to train SLP assistants. If the endorsement was ended, then we could work to switch the training from undergraduate endorsement to assistant preparation. I do not think we could do both though. One or the other. Also, that would mean a change to graduate curriculum to include how to supervise assistants! Now, if we started the licensure process without Nevada colleges' training, then you could hire those trained in other institutions from outside the state. Not every undergraduate program prepares assistant level though. Some states hire assistants who have bachelor's degree and have very minimal training. I came from one of those states. I can say from experience, it was problematic. Many were not prepared to create lesson plans and interpret client behavior, or lacked ability to perform documentation. When and if we do move to assistant level, the preparation should include: For the students: training and demonstration of reading and interpreting documentation, creating lesson plans, documentation of performance, therapy techniques, knowing when to refer. For the supervisors: how to supervise assistants, how to monitor the clients, how to verify that assistants are following the POC, etc.	5/29/2020 8:47 AM
7	There isn't enough work for SLPs in medical settings. People are getting laid off. And UNR has an SLP department with, say, 20 new SLPs graduating this year who won't find jobs easily, if at all. Do keep that in mind.	5/28/2020 7:53 PM
8	In this State, where there are many non licensed "speech teachers", our goal should be to get them upgraded to Masters qualification. There are not enough of us licensed folks to "observe and train Assistants; and also oversee the non licensed workers in the public sector. SLP students who would be assistants should be well on the path to obtaining a Masters degree. To let them work without the degree only provides an option for them not to finish. And whom would they work for, non licensed speech teachers? We would be diluting the "Professional" status we all hold with our license because our jobs would be filled with Assistants with one "Professional" overseeing. It may be cost effective for public entities but the quality of service provided undermines the reputation of those of us who are highly skilled and licensed. How do I know? Many times I have stepped into contract jobs to cover caseloads of an unlicensed person, and have had Parents refuse to let their children continue with the program because previously therapy was not helping, and kids were missing important learning time in academics. This breaks my heart, because I am semi-retired and feel this is the legacy we are leaving for the future of our profession! Scary!	5/28/2020 6:44 PM
9	It seems that is a fairly common in practice in other states. I know that Arizona has SLP Assistants and so does Colorado.	5/28/2020 6:17 PM

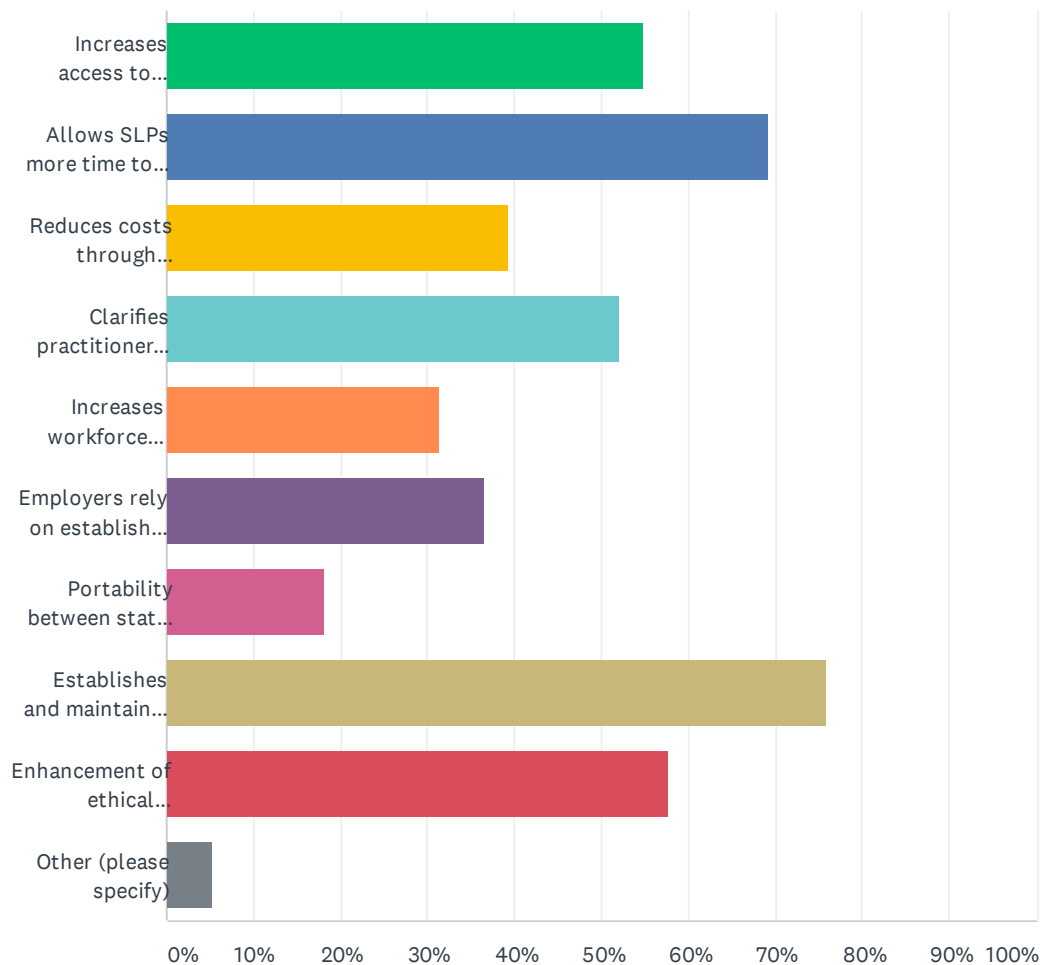
10	As long as we have bachelors level people working as SLPs I don't see how we can have SLPAs as well	5/28/2020 3:53 PM
11	There isn't currently enough work in the home care setting to support the addition of an assistant. In a teletherapy setting, having a licensed assistant as an e-helper would be beneficial for both the SLP and student.	5/28/2020 3:17 PM
12	If Districts would support the Assistants and not use them as a reason to increase our caseloads. We would act in a part time supervisory capacity.	5/28/2020 1:28 PM
13	The scope within speech-language pathology is complex. SLPAs, in the settings I work in, are not necessary.	5/28/2020 1:12 PM
14	I only support SLPA's in the school setting - not the medical setting. SLPA's need training but with the right supervisor can be very beneficial.	5/28/2020 12:58 PM
15	I feel that all Slpas should be licensed	5/16/2020 5:39 PM
16	They do not have Enough training to work in most settings.	5/15/2020 8:24 PM
17	My understanding is that SLP assistants are under the supervision of licensed Master's level SLP.	5/14/2020 2:34 PM
18	I don't feel they are qualified to provide services in the vast range of disorders I work with	5/13/2020 9:27 PM
19	I feel that the population I serve (hospital and private practice) requires a Master's degree as an aide doesn't have the experience and knowledge to effectively and ethically serve patients. Graduate school is where most of the knowledge and experience will come from in addition to the CFY. I just feel an aide isn't ready to provide skilled services even under the guidance of a CCC-SLP.	5/13/2020 9:18 PM
20	Nothin the medical field.	5/13/2020 6:32 PM
21	I do not believe SLPAs are appropriate for working in healthcare settings. They do not have the knowledge base necessary.	5/13/2020 6:06 PM
22	We cannot use SLP Assistants in our setting bc Medicare requires a Bachelors then a masters and then CCC. I do believe it has great value but would only support if you require they get a bachelors in speech pathology and then go to a speech assistant school like most states do.	5/13/2020 5:35 PM
23	In acute care, we are constantly reassessing and changing the poc. An assistant would not be able to do this since they are only allowed to follow a treatment plan, not evaluate.	5/13/2020 5:33 PM
24	We do not use SLP assistants at the hospital. All SLP's must have a masters degree	5/13/2020 4:45 PM
25	I believe only SLPs with BA or MA degrees with NV licensing should be allowed to work in K-12 or non-K-12 settings to maintain the quality of services provided. SLP assistants do not have the experience or adequate training to provide quality direct speech and language services. If Nevada adds provisions for SLP assistants to provide direct services, the paperwork and caseload numbers of licensed speech language pathologists will increase with a definite decrease in the quality of services provided in the area of communication disorders.	5/13/2020 3:49 PM
26	SLPAs would add more workload responsibilities for SLPs in schools. Caseload caps for school slps might increase.	5/13/2020 3:47 PM
27	I have only worked one time with an assistant and I'm not sure what the required qualifications are to be an Assistant. I'm guessing a BA or BS	5/13/2020 3:18 PM
28	The complexity of our patients communication, cognitive and swallowing disorders is beyond a SLP-A's training	5/13/2020 2:42 PM
29	I know I didn't check no but we need to find a way to attach a license on people who hold a bachelor's degree who are working in the schools as an SLP. There needs to be some sort of accountability and ethical standards placed on them. There have been many who are seeing children after school hours and calling it tutoring and nothing happens to them. They are crossing the lines of medical/private practice when they do that. There has to be some sort of accountability. Maybe something needs to be attached to their education license in which their license gets taken away if this occurs.	5/13/2020 1:36 PM
30	I believe it will create less jobs for qualified SLPs. Employers will be able to hire SLPAs and pay them significantly less than a CCC-SLP. There are not many jobs as it is for SLPs outside of the	5/13/2020 12:43 PM

school system. Furthermore, speech therapists (not a speech language pathologist) are already working in the school system with only a bachelors degree. The quality of care for those with speech/language/feeding/swallowing disorders will continue to decrease if the standards for education and clinical practice are changed to a lower standard.

31	Many of our non licensed therapists do a good job in identifying speech/language disorders and I believe students deserve to also have access to licensed SLPs for therapy.	5/13/2020 12:10 PM
32	In acute care hospitals it would be inappropriate as many treatment sessions also turn into reassessments as patients improve and decline quickly, day to day.	5/13/2020 11:56 AM
33	Too much micro management. An additional cost with no benefit.	5/13/2020 10:30 AM
34	There is NOT a need for speech therapy assistants in Nevada. There is not enough daily evaluations being ordered by physicians in the hospitals to keep the licensed and Certified SLPs working! The SLP NEEDS the treatments for work and it makes the SLP a better, more well rounded SLP for doing treatments.	5/13/2020 10:23 AM
35	Would decrease level of service provided. Would be incentive to further decrease rates for SLPs. Would increase caseloads.	5/13/2020 10:13 AM
36	As an SLP in the schools I feel that adding SLP assistants would negatively increase my paperwork requirements and reduce the actual amount of therapy that I would be providing.	5/13/2020 10:03 AM
37	To me it would seem like unnecessary paperwork and regulation. SLPAs are only in use in school settings in this area, and rarely at that. It may be different in other areas of the state. The school district has their own background checks and criteria they use anyways to determine employment. We've never had more than two SLPAs in our district (Washoe) at a time.	5/13/2020 9:58 AM
38	SLPAs are so limited in scope I think they should not exist in any form.	5/13/2020 9:53 AM

Q26 If yes, what need/benefits do you think there are to adding licensing for SLP Assistants? (select all that apply)

Answered: 175 Skipped: 290

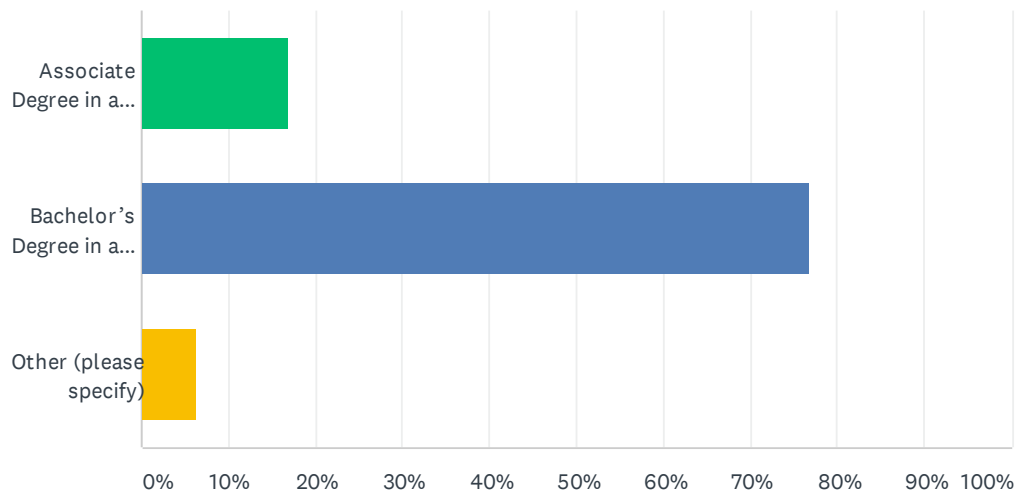


ANSWER CHOICES	RESPONSES	
Increases access to services	54.86%	96
Allows SLPs more time to increase the frequency and intensity of services to patients or clients, focus more on professional-level tasks	69.14%	121
Reduces costs through delegation of tasks that do not require a Master's-prepared SLP	39.43%	69
Clarifies practitioner roles & scope of practice	52.00%	91
Increases workforce opportunities	31.43%	55
Employers rely on established national standards	36.57%	64
Portability between states and work settings	18.29%	32
Establishes and maintains high caliber of standards for assistants	76.00%	133
Enhancement of ethical practice	57.71%	101
Other (please specify)	5.14%	9
Total Respondents: 175		

#	OTHER (PLEASE SPECIFY)	DATE
1	I think slp assistant would be okay in school setting but not healthcare or private setting	6/4/2020 9:04 PM
2	Eliminates bachelor level individuals to work as Speech-Language therapists in the school setting.	5/31/2020 7:39 PM
3	Increase access to services in the school setting	5/31/2020 1:48 AM
4	NV has a significant SLP shortage, even though they allow those with a Bachelor's degree to practice (don't get me started on that one!). Perhaps SLPAs could help in the school setting, but I would argue that only those with a Master's degree could supervise.	5/30/2020 11:00 AM
5	When I got my degree at NAU some of the students worked as SLPA and completed much of the routine therapy tasks. An SLP-CCC might have several SLPAs working under her. The SLP-CCC was responsible for the IEP and testing and things of that nature. As for myself, I like working with the kids.	5/28/2020 6:27 PM
6	THSRE SHOULD BE A RECOGNITIIN AND SIGNIFICANT PAY SCALE T A REAL Slp and one that does not hold CCCs.	5/28/2020 1:56 PM
7	Preschool speech therapy IEP goals Can be implemented by the assistant	5/13/2020 3:07 PM
8	There needs to be a clear differentiation in roles.	5/13/2020 1:40 PM
9	Allow for assistants to classified as a skilled trade versus a paraprofessional.	5/13/2020 11:00 AM

Q27 If licensing is added for SLP assistants, what minimum level of education do you feel would be most appropriate?

Answered: 349 Skipped: 116

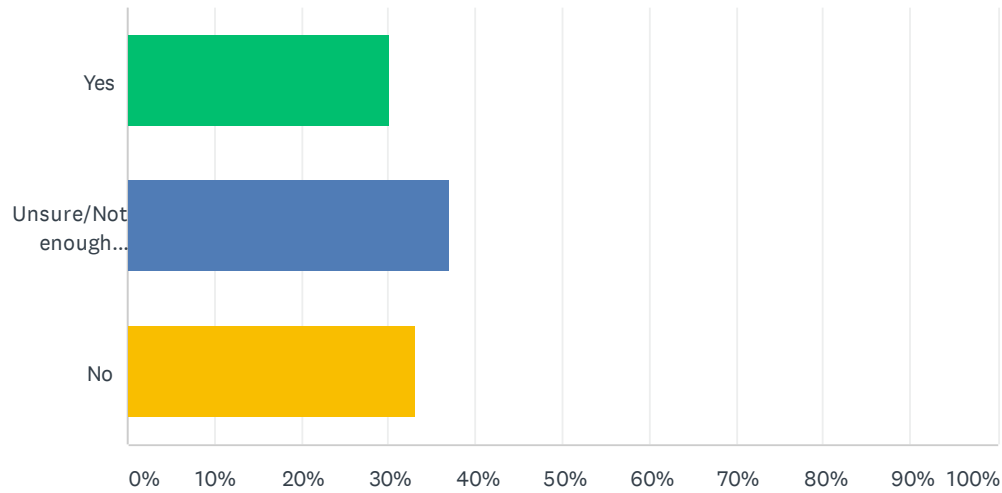


ANSWER CHOICES		RESPONSES	
Associate Degree in a speech-language pathology assistant program		16.91%	59
Bachelor's Degree in a speech-language pathology or communication disorders program		76.79%	268
Other (please specify)		6.30%	22
TOTAL			349

#	OTHER (PLEASE SPECIFY)	DATE
1	Don't want them	5/30/2020 5:50 AM
2	I know that there is so much information/knowledge that I obtained at the master's level that I would no have under my belt providing services with solely a bachelor's degree. But I also understand that there is such a shortage. I have witnessed many cohorts in CCSD that have not had adequate training/knowledge to provide therapy to students. If a SLP-A at least has a bachelor's, that is helpful.	5/29/2020 8:57 AM
3	Bachelor's degree with specific course in duties of assistant, and hands-on clinical training.	5/29/2020 8:48 AM
4	I don't know.	5/28/2020 7:54 PM
5	Perhaps certificate courses specific to the setting they'd be working in. Most of the experience Of a therapist occurs after school and from experience. They'd be gaining experience along the way and should be able to achieve specific certifications.	5/28/2020 3:19 PM
6	Masters Degree.	5/28/2020 2:52 PM
7	Master's Degree	5/22/2020 11:24 AM
8	Masters degree	5/15/2020 8:24 PM
9	It would need to somewhat depend on the area. I would like to see an associate degree, but there is not a program in our state. With a Bachelor's degree and student teaching individuals could hold a certified position in our state, so requiring that level of education would not support the need.	5/14/2020 9:46 AM
10	I feel you should have a Bachelor's degree but the pay needs to reflect having a BA or BS (increased pay) so maybe an Associate's degree would be more appropriate. It may be unusual to have an assistant with a BA or BS since you can work in the schools as an SLP with a BA or BS	5/13/2020 3:20 PM
11	The assistant has to have a working knowledge of IEP's and record keeping	5/13/2020 3:07 PM
12	Regardless of associates or bachelors, certified slp will need to monitor, analyze data, and measure fidelity of implementation that will only come from additional training on site. This would likely have to be done for all, including CFYs, so working on a bachelors is my only recommendation for an assistant.	5/13/2020 1:39 PM
13	This would depend on their pay scale. Each level of education costs money. If CCC'd SLPs had an increase in compensation due to increased responsibility supervising SLPA's, then SLP'A's would not require a bachelor's degree in speech pathology.	5/13/2020 1:14 PM
14	This depends on what exactly they would be doing, for example, will they be helping with diagnostic testing, performing therapy, taking data, measuring progress... and what is their salary as compared to SLP M.S. CCC-SLP	5/13/2020 12:07 PM
15	A specific program for SLP assistants. Much like Physical Therapy Assistants or Certified Occupational Therapy Assistants.	5/13/2020 12:01 PM
16	At minimum an associate degree in SLPA program. Alternately, a BS in SLP/CD with a SLPA 'certificate' showing that appropriate courses have been taken to go into SLPA (i.e. ethics and the practical experiences)	5/13/2020 11:42 AM
17	In the rural areas areas, it is very difficult to get people to come take jobs (especially with the pay). I think it would be great to have a certificate option and work with local community colleges to offer classes starting in high school. High school diploma plus certificate base level.	5/13/2020 11:00 AM
18	No need to license SLPA	5/13/2020 10:35 AM
19	There is no need for speech therapy assistants in Nevada.	5/13/2020 10:24 AM
20	Appropriate clinical training by supervising SLP	5/13/2020 10:22 AM
21	I feel an AD in SLPA program OR a bachelor's degree in another subject could be appropriate, if the person with the bachelors in another subject area has had some undergraduate training in CSD.	5/13/2020 9:59 AM
22	Unsure if this is clinically appropriate.	5/13/2020 9:49 AM

Q28 Do you have concerns about adding licensing for SLP Assistants?

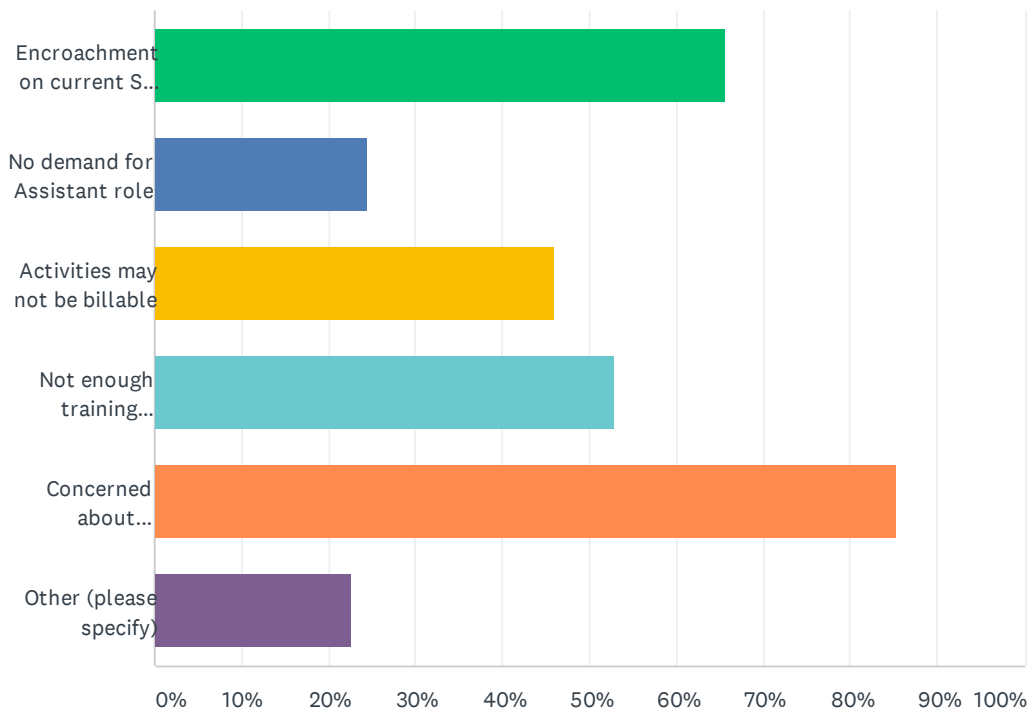
Answered: 352 Skipped: 113



ANSWER CHOICES	RESPONSES	
Yes	30.11%	106
Unsure/Not enough information	36.93%	130
No	32.95%	116
TOTAL		352

Q29 If yes, what concerns do you have about adding licensing for SLP Assistants? (select all that apply)

Answered: 102 Skipped: 363



ANSWER CHOICES	RESPONSES	
Encroachment on current SLP role	65.69%	67
No demand for Assistant role	24.51%	25
Activities may not be billable	46.08%	47
Not enough training options available	52.94%	54
Concerned about supervision/oversight	85.29%	87
Other (please specify)	22.55%	23
Total Respondents: 102		

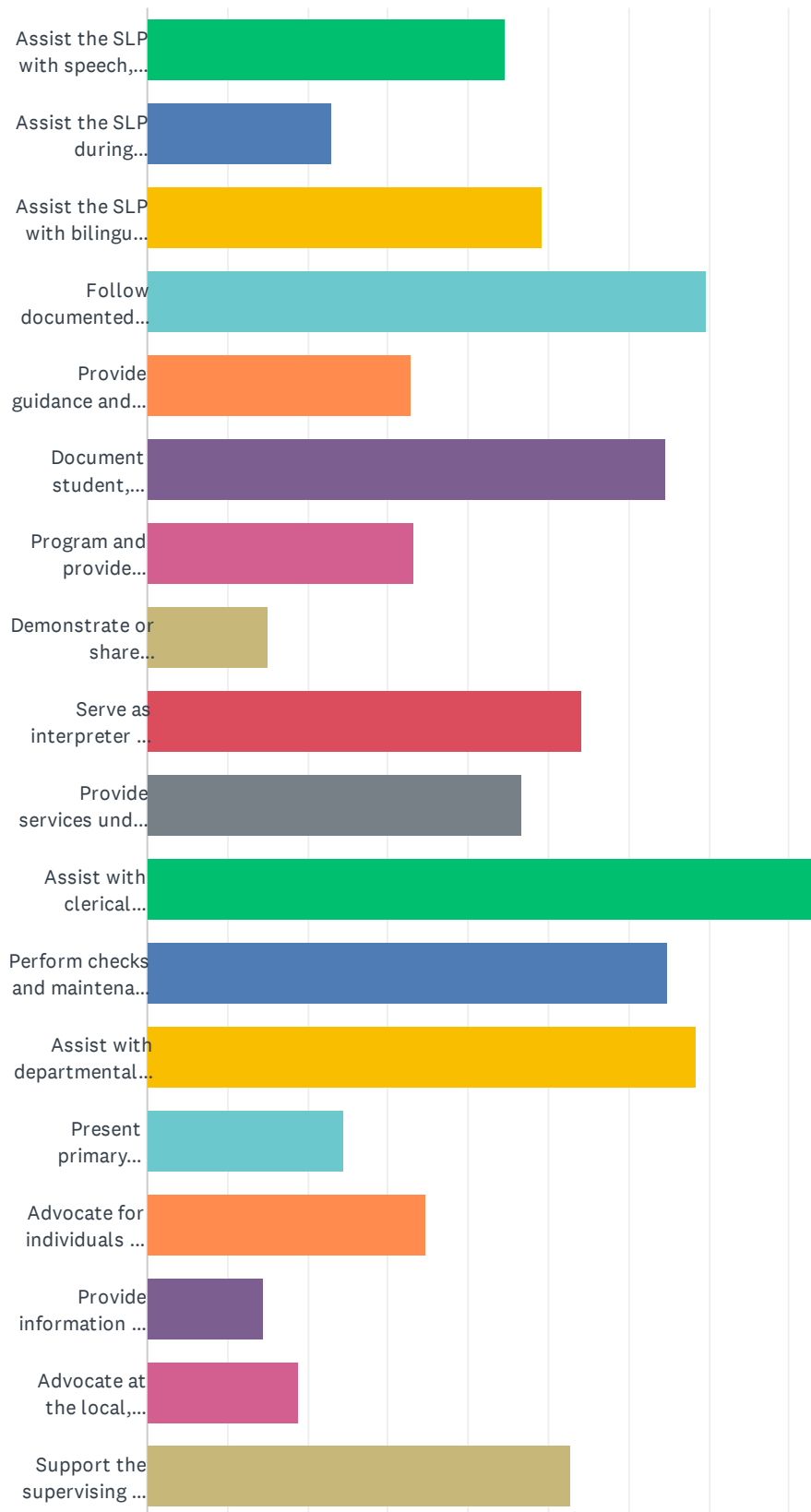
#	OTHER (PLEASE SPECIFY)	DATE
1	Slp assistants should only practice in school setting not private practice or healthcare setting	6/4/2020 9:06 PM
2	Inadequate treatment	5/31/2020 1:51 AM
3	I have concerns about how NV would select requirements, licensing requirements, and supervision.	5/30/2020 11:02 AM
4	I personally think that undergraduate communication disorder programs do not prepare people to work in the role of a service provider. The undergraduate degree only serves to transition people to a master's program. The undergraduate degree must improve first. Also, the undergraduate degree would work more for a setting oriented to school such as language, articulation, phonology, but not for a private practice as our scope of practice is so wide. They would not be competent for the following areas- dysphagia, AAC, stuttering/fluency, cognitive communication, reading intervention, and voice. So, I would be open to it with specific caveats, but I would not want my license on the line for supervising someone who has no experience in some of these settings/populations.	5/29/2020 9:27 PM
5	I answered in detail on prior page	5/29/2020 8:51 AM
6	I've seen enough crummy COTAs and PTAs to be aware of the fact that I would be forced to be a supervisor (as part of my job description) regardless of their lack of competence.	5/28/2020 7:57 PM
7	How do we want our profession to be viewed....full of "Students/assistants" or "Professional" knowledgeable workers who bring the best practices and skilled thoughtfulness to help their patients?	5/28/2020 7:01 PM
8	Concerned districts will use assistants and make CCC-SLPs paper pushers and meeting attendees with little to no direct services with the students.	5/28/2020 6:27 PM
9	SLPAs are not able to provide therapy, assess, or diagnose specific treatment, as a Master's degree is required. At best they may be able to write reports, score testing protocols, and/or manage State required notification paperwork.	5/28/2020 4:16 PM
10	We already have a large number of people working as SLPs with bachelors the last thing we need is people with less training working as slpas . Then will bachelors SLPs be supervising slpas? We already have to have Medicaid monitors for bachelors level. The focus needs to be on moving toward more Asha certified SLPs not more people with less experience.	5/28/2020 3:57 PM
11	I would be concerned that it is difficult enough to find a job in Northern Nevada and knowing that you can pay a SLPA less to perform therapy would negatively impact CCC-SLP finding jobs. I also worked in CA and supervised SLPAs in different settings and although they are great when supervised appropriately, employers feel that they can add double the caseload to the SLP and that's not how it is supposed to work. Clear guidance and educational programs for SLPAs and employers (private and schools) would be essential.	5/28/2020 2:30 PM
12	No additional	5/18/2020 2:02 PM
13	Concerned they will be used to replace current SLP without having appropriate training, experience and judgment.	5/14/2020 2:41 PM
14	I am especially concerned about training options and if districts require licensing, it could be another area of shortage.	5/14/2020 9:54 AM
15	Not qualified to do any treatment or evaluations.....so what will they do?	5/13/2020 6:54 PM
16	I have concerns that the department head at WCSD (which is rarely an SLP) will make policies regarding assistants' scope and supervision that goes against the code of ethics	5/13/2020 6:35 PM
17	I am 80% medicare and medicare does not pay for this service	5/13/2020 5:37 PM
18	Increase in school based Caseload caps	5/13/2020 3:50 PM
19	They would not have enough knowledge to deal with complicated situations in hospitals. But if that became an option, hospital administrators would push to hire them because they would be paid less.	5/13/2020 12:01 PM
20	I am concerned that districts will high more SLPAs and less highly qualified SLPs. Thus increasing SLP caseloads to extremes and not allowing for the provision of more servicing	5/13/2020 11:08 AM

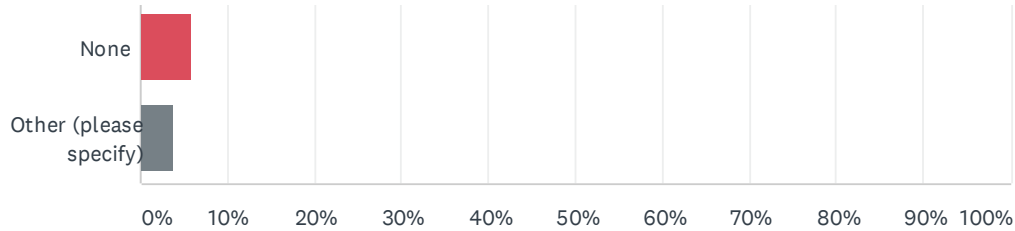
through the services of SLPAs. The roles and responsibilities, professional expectations, caseload, and job descriptions would have to very clear and defined for SLPAs and SLPs.

21	Qualifications need to be controlled	5/13/2020 10:08 AM
22	As the licensed SLP I'm worried I would be expected to do all paperwork and evaluations and very little therapy.	5/13/2020 10:06 AM
23	I didn't become an SLP to only do paperwork.	5/13/2020 9:55 AM

Q30 If an SLP Assistant role existed, what duties would you feel comfortable delegating to an Assistant? (select all that apply)

Answered: 339 Skipped: 126



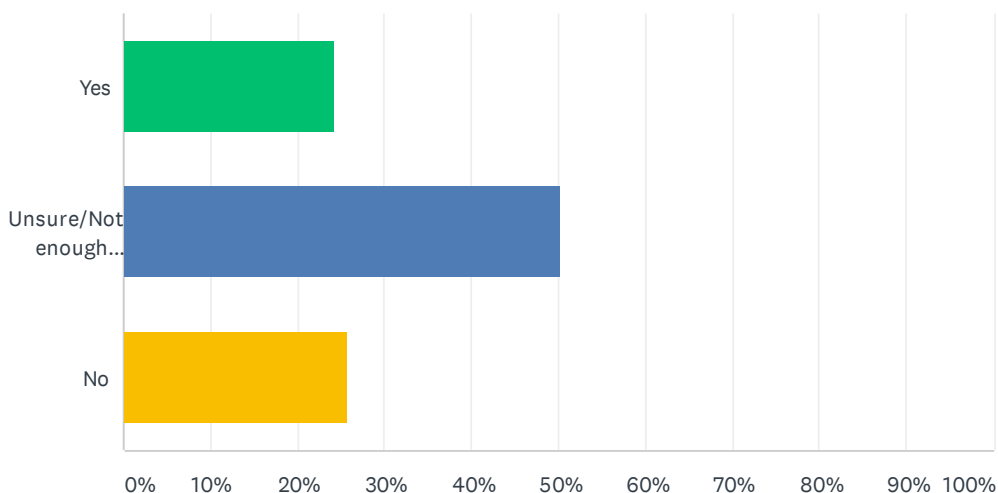


ANSWER CHOICES	RESPONSES	
Assist the SLP with speech, language, and hearing screenings without clinical interpretation	44.54%	151
Assist the SLP during assessment of students, patients, and clients exclusive of administration and/or interpretation	23.01%	78
Assist the SLP with bilingual translation during screening and assessment activities exclusive of interpretation	49.26%	167
Follow documented treatment plans or protocols developed by the supervising SLP	69.62%	236
Provide guidance and treatment via telepractice to students, patients, and clients who are selected by the supervising SLP as appropriate for this service delivery model	32.74%	111
Document student, patient, and client performance (e.g., tallying data for the SLP to use preparing charts, records, and graphs) and report this information to the supervising SLP	64.60%	219
Program and provide instruction in the use of augmentative and alternative communication devices	33.33%	113
Demonstrate or share information with patients, families, and staff regarding feeding strategies developed and directed by the SLP	15.04%	51
Serve as interpreter for patients/clients/students and families who do not speak English	54.28%	184
Provide services under SLP supervision in another language for individuals who do not speak English and English-language learners	46.61%	158
Assist with clerical duties, such as preparing materials and scheduling activities, as directed by the SLP	84.07%	285
Perform checks and maintenance of equipment	64.90%	220
Assist with departmental operations (scheduling, recordkeeping, safety/maintenance of supplies & equipment)	68.44%	232
Present primary prevention information to individuals and groups known to be at risk for communication disorders and other appropriate groups; promote early identification and early intervention activities	24.48%	83
Advocate for individuals and families through community awareness, health literacy, education, and training programs to promote and facilitate access to full participation in communication, including the elimination of societal, cultural, and linguistic barriers	34.81%	118
Provide information to emergency response agencies for individuals who have communication and/or swallowing disorders	14.45%	49
Advocate at the local, state, and national levels for improved public policies affecting access to services and research funding	18.88%	64
Support the supervising SLP in research projects, in-service training, public relations programs, and marketing programs	52.80%	179
None	5.90%	20
Other (please specify)	3.83%	13
Total Respondents: 339		

#	OTHER (PLEASE SPECIFY)	DATE
1	These need to be in alignment with ASHA. Period.	5/30/2020 11:02 AM
2	Don't want them...pay the CCC-SLPs more and you'll have enough	5/30/2020 5:52 AM
3	Every selection should include under the supervision of an SLP.	5/28/2020 10:39 PM
4	Saw	5/28/2020 4:11 PM
5	N/A	5/28/2020 1:34 PM
6	Concerned about liability, providing appropriate levels of service, and how our pay scale may be adapted to increase to reflect increase in workload	5/18/2020 2:02 PM
7	No treatment, especially for dysphagia	5/13/2020 6:54 PM
8	im not sure i see a need in private practice	5/13/2020 5:37 PM
9	Provide Cognitive and Language therapy to adult patients in clinic settings. No feeding or chewing for adult patients. Some oral motor or feeding WITH SLP Supervision.	5/13/2020 12:55 PM
10	This depends on their background education and experience and training	5/13/2020 12:09 PM
11	I am not familiar with the role of an SLPA so I do not feel qualified to comment	5/13/2020 11:31 AM
12	I have completed research in the use of interpreters- translators in special education. I have great concerns regarding any plan to use SLPAs as I/Ts. I/Ts need completely different training and must work directly with an SLP in conducting any assessment or therapy. My research has shown there to be numerous issues when I/Ts are left unsupervised in any capacity. Best practice dictates use of credentialed BILINGUAL SLPs. There are enough available (we have access to 4 in our districts) but sadly, few efforts are being made to recruit and train more. This should be a priority over using SLPAs as I/Ts. In order to bill Medicare- SLPAs must also be directly supervised (as in work side/by-side) with a credentialed SLP.	5/13/2020 10:53 AM
13	Not appropriate for my setting - will never hire an SLP-A	5/13/2020 9:58 AM

Q31 ASHA guidelines suggest an SLP may supervise no more than two (2) SLP Assistants and that such supervision should be a minimum of one (1) hour of direct supervision weekly with documentation of supervision every 60 calendar days. Would these supervision requirements affect the kind/number of tasks you might assign to an assistant?

Answered: 343 Skipped: 122



ANSWER CHOICES	RESPONSES	
Yes	24.20%	83
Unsure/Not enough information	50.15%	172
No	25.66%	88
TOTAL		343

#	IF YES, PLEASE EXPLAIN:	DATE
1	I do not feel that is enough supervision if they are performing therapy tasks.	6/1/2020 11:08 AM
2	I would have them do less treatment	5/31/2020 1:51 AM
3	The caseload would need to be appropriate in order to schedule time for supervision.	5/30/2020 9:42 AM
4	I would assign a lot less. That is a very bare minimum.	5/29/2020 8:01 AM
5	If an SLP is guiding/developing the treatment, an assistant should be checking in with their supervisor weekly anyhow. Each client/patient should be discussed along with progress, barriers and potential adjustments to treatment plan. Treatment activities should be cleared by supervising SLP for the week with an open discussion for possible enhancements or change of direction as needed.	5/28/2020 10:39 PM
6	This is ridiculously low amount of supervision. Great harm can come to a patient if hierarchy of intervention is not followed. Assistants are not trained enough to build hierarchical therapy. The supervision needs to be 1/3 of practice time at least.	5/28/2020 10:09 PM
7	One hour is Not enough direct contact/supervision for assistant when providing clinical services in person or through tele-therapy. They are too independent with limited skills with only a two year degree, a little more comfortable with a 4 year degree.	5/28/2020 9:48 PM
8	Those supervision requirements, I feel, are too low/minimal. With this limited amount of supervision there are few tasks I would feel comfortable delegating to SLPA.	5/28/2020 7:47 PM
9	I realize I made a mistake in my last comment. I type 20 instead 2 as the number SLPAs that can be assigned to an SLP. Oops!	5/28/2020 6:40 PM
10	That is not enough supervision.	5/28/2020 5:47 PM
11	The more tasks assigned, the more data/record keeping necessary for the 60 day documentation	5/28/2020 4:16 PM
12	These supervision requirements are far more stringent than those required for of PT and OT assistants practicing in home health settings.	5/28/2020 2:41 PM
13	Balancing my caseload is already quite a task. Adding supervision would be difficult.	5/28/2020 1:22 PM
14	I would not feel comfortable with this minimum amount if supervision unless a person had a minimum of a associate degree or a bachelors degree (prefereable)	5/16/2020 5:45 PM
15	I would follow ASHA guidelines	5/14/2020 12:01 PM
16	Depending on the SLPA and the duties, more training might be needed initially, or to maintain the standard of therapy. I realize this is a minimum, but it would influence the kind and number of tasks you might assign.	5/14/2020 9:54 AM
17	That would depend on the setting. In the medical field that would require more supervision because of the acuity level of our pts.	5/13/2020 6:36 PM
18	As supervision requirements increase, it reduces the amount of time Licensed SLPs can work directly with students/clients providing quality services. I would not be comfortable using an SLP assistant to provide any kind of direct intervention treatments.	5/13/2020 3:56 PM
19	ASHA guidelines have been in place in other states with successful outcomes.	5/13/2020 3:50 PM
20	I have supervised SLPAs in the state of California and have followed these models which I believe have been very beneficial: 1 direct and 1 indirect hour per week (8 hours of supervision per month). At the very least I believe Nevada should offer SLPAs 4 hours of direct/indirect supervision hours per month.	5/13/2020 12:55 PM
21	I think more supervision should be required initially and then the amount of supervision can decrease as the assistant(s) demonstrate competency	5/13/2020 12:35 PM
22	I have no interest in just supervising assistants.	5/13/2020 12:15 PM
23	Because if productivity requirements it would be difficult to provide weekly supervision.	5/13/2020 12:01 PM
24	Supervising only 2 SLP assistants seems very limiting. The number should be considered at possibly 4. This would be more in alignment with supervision of graduate student clinicians at	5/13/2020 11:52 AM

25% of the time.

25	I would not feel comfortable assigning tasks to an assistant if I was not available to provide guidance and supervision at least 50% of the time (same location and hours). Direct observation and supervision should be between 5-10% (2-4 hours per 40 hour work week). I attended a strong clinical program for my bachelor's degree. At completion, I would not have had the education or skills to provide effective therapy for any of the complex communication disorders that are routinely present in my current caseload of patients. I worry that employers would assign inappropriate cases to unskilled employee to increase revenue.	5/13/2020 11:36 AM
26	Not enough time to do this	5/13/2020 11:31 AM
27	Yes. I think that a weekly or a biweekly report would be more advantageous then a report every 2-months. But before giving a definite answer, it would be great to see what that report looked like and determine if a more frequent or less frequent report would be in order.	5/13/2020 10:55 AM
28	SLPAs should only work side-by-side with a SLP. The best outcomes for patients are when this happens on a daily, not weekly basis. The SLPA needs access to an SLP when questions arise or when chosen therapy practices or materials aren't working and need to be changed or even if working. when current objectives are met, SLP needs to advise next steps and update stated goal and objectives.	5/13/2020 10:53 AM
29	Takes time- sometimes it's easier to do yourself. Would be beneficial to have more licensed SLPs vs SLPAs.	5/13/2020 10:25 AM
30	There is no reimbursement for supervision tasks & the time they take.	5/13/2020 10:16 AM
31	We are only interested in supervising intern and CFs	5/13/2020 9:58 AM
32	Depends on impacts of supervision on time	5/13/2020 9:50 AM

**Q32 Is there any additional information you would like to share on this
topic?**

Answered: 44 Skipped: 421

#	RESPONSES	DATE
1	NA	6/3/2020 12:47 PM
2	I feel that we need to move toward only those who have a Masters and CCC be able to have the title of SLP. If SLPA certification is granted, those with a bachelors should now be SLPa	6/1/2020 11:08 AM
3	Assistants should NOT be involved in feeding (treatment or education).	5/30/2020 9:42 AM
4	I cannot stress enough how cautious we should be about letting an SLPA work in the area of dysphagia with so little supervision.	5/29/2020 9:27 PM
5	I have seen harm done. I have seen lack of supervision. I have seen abuse of this system. In parts if AZ, such as Scottsdale, use of assistants was ended for these reasons.	5/28/2020 10:09 PM
6	Our state licensing should be more consistent with national requirements. Less CEU's and renewal every other or every three years. Renewal dates should all be consistent (I.e. last day of month). We need wallet cards.	5/28/2020 9:48 PM
7	These supervision requirements seem similar to a CCC supervisory's requirements and are not nearly enough oversight for an "assistant"	5/28/2020 7:01 PM
8	I had an assistant in another state and I loved it	5/28/2020 6:52 PM
9	x	5/28/2020 6:40 PM
10	I worked as a SLP Assistant in graduate school in Texas and I felt the two hours of supervision one face to face and one indirect was an awesome idea. I felt we could service a lot more children because we were able to utilize assistants in Tecas.	5/28/2020 6:38 PM
11	This would be a great asset to the small northern Nevada rural communities that can not attract many fully licensed SLPs.	5/28/2020 4:13 PM
12	I am semi-retired and enjoy a substantially reduced Asha fee yearly. We might consider a reduction in the same manner for a state licensee.	5/28/2020 2:41 PM
13	Since many of my early intervention clients are individual treatments in home or online, I need a method for SLPA to carry out treatment program while SLP is not present on site.	5/28/2020 2:14 PM
14	No	5/28/2020 1:34 PM
15	No	5/28/2020 1:00 PM
16	Opportunities to have on-going and open discussions regarding the licensing of SLPAs and information from other states that license SLPAs.	5/27/2020 6:45 AM
17	I think Nevada K-5 should not allow bachelor level only SLPs. There should be a different pay scale for fully CCC-SLPs. It should not be allowed that someone working in role of an SLP that is not fully credentialed to be making more money than someone who is filled licensed to practice.	5/26/2020 3:31 PM
18	I would like to know more about how other states handle SLPAs; also, this would be an increase in duties for SLPs, how would we be reimbursed for additional work?	5/18/2020 2:02 PM
19	I feel more than one hour of supervision may be appropriate. I have seen some assistants report minimal to no supervision with inappropriate implementation of treatment plans	5/18/2020 7:06 AM
20	Slpas should have a minimum of 2 years in training	5/16/2020 5:45 PM
21	I will never be in favor of speech assistants. Maybe they could work in school setting. Not medical settings	5/15/2020 8:30 PM
22	I am very much in favor of this initiative, but have concerns about districts not being able to find the personell to meet the requirements, creating another shortage.	5/14/2020 9:54 AM
23	I have previously worked with SLP assistants in the UK, and found their help invaluable. However, here in the US, I would have concerns that the introduction of SLP Assistants would reduce job and earnings opportunities for SLPs. In my experience, I have seen many healthcare therapy companies here using assistants to carry out most PT/OT therapy (usually with absolutely minimal supervision) and simply because companies can pay assistants less than fully qualified therapists. This has resulted in OTs/PTs mainly carrying out evaluations and	5/13/2020 10:38 PM

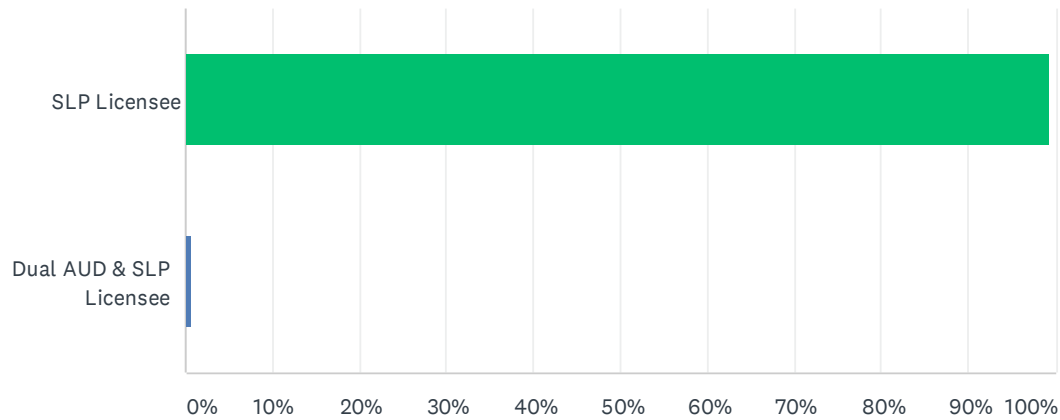
discharges only, and assistants doing the bulk of therapy. It has also - in some cases - meant reduced hours/opportunities for qualified therapists as well as reducing quality of service for patients. I would have big concerns about this happening with SLP, especially given the potential for harm if mistakes are made when dealing with dysphagia clients. I have seen the one-size-fits-all therapy done by many OT/PT assistants (where clients are all brought down to the gym and placed on leg and hand bikes, and where there is no individualization of treatment according to each patients' needs). Because those assistants have not evaluated their clients, they mostly do not even know what the patients' diagnoses are, and so they tend to give them all the same or very similar exercises/treatments. This situation would be potentially dangerous if it were to be extended to dysphagia clients. So.. I have very mixed feelings about assistants. Because, in a system which is not based mainly on profit, they can be a lifeline in a busy therapy department, and can do some of the more routine therapy and administrative tasks. However, they require ongoing supervision, and unfortunately, therapy companies in the US do not like to pay any therapist for "non-productive time" making time spent on supervision very tricky for a therapist.

24	Please make these requirements. We have "SLPs" evaluating students who are not fully trained or educated in making differential diagnosis for our students. More training is needed/licensure is needed.	5/13/2020 8:05 PM
25	I think it's about time that we distinguish the difference between licensed SLPs and people who are doing the job of an SLP but do not have their masters and should not be called an SLP. Their title should be different than ours and their responsibilities should not be the same.	5/13/2020 6:25 PM
26	No	5/13/2020 5:57 PM
27	I do not support the need for SLP assistants. As we have seen with PT and OT assistants. Companies are more likely to hire them first bc the are cheaper labor therefor putting more pressure on the supervising SLP as well as limiting their employment opportunities	5/13/2020 4:37 PM
28	SLP Assistants may be needed to meet the demand for SLP services throughout the state and during the unusual circumstances of Covid-19 closures.	5/13/2020 3:50 PM
29	With the shortage of licensed SLP's in Nevada, SLP-A would be vital in providing vital services to students, clients and patients in Nevada.	5/13/2020 2:23 PM
30	SLP-As would help caseloads in rural Nevada tremendously	5/13/2020 1:52 PM
31	No	5/13/2020 1:42 PM
32	I could be MUCH more efficient with two SLPA's and a higher caseload.	5/13/2020 1:17 PM
33	I believe the education is critical to the success of SLPA's, since the practice is so broad-based and requires more in-depth knowledge and training than an AA degree would afford.	5/13/2020 1:15 PM
34	I would love for Nevada to no longer need BA/BS level SLPs in the school system. I would also love for insurance companies to allow for SLPAs to work in private practice.	5/13/2020 12:55 PM
35	Full time SLP positions in medical settings (hospitals and SNFs) are already sparse, wouldn't adding SLPAs just further reduce hours for STs?	5/13/2020 12:03 PM
36	Taking continuing education classes, I feel it is becoming a necessity to have SLPAs in the state of Nevada. Over my 15 years as an SLP, I have witnessed a huge increase in the number of students needing speech and language therapy services. The type and severity of speech and language impairments has also dramatically changed. I have had multiple SLPAs and now find myself relying on them more than ever to provide services to students so I can provide support to other professionals such as teachers.	5/13/2020 11:08 AM
37	I think providing a way for Bachelor's level graduates an opportunity to work in the schools as an SLP-Assistant; not Speech Therapist (Master's or higher), would alleviate the caseload and fulfill these empty positions.	5/13/2020 10:38 AM
38	Nevada hospitals/healthcare does not need speech therapy assistants.	5/13/2020 10:27 AM
39	N/A	5/13/2020 10:10 AM
40	I would want to be sure that an SLP-A would not be used as an SLP in rural schools.	5/13/2020 10:05 AM
41	A large majority of states license SLP-Assistants. The state of Nevada should consider meeting ASHA recommendations and the national standard.	5/13/2020 10:05 AM

42	I would be very disappointed if this position was added to NV. I've seen it in CA and it doesn't go well - especially in school settings.	5/13/2020 9:58 AM
43	N/a	5/13/2020 9:53 AM
44	No	5/13/2020 9:50 AM

Q33 Please select your license type to move to the next appropriate survey section:

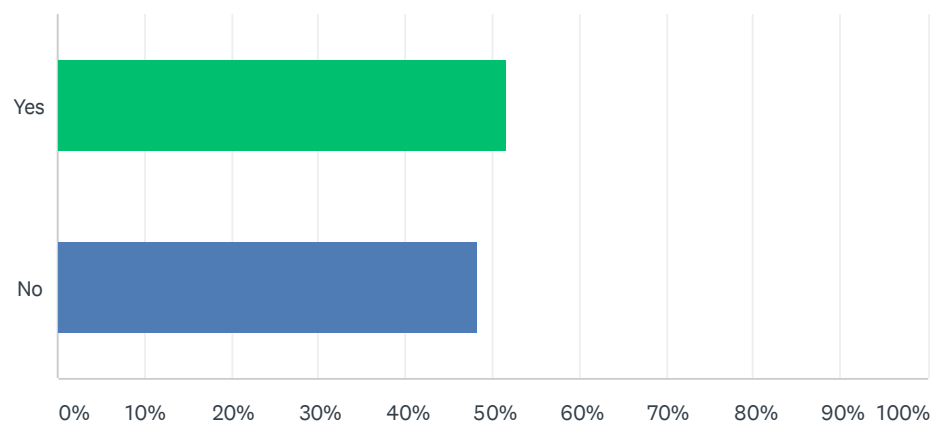
Answered: 345 Skipped: 120



ANSWER CHOICES	RESPONSES	
SLP Licensee	99.42%	343
Dual AUD & SLP Licensee	0.58%	2
TOTAL		345

Q34 Do you already delegate duties to an unlicensed office assistant, aide, or technician as allowed in NAC 637B.0442? Cleaning a hearing aid; Repairing or replacing a broken part of a hearing aid with the same part; Replacing a thin tube or dome with a similar size or style; Replacing filters; Returning to a client a repaired hearing aid that does not require fitting, programming or adjusting; Accepting an in-office return of a hearing aid if a receipt is provided to the client to document proof of the return; and Performing clerical, secretarial and general administrative duties, including, without limitation, providing information that is readily available to the general public.

Answered: 85 Skipped: 380

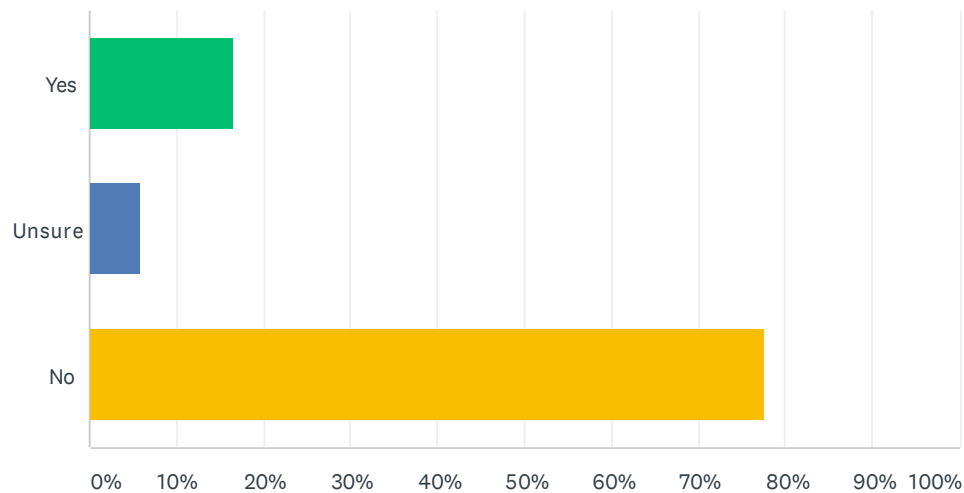


ANSWER CHOICES	RESPONSES	
Yes	51.76%	44
No	48.24%	41
TOTAL		85

	AUD	DISP AUD	HAS	HAS-A
Yes	4	21	17	2
No	13	14	13	0
TOTAL RESPONSES	17	35	30	2

Q35 Are there currently any support personnel in use in your work setting other than an unlicensed office assistant, aide, or technician?

Answered: 85 Skipped: 380

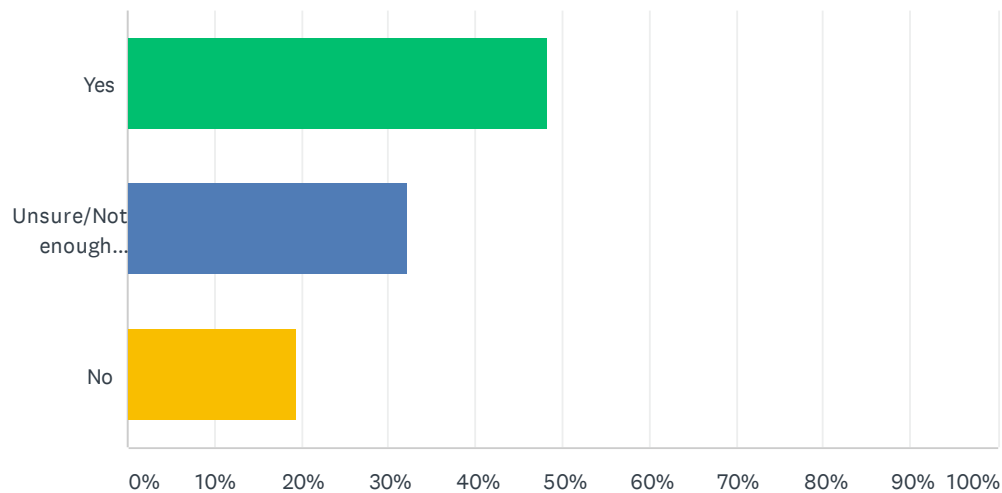


ANSWER CHOICES	RESPONSES	
Yes	16.47%	14
Unsure	5.88%	5
No	77.65%	66
TOTAL		85

	AUD	DISP AUD	HAS	HAS-A
Yes	3	6	4	1
Unsure	2	1	2	0
No	12	28	24	1
TOTAL RESPONSES	17	35	30	2

Q36 Do you see a need/benefit to adding licensing for Audiology Assistants?

Answered: 87 Skipped: 378



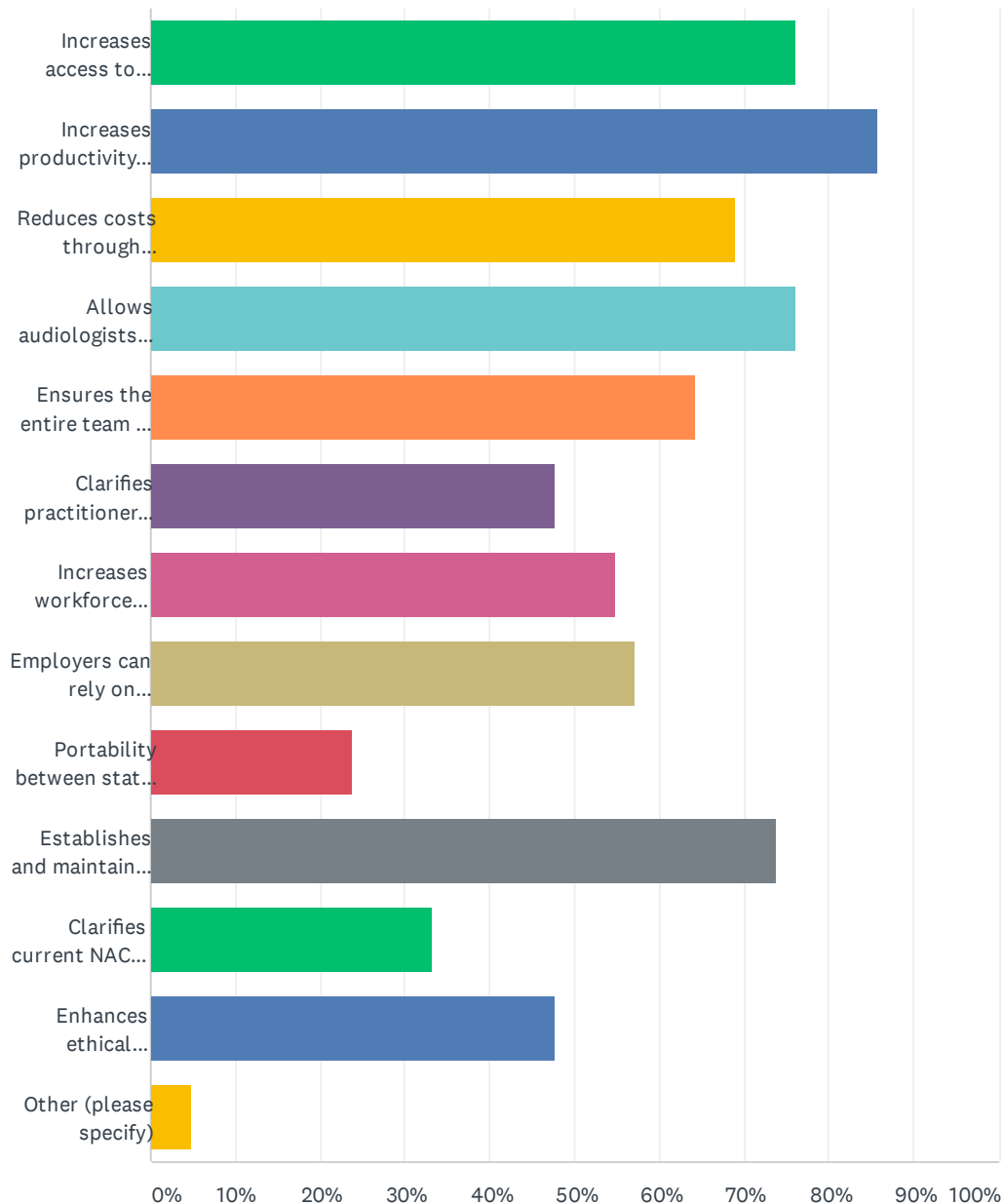
ANSWER CHOICES	RESPONSES	
Yes	48.28%	42
Unsure/Not enough information	32.18%	28
No	19.54%	17
TOTAL		87

	AUD	DISP AUD	HAS	HAS-A
Yes	5	25	11	0
Unsure/Not enough ir	10	5	11	1
No	3	5	8	1
TOTAL RESPONSES	18	35	30	2

#	IF NO, PLEASE EXPLAIN:	DATE
1	It's called hearing instrument specialist intern	5/28/2020 2:22 PM
2	The the basic duties of cleaning, replacing wax filters, domes, etc does not take a rocket scientist. If I could use a technician to perform basic annual hearing screens or make post fitting (annual) minor adjustments on their hearing aids, then I would say yes to audiology assistant licensing. For the very basic routine stuff, I think it is an overkill and would add an extra load on a professional (i.e. me) in an industry of diminishing returns with all of the managed care programs that are paying us peanuts. We need more than ever front office staff that can be competently trained on the very basic stuff to help us be able to afford to work with this ever growing segment of our profession (i.e., managed care - TruHearing, EPIC, HearUSA ,etc.)	5/28/2020 2:20 PM
3	I don't fee that licensing should be required to clean a hearing aid. This is a very basic function that can be taught to anyone and does not require specialized training	5/28/2020 12:59 PM
4	Just another way for the state to make money.	5/15/2020 5:56 PM
5	I examine U.S. Military ceterans for compensation or pension an have no need for an assistant.	5/13/2020 1:09 PM
6	I can only speak from the hearing instrument side. My office help is very good at the duties described in NAC 637B.0442 and have been well trained by me personally. Since they are not working in direct physical contact with a patient there is no safety issue involved. They don't do any testing of patients or hearing aids and don't do any programming. Patients are able to walk in to the office and get most of their issues handled at the front desk without taking up my time. Requiring Hearing Aid office assistants to be licensed would add an unnecessary burden on them without any real benefit.	5/13/2020 12:56 PM
7	I would like to see the assumed pros and cons.	5/13/2020 10:20 AM
8	PLEASE, consider this in the future. The VA has been doing this for ages, as does the military. This would give license-able status and regulatory oversight to these individuals. There is at least one very comprehensive program for this to look at as a model.	5/13/2020 10:10 AM
9	we are not busy enough for an assistant	5/13/2020 10:06 AM
10	There duties are so minor no licensing necessary	5/13/2020 9:56 AM

Q37 If yes, what benefits do you think there are to adding licensing for Audiology Assistants? (select all that apply)

Answered: 42 Skipped: 423



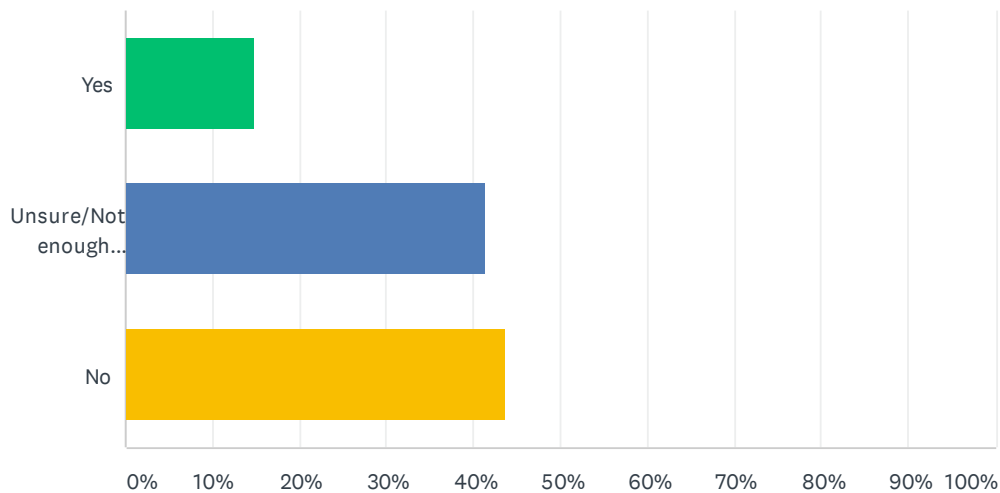
	AUD	DISP AUD	HAS	HAS-A
Increases access to services	4	18	0	0
Increases productivity by reducing wait times and enhancing patient satisfaction	3	22	10	0
Reduces costs through delegation of tasks that do not require an audiologist/HAS	2	19	7	0
Allows audiologists/HAS to spend time on tasks/services that are more profitable	2	21	9	0
Ensures the entire team is practicing at the top of their licenses	3	18	6	0
Clarifies practitioner roles + scope of practice	3	12	4	0
Increases workforce opportunities	2	13	8	0
Employers can rely on established national standards	4	12	7	0
Portability between states and work settings	1	8	1	0
Establishes and maintains high caliber of standards for assistants	4	19	7	0
Clarifies current NAC allowing delegation of tasks to unlicensed office assistants	1	12	1	0
Enhances ethical practice	1	11	7	0

ANSWER CHOICES	RESPONSES	
Increases access to services	76.19%	32
Increases productivity by reducing wait times and enhancing patient satisfaction	85.71%	36
Reduces costs through delegation of tasks that do not require an audiologist/HAS	69.05%	29
Allows audiologists/HAS to spend time on tasks/services that are more profitable	76.19%	32
Ensures the entire team is practicing at the top of their licenses	64.29%	27
Clarifies practitioner roles + scope of practice	47.62%	20
Increases workforce opportunities	54.76%	23
Employers can rely on established national standards	57.14%	24
Portability between states and work settings	23.81%	10
Establishes and maintains high caliber of standards for assistants	73.81%	31
Clarifies current NAC allowing delegation of tasks to unlicensed office assistants	33.33%	14
Enhances ethical practice	47.62%	20
Other (please specify)	4.76%	2
Total Respondents: 42		

#	OTHER (PLEASE SPECIFY)	DATE
1	If an assistant takes the time and trouble to earn a license (I am assuming some sort of exam here) then they will be more qualified to take the next step towards an HAS or AuD .	5/28/2020 7:47 PM
2	I agree with the above that an AA increase access to services, reduces wait times, reduces cost by delegates tasks that do not require doctorate, and gives Aud more time to spend on other tasks etc however I don't think licensure does that- just having an AA does that.	5/13/2020 10:31 AM

Q38 Do you have concerns about adding licensing for Audiology Assistants?

Answered: 87 Skipped: 378

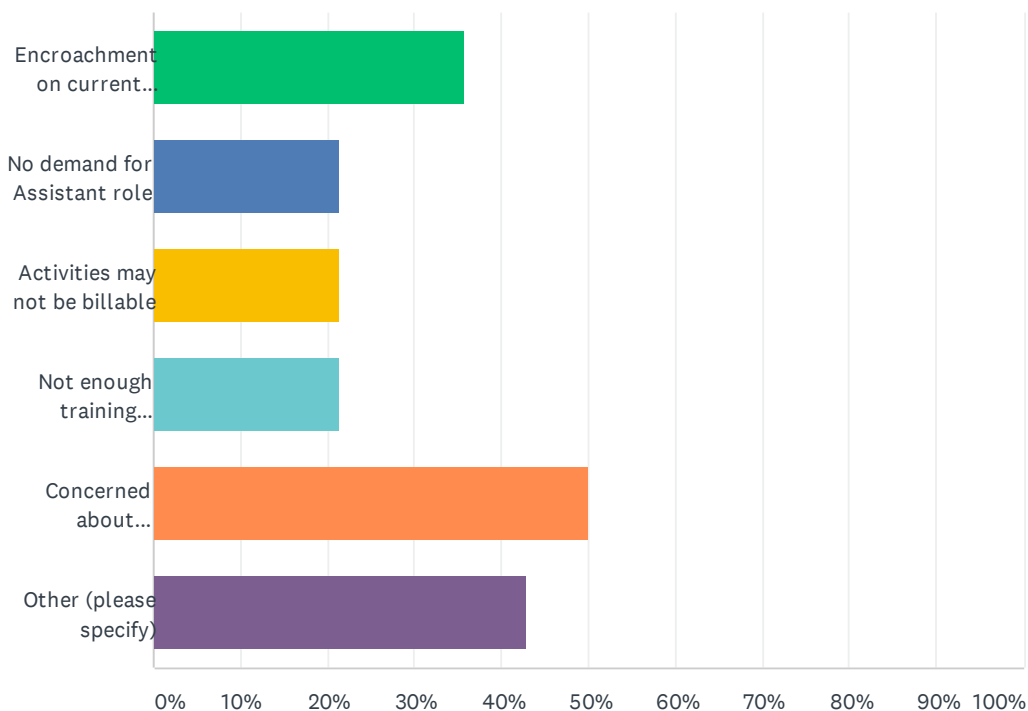


ANSWER CHOICES	RESPONSES	
Yes	14.94%	13
Unsure/Not enough information	41.38%	36
No	43.68%	38
TOTAL		87

	AUD	DISP AUD	HAS	HAS-A
Yes	1	6	4	2
Unsure/Not enough information	9	11	15	0
No	8	18	11	0
TOTAL RESPONSES	18	35	30	2

Q39 If yes, what concerns do you have about adding licensing for Audiology Assistants? (select all that apply)

Answered: 14 Skipped: 451



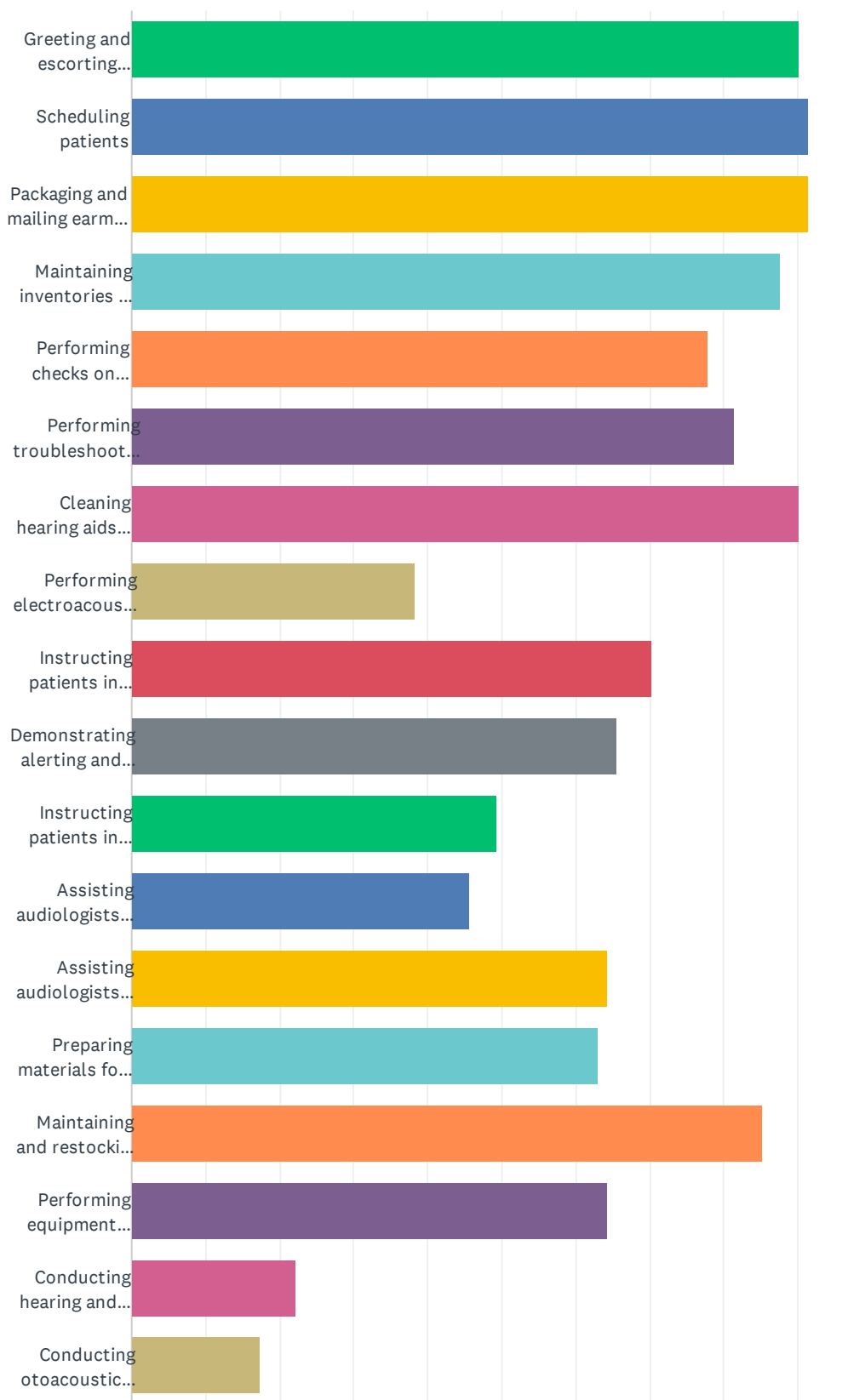
ANSWER CHOICES	RESPONSES	
Encroachment on current Audiologist role	35.71%	5
No demand for Assistant role	21.43%	3
Activities may not be billable	21.43%	3
Not enough training options available	21.43%	3
Concerned about supervision/oversight	50.00%	7
Other (please specify)	42.86%	6
Total Respondents: 14		

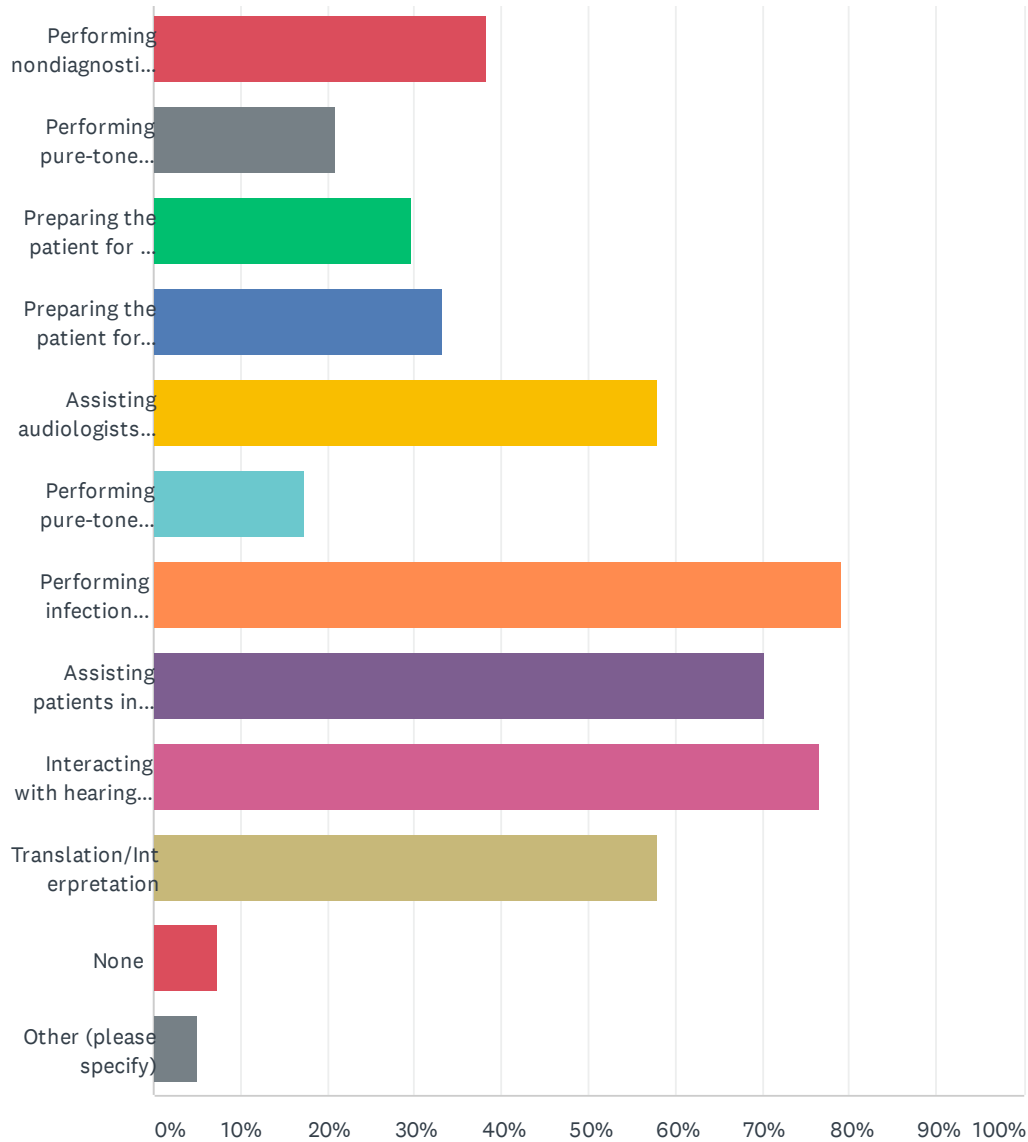
	AUD	DISP AUD	HAS	HAS-A
Encroachment on current Audiologist role	1	2	2	0
No demand for Assistant role	0	2	1	0
Activities may not be billable	0	2	0	1
Not enough training options available	1	2	0	0
Concerned about supervision/oversight	1	3	2	1

#	OTHER (PLEASE SPECIFY)	DATE
1	Adds one more layer of bureaucracy for individuals to perform basic, simple procedures that greatly help the Audiologist to maintain profitability. In our small rural office, that now adds expense in an office that is hardly profitable as it is.	5/28/2020 2:27 PM
2	Any activities performed by an assistant will not be billable charges so I feel its unfair to charge a licensing fee for someone to perform the basic services we are not getting paid extra for.	5/28/2020 1:02 PM
3	Unneeded	5/14/2020 7:14 AM
4	Why would we need to add licensing requirements when the system we have has worked well for many years? What requirements must be met in order to get licensed as an assistant? What is the justification for requiring assistants to be licensed?	5/13/2020 1:05 PM
5	minimum requirements for those with an AA. Maximum AA per audiologist. Maximum AA PLUS externs/4thyearstudents per audiologist. Audiologist must be fully licensed; externs/students cannot supervise. overlap between clerical staff and AA (prompted by your list in question 26. My clerk should be able to do scheduling etc.	5/13/2020 10:32 AM
6	duties so minor not necessary for licensing	5/13/2020 10:00 AM

Q40 If an Audiology Assistant role existed, what duties would you feel comfortable delegating to an assistant?(select all that apply)

Answered: 81 Skipped: 384





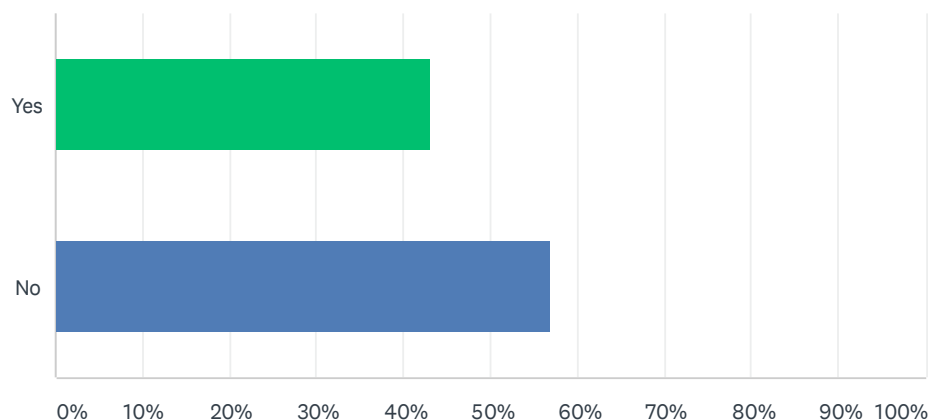
	AUD	DISP AUD	HAS	HAS-A
Greeting and escorting patients	14	31	25	1
Scheduling patients	14	32	25	1
Packaging and mailing earmold orders, device repairs, and manufacturer/lab returns	15	31	25	1
Maintaining inventories of supplies and checking function of equipment	14	30	24	1
Performing checks on hearing aids and other amplification devices	14	26	20	1
Performing troubleshooting and minor repairs to hearing aids, earmolds, and other amplification devices	14	30	19	1
Cleaning hearing aids and other amplification devices	15	32	23	1
Performing electroacoustic analysis of hearing aids and other amplification devices	5	15	10	0
Instructing patients in proper use and care of hearing aids and other amplification devices	11	24	19	1
Demonstrating alerting and assistive listening devices	10	25	16	1
Instructing patients in proper ear hygiene	8	16	15	1
Assisting audiologists in treatment programs	6	17	11	1
Assisting audiologists with setup and technical tasks	11	25	13	1
Preparing materials for ear impressions	12	23	14	1
Maintaining and restocking test and treatment rooms	15	30	21	1
Performing equipment maintenance and biological checks	11	25	14	1
Conducting hearing and tympanometric screening on older children and adults (without interpretation)	4	9	4	1
Conducting otoacoustic emission screening	3	7	4	0
Performing nondiagnostic otoscopy	7	12	11	1
Performing pure-tone audiologic reassessment on established patients	1	8	7	1
Preparing the patient for or performing vng/eng	4	14	6	0
Preparing the patient for evoked testing	6	14	7	0
Assisting audiologists in hearing testing of pediatric patients	11	26	8	1
Performing pure-tone hearing screening and universal newborn hearing screening tests	2	5	6	1
Performing infection control duties within the clinic/service	14	28	19	1
Assisting patients in completing case history or other relevant forms	10	28	17	1
Interacting with hearing instrument manufacturers/suppliers regarding status of orders/repairs	14	27	19	1
Translation/Interpretation	7	24	13	1
None	1	0	4	1

ANSWER CHOICES	RESPONSES	
Greeting and escorting patients	90.12%	73
Scheduling patients	91.36%	74
Packaging and mailing earmold orders, device repairs, and manufacturer/lab returns	91.36%	74
Maintaining inventories of supplies and checking function of equipment	87.65%	71
Performing checks on hearing aids and other amplification devices	77.78%	63
Performing troubleshooting and minor repairs to hearing aids, earmolds, and other amplification devices	81.48%	66
Cleaning hearing aids and other amplification devices	90.12%	73
Performing electroacoustic analysis of hearing aids and other amplification devices	38.27%	31
Instructing patients in proper use and care of hearing aids and other amplification devices	70.37%	57
Demonstrating alerting and assistive listening devices	65.43%	53
Instructing patients in proper ear hygiene	49.38%	40
Assisting audiologists in treatment programs	45.68%	37
Assisting audiologists with setup and technical tasks	64.20%	52
Preparing materials for ear impressions	62.96%	51
Maintaining and restocking test and treatment rooms	85.19%	69
Performing equipment maintenance and biological checks	64.20%	52
Conducting hearing and tympanometric screening on older children and adults (without interpretation)	22.22%	18
Conducting otoacoustic emission screening	17.28%	14
Performing nondiagnostic otoscopy	38.27%	31
Performing pure-tone audiologic reassessment on established patients	20.99%	17
Preparing the patient for or performing vng/eng	29.63%	24
Preparing the patient for evoked testing	33.33%	27
Assisting audiologists in hearing testing of pediatric patients	58.02%	47
Performing pure-tone hearing screening and universal newborn hearing screening tests	17.28%	14
Performing infection control duties within the clinic/service	79.01%	64
Assisting patients in completing case history or other relevant forms	70.37%	57
Interacting with hearing instrument manufacturers/suppliers regarding status of orders/repairs	76.54%	62
Translation/Interpretation	58.02%	47
None	7.41%	6
Other (please specify)	4.94%	4
Total Respondents: 81		

#	OTHER (PLEASE SPECIFY)	DATE
1	Sure, if there was licensure for an Aud Assistant, then I would say a majority of those items listed in this question would be appropriate. However please do not create a license for a front office staff to just help do cursory cleanings and checks and changing domes, filters, etc. That just hogties us and burdens the professional with a lot of stuff to do that makes him/her more unprofitable.	5/28/2020 2:27 PM
2	Orientation of hearing aid fitting Discussing costs of hearing. Aids	5/13/2020 12:05 PM
3	translation requires some standards for medical/legal cases. When a patient requests an interpreter, there are other issues in play. ALSO please consider them for the remote portion of a telehealth clinic, e.g. rural site. They cannot see patients unless the audiologist is on-screen, but would make an excellent knowledgeable remote operator.	5/13/2020 10:32 AM
4	Similar relationship of optician and optometrists.	5/13/2020 10:24 AM

Q41 ASHA guidelines do not prescribe a maximum number of Audiology Assistants that can be supervised by a practitioner, leaving it up to the supervisor to assess the Assistant's experience and skills against patient needs. Would supervision requirements affect the kind/number of tasks you might assign to an assistant?

Answered: 79 Skipped: 386



ANSWER CHOICES	RESPONSES	
Yes	43.04%	34
No	56.96%	45
TOTAL		79

	AUD	DISP AUD	HAS	HAS-A
Yes	5	15	13	0
No	10	15	16	1
TOTAL RESPONSES	15	30	29	1

#	IF YES, PLEASE EXPLAIN:	DATE
1	need more information	6/12/2020 7:40 AM
2	Unsure of what ratio could/should be, but you can't have too many Audiology Assistants under one supervisor. In my opinion this creates the modality for the assistant to perform the billable tasks of the Audiologist.	6/10/2020 3:39 PM
3	Assigning the number and kind of tasks an assistant can perform ensures the safety of the patient and that they are receiving the proper level of care.	6/7/2020 3:16 PM
4	Time for efficiency in running a practice	6/2/2020 9:29 AM
5	Constant supervision with me in less time for instruction. I would be motivated to teach the assistant office clerical duties, and basic audiologic duties. However, I would not feel motivated to teach them diagnostics.	5/29/2020 8:37 AM
6	Audiology Assistants would need to be THOROUGHLY trained.....not just brief training and letting them work on their own. I have heard / experienced what can happen if someone is not well versed in what doing and patient then does not have the confidence in them and / or the practice which can be damaging. Competence has to be #1 in our profession and office. Going the extra mile to do our jobs correctly and insure satisfaction with amplification fittings / followup is imperative. Always ask patients who are previous hearing aid users, what their experiences have been.....usually not happy with the service before not being happy with the product. Bottom Line.....Assistants can be helpful / beneficial to our practice but think they need to be, again, thoroughly trained and not just by one specialist in the office as everyone Audiologist practices somewhat differently which is to be expected. Supervision, once they are hired, must be continued / evaluated on a regular basis.	5/29/2020 8:15 AM
7	If I had multiple technicians I would feel obligated to oversee and check all work completed before returning a device to the patient/proceeding with testing for a patient. I would limit tasks to ensure that all patient facing care was completed correctly before proceeding.	5/29/2020 7:11 AM
8	To maintain standards of profession	5/28/2020 8:23 PM
9	There should be a maximum of two, and usually only one, Audiology Assistant per licensed specialist. More than that, quality of care will suffer.	5/28/2020 7:50 PM
10	In a busy office, there is only so much that an audiologist can do, so having to add supervision requirements would obviously cause you to assign less tasks until the assistant was pretty thoroughly trained.	5/13/2020 3:27 PM
11	Not sure	5/13/2020 12:05 PM
12	There should be a limit, per audiologist, to how many AAs are permitted for adequate supervision. In the VA for example, staffing is one AA per two audiologists. I am not generally comfortable delegating actual testing to an AA, as I work in an adversarial office where faking hearing loss is a regular event. AAs are not sophisticated enough to catch them, or have legal standing to straighten them out when they are faking. I also hesitate to give an AA newborn screening duties. By the time a newborn arrives in a private office, they have been screened at the birth facility and need more than just a rescreening.	5/13/2020 10:32 AM
13	They just need to be properly trained	5/13/2020 10:29 AM
14	If direct supervision is needed, then the AA would not be as valuable.	5/13/2020 10:24 AM
15	why have them do the work if I have to supervise	5/13/2020 10:00 AM

Q42 Is there any additional information you would like to share on this topic?

Answered: 9 Skipped: 456

#	RESPONSES	DATE
1	No	6/2/2020 5:38 PM
2	Yes.....would like to review the guidelines once established for Audiology Assistant prior to its implementation. You need feedback from all Audiologists on this.	5/29/2020 8:15 AM
3	The Board needs to start actively recruiting people to the field by helping us (practice owners) find qualified candidates.	5/28/2020 7:50 PM
4	no. I explained my view earlier.	5/28/2020 2:27 PM
5	Not really.	5/13/2020 6:55 PM
6	no	5/13/2020 3:27 PM
7	Unless the assistant is performing some of the activities specifically ascribed to the hearing aid specialist or audiologist there is no reason to require licensing. If you want to create a new role similar to Nurse Practitioner where an assistant can perform many of the duties of the specialist or audiologist, then licensing would be necessary but I don't believe we need to establish and intermediate role.	5/13/2020 1:05 PM
8	Should definitely be done. Assistants are long overdue.	5/13/2020 10:58 AM
9	I appreciate the thoroughness of this survey. Thanks for looking ahead! AA and telehealth are the future. Please also consider the inter-state licensing wave that is being pushed. https://www.asha.org/Advocacy/state/Audiology-and-Speech-Language-Pathology-Interstate-Compact/	5/13/2020 10:32 AM

AGENDA ITEM 13

Executive Director's Report

Please see the Written Executive Director's Report.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S):

1. *ED Report_7 22 2020*
2. *Fiscal Year 2020, 4th Quarter ending June 30, 2020 Financial Reports*
3. *Checking Account Statement_6 30 2020*
4. *Savings Account Statement_6 30 2020*



State of Nevada

Speech-Language Pathology, Audiology & Hearing Aid Dispensing Board

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www.nvspeechhearing.org Email board@nvspeechhearing.org

EXECUTIVE DIRECTOR'S REPORT

July 22, 2020

a. Licensure Statistics

The following chart provides licensing statistics for the period April 1, 2020 through June 30, 2020, with a net increase of 35 licenses (+3%). This is consistent with FY19 Q4 totals, which saw an increase of 50 licenses (+4%) at the end of June 2019. We have experienced a surge in new applications as many new practitioners graduate from academic programs, and it is possible that the increase is a bit lower than last year at this time due to COVID-19 delays.

Description	Total Licensees	Speech Pathologists	Audiologists	Dispensing Audiologists	Hearing Aid Specialists	Apprentices
Mar 31, 2020	1224	990	53	86	79	16
Issued	65	53	8	1	3	0
Expired	30	24	1	1	1	3
June 30, 2020	1259	1019	60	86	81	13
Change	+35	+29	+7	0	+2	-3

b. Fiscal Year 2020, 4th Quarter ending June 30, 2020 Financial Reports

Profit and Loss Through Q4

- Total Revenue: \$164,632.367 Percent of Budget: 101.94%
- Deferred Revenue: \$72,321.44
- Total Expenses: \$206,615.30 Percent of Budget: 98.29%
- **Net Income: -\$41,982.93**

Deviations from Budget

There were some several significant deviations/overages at the end of the year:

- Administrative support (personnel) was 103% of budget, likely as a result of the ED position change. This has been accounted for in the FY21 budget.
- Attorney General/Legal Fees were more than twice the budgeted amount. This is an unpredictable cost to plan for, though we can pinpoint at least one complaint case, more frequent and longer Board meetings held, and the new ED's increased reliance on Counsel while getting settled in the position. It should also be noted that the Board is still due \$2,471.76 in legal fees per an executed Consent Decree.
- Examination Costs were over budget; however these are offset by Exam fees.
- Office Supplies were 173% over budget and likely due to the addition of the new ED and the office move. This is offset by having spent less than 50% of the amount budgeted for equipment, and these items likely could be classified either way.

Balance Sheet

- Total Cash Assets: \$136,133.42
- Total Liabilities: \$80,660.32
- **Total Equity: \$61,459.10**

c. Update on Board Orientation/Training for Members and Staff and Access to Board Portal

A *Board Handbook* and accompanying PowerPoint video have been developed as an orientation/ refresher training for Board Members and staff. Board members will also be sent an invitation to access a secure *Board Portal* folder in SharePoint where they may access these training materials as well as supplemental resources (i.e. online Attorney General Boards & Commissions Training, state manuals, Board policies, etc.) at any time. All current Board and Advisory Committee members are asked to review the materials and complete an attestation that they have accessed and reviewed the trainings.

d. Update on Proposed Regulations LCB File R095-19

The proposed regulations were adopted by the Board at its meeting April 22, 2020 and sent to the Legislative Commission, where they were approved at its June 5, 2020 meeting and filed with the Secretary of State on June 8, 2020. Board staff will update any necessary applications or website information as needed.

e. Update on Changes Related to AB275

AB275 was passed in the 2019 legislative session, prohibiting a regulatory body from denying licensure of an applicant based on his or her immigration or citizenship status and authorizing an applicant for a professional or occupational license who does not have a social security number (SSN) to provide an individual taxpayer identification number (TIN) instead.

We were advised that the Board should: 1) not ask whether the applicant is US Citizen or authorized to work in the US, and 2) should allow for TIN as an alternative to SSN. The following application forms were changed in May 2020 to add TIN as an alternative to SSN and remove the checkbox for "*US Citizen or Authorized to Work in the US*":

- New Application for Licensure (both)
- Application for Limited License (add TIN)
- License Reinstatement Application (add TIN)

f. Update on Database Upgrade to Accept New Applications Online

Board staff have begun working with Albertson Consulting to enhance the website & database to allow the Board to begin accepting new applications electronically, as we already do for renewals. The new applications have been built and are being tested. We expect to launch the new applications in mid-August 2020.

g. Update on OTC Hearing Aids

The FDA Reauthorization Act of 2017 directed the FDA to establish an OTC Hearing Aid Classification. August 18, 2020 is the three-year anniversary of its passing and the deadline for the FDA to issue proposed rules which will be followed by a public comment period. IHS has issued a request for licensing bodies to advocate for "the continued role of licensure for the delivery of professional services associated with hearing aids, including the performance of comprehensive hearing evaluations, validation and verification testing, and counseling."

h. Board Member Appointments/Reappointments

Name	Credential/ Role	Location	Term	Term Expires	Eligible for Reappointment
Tami Brancamp	SLP/Board Chair	Reno	1	7/1/2020	Yes
Andrea Menicucci	SLP/Board Vice Chair	Reno	2	7/1/2021	No
Nighat Abdulla	Public Member	Las Vegas	2	7/1/2020	No
Michael Hodes	AuD/Board Member	Reno	1	7/1/2020	Yes
Timothy Hunsaker	AuD/Board Member	Las Vegas	1	7/1/2022	Yes
Bonnie Lamping	SLP/Board Member	Las Vegas	2	7/1/2022	No
Thomas Rainford	BC-HIS/Board Member	Las Vegas	2	7/1/2021	No

The Board has three (3) members whose terms are set to expire in July 2020:

- Nighat Abdulla, Public Member will have served two (2) terms and is not eligible for reappointment. The position is posted on the Board's website and it is recommended that Board members and licensees assist in actively recruiting for a new Public member. The Governor's Office has not received any applications for this position.
- Two other members, Tami Brancamp, Board Chair, and Michael Hodes, Board Member, are eligible for reappointment and if desiring to remain on the Board, will need to apply to the Governor's Office for reappointment.

The application link is located on the Governor's website at: http://gov.nv.gov/Board/Home_Board/

i. Complaints

There is one (1) outstanding Complaint currently in the investigative process.

Profit Loss Budget vs. Actual
July 2019 through June 2020

	Annual Budget	Actuals July 19 - June 20	Remaining Balance	% of Budget Spent
Ordinary Income/Expense				
Income				
Fees	31,500.00	27,038.56	4,461.44	85.84%
License Fees	119,250.00	129,907.19	-10,657.19	108.94%
Exams, List and Interest	10,750.00	7,686.62	3,063.38	71.50%
Total Income	161,500.00	164,632.37	-3,132.37	101.94%
Expense				
Administrative Support	93,915.18	97,251.22	-3,336.04	103.55%
Attorney General / Legal Fees	4,000.00	9,261.74	-5,261.74	231.54%
Audit Fees	0.00	0.00	0.00	0.00%
Bank Service Charges	3,230.00	3,295.28	-65.28	102.02%
Board Compensation	3,150.00	2,925.00	225.00	92.86%
Dues	450.00	450.00	0.00	100.00%
Equipment Purchase	5,000.00	2,115.98	2,884.02	42.32%
Examinations	3,000.00	3,954.70	-954.70	131.82%
Executive Director	36,000.00	36,000.00	0.00	100.00%
Insurance	1,500.00	600.00	900.00	40.00%
Licensing Program Subscription	7,300.00	13,202.00	-5,902.00	180.85%
Meeting Expenses	750.00	184.31	565.69	24.58%
Office Lease	12,240.00	12,358.46	-118.46	100.97%
Office Supplies	880.00	1,531.15	-651.15	173.99%
Postage	850.00	445.15	404.85	52.37%
Printing	200.00	0.00	200.00	0.00%
Professional Fees				
Legislative Services	18,000.00	9,910.00	8,090.00	55.06%
Accounting	3,000.00	3,000.00	0.00	100.00%
IT / Technical Support	9,200.00	5,167.81	4,032.19	56.17%
Total Professional Fees	30,200.00	18,077.81	12,122.19	59.86%
Telephone	750.00	1,033.76	-283.76	137.84%
Travel				
In-state Travel	2,800.00	857.10	1,942.90	30.61%
Out of State Travel	4,000.00	3,071.64	928.36	76.79%
Total Travel	6,800.00	3,928.74	2,871.26	57.78%
Total Expense	210,215.18	206,615.30	3,599.88	98.29%
Net Ordinary Income	-48,715.18	-41,982.93	-6,732.25	86.18%
Net Income	-48,715.18	-41,982.93	-6,732.25	86.18%

Balance Sheet
As of June 30, 2020

	<u>June 30, 2020</u>
ASSETS	
Current Assets	
Checking/Savings	
Wells Fargo Bank - Checking	33,291.27
Wells Fargo Bank - Savings	102,842.15
Total Checking/Savings	<u>136,133.42</u>
Total Current Assets	136,133.42
Other Current Assets	
Prepaid Expenses	3,150.00
Total Other Current Assets	<u>3,150.00</u>
Fixed Assets	
Capital Assets	2,836.00
Total Fixed Assets	<u>2,836.00</u>
TOTAL ASSETS	<u><u>142,119.42</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	127.31
Total Accounts Payable	<u>127.31</u>
Other Current Liabilities	
Deferred Revenue	72,321.44
Paid Time Off	5,501.93
Payroll Liabilities	2,518.25
Payroll Tax Liability	191.39
Total Other Current Liabilities	<u>80,533.01</u>
Total Current Liabilities	<u>80,660.32</u>
Total Liabilities	80,660.32
Equity	
Invested in Capital Assets	2,836.00
Retained Earnings	100,606.03
Net Income	-41,982.93
Total Equity	<u>61,459.10</u>
TOTAL LIABILITIES & EQUITY	<u><u>142,119.42</u></u>

Transaction Detail by Account

April through June 2020

Type	Date	Num	Name	Memo	Amount
Wells Fargo Bank - Checking					
Liability Check	04/01/2020		QuickBooks Payroll Service	Payroll expense	-2,865.20
Deposit	04/01/2020			Deposit	100.00
Deposit	04/01/2020			Deposit	250.00
Paycheck	04/02/2020	DD1081	Jennifer Pierce	Direct Deposit	0.00
Paycheck	04/02/2020	DD1082	Stacey Whittaker	Direct Deposit	0.00
Deposit	04/02/2020			Deposit	250.00
Check	04/02/2020		Voya	Payroll expense	-366.12
Deposit	04/03/2020			Deposit	200.00
Deposit	04/05/2020			Deposit	100.00
Deposit	04/06/2020			Deposit	350.00
Check	04/06/2020	1511	Information Technology	Telephone expense	-12.22
Check	04/06/2020	1513	Attorney General	Legal fees	-370.46
Check	04/06/2020	1515	Puliz Records Management	Records storage	-40.00
Check	04/06/2020	1514	Board of Occupational Therapy	Postage reimbursement	-141.05
Check	04/06/2020		Wells Fargo	Postage	-7.50
Check	04/06/2020	1512	Numbers, Inc.	Bookkeeping services	-750.00
Deposit	04/07/2020			Deposit	100.00
Deposit	04/08/2020			Deposit	300.00
Deposit	04/09/2020			Deposit	125.00
Check	04/10/2020			Bank service fees	-119.45
Deposit	04/11/2020			Deposit	100.00
Deposit	04/13/2020			Deposit	375.00
Deposit	04/14/2020			Deposit	100.00
Liability Check	04/15/2020		QuickBooks Payroll Service	Payroll expense	-2,865.22
Deposit	04/15/2020			Deposit	475.00
Paycheck	04/16/2020	DD1083	Jennifer Pierce	Direct Deposit	0.00
Paycheck	04/16/2020	DD1084	Stacey Whittaker	Direct Deposit	0.00
Deposit	04/16/2020			Deposit	150.00
Check	04/16/2020		Voya	Payroll expense	-366.12
Deposit	04/17/2020			Deposit	125.00
Deposit	04/17/2020			Deposit	250.00
Deposit	04/19/2020			Deposit	100.00
Deposit	04/20/2020			Deposit	350.00
Deposit	04/21/2020			Deposit	150.00
Deposit	04/23/2020			Deposit	500.00
Deposit	04/24/2020			Deposit	775.00
Deposit	04/24/2020			Deposit	300.00
Deposit	04/25/2020			Deposit	175.00
Deposit	04/27/2020			Deposit	350.00
Liability Check	04/28/2020	E-pay	US Treasury	Payroll expense	-2,569.26
Deposit	04/28/2020			Deposit	100.00
Liability Check	04/29/2020		QuickBooks Payroll Service	Payroll expense	-2,865.21
Deposit	04/29/2020			Deposit	350.00

BEASP
Transaction Detail by Account
April through June 2020

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Type	Date	Num	Name	Memo	Amount
Check	04/29/2020	1518	AT&T	Telephone expense	-21.79
Check	04/29/2020	1517	Wayne Springmeyer	Legislative services	-160.00
Check	04/29/2020	1519	Tami Brancamp	Board compensation	-150.00
Check	04/29/2020	1520	Andrea Menicucci	Board compensation	-150.00
Check	04/29/2020	1522	Michael Hodes	Examination fees	-150.00
Check	04/29/2020	1523	Tim Hunsaker	Board compensation	-150.00
Check	04/29/2020	1524	Bonnie Lamping	Board compensation	-150.00
Check	04/29/2020	1521	Nighat Abdulla	Board compensation	-75.00
Check	04/29/2020	1516	Brooke Pearce	Refund license fees	-100.00
Paycheck	04/30/2020	DD1085	Jennifer Pierce	Direct Deposit	0.00
Paycheck	04/30/2020	DD1086	Stacey Whittaker	Direct Deposit	0.00
Deposit	04/30/2020			Deposit	800.00
Check	04/30/2020		Voya	Payroll expense	-366.12
Deposit	04/30/2020			Deposit	0.28
Deposit	05/01/2020			Deposit	550.00
Deposit	05/04/2020			Deposit	600.00
Deposit	05/05/2020			Deposit	975.00
Deposit	05/06/2020			Deposit	100.00
Deposit	05/07/2020			Deposit	1,800.00
Deposit	05/08/2020			Deposit	600.00
Deposit	05/09/2020			Deposit	550.00
Deposit	05/10/2020			Deposit	400.00
Deposit	05/11/2020			Deposit	150.00
Deposit	05/12/2020			Deposit	325.00
Check	05/12/2020			Bank service fees	-142.67
Liability Check	05/13/2020		QuickBooks Payroll Service	Payroll expense	-2,865.21
Deposit	05/13/2020			Deposit	1,025.00
Paycheck	05/14/2020	DD1087	Jennifer Pierce	Direct Deposit	0.00
Paycheck	05/14/2020	DD1088	Stacey Whittaker	Direct Deposit	0.00
Deposit	05/14/2020			Deposit	400.00
Check	05/14/2020		Voya	Payroll expense	-366.12
Deposit	05/15/2020			Deposit	900.00
Deposit	05/15/2020			Deposit	250.00
Deposit	05/16/2020			Deposit	200.00
Deposit	05/17/2020			Deposit	200.00
Deposit	05/18/2020			Deposit	750.00
Check	05/18/2020	1526	Information Technology	Telephone expense	-2.24
Check	05/18/2020	1525	Puliz Records Management	Records storage	-40.00
Check	05/18/2020	1527	Albertsons Consulting Inc.	Licensing system	-200.00
Deposit	05/19/2020			Deposit	775.00
Check	05/19/2020	1528	Attorney General	Legal fees	-2,083.86
Deposit	05/20/2020			Deposit	650.00
Deposit	05/21/2020			Deposit	750.00
Deposit	05/22/2020			Deposit	250.00

Transaction Detail by Account

April through June 2020

Type	Date	Num	Name	Memo	Amount
Deposit	05/23/2020			Deposit	100.00
Deposit	05/24/2020			Deposit	200.00
Deposit	05/25/2020			Deposit	200.00
Liability Check	05/26/2020	E-pay	US Treasury	Payroll expense	-1,712.84
Deposit	05/26/2020			Deposit	600.00
Liability Check	05/27/2020		QuickBooks Payroll Service	Payroll expense	-2,865.21
Deposit	05/27/2020			Deposit	700.00
Paycheck	05/28/2020	DD1089	Jennifer Pierce	Direct Deposit	0.00
Paycheck	05/28/2020	DD1090	Stacey Whittaker	Direct Deposit	0.00
Deposit	05/28/2020			Deposit	525.00
Check	05/28/2020		Voya	Payroll expense	-366.12
Deposit	05/29/2020			Deposit	700.00
Deposit	05/29/2020			Deposit	0.29
Deposit	05/29/2020			Deposit	750.00
Deposit	05/30/2020			Deposit	400.00
Deposit	05/31/2020			Deposit	150.00
Check	05/31/2020		Wells Fargo	Survey Monkey	-59.00
Deposit	06/01/2020			Deposit	450.00
Deposit	06/02/2020			Deposit	575.00
Deposit	06/03/2020			Deposit	525.00
Check	06/03/2020	1531	AT&T	Telephone expense	-243.29
Check	06/03/2020	1529	Nevada State Controller	Admin fine pass-through	-200.00
Check	06/03/2020	1530	Albertsons Consulting Inc.	Website reprogramming	-5,000.00
Deposit	06/04/2020			Deposit	1,000.00
Check	06/04/2020	1534	Puliz Records Management	Records storage	-40.00
Check	06/04/2020	1535	Silver State Government Relations	Legislative fees	-3,750.00
Deposit	06/05/2020			Deposit	1,250.00
Deposit	06/06/2020			Deposit	100.00
Deposit	06/08/2020			Deposit	150.00
Deposit	06/09/2020			Deposit	425.00
Liability Check	06/10/2020		QuickBooks Payroll Service	Payroll expense	-2,865.21
Deposit	06/10/2020			Deposit	850.00
Check	06/10/2020			Bank service fees	-345.83
Paycheck	06/11/2020	DD1091	Jennifer Pierce	Direct Deposit	0.00
Paycheck	06/11/2020	DD1092	Stacey Whittaker	Direct Deposit	0.00
Deposit	06/11/2020			Deposit	425.00
Check	06/11/2020		Voya	Payroll expense	-366.12
Deposit	06/12/2020			Deposit	575.00
Deposit	06/12/2020			Deposit	750.00
Deposit	06/13/2020			Deposit	200.00
Deposit	06/14/2020			Deposit	350.00
Deposit	06/15/2020			Deposit	1,000.00
Deposit	06/16/2020			Deposit	700.00
Deposit	06/17/2020			Deposit	850.00

Transaction Detail by Account

April through June 2020

Type	Date	Num	Name	Memo	Amount
Deposit	06/18/2020			Deposit	350.00
Deposit	06/19/2020			Deposit	650.00
Deposit	06/20/2020			Deposit	175.00
Deposit	06/21/2020			Deposit	100.00
Deposit	06/22/2020			Deposit	425.00
Liability Check	06/23/2020	E-pay	US Treasury	Payroll expense	-1,712.84
Deposit	06/23/2020			Deposit	525.00
Liability Check	06/24/2020		QuickBooks Payroll Service	Payroll expense	-2,865.21
Deposit	06/24/2020			Deposit	100.00
Paycheck	06/25/2020	DD1093	Jennifer Pierce	Direct Deposit	0.00
Paycheck	06/25/2020	DD1094	Stacey Whittaker	Direct Deposit	0.00
Deposit	06/25/2020			Deposit	700.00
Check	06/25/2020		Voya	Payroll expense	-366.12
Deposit	06/26/2020			Deposit	875.00
Deposit	06/27/2020			Deposit	100.00
Deposit	06/28/2020			Deposit	625.00
Check	06/28/2020	1532	Melissa Maestas	Examination fees	-100.00
Deposit	06/29/2020			Deposit	750.00
Deposit	06/29/2020			Deposit	500.00
Deposit	06/29/2020			Deposit	250.00
Deposit	06/30/2020			Deposit	1,000.00
Check	06/30/2020		Wells Fargo	Survey Monkey	-59.00
Check	06/30/2020	1533	Numbers, Inc.	Bookkeeping services	-750.00
Deposit	06/30/2020			Deposit	0.29
Total Wells Fargo Bank - Checking					-3,051.75

State/Local Government Checking

June 30, 2020 ■ Page 1 of 5

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**WELLS
FARGO**

STATE OF NV SPEECH-LANGUAGE PATHOLOGY
AUDIOLOGY & HEARING AID DISPENSING BOARD
6170 MAE ANNE AVE STE 1
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<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

Statement period activity summary

Beginning balance on 6/1	\$33,854.60
Deposits/Credits	17,550.29
Withdrawals/Debits	- 12,913.62
Ending balance on 6/30	\$38,491.27
Average ledger balance this period	\$36,161.24

Account number: **829697010**

**STATE OF NV SPEECH-LANGUAGE PATHOLOGY
AUDIOLOGY & HEARING AID DISPENSING BOARD**

Nevada account terms and conditions apply

For Direct Deposit use
Routing Number (RTN): 321270742

For Wire Transfers use
Routing Number (RTN): 121000248

Interest summary

Interest paid this statement	\$0.29
Average collected balance	\$36,102.90
Annual percentage yield earned	0.01%
Interest earned this statement period	\$0.29
Interest paid this year	\$4.28

Transaction history

Date	Check Number	Description	Deposits/ Credits	Withdrawals/ Debits	Ending daily balance
6/1		06/01Bankcard Deposit -0329308115	700.00		
6/1		06/01Bankcard Deposit -0329308115	400.00		
6/1		06/01Bankcard Deposit -0329308115	150.00		35,104.60
6/2		06/02Bankcard Deposit -0329308115	450.00		35,554.60
6/3		06/03Bankcard Deposit -0329308115	575.00		36,129.60
6/4		06/04Bankcard Deposit -0329308115	525.00		36,654.60
6/5		06/05Bankcard Deposit -0329308115	1,000.00		37,654.60
6/8		06/08Bankcard Deposit -0329308115	1,250.00		
6/8		06/08Bankcard Deposit -0329308115	100.00		
6/8	1535	Deposited OR Cashed Check		3,750.00	
6/8	1534	Check		40.00	35,214.60
6/9		06/09Bankcard Deposit -0329308115	150.00		
6/9	1529	Check		200.00	35,164.60
6/10		06/10Bankcard Deposit -0329308115	425.00		
6/10		Bankcard Discount Fee - 0329308115		0.27	
6/10		Bankcard Fee - 0329308115		118.55	
6/10		Bankcard Interchange Fee - 0329308115		227.01	
6/10	<	Business to Business ACH Debit - Intuit Payroll S Quickbooks 200610 xxxxx9622 State of Nevada Speech		2,865.21	32,378.56
6/11		06/11Bankcard Deposit -0329308115	850.00		33,228.56
6/12		06/12Bankcard Deposit -0329308115	425.00		
6/12		Deposit	750.00		
6/12	<	Business to Business ACH Debit - Voya NAT Trst182 Spnsr P/R 200611 666783 1039 State of Nevada Deferr		366.12	
6/12	1531	Check		243.29	33,794.15
6/15		06/15Bankcard Deposit -0329308115	575.00		
6/15		06/15Bankcard Deposit -0329308115	200.00		
6/15		06/15Bankcard Deposit -0329308115	350.00		34,919.15
6/16		06/16Bankcard Deposit -0329308115	1,000.00		35,919.15
6/17		06/17Bankcard Deposit -0329308115	700.00		36,619.15
6/18		06/18Bankcard Deposit -0329308115	850.00		37,469.15
6/19		06/19Bankcard Deposit -0329308115	350.00		37,819.15
6/22		06/22Bankcard Deposit -0329308115	650.00		
6/22		06/22Bankcard Deposit -0329308115	175.00		
6/22		06/22Bankcard Deposit -0329308115	100.00		
6/22		Online Transfer Ref #1b08CC8Jcn to Business Card Xxxxxxxxxxxx1606 on 06/22/20		59.00	38,685.15
6/23		06/23Bankcard Deposit -0329308115	425.00		39,110.15
6/24		06/24Bankcard Deposit -0329308115	525.00		
6/24	<	Business to Business ACH Debit - Intuit Payroll S Quickbooks 200624 xxxxx9622 State of Nevada Speech		2,865.21	36,769.94
6/25		06/25Bankcard Deposit -0329308115	100.00		
6/25	<	Business to Business ACH Debit - IRS Usatxpymt 062520 225057720319106 State of Nevada Speech		1,712.84	35,157.10
6/26		06/26Bankcard Deposit -0329308115	700.00		
6/26	<	Business to Business ACH Debit - Voya NAT Trst182 Spnsr P/R 200625 666783 1039 State of Nevada Deferr		366.12	35,490.98
6/29		06/29Bankcard Deposit -0329308115	875.00		
6/29		06/29Bankcard Deposit -0329308115	100.00		
6/29		06/29Bankcard Deposit -0329308115	625.00		
6/29		Deposit	500.00		
6/29		Deposit	250.00		37,840.98
6/30		06/30Bankcard Deposit -0329308115	750.00		

Transaction history (continued)

Date	Check Number	Description	Deposits/ Credits	Withdrawals/ Debits	Ending daily balance
6/30	1516	Check		100.00	
6/30		Interest Payment	0.29		38,491.27
Ending balance on 6/30					38,491.27
Totals			\$17,550.29	\$12,913.62	

The Ending Daily Balance does not reflect any pending withdrawals or holds on deposited funds that may have been outstanding on your account when your transactions posted. If you had insufficient available funds when a transaction posted, fees may have been assessed.

< **Business to Business ACH:** If this is a business account, this transaction has a return time frame of one business day from post date. This time frame does not apply to consumer accounts.

Summary of checks written (checks listed are also displayed in the preceding Transaction history)

Number	Date	Amount	Number	Date	Amount	Number	Date	Amount
1516	6/30	100.00	1531 *	6/12	243.29	1535	6/8	3,750.00
1529 *	6/9	200.00	1534 *	6/8	40.00			

* Gap in check sequence.

Monthly service fee summary

For a complete list of fees and detailed account information, see the Wells Fargo Account Fee and Information Schedule and Account Agreement applicable to your account (EasyPay Card Terms and Conditions for prepaid cards) or talk to a banker. Go to wellsfargo.com/feefaq for a link to these documents, and answers to common monthly service fee questions.

Fee period 06/01/2020 - 06/30/2020	Standard monthly service fee \$10.00	You paid \$0.00
How to avoid the monthly service fee	Minimum required	This fee period
Have any ONE of the following account requirements		
• Average ledger balance	\$500.00	\$36,161.00 <input checked="" type="checkbox"/>
WG/WG		

Account transaction fees summary

Service charge description	Units used	Units included	Excess units	Service charge per excess units (\$)	Total service charge (\$)
Cash Deposited (\$)	0	7,500	0	0.0030	0.00
Transactions	19	200	0	0.50	0.00
Total service charges					\$0.00

**IMPORTANT ACCOUNT INFORMATION**

We're updating our Online Access Agreement effective September 30, 2020. To see what is changing, please visit wellsfargo.com/online-banking/updates.

Effective June 20, 2020, we are updating the Funds Availability Policy in our Deposit Account Agreement as follows:

In the "Longer delays may apply" section, when a longer delay applies, we are making the following changes:

- The amount of your deposit that may be available on the first business day after the day of your deposit is increasing from \$200 to \$225.
- We are changing the check deposit amount exception that may lead to a delay of generally no more than seven business days from "You deposit checks totaling more than \$5,000 on any one day" to "You deposit checks totaling more than \$5,525 on any one day."

In the "Special rules for new accounts" section, setting forth special rules that apply during the first 30 days your account is open, we are updating the amounts in the two bullets in the second paragraph from \$5,000 to \$5,525 and from \$200 to \$225 as follows:

- The first \$5,525 of a day's total deposits of cashier's, certified, teller's, traveler's, and federal, state, and local government checks and U.S. Postal Service money orders made payable to you will be available on the first business day after the day of your deposit.
- The excess over \$5,525 and funds from all other check deposits will be available on the seventh business day after the day of your deposit. The first \$225 of a day's total deposit of funds from all other check deposits, however, may be available on the first business day after the day of your deposit.

Effective 05/22/2020, the Night Depository Agreement was amended to include: "Deposits placed into the night depository are considered received by us when the bag is removed from the night depository and is available to us for processing. We will credit the deposit to your account no later than the next business day."

No action is required on your part and there is no impact to the current night depository deposit process.

Reminder: Wells Fargo charges a \$5 fee for each Wells Fargo Debit, ATM, or EasyPay Card transaction at non-Wells Fargo ATMs outside of the U.S. or U.S. territories. Fees from non-Wells Fargo ATM owner/operators may also apply. These fees may not be applicable to all customers and may vary depending on the type of account you have. For more details, refer to the applicable fee disclosures for your account.

Effective August 17, 2020, the fee for stop payment requests on checks drawn on your account, or on pre-authorized (Automated Clearing House) items, will be \$31 per item. The fee may not be applicable to all customers depending on the type of account you have. For more details, refer to the Fee and Information Schedule applicable to your account.



General statement policies for Wells Fargo Bank

■ **Notice:** Wells Fargo Bank, N.A. may furnish information about accounts belonging to individuals, including sole proprietorships, to consumer reporting agencies. If this applies to you, you have the right to dispute the accuracy of information that we have reported by writing to us at: Overdraft Collections and Recovery, P.O. Box 5058, Portland, OR 97208-5058.

You must describe the specific information that is inaccurate or in dispute and the basis for any dispute with supporting documentation. In the case of information that relates to an identity theft, you will need to provide us with an identity theft report.

Account Balance Calculation Worksheet

1. Use the following worksheet to calculate your overall account balance.
2. Go through your register and mark each check, withdrawal, ATM transaction, payment, deposit or other credit listed on your statement. Be sure that your register shows any interest paid into your account and any service charges, automatic payments or ATM transactions withdrawn from your account during this statement period.
3. Use the chart to the right to list any deposits, transfers to your account, outstanding checks, ATM withdrawals, ATM payments or any other withdrawals (including any from previous months) which are listed in your register but not shown on your statement.

ENTER

A. The ending balance
shown on your statement \$

ADD

B. Any deposits listed in your register or transfers into your account which are not shown on your statement.	\$ _____
	\$ _____
	\$ _____
	+ \$ _____
..... TOTAL	\$ _____

CALCULATE THE SUBTOTAL

(Add Parts A and B)

..... TOTAL \$

SUBTRACT

C. The total outstanding checks and withdrawals from the chart above - \$

CALCULATE THE ENDING BALANCE

(Part A + Part B - Part C)

This amount should be the same
as the current balance shown in
your check register \$.

[illegible]

State/Local Government Checking

June 30, 2020 ■ Page 1 of 4

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WELLS
FARGO

STATE OF NV SPEECH-LANGUAGE PATHOLOGY
AUDIOLOGY & HEARING AID DISPENSING BOARD
6170 MAE ANNE AVE STE 1
RENO NV 89523-4705

Questions?

Available by phone 24 hours a day, 7 days a week:
Telecommunications Relay Services calls accepted

1-800-CALL-WELLS (1-800-225-5935)

TTY: 1-800-877-4833

En español: 1-877-337-7454

Online: wellsfargo.com/biz

Write: Wells Fargo Bank, N.A. (825)
P.O. Box 6995
Portland, OR 97228-6995

Your Business and Wells Fargo

Visit wellsfargoworks.com to explore videos, articles, infographics, interactive tools, and other resources on the topics of business growth, credit, cash flow management, business planning, technology, marketing, and more.

Account options

A check mark in the box indicates you have these convenient services with your account(s). Go to wellsfargo.com/biz or call the number above if you have questions or if you would like to add new services.

Business Online Banking
Online Statements
Business Bill Pay
Business Spending Report
Overdraft Protection

<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

Statement period activity summary

Beginning balance on 6/1	\$102,841.31
Deposits/Credits	0.84
Withdrawals/Debits	- 0.00
Ending balance on 6/30	\$102,842.15
Average ledger balance this period	\$102,841.31

Account number: **6676816374**

**STATE OF NV SPEECH-LANGUAGE PATHOLOGY
AUDIOLOGY & HEARING AID DISPENSING BOARD**

Nevada account terms and conditions apply

For Direct Deposit use
Routing Number (RTN): 321270742

For Wire Transfers use
Routing Number (RTN): 121000248

Interest summary

Interest paid this statement	\$0.84
Average collected balance	\$102,841.31
Annual percentage yield earned	0.01%
Interest earned this statement period	\$0.84
Interest paid this year	\$10.03

Transaction history

Date	Check Number	Description	Deposits/ Credits	Withdrawals/ Debits	Ending daily balance
6/30		Interest Payment	0.84		102,842.15
Ending balance on 6/30					102,842.15
Totals			\$0.84	\$0.00	

The Ending Daily Balance does not reflect any pending withdrawals or holds on deposited funds that may have been outstanding on your account when your transactions posted. If you had insufficient available funds when a transaction posted, fees may have been assessed.

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· Average ledger balance	\$500.00	\$102,841.00 <input checked="" type="checkbox"/>
WG/WG		

Account transaction fees summary

Service charge description	Units used	Units included	Excess units	Service charge per excess units (\$)	Total service charge (\$)
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Transactions	0	200	0	0.50	0.00
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3. Use the chart to the right to list any deposits, transfers to your account, outstanding checks, ATM withdrawals, ATM payments or any other withdrawals (including any from previous months) which are listed in your register but not shown on your statement.

ENTER

A. The ending balance
shown on your statement \$

ADD

B. Any deposits listed in your register or transfers into your account which are not shown on your statement.	\$ _____
	\$ _____
	\$ _____
	+ \$ _____
..... TOTAL	\$ _____

CALCULATE THE SUBTOTAL

(Add Parts A and B)

..... TOTAL \$

SUBTRACT

C. The total outstanding checks and withdrawals from the chart above - \$

CALCULATE THE ENDING BALANCE

(Part A + Part B - Part C)

This amount should be the same
as the current balance shown in
your check register \$.

[illegible]

AGENDA ITEM 14

Report from Legal Counsel

Henna Rasul, Board Counsel will provide the Board with a general update on legal activities.

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S): *None*

AGENDA ITEM 15

Reports from Board Chair and Board Members

- a. Recognition of Board Service: Nighat Abdulla, Public Member
 - b. Report from Board Chair and Board Members
 - c. 2020 Proposed Meeting Schedule
 - October 2020: Wednesday, October 21, 2020 4:30pm ~ Teleconference
 - d. Future Agenda Items:
 - 1. Continued work on Legislative Priorities:
 - a. NRS 637B.175 - Increase Statutory Caps on Licensing Fees
 - b. NRS New - Speech-Language Pathologist Assistant, Audiologist Assistant
 - 2. Executive Director Annual Evaluation
-

ACTION: Take action, table the matter, or take no action.

ATTACHMENT(S): *None*

AGENDA ITEM 16

Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

ACTION: None – INFORMATIONAL ONLY

ATTACHMENT(S):

None

AGENDA ITEM 17

Adjournment

ACTION: Meeting adjourned.

ATTACHMENT(S):

None